# GRIEVANCE REDRESSAL COMMITTEE

(Approved by AICTE, New Delhi & Affiliated to JNTUK, KAKINADA)

Gudivada, Krishna District, Andhra Pradesh — 521301

Mobils: +91 92465 42188/91546 05555 Email: principalnh2008@gmail.com/URL: http://www.skyubeoeorg

#### Grievance Redressal committee

#### SCOPE:

- The Grievance Redressal committee deals with students Grievances regarding different
  concerns. It considers issues like involving discrimination or harassment. Concerning issues
  with campus facilities, Grievances of particular nature of staff Grievances related to academics,
  unfair evaluation, academic misconduct, or issues with academic advising and whistle blower
  protection.
- The Grievance Redressal Committee deals with all concerns of workers and students.
- The Grievance Redressal Committee works pertaining to violations of student rights, violations
  of the college's code of conduct, disciplinary actions, or disputes over access to resources and
  facilities.
- After accepting any application the Committee will choose and justify the case with respect to scope of enquiring.

#### PROCEDURE, PERIODICITY AND ATTENDANCE AT MEETINGS:

- The Grievance Committee will meet as and when required. Be that as it may, on the off chance that fundamental, it may meet more as often as possible at the occasion of the Chairman or at the ask of the other individuals to talk about the different issues.
- At slightest three individuals of the Grievance Committee should be shown in assembly.
- If a part of the Grievance Committee is associated with the grievance of the distressed person, the concerned part of the Grievance Committee should not take part within the considerations with respect to that individual's case.
- If the individual happens to be a part of the Grievance Committee, at that point he/she should not take part within the thoughts as a part of the Committee when his/her representation is being considered.

### **TERMS OF REFERENCE:**

- The Grievance Redressal Committee shall consider all grievances submitted in writing by an
  individual member of the Centre regarding employment/ association, working conditions and
  any other alleged injustice done to an employee/ student while discharging his/her duties at the
  Centre.
- The Grievance Redressal Committee shall study the petition/application and after looking into
  the relevant documents discuss with those concerned and submit its recommendations and
  report to the Principal as expeditiously as possible, but in any case within three months of the
  date of petition/application.
- In case of any difficulties, the Grievance Committee shall have discussion with the Principal before a decision is taken.
- The Grievance Redressal Committee may mediate between the complainant and defendant against whom the complaint has been made, if required
- The Principal, as far as possible, shall be guided by the advice of the Grievance Redressal Committee unless the recommendations of Committee violate basic rules and norms of the Centre.
- Any dead-lock shall be resolved by the Principal.
- The final settlement of any grievance shall be made within a reasonable period (normally not
  exceeding one month) after the recommendations are submitted to the Principal by the
  Grievance Redressal Committee.

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## **Minutes of Meeting**

A meeting of the Grievance Redressal Committee took place on 14/12/2021 at 3.00 PM in the principal's chamber.

#### Agenda:

- 1. The minutes of previous meeting were read and conformed to unanimity.
- 2. Proposal for improving grievance handling process

#### Discussions/Resolutions:

- The committee thoroughly discussed and addressed common issues regarding women's grievances.
- The decision was made by the Grievance Redressal Committee to establish standards and policies aimed at taking action against any form of harassment targeting female students, women employees, or staff members.
- 3. These standards and strategies were put in place to ensure a safe and respectful environment for all individuals and to combat any instances of harassment effectively.

Signature of the Convener



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#### **Grievance Redressal committee**

Dt: 14/12/2021

## Grievance Redressal Members of the Academic Year: 2021-22

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S.No	Name of the member	Designation	Dept	GR Designation	Contact Number	Signature
1	Dr.S.H.V Prasada Rao	Principal	ECE	Chairman	9246542188	Jug.
2	K.D.V.L.Syam Sundar	Professor	BS&H	Convener	9949518072	dia
3	G. Rajendra	Associate Professor	ECE	Convener	9849575311	OR
4	K. Durga Prasad	Associate Professor	MECH	Member	9491585714	13
5	Ch. Shravani	Assistant Professor	MBA	Member	7013945519	Ch. gaouani
6	Ch.Anusha	Assistant Professor	CIVIL	Member	7989893385	Champha
7	K. Ravi Shankar	Assistant Professor	EEE	Member	9701978212	(Somi
8	L.N.V.Rao	Associate Professor	CSE	Member	8332041258	Liles
9	K.Jeevan Kumar	Associate Professor	CSE	Member	9652216258	M
10	D.Dileep	Assistant Professor	ECE	Member	8801255567	D. Dillar

Convener

Principal

S.No	Branch	Regd.No	Name of the Student	Signature
1		n n		
1	I ECE	21NH1A0402	Allamsetti Kavya Sri	A. Kanya Sei
2	I CSE	21NH1A0560	Kokkeragadda Akshaya	K. Aleshyan
3	I CSE	21NH1A05A4	Thadanki Pravallika	T. Pravally
4	I AI&DS	21NH1A5434	Meesala Lavanya	M. Lavary
5	II MECH	21NH5A0316	Kanteti Sahithya	Salven
6	II EEE	20NH1A0202	Ponduri Mahesh	PHALOL
7	II CIVIL	20NH1A0103	Pendyala Pradeep Kumar	P. predyl
8	II MECH	20NH1A0310	Parasa Lakshmi Vara Prasad	Piersaal
9	II EEE	21NH5A0201	Brundavanam Anagha Lakshmi	BAL
10	III CIVIL	20NH5A0102	Dubi Murali	Dresali
11	III EEE	20NH5A0204	Kandula Yugesh	K. Yugesh
12	III MECH	19NH1A0304	Kolluri Rakesh Kumar	KRatelde
13	III ECE	19NH1A0436	Korapati Laksmi Sree	K.lakdini.
14	III CSE	19NH1A0548	Kote Srisanth Sandeep	Sur
15	III CSE	20NH5A0506	Loya Poojitha	L. Poplitho

Convener

Principal

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## Minutes of Meeting

A meeting of the Grievance Redressal Committee took place on 20/02/2020 at 3.00 PM in the principal's chamber.

#### Agenda:

The minutes of previous meeting were read and conformed with unanimity.

#### Discussions/Resolutions:

- The convener highlighted the common issues related to women's grievances and engaged in detailed discussions with the committee members. The purpose was to thoroughly examine and understand these concerns in order to address them effectively.
- The Grievance Redressal Committee made the decision to formulate principles and procedures that would guide the course of action against any form of harassment targeting girl students, female faculty members, or staff.
- The safety and security of girl students were identified as a priority. It was recognized
  that creating a secure environment where they can study and work without fear of
  harassment is of utmost importance.

Signature of the Convener

PRINCIPAL

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## **Grievance Redressal committee**

Dt: 20/02/2020

#### Grievance Redressal Members of the Academic Year:2020-21

S.No	Name of the member	Designation	Dept	GR Designation	Contact Number	Signature
1	Dr.S.H.V Prasada Rao	Principal	ECE	Chairman	9246542188	Mars.
2	K.D.V.L.Syam Sundar	Professor	BS&H	Convener	9949518072	gra
3	G. Rajendra	Associate Professor	ECE	Convener	9849575311	OH
4	K. Durga Prasad	Associate Professor	MECH	Member	9491585714	14
5	Ch. Shravani	Assistant Professor	MBA	Member	7013945519	ChSowin
6	Ch.Anusha	Assistant Professor	CIVIL	Member	7989893385	Chanula
7	K. Ravi Shankar	Assistant Professor	EEE	Member	9701978212	Grosm
8	L.N.V.Rao	Associate Professor	CSE	Member	8332041258	Lylo
9	K.Jeevan Kumar	Associate Professor	CSE	Member	9652216258	b
10	D.Dileep	Assistant Professor	ECE	Member	8801255567	D. Dilber

Convener

PRINCIPAL
VKR VNB & AGK COLLEGE OF ENGINEERING

Eluru Road, GUDIVADA Kri. Dt.A.P.521 301

S.No	Branch	Regd.No	Name of the Student	Signature
1	I ECE	20NH1A0424	Kanaparthi Srivani	K. Srivani
2	I CSE	20NH1A0502	Allam Hemalatha	A. Stemalat
3	I CIVIL	20NH1A0102	Vattuluri Nikhitha	UNKitha
4	I MBA	20NH1E0005	Chintapalli Pavani	Pavani
5	I ECE	20NH1A0449	Sonti Aruna Priya	Samonia
6	I CSE	20NH1A0567	Matta Lakshmi Prasanna	Liprasann
7	II MECH	19NH1A0302	Jakka Pravallika	-JP
8	II ECE	19NH1A0406	Ayesha Begum	Dychber
9	II CSE	19NH1A0551	Kundeti Harika	K. Hank
10	II CIVIL	19NH1A0101	Anagani Sukanya	A. Sew
11	III MECH	21NH5A0316	Kanteti Sahithya	8
12	III EEE	20NH1A0202	Ponduri Mahesh	PNahosa
13	III CIVIL	20NH1A0103	Pendyala Pradeep Kumar	P. Maheso)  P. Maheso)  Pradeg  Pr. V. Pur  D. nurchi
14	III MECH	20NH1A0310	Parasa Lakshmi Vara Prasad	Pe.V.Pu
15	III CIVIL	20NH5A0102	Dubi Murali	D. nurali
		<u> </u>		10 2

Convener

Principal

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## **Minutes of Meeting**

A meeting of the Grievance Redressal Committee took place on 03/07/2019 at 3.00 PM in the principal's chamber.

#### Agenda:

- 1. Review of previous meeting minutes.
- 2. Discussion on recent grievances and their resolution.
- 3. Updates on action taken against reported cases.

#### Discussions/Resolutions:

- The decision was made to appoint a representative from each department to handle general issues related to faculty grievances. This step was taken to ensure that there is a designated point of contact within each department who can address and resolve grievances effectively.
- 2. In order to strengthen the GRC's capacity to handle women's grievances, it was decided that awareness programs focusing on gender sensitization and gender equality should be organized. By involving students in these initiatives, it was hoped to promote greater understanding and support for women's grievances and concerns.

Signature of the Convener

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# **Grievance Redressal committee**

Dt: 03/07/2019

#### Grievance Redressal Members of the Academic Year: 2019-20

S.No	Name of the member	Designation	Dept	GR Designation	Contact Number	Signature
1	Dr.S.H.VPrasada Rao	Principal	ECE	Chairman	9246542188	Just.
2	K.D.V.L.SyamSundar	Professor	BS&H	Convener	9949518072	Jr.
3	G. Rajendra	Associate Professor	ECE	Convener	9849575311	OF
4	K. Durga Prasad	Associate Professor	МЕСН	Member	9491585714	W
5	Ch. Shravani	Assistant Professor	MBA	Member	7013945519	Ch Snowni
6	Sri T. Naga Jyothi	Assistant Professor	CSE	Member	9100284052	F. W. Typh
7	K. Ravi Shankar	Assistant Professor	EEE.	Member	9701978212	Japan
8	L.N.V.Rao	Associate Professor	CSE	Member	8332041258	1 W
9	K.Jeevan Kumar	Associate Professor	CSE	Member	9652216258	M
10	K Devaki Devi	Associate Professor	ECE	Member	9533837999	*Ol

Convener

Principal

S.No	Branch	Regd.No	Name of the Student	Signature
1	I MECH	19NH1A0302	JakkaPravallika	Pensula
2	I ECE	19NH1A0408	BastatiKeerthi	Certhi
3	I CSE	19NH1A0517	Gadde Naga Pujitha	Pourision Parpiritie
4	I MBA	19NH1E0013	Kadiyam Jyothi	Oyothi
5	II MBA	20NH1E0005	ChintapalliPavani	mand
6	II CIVIL	18NH1A0102	KondaveetiShamini	Gravilni
7	II CIVIL	19NH5A0116	NethalaSushma	Sudha
8	II EEE	18NH1A0205	MogasalaVasanthi	Vascenthic
9	III CIVIL	17NH1A0103	GhantaGopinadh	Sushia Vaxantia Goplada
10	III EEE	17NH1A0209	Maradani Praveen	Provoen
11	III MECH	17NH1A0329	Tata Gopi	
12	IV EEE	16NH1A0203	JonnalaSrikanth Reddy	Gop's Sribouthed
13	IV CIVIL	16NH1A0116	Valluru Rahul	0 1
14	IV MECH	16NH1A0318	MedepalliKalyan	provider interest
15	IV ECE	16NH1A0419	Dasi Praveen Chaitanya	provoer
16	IV CSE	16NH1A0509	ArjaVidyasri	insular

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## **Minutes of Meeting**

A meeting of the Grievance Redressal Committee took place on 12/02/2018 at 3.00 PM in the principal's chamber.

## Agenda:

The minutes of meeting were read and conformed with unanimity.

#### Discussions/Resolutions:

- 1. The members expressed satisfaction with the effective handling of minor complaints by the respective departments.
- 2. It was acknowledged that if any complaint is not resolved at the department level, it should be forwarded to the Grievance Redressal Committee (GRC).
- 3. The members demonstrated their enthusiasm and commitment to fulfill the primary objective of constituting the committee
- 4. They emphasized the importance of prompt Redressal of grievances, understanding that any delays in the Grievance Redressal Committee

Signature of the Convener

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## **Grievance Redressal committee**

Dt:12/02/2018

#### Grievance Redressal Members of the Academic Year: 2018-19

S.No	Name of the member	Designation	Dept	GR Designation	Contact Number	Signature
1	DrG.Vijaykumar	Principal	CSE	Chairman	9849748772	Gaytee
2	K.D.V.L.SyamSundar	Professor	BS&H	Convener	9949518072	The
3	G. Rajendra	Associate Professor	ECE	Convener	9849575311	OF.
4	K. Durga Prasad	Associate Professor	MECH	Member	9491585714	W
5	Ch. Shravani	Assistant Professor	MBA	Member	7013945519	Cheman
6	Sri T. Naga Jyothi	Assistant Professor	CSE	Member	9100284052	In Though
7	K. Ravi Shankar	Assistant Professor	EEE	Member	9701978212	1920-Sul
8	L.N.V.Rao	Associate Professor	CSE	Member	8332041258	10
9	K.Jeevan Kumar	Associate Professor	CSE	Member	9652216258	A
10	K Devaki Devi	Associate Professor	ECE	Member	9533837999	X Ws

Convener

Principal

S.No	Branch	Regd.No	Name of the Student	Signature
1	I MECH	18NH1A0301	DandabattinaSairam	D. Likari
2	I CSE	18NH1A0507	BusiVijayaGeethika	Bacolito
3	I EEE	18NH1A0207	Vaka John Daniel	D. Likari Bojechiko VIDunier Jekarenni A Sempup A Compa
4	I ECE	18NH1A0417	JujjavarapuYasaswi	Typyenin
5	I MBA	18NH1E0001	Atmuri Sowjanya	A Soutomo
6	II ECE	17NH1A0402	AgullaKavya	Abouya
7	II CIVIL	18NH5A0102	KollaSwetha	bSuella
8	III ECE	16NH1A0406	BodinapalliJyothsna	Bixpthere
9	III ECE	16NH1A0467	ShaikFarzana	Birpthane Stefarame Asiangelon Canpathi
10	III CIVIL	17NH5A0101	Addanki Siva Naga Chandu	ASinogelos
11	III EEE	16NH1A0201	Boyina Lakshmi Gayathri	Equipathol
12	III EEE	17NH5A0203	BezawadaAlekhya	
13	III MECH	16NH1A0320	MeruguSusank	B Alexylander M. Susanta Castanta Pareph
14	III CSE	16NH1A0579	UllankiLeela Shankar	USanka
15	IV EEE	16NH5A0216	PanchakarlaDeepthi	Dreepth

Convener

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## **Minutes of Meeting**

A meeting of the Grievance Redressal Committee took place on 05/03/2017 at 10.00 AM in the principal's chamber.

#### Agenda:

- 1. Review of previous minutes discussed
- 2. Discussion of any complaints, if any

#### Discussions/Resolutions:

- 1. The members are pleased to discover that minor complaints are being effectively addressed by the respective departments. This indicates that the departments are taking appropriate measures to resolve such grievances promptly and efficiently.
- 2. In cases where complaints are not adequately addressed by the concerned departments, it is decided that they should be escalated to the Grievance Redressal Committee (GRC). This ensures that unresolved complaints receive the necessary attention and are properly handled by the dedicated committee, with the aim of providing fair and satisfactory resolutions.

Signature of the Convener



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# **Grievance Redressal committee**

Dt:05/03/2017

#### Grievance Redressal Members of the Academic Year: 2017-18

S.No	Name of the member	Designation	Dept	GR Designation	Contact Number	Signature
1	DrG.Vijaykumar	Principal	CSE	Chairman	9849748772 (	Spaylean
2	K.D.V.L.SyamSundar	Professor	BS&H	Convener	9949518072	gh.
3	G. Rajendra	Associate Professor	ECE	Convener	9849575311	OF:
4	K. Durga Prasad	Associate Professor	MECH	Member	9491585714	24
5	Ch. Shravani	Assistant Professor	MBA	Member	7013945519	ChiSeason
6	Sri T. Naga Jyothi	Assistant Professor	CSE	Member	9100284052	T.N. Tyothi
7	K. Ravi Shankar	Assistant Professor	EEE	Member	9701978212	beosel
8	L.N.V.Rao	Associate Professor	CSE	Member	8332041258	W
9	K.Jeevan Kumar	Associate Professor	CSE	Member	9652216258	A
10	K Devaki Devi	Associate Professor	ECE	Member	9533837999	x. Ol

Convener

Grincipal Principal

S.No	Branch	Regd.No	Name of the Student	Signature
1	I ECE	17NH1A0402	AgullaKavya	Abouyor
2	I CSE	17NH1A9501	Abdul Jubeda	Abouter
3	I EEE	17NH1A0203	ChunduruMounika	Chronika
4	II ECE	16NH1A0406	BodinapalliJyothsna	Buphera
5	II ECE	16NH1A0459	PedamalluShanmukha Rama Ganesh	Chronika Bryshera PStorwika Govern
6	II EEE	16NH1A0201	Boyina Lakshmi Gayathri	BC Garalla
7	II CSE	16NH1A0511	BandiTeja Murthy	BT. Hushy
8	II MBA	16NH1E0032	RaaviHarika	BC Garphi Br. Hunty Low take
9	II MECH	16NH1A0317	MagantiPavan Kumar	H Powakow
10	II CIVIL	16NH1A0112	MaramNvsgovindSudheer Kumar	H. S. dhelar
11	III ECE	15NH1A0429	KotaproluKinnera	
12	III MECH	15NH1A0331	PerumallaChayaSirisha	phoposition
13	III CIVIL	16NH5A0112	L.Sirisha	Csisigla

Convener