

PLACEMENTS

A Y: 2018 - 19

S.NO	COMPANY NAME	PACKAGE	STUDENT NAME	REGD. NO	BRANCH	YOP
1	ACT PLAST PAINTS	2 LPA	GUDIVADA SIVA RAMA KRISHNA KISHORE	15NH1A0311	MECH	2019
2	ALIENS DEVELOPERS	2.16 LPA	DASU ANVESH KUMAR	15NH1A0305	MECH	2019
3			GORIPARTHI BONESH	15NH1A0308	MECH	2019
4			JUVVANAPUDI SUNIL BABU	15NH1A0314	MECH	2019
5			KUKKALA UDAY PAVAN KUMAR	15NH1A0318	MECH	2019
6			MATTA VENKATA RAMANJANEYA SWAMY	15NH1A0321	MECH	2019
7			BARNA VIJAY BABU	15NH1A0102	CIVIL	2019
8			BONTHU LEELA SHWETHA	15NH1A0104	CIVIL	2019
9			KATUMALA MANIHAS	15NH1A0108	CIVIL	2019
10			KONA VINAY	15NH1A0112	CIVIL	2019
11			RANDI NAGA PAVAN KUMAR	15NH1A0120	CIVIL	2019
12			TEKI M NAGA VENKATA ANIL KUMAR	15NH1A0125	CIVIL	2019
13			G.PRABHUDEV	16NH5A0108	CIVIL	2019
14			BACHULA SIVA NAGA DURGA RAO	17NH1E0003	MBA	2019
15			GUMMADI REKHA DEVI	17NH1E0007	MBA	2019
16			KORIMILLI NAGABABU	17NH1E0011	MBA	2019
17			NAGADESI PREM KUMAR	17NH1E0016	MBA	2019
18			PEDAPUDI PAVANI	17NH1E0020	MBA	2019
19			SUGGULA SRI NAGA SATYA AVINASH	17NH1E0024	MBA	2019
20			VUSIRIKA CHANDRA SEKHAR	17NH1E0029	MBA	2019
21			AVEON	1 LPA	ACHANTA VARUN SAI	15NH1A0504
22	BOYAPATI NAGA PAVAN SAI KRISHNA	15NH1A0515			CSE	2019
23	DIMMITI KAVYA	15NH1A0523			CSE	2019
24	GOTTIPATI SRI KRISHNA	15NH1A0533			CSE	2019
25	JAMPANI SURYA VENKATA YATISH KUMAR	15NH1A0534			CSE	2019

S.NO	COMPANY NAME	PACKAGE	STUDENT NAME	REGD. NO	BRANCH	YOP
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26			KANAKAMEDALA LAVYANA	15NH1A0537	CSE	2019
27			KANURI SUSMITHA	15NH1A0538	CSE	2019
28			MARREDDY SAI PRASANTH REDDY	15NH1A0559	CSE	2019
29			VIKASH KUMAR	15NH1A05A7	CSE	2019
30			GOKAVARAPU SRI VENKATA SIVA SAIRAM	16NH5A0504	CSE	2019
31			KUNDETI PAVAN KUMAR	15NH1A0114	CIVIL	2019
32			TATA BHARAT	15NH1A0124	CIVIL	2019
33			GUNDU RAVI KUMAR	17NH1E0008	MBA	2019
34			JONNALAGADDA GOPALA KRISHNA MANI KUMAR	17NH1E0010	MBA	2019
35	ALIENS DEVELOPERS	2.16 LPA	NARRA MOHANA LAKSHMI SRAVANI	17NH1E0017	MBA	2019
36	AVEON	1 LPA	SEETHAMRAJU SATYA NAGA SARVANI	17NH1E0022	MBA	2019
37	ALIENS DEVELOPERS	2.16 LPA	GOLLAPALLI RAVITEJA	15NH1A0307	MECH	2019
38			JONNAVITHULA NARENDRA SRISAI	15NH1A0313	MECH	2019
39			ADAPA SHARMILA	15NH1A0505	CSE	2019
40			ALUGOLU DEEPAK RAJA	15NH1A0510	CSE	2019
41			CHANDANA NAGA PRUDHVI	15NH1A0517	CSE	2019
42			CHITTETI BHARATHI	15NH1A0520	CSE	2019
43			DONEPUDI DAYA SUSHMITHA	15NH1A0524	CSE	2019
44			KATTA GEETHANJALI	15NH1A0540	CSE	2019
45			LIGAMANENI ARUN RAJ	15NH1A0556	CSE	2019
46			BONTALAKOTI VANDANA	15NH1A0407	ECE	2019
47			RAKESH	15NH1A0410	ECE	2019
48			ELAPARTHI LAKSHMIPRASANNA	15NH1A0416	ECE	2019
49			JAMPANA JYOTHISRI	15NH1A0421	ECE	2019
50			KODALI JYOTHSNA	15NH1A0424	ECE	2019

S.NO	COMPANY NAME	PACKAGE	STUDENT NAME	REGD. NO	BRANCH	YOP
51			VAKKALAGADDA SAI CHAITANYA	15NH1A0204	EEE	2019
52			GUDAPATI RAHUL	16NH5A0208	EEE	2019
53			PANCHAKARLA DEEPTHI	16NH5A0216	EEE	2019
54			ATLURI VENKATA RAMA PAVAN KUMAR	17NH1E0002	MBA	2019
55			CHILLIMUNTA ANJANEYULU	17NH1E0006	MBA	2019
56			JARUGU PRABHAKAR	17NH1E0009	MBA	2019
57			MERUGUMALA SIVA NAGA JYOTHI	17NH1E0013	MBA	2019
58			MUNAGALA VENKATA BHARAT	17NH1E0015	MBA	2019
59			SIDDANI PANDU RANGA RAO	17NH1E0023	MBA	2019
60			VEMANA ANIL KUMAR	17NH1E0028	MBA	2019
61			ABDUL RAFI UNNISA	15NH1A0502	CSE	2019
62			ABDUL SHAHINA BEGUM	15NH1A0503	CSE	2019
63			AGNIHOTRAM KHELA SRAVANI	15NH1A0507	CSE	2019
64			ELLA CHANDRA LEKHA	15NH1A0525	CSE	2019
65			GODAVARTHI NAGA MANJUSHA	15NH1A0529	CSE	2019
66			JASTI LAHARI	15NH1A0535	CSE	2019
67	ZENTREE LABS	2.4 LPA	KODAVALLA NAVYA SRI	15NH1A0542	CSE	2019
68			CHENNURI JHANSI RANI	15NH1A0413	ECE	2019
69			JANAM INDRANI	15NH1A0423	ECE	2019
70			POTHABATHULA NAGA PADMA	15NH1A0444	ECE	2019
71			THIPPIRISETTI JAYA SRAVANI JANAKI	15NH1A0448	ECE	2019
72			P PAVANI	16NH5A0410	ECE	2019
73			V SUKANYA	16NH5A0415	ECE	2019
74	MITHRA GROUPS	2.09 LPA	AVIRNENI PHANINDRA SAI	15NH1A0406	ECE	2019
75			SOMESETTI CHARAN TEJA	15NH1A0446	ECE	2019

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76			K DEVA CHANDRA RAO	16NH5A0405	ECE	2019
77			M SUDHAKAR	16NH5A0407	ECE	2019
78			N MURALIDHAR	16NH5A0408	ECE	2019
79			P GOPI KRISHNA	16NH5A0412	ECE	2019
80			T RAKESH	16NH5A0414	ECE	2019
81			KASTURI RAMTEJA	16NH5A0212	EEE	2019
82			PAMU ANESH	16NH5A0215	EEE	2019
83			GORLA UDAYAGANESH	15NH1A0309	MECH	2019
84			JONNALAGADDA BALA GOPI KRISHNA	15NH1A0312	MECH	2019
85			MOHMMAD BASHA	15NH1A0323	MECH	2019
86			SAMMETA VENKATA SESA SAI JAGADEESH	15NH1A0333	MECH	2019
87			SHAIK IRFAN SHAREEF	15NH1A0334	MECH	2019
88			VARRI HARISH	15NH1A0336	MECH	2019
89			GUDAVALLI PRASANTH KUMAR	16NH5A0307	MECH	2019
90			JUJJAUVARAPU VENKATESH	16NH5A0308	MECH	2019
91			NULU VENKATA NAGA SAI SANATH	16NH5A0316	MECH	2019
92			VORUGU NAGARAJU	16NH5A0329	MECH	2019
93			BORUKATI SOFIA DEVI	17NH1E0004	MBA	2019
94			SAYALA NAGA SULOCHANA	15NH1A0583	CSE	2019
95			YALAMANCHILI BHAVYA SRI	15NH1A05A3	CSE	2019
96			MUKHETHUR RAHMAN	15NH1A0324	MECH	2019
97			ADAPA SAIRAM	16NH5A0301	MECH	2019
98			ABDUL HALIMUNNISA	17NH1E0001	MBA	2019
99			RAAVI NAGESH	17NH1E0021	MBA	2019
100	SUTHERLAND	2.50 LPA	KODURU SAI MAHESH	15NH1A0425	ECE	2019

S.NO	COMPANY NAME	PACKAGE	STUDENT NAME	REGD. NO	BRANCH	YOP
101	AAGNA GLOBAL SOLUTIONS	2 LPA	ALLU SYAM DURGA TIRUMALA SAI	15NH1A0508	CSE	2019
102			MOGANTI SRI DURGA SIREESHA	15NH1A0561	CSE	2019
103			SARIPALLI ANURADHA DEVI	15NH1A0582	CSE	2019
104			THIPPIRISSETTI NAGA JYOTHI	15NH1A0595	CSE	2019
105			ADDANKI VENKATA SIVA	15NH1A0401	ECE	2019
106			CHEEDELLA ESWARI	15NH1A0411	ECE	2019
107			GADDAM PRAVALLIKA	15NH1A0417	ECE	2019
108	SUTHERLAND	2.50 LPA	APPIKATLA VEERA MANIKANTA	16NH5A0204	EEE	2019
109			CHIDARABOYINA TEJA	16NH5A0207	EEE	2019
110	AAGNA GLOBAL SOLUTIONS	2 LPA	KONDAVARADA VEERA MANI PRASAD	16NH5A0213	EEE	2019
111			KOPPULA SURESH KUMAR	16NH5A0214	EEE	2019
112	SUTHERLAND	2.50 LPA	SUNKARA PRUDHVI SAI	16NH5A0220	EEE	2019
113			YERRAMSETTI NAGA NARENDRA	16NH5A0222	EEE	2019
114	APPEAL QUALISERVE	2 LPA	AJMEERA BALAJI	16NH5A0201	EEE	2019
115	COMFOTEC	1.2 LPA	KALAKOTI KRISHNA REDDY	15NH1A0107	CIVIL	2019
116	SUTHERLAND	2.50 LPA	VEMULAPALLI RAVEENDRA BALAJI	15NH1A0127	CIVIL	2019
117			C.MOHANA KRISHNA	16NH5A0105	CIVIL	2019
118	COMFOTEC	1.2 LPA	D.SRIPRIYA	16NH5A0106	CIVIL	2019
119			K.KIRANMAI	16NH5A0110	CIVIL	2019
120	SUTHERLAND	2.50 LPA	GOLLAPALLI RAVITEJA	15NH1A0307	MECH	2019
121			JONNAVITHULA NARENDRA SRISAI	15NH1A0313	MECH	2019
122	ENDEAVOUR TECHNOLOGY SERVICES	1.2 LPA	P GAUTAM	15NH1A0330	MECH	2019
123			VEMULA T VENKATESWARA RAO	15NH1A0338	MECH	2019
124			GAJULA MOHAN ANJANEYULU	16NH5A0305	MECH	2019
125			GORLA VINOD KUMAR	16NH5A0306	MECH	2019

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126			MOVVA GOWTHAM	16NH5A0314	MECH	2019
127			PAMARTHI PAVANAKUMARI	16NH5A0318	MECH	2019
128			PEDASANAGANTI LAKSHMANA SWAMY	16NH5A0319	MECH	2019
129			POLUKONDA DHANUNJAY	16NH5A0320	MECH	2019
130			B.RAGHUMOULI	156L1A0101	CIVIL	2019
131			BHIMARAJU NAGA VENKATA SAI RAMAKANTH	15NH1A0103	CIVIL	2019
132			DOKKU SUBHADANA SAI	15NH1A0105	CIVIL	2019
133			KOMMA RAM PRASAD	15NH1A0111	CIVIL	2019
134			NUNE NAVEEN	15NH1A0115	CIVIL	2019
135			PECHETTI GANAPATHI	15NH1A0118	CIVIL	2019
136			A.VAMSI KRISHNA	16NH5A0101	CIVIL	2019
137			G.PRATHAP	16NH5A0107	CIVIL	2019
138	SUTHERLAND	2.50 LPA	K.GOVARDHAN	16NH5A0109	CIVIL	2019
139	ENDEAVOUR TECHNOLOGY SERVICES	1.2 LPA	P.SAI SAMPATH	16NH5A0117	CIVIL	2019
140			P.SANDEEP KUMAR	16NH5A0118	CIVIL	2019
141	SUTHERLAND	2.50 LPA	P.SIVA KRISHNA	16NH5A0119	CIVIL	2019
142	ENDEAVOUR TECHNOLOGY SERVICES	1.2 LPA	SHIAK THAHER	16NH5A0122	CIVIL	2019
143			V.V.V.NAGA HARISH	16NH5A0125	CIVIL	2019
144			Y.DURGA PRASAD	16NH5A0126	CIVIL	2019
145			S.TRINESH NAIDU	16NH5A0127	CIVIL	2019
146			SHAIK JAVID	15NH1A0335	MECH	2019
147	SUTHERLAND	2.50 LPA	VEERLA VINAY KUMAR	15NH1A0337	MECH	2019
148	ENDEAVOUR TECHNOLOGY SERVICES	1.2 LPA	UPPALAPATI NAGA SAI DURGA PRASAD	16NH5A0326	MECH	2019
149	FACE PREP	2.59 LPA	ADAPA SHARMILA	15NH1A0505	CSE	2019
150			ALUGOLU DEEPAK RAJA	15NH1A0510	CSE	2019

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151			CHANDANA NAGA PRUDHVI	15NH1A0517	CSE	2019
152			CHITTETI BHARATHI	15NH1A0520	CSE	2019
153			DONEPUDI DAYA SUSHMITHA	15NH1A0524	CSE	2019
154			KATTA GEETHANJALI	15NH1A0540	CSE	2019
155			LIGAMANENI ARUN RAJ	15NH1A0556	CSE	2019
156			ATLURI VENKATA RAMA PAVAN KUMAR	17NH1E0002	MBA	2019
157			CHILLIMUNTA ANJANEYULU	17NH1E0006	MBA	2019
158			JARUGU PRABHAKAR	17NH1E0009	MBA	2019
159			MERUGUMALA SIVA NAGA JYOTHI	17NH1E0013	MBA	2019
160			MUNAGALA VENKATA BHARAT	17NH1E0015	MBA	2019
161			SIDDANI PANDU RANGA RAO	17NH1E0023	MBA	2019
162			VEMANA ANIL KUMAR	17NH1E0028	MBA	2019
163			EDUPALI NAGA RAJU	15NH1A0306	MECH	2019
164			'GORRIPARTI NAGA PAVAN KUMAR	15NH1A0310	MECH	2019
165			MUPPIDI YUVA RAJESH	15NH1A0325	MECH	2019
166			MAREEDU LOKESH BABU	15NH1A0558	CSE	2019
167			NIKKU DINESH KUMAR	15NH1A0441	ECE	2019
168			G PRASAD	16NH5A0402	ECE	2019
169	LOGIK WORKS	3 LPA	GANGULA PRAMOD	15NH1A0201	EEE	2019
170			GOPALAJOSYULA AKHIL	15NH1A0202	EEE	2019
171			NARESH BHOGTA	15NH1A0205	EEE	2019
172			MD AKHILAKH	15NH1A0206	EEE	2019
173			GUNTUPALLI JAGADEESH	16NH5A0210	EEE	2019
174			KANAKAMEDALA VISHNU	15NH1A0315	MECH	2019
175	INDIA FILINGS	2 LPA	SHAIK ASHABI	15NH1A0584	CSE	2019

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176	LOGIK WORKS	3 LPA	GANGULA TEJASREE	15NH1A0418	ECE	2019
177			JAMPANA LAKSHMI BHARGAVI	15NH1A0422	ECE	2019
178			KOSURI MEDHA VENKATA SAI SIRISHA	15NH1A0428	ECE	2019
179			KUNDETI SAI BHARGAVI	15NH1A0431	ECE	2019
180			MASIMUKKU RAMYA	15NH1A0435	ECE	2019
181			TAMMINEEDI VIDYA NAGA SREE	15NH1A0447	ECE	2019
182			MOHAMMAD HUMAYUN	15NH1A0322	MECH	2019
183			SHAIK KAREEM BASHA	16NH5A0324	MECH	2019
184			THOTA VENKATA SIVA PRASAD	16NH5A0325	MECH	2019
185			CHEBOYINA HANUMAN	17NH1E0005	MBA	2019
186			MADAMALA RAVITEJA	17NH1E0012	MBA	2019
187			MOGILI SRI VENKATASAI RAMA KRISHNA	17NH1E0014	MBA	2019
188			NARRA JYOTHSNA	15NH1A0569	CSE	2019
189			RAAM GROUPS	2.40 LPA	THOTA HEMA LATHA	15NH1A0449
190	DASARI SAI KALYANI	16NH5A0401			ECE	2019
191	P MONIKA MRUDUL	16NH5A0411			ECE	2019
192	B.SRI SOWMYA	156L1A0401			ECE	2019
193	CHERUKUMALLI SAI PRAKASH	16NH5A0206			EEE	2019
194	ABDUL AMEER KHAN	15NH1A0301			MECH	2019
195	BONDU LOHITH SAI KRISHNA	15NH1A0303			MECH	2019
196	KATAM SYAM KUMAR	15NH1A0316			MECH	2019
197	KOTTI SAI KRISHNA	15NH1A0317			MECH	2019
198	MANEPALLI VINAY BHANU	15NH1A0320			MECH	2019
199	NANDIPATI VENKATA REDDY	15NH1A0326			MECH	2019
200	PERUMALLA CHAYA SIRISHA	15NH1A0331			MECH	2019

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201			ADAPALA STUTHIKIRAN	16NH5A0302	MECH	2019
202			KALIDINDI SRIVINASARAO	16NH5A0309	MECH	2019
203			MUDIDANI HARIKRISHNA	16NH5A0315	MECH	2019
204			PADAMATA VENKATA DURGA RAO	16NH5A0317	MECH	2019
205			POTURAJU SUBHASH	16NH5A0321	MECH	2019
206			VEERLA RAM KUMAR	16NH5A0327	MECH	2019
207			KOLLAREDDY BALA RAGHAVA REDDY	16NH5A0330	MECH	2019
208			POLAVARAPU HARIKRISHNA	16NH5A0331	MECH	2019
209	ZENTREE LABS	2.4 LPA	DARISI CH V ROHIT	15NH1A0522	CSE	2019
210			KUNAPAREDDY NAGA VENKATA MOULIKA	15NH1A0550	CSE	2019
211	INDIA FILINGS	2 LPA	KURAKULA JAHNAVI	15NH1A0554	CSE	2019
212			KURCHETI LALITHA	15NH1A0555	CSE	2019
213			SAI BHAVANA	15NH1A0563	CSE	2019
214			NARIKIMMILI SAI BHAVANA	15NH1A0568	CSE	2019
215			NIMMALA KARUNA KUMARI	15NH1A0571	CSE	2019
216			SONTHI PAVANI	15NH1A0588	CSE	2019
217			ALAPATI RAMYASREE	15NH1A0403	ECE	2019
218	ZENTREE LABS	2.4 LPA	BOYINA TIRUMALA SIVA MANIKANTA	15NH1A0409	ECE	2019
219			CHINTA LAVANYA	15NH1A0415	ECE	2019
220			GOLLA PRUDHVI CHAKRADHAR	15NH1A0419	ECE	2019
221			ISHRATUNNISA	15NH1A0420	ECE	2019
222			KONDISETTI ABHINAYA	15NH1A0426	ECE	2019
223			KUNADARAJU SAI SATYA VARMA	15NH1A0430	ECE	2019
224			LINGAMANENI PRIYANKA	15NH1A0432	ECE	2019
225			MAMIDI SOWJANYA	15NH1A0434	ECE	2019

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226			MEEGADA BHANUJA	15NH1A0436	ECE	2019
227			NATHA RAMYA	15NH1A0439	ECE	2019
228			MBNV JYOSTNA	16NH5A0406	ECE	2019
229	INDIA FILINGS	1.50 LPA	N SAI PRIYA	16NH5A0409	ECE	2019
230	ZENTREE LABS	2.4 LPA	S BHARGAVI	16NH5A0413	ECE	2019
231	SOOD TOWERS & CONSTRUCTIONS	2 LPA	AMRUTHALA MANOJ KUMAR	16NH5A0203	EEE	2019
232			GADHI REDDY PURNIMA	15NH1A0106	CIVIL	2019
233	ZENTREE LABS	2.4 LPA	KATURI NIRMALA DEVI	15NH1A0109	CIVIL	2019
234			KUNAPUREDDY VASANTHI	15NH1A0113	CIVIL	2019
235	SOOD TOWERS & CONSTRUCTIONS	2 LPA	NUNNA SAI GANESH	15NH1A0116	CIVIL	2019
236			SATTI SAHITH REDDY	15NH1A0121	CIVIL	2019
237	ZENTREE LABS	2.4 LPA	L.SIRISHA	16NH5A0112	CIVIL	2019
238			ABDUL SABIRUNISSA	15NH1A0501	CSE	2019
239			ADAPALA CHARITHA	15NH1A0506	CSE	2019
240			ANGADALA MANEESHA	15NH1A0511	CSE	2019
241			DAGGULA SAHITHYA	15NH1A0521	CSE	2019
242			GALLA GIRISH	15NH1A0527	CSE	2019
243			GANDIKOTA LAKSHMI DURGA PAVAN KUMAR	15NH1A0528	CSE	2019
244	SPIDER TECH LAB	2.5 LPA	MONDI LAKSHMI TIRUPATHAMMA	15NH1A0562	CSE	2019
245			ANGADALA BHARATHI	15NH1A0405	ECE	2019
246			BOYINA RUPA SRI	15NH1A0408	ECE	2019
247			MADDALI MYTHRI	15NH1A0433	ECE	2019
248			MOHAMMAD FARIZA SULTANA	15NH1A0438	ECE	2019
249			NETHI NAGA MANJARI	15NH1A0440	ECE	2019
250			OLETI DIVYA SRI	15NH1A0442	ECE	2019

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251			AKULA SAI PAVAN KUMAR	16NH5A0202	EEE	2019
252			BODDU PRASANTH	16NH5A0205	EEE	2019
253			KANDULA SIVA NAGA PRASAD	16NH5A0211	EEE	2019
254			PASUPULETI BHASKAR SRINIVAS	16NH5A0217	EEE	2019
255	SUTHERLAND	2.5 LPA	CHILAKALAPUDI DEEPTHI	15NH1A0518	CSE	2019
256			KOLLAREDDY NANDINI	15NH1A0543	CSE	2019
257			MAMILLAPALLI SAI SINDHU	15NH1A0557	CSE	2019
258			PARASA BHANU TEJA	15NH1A0576	CSE	2019
259			SUGULURI SIRISHA	15NH1A0591	CSE	2019
260			TUMMALAPALLI SUMAN	15NH1A0598	CSE	2019
261			KOTAPROLU KINNERA	15NH1A0429	ECE	2019
262			POLUKONDA VENKATA SUNITHA	15NH1A0443	ECE	2019
263			RAJULAPATI VENKATESWARAMMA	15NH1A0445	ECE	2019
264			KAMMILI SOWJANYA	16NH5A0403	ECE	2019
265			KOLLURI JOYSHERLY	16NH5A0404	ECE	2019


TPO


PRINCIPAL

1
Ram Kishore <ramkishore335@gmail.com>
MESH
15NH1A0371

Offer Letter -Reg

Suresh M <m.suresh@actplast.in>
To: Ram Kishore <ramkishore335@gmail.com>

Wed, Nov 28, 2018 at 7:28 PM

Dear Mr.Kishore,

Greetings from ACT

Herewith I have enclosed Offer letter for your reference.

Regards,

M.Suresh

Assistant Manager - HR,

ACT Plast Paints Private Limited

Plant - 1: 105/4, 5A Ezhichur Main Road | Ezhichur - Sriperumbudur Taluk | Kancheepuram District - 603 204.

Plant - 2: S-37, Pillaipakkam SIPCOT | Vengadu Village- Sriperumbudur Taluk | Kancheepuram District - 602 105.

Ph: +91 87545 02610

Mail id :m.suresh@actplast.in

Please consider the environment before printing this e-mail. Spread environmental awareness

From: Ram Kishore [mailto:ramkishore335@gmail.com]**Sent:** 25 September 2018 11:58**To:** m.suresh@actplast.in**Subject:** {Spam?} ON Campus Placement date confirmation from VKR VNB & AGK COLLEGE OF ENGINEERING GUDIWADA, VIJAYAWADA

Respected Sir/Madam,

Greetings of the day!

Sub: ON Campus Placement date confirmation-Reg

As earlier discussion made with telephonic conversation, we are confirming the date on 29th September 2018, and kindly send the JD, along with salary package. to book the flight tickets we need ur details like, age, date of birth, email,contact, no,Aadhar no. I request kindly confirm the date and confirm sir.



ACT Plast Paints Pvt Ltd

CIN NO : U25209TN2006PTC088849

15NH 1A0337
ME.

28-11-2018

To:

Director-Training and Placements

VKR VNB & AGK COLLEGE OF ENGINEERING

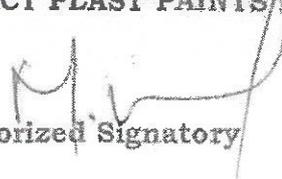
GUDIWADA,VIJAYAWADA,AP

Sir,

Congratulations, with reference to the Job fair at VKR VNB & AGK COLLEGE OF Engineering College on 29th September 2018.the listed students are selected for the post of Graduate Engineer Trainee (GET) for our ACT PLAST PAINTS PVT LTD ,Pillapakkam.

S.no	Name	Remarks
1.	V.VINAY KUMAR	BE 15NH 337.
2.	K.SRINIVASARAO	BE 16NH 309
3.	K.VISHNU	BE 15NH 1A 0315
4.	G.S.KRISHNA KISHORE	BE G.S. Krishna Kishore
5.	K.SAI PRASAD	BE 16NH 5A0301
6.	G.NAGA PAVAN KUMAR	BE 310
7.	A. VENKAT	BE 302
8.	J.VENKATESH	BE 16NH 5A0308
9.	M.V.RAMANAJANEYA SWAMY	BE 321
10.	K.UDAY PAVAN KUMAR	BE 15NH 1A 0318
11.	E.NAGA RAJU	BE 306.
12.	V.RAM KUMAR	BE 16NH 5A0327.
13.	K.LAKSHMANA SWAMY	BE 16NH 319
14.	N.SRINADH	BE 328.
15.	G.UDAY GANESH	BE 15NH 1A 0309

For ACT PLAST PAINTS PVT LTD


Authorized Signatory



ACT Plast Paints Pvt Ltd

CIN NO : U25209TN2006PTC088849

28-11-2018

To:

Director-Training and Placements

VKR VNB & AGK COLLEGE OF ENGINEERING

GUDIWADA,VIJAYAWADA,AP

Sir,

Congratulations, with reference to the Job fair at VKR VNB & AGK COLLEGE OF Engineering College on 29th September 2018.the listed students are selected for the post of Diploma Engineer Trainee (DET) for our ACT PLAST PAINTS PVT LTD ,Pillapakkam.

S.no	Name	Remarks
1.	D.AJAY VANTHAN	Diploma
2.	D.CHETAN BABU	Diploma
3.	K.HEMANTH KUMAR	Diploma
4.	S.SAMBASIVARAO	Diploma
5.	SHAIK SAMEER	Diploma
6.	R.SHAILENDRA	Diploma
7.	Y.RAVINDRA KUMAR	Diploma
8.	M.MAHESWARAO	Diploma
9.	M.JAGADESH	Diploma
10.	S.GOWNSHANKARRAO	Diploma
11.	P.JAGAN NARASIMHA	Diploma
12.	B.SURYA PRAKASH	Diploma
13.	D.PANDIT RAJESH	Diploma

For **ACT PLAST PAINTS PVT LTD**


Authorized Signatory

Date: 12-01-2019

OFFER LETTER

Dear DASU ANVESH KUMAR

We are pleased to appoint you for the position of **Business Associate**. We extend this offer, and the opportunity it represents, with great confidence in your skills and abilities. You are expected to join our Company after completing your final exams.

Your roles and responsibilities will be discussed with you by your Reporting Manager once you are on board. Your employment with us will be governed by policies (referred in the Company Policy Handbook).

The following are the terms and conditions of our Company **M/s Aliens Developers Private Limited**.

Compensation and Benefits: Your Annual Cost To Company INR 2,16,000/- (Rupees Two Lakhs Sixteen Thousand Only). The compensation details are strictly confidential between the Company and yourself and it shall be maintained at all times. The details of the remuneration package are provided in the Annexure (attached).

Place of Posting: Your place of posting will be at Hyderabad. However, during employment with the Company, the Company reserves the right to post you/transfer you to any of the offices/projects/divisions/departments/units/Associates' Offices of the Company existing or to be set at any other location in India or abroad.

Probation and Confirmation: You will be on probation for a period of 6 months, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable either by the Company or by you by giving thirty (30) days prior to notice period and without the need to provide a reason. On completion of probation period, you will be deemed to be confirmed in the services of the Company, unless otherwise intimated.

Increment and Career Progression: Increments are not automatic but any increase in your compensation and future prospects in the Company shall entirely depend on your efficiency, hard work, regularity in attendance, sincerity, good conduct and such other relevant factors including your performance, potential for next role and Company's performance.

Recovery: In the event of separation from services of the company (separation can also include termination on performance grounds), within 12 months of joining, the Company has the right to recover the amount if paid to you in the form of notice period buy-out/relocation reimbursement/joining bonus or any other expenses incurred which are not part of the compensation structure.

Termination: On confirmation of your employment, either party- shall give 60 days' notice in writing or salary in lieu thereof to the other for termination of this employment. It is made explicitly clear that if the employee avails any leave during the notice period, the period of notice shall get proportionately extended by the days equivalent to the leave availed during the period. Payment of salary in lieu of notice on termination is at the sole discretion of the Management.

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the Company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in

respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the Company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the Company, you shall not disclose them to anyone.

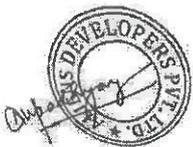
- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings as applicable to your location and place of work in compliance with the policies.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Other Terms & Conditions

- You will be entitled to leave in accordance with the Company policy.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- During the period of your employment with us, if you achieve any invention, process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- Your appointment is subject to submission of your credentials i.e. marks sheets, certificates, experience letter(s), id/address proof etc. and background verification clearance.

We welcome you onboard and wish you all the success in your career with us. We look forward to your contributions in taking the Company ahead and an exciting work relationship.

For Aliens Developers Private Limited,



Avinash Upadhyay
Head – Human Resources

Declaration and Offer Acceptance

I hereby warrant and confirm that I am not prevented by previous employment terms and conditions, or in any other way, from entering into employment with the Company or performing any of the duties of employment referred to above. I hereby, accept the terms & conditions of the employment offered in totality.

Signature

Name:

Anvesh Kumar
D Anvesh Kumar

Note: Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment. You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of tax at source in accordance with applicable law. If you have any questions, please contact HR department.

Salary Annexure

Salary Details		
Annual Cost to Company	₹ 23,000	₹ 276,000
Part A		
Components	Monthly	Yearly
Basic Salary	₹ 6,675	₹ 80,100
HRA	₹ 4,005	₹ 48,060
Bonus	₹ 556	₹ 6,672
Washing Allowance	₹ 1,001	₹ 12,012
Attendance Allowance	₹ 4,451	₹ 53,412
Gross Salary	₹ 16,688	₹ 200,256
Employee Contribution of PF	₹ 801	₹ 9,612
Employee Contribution of ESI	₹ 118	₹ 1,416
Net Salary	₹ 15,769	₹ 189,228
Employer Contribution of PF	₹ 801	₹ 9,612
Employer Contribution of ESI	₹ 511	₹ 6,132
Total Fixed Component	₹ 18,000	₹ 216,000

Date: 12-01-2019

3

OFFER LETTER

Dear GORIPARTHI BONESH

We are pleased to appoint you for the position of **Business Associate**. We extend this offer, and the opportunity it represents, with great confidence in your skills and abilities. You are expected to join our Company after completing your final exams.

Your roles and responsibilities will be discussed with you by your Reporting Manager once you are on board. Your employment with us will be governed by policies (referred in the Company Policy Handbook).

The following are the terms and conditions of our Company **M/s Aliens Developers Private Limited**.

Compensation and Benefits: Your Annual Cost To Company INR 2,16,000/- (Rupees Two Lakhs Sixteen Thousand Only). The compensation details are strictly confidential between the Company and yourself and it shall be maintained at all times. The details of the remuneration package are provided in the Annexure (attached).

Place of Posting: Your place of posting will be at Hyderabad. However, during employment with the Company, the Company reserves the right to post you/transfer you to any of the offices/projects/divisions/departments/units/Associates' Offices of the Company existing or to be set at any other location in India or abroad.

Probation and Confirmation: You will be on probation for a period of 6 months, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable either by the Company or by you by giving thirty (30) days prior to notice period and without the need to provide a reason. On completion of probation period, you will be deemed to be confirmed in the services of the Company, unless otherwise intimated.

Increment and Career Progression: Increments are not automatic but any increase in your compensation and future prospects in the Company shall entirely depend on your efficiency, hard work, regularity in attendance, sincerity, good conduct and such other relevant factors including your performance, potential for next role and Company's performance.

Recovery: In the event of separation from services of the company (separation can also include termination on performance grounds), within 12 months of joining, the Company has the right to recover the amount if paid to you in the form of notice period buy-out/relocation reimbursement/joining bonus or any other expenses incurred which are not part of the compensation structure.

Termination: On confirmation of your employment, either party- shall give 60 days' notice in writing or salary in lieu thereof to the other for termination of this employment. It is made explicitly clear that if the employee avails any leave during the notice period, the period of notice shall get proportionately extended by the days equivalent to the leave availed during the period. Payment of salary in lieu of notice on termination is at the sole discretion of the Management.

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the Company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in

respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the Company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the Company, you shall not disclose them to anyone.

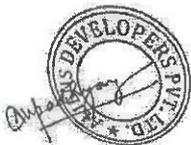
- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings as applicable to your location and place of work in compliance with the policies.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Other Terms & Conditions

- You will be entitled to leave in accordance with the Company policy.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- During the period of your employment with us, if you achieve any invention, process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- Your appointment is subject to submission of your credentials i.e. marks sheets, certificates, experience letter(s), id/address proof etc. and background verification clearance.

We welcome you onboard and wish you all the success in your career with us. We look forward to your contributions in taking the Company ahead and an exciting work relationship.

For Aliens Developers Private Limited,



Avinash Upadhyay
Head – Human Resources

Declaration and Offer Acceptance

I hereby warrant and confirm that I am not prevented by previous employment terms and conditions, or in any other way, from entering into employment with the Company or performing any of the duties of employment referred to above. I hereby, accept the terms & conditions of the employment offered in totality.

Signature *G. Bonesh*
Name: *GORIPATHI Bonesh*

Note: Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment. You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of tax at source in accordance with applicable law. If you have any questions, please contact HR department.

Salary Annexure

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Employer Contribution of PF	₹ 801	₹ 9,612
Employer Contribution of ESI	₹ 511	₹ 6,132
Total Fixed Component	₹ 18,000	₹ 216,000

Date: 12-01-2019

OFFER LETTER

Dear JUVVANAPUDI SUNIL BABU

We are pleased to appoint you for the position of **Business Associate**. We extend this offer, and the opportunity it represents, with great confidence in your skills and abilities. You are expected to join our Company after completing your final exams.

Your roles and responsibilities will be discussed with you by your Reporting Manager once you are on board. Your employment with us will be governed by policies (referred in the Company Policy Handbook).

The following are the terms and conditions of our Company M/s Aliens Developers Private Limited.

Compensation and Benefits: Your Annual Cost To Company will be INR 2,16,000/- (Rupees Two Lakhs Seventy Six Thousand Only) The compensation details are strictly confidential between the Company and yourself and it shall be maintained at all times. The details of the remuneration package are provided in the Annexure (attached).

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Code of Conduct

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- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in

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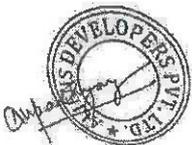
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- Your appointment is subject to submission of your credentials i.e. marks sheets, certificates, experience letter(s), id/address proof etc. and background verification clearance.

We welcome you onboard and wish you all the success in your career with us. We look forward to your contributions in taking the Company ahead and an exciting work relationship.

For Aliens Developers Private Limited,



Avinash Upadhyay
Head – Human Resources

Declaration and Offer Acceptance

I hereby warrant and confirm that I am not prevented by previous employment terms and conditions, or in any other way, from entering into employment with the Company or performing any of the duties of employment referred to above. I hereby, accept the terms & conditions of the employment offered in totality.

Signature *J. Sunil Babu*
Name: *JUVVANAPUDI SUNIL BABU*

Note: Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment. You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of tax at source in accordance with applicable law. If you have any questions, please contact HR department.

Salary Annexure

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Gross Salary	₹ 16,688	₹ 200,256
Employee Contribution of PF	₹ 801	₹ 9,612
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Net Salary	₹ 15,769	₹ 189,228
Employer Contribution of PF	₹ 801	₹ 9,612
Employer Contribution of ESI	₹ 511	₹ 6,132
Total Fixed Component	₹ 18,000	₹ 216,000
Part B		
Variable Component		₹ 60,000
(Payable on performance basis)		

Accepted.

Signature J. Sunil babu
Name: JUVVANAPUDI SUNIL BABU
Date: 12-01-2019

End of Annexure.

Date: 12-01-2019

OFFER LETTER

Dear KUKKALA UDAY PAVAN KUMAR

We are pleased to appoint you for the position of **Business Associate**. We extend this offer, and the opportunity it represents, with great confidence in your skills and abilities. You are expected to join our Company after completing your final exams.

Your roles and responsibilities will be discussed with you by your Reporting Manager once you are on board. Your employment with us will be governed by policies (referred in the Company Policy Handbook).

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Code of Conduct

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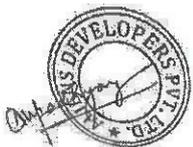
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For Aliens Developers Private Limited,



Avinash Upadhyay
Head – Human Resources

Declaration and Offer Acceptance

I hereby warrant and confirm that I am not prevented by previous employment terms and conditions, or in any other way, from entering into employment with the Company or performing any of the duties of employment referred to above. I hereby, accept the terms & conditions of the employment offered in totality.

Signature *K. UDAY PAVAN KUMAR*
Name: *KUKKALA UDAY PAVAN KUMAR*

Note: Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment. You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of tax at source in accordance with applicable law. If you have any questions, please contact HR department.

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Employer Contribution of PF	₹ 801	₹ 9,612
Employer Contribution of ESI	₹ 511	₹ 6,132
Total Fixed Component	₹ 18,000	₹ 216,000

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MECH



6

Date: 12-01-2019

OFFER LETTER

Dear MATTA VENKATA RAMANJANEYA SWAMY

We are pleased to appoint you for the position of **Business Associate**. We extend this offer, and the opportunity it represents, with great confidence in your skills and abilities. You are expected to join our Company after completing your final exams.

Your roles and responsibilities will be discussed with you by your Reporting Manager once you are on board. Your employment with us will be governed by policies (referred in the Company Policy Handbook).

The following are the terms and conditions of our Company **M/s Aliens Developers Private Limited**.

Compensation and Benefits: Your Annual Cost To Company INR 2,16,000/- (Rupees Two Lakhs Sixteen Thousand Only). The compensation details are strictly confidential between the Company and yourself and it shall be maintained at all times. The details of the remuneration package are provided in the Annexure (attached).

Place of Posting: Your place of posting will be at Hyderabad. However, during employment with the Company, the Company reserves the right to post you/transfer you to any of the offices/projects/divisions/departments/units/Associates' Offices of the Company existing or to be set at any other location in India or abroad.

Probation and Confirmation: You will be on probation for a period of 6 months, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable either by the Company or by you by giving thirty (30) days prior to notice period and without the need to provide a reason. On completion of probation period, you will be deemed to be confirmed in the services of the Company, unless otherwise intimated.

Increment and Career Progression: Increments are not automatic but any increase in your compensation and future prospects in the Company shall entirely depend on your efficiency, hard work, regularity in attendance, sincerity, good conduct and such other relevant factors including your performance, potential for next role and Company's performance.

Recovery: In the event of separation from services of the company (separation can also include termination on performance grounds), within 12 months of joining, the Company has the right to recover the amount if paid to you in the form of notice period buy-out/relocation reimbursement/joining bonus or any other expenses incurred which are not part of the compensation structure.

Termination: On confirmation of your employment, either party- shall give 60 days' notice in writing or salary in lieu thereof to the other for termination of this employment. It is made explicitly clear that if the employee avails any leave during the notice period, the period of notice shall get proportionately extended by the days equivalent to the leave availed during the period. Payment of salary in lieu of notice on termination is at the sole discretion of the Management.

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the Company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in

respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the Company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the Company, you shall not disclose them to anyone.

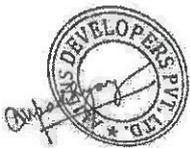
- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings as applicable to your location and place of work in compliance with the policies.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Other Terms & Conditions

- You will be entitled to leave in accordance with the Company policy.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- During the period of your employment with us, if you achieve any invention, process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- Your appointment is subject to submission of your credentials i.e. marks sheets, certificates, experience letter(s), id/address proof etc. and background verification clearance.

We welcome you onboard and wish you all the success in your career with us. We look forward to your contributions in taking the Company ahead and an exciting work relationship.

For Aliens Developers Private Limited,



Avinash Upadhyay
Head – Human Resources

Declaration and Offer Acceptance

I hereby warrant and confirm that I am not prevented by previous employment terms and conditions, or in any other way, from entering into employment with the Company or performing any of the duties of employment referred to above. I hereby, accept the terms & conditions of the employment offered in totality.

Signature: **MATTA VENKATA RAMANJEYA SWAMY**
Name: **MATTA VEKATA RAMANJEYA SWAMY**

Note: Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment. You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of tax at source in accordance with applicable law. If you have any questions, please contact HR department.

Salary Annexure

Salary Details		
Annual Cost to Company	₹ 23,000	₹ 276,000
Part A		
Components	Monthly	Yearly
Basic Salary	₹ 6,675	₹ 80,100
HRA	₹ 4,005	₹ 48,060
Bonus	₹ 556	₹ 6,672
Washing Allowance	₹ 1,001	₹ 12,012
Attendance Allowance	₹ 4,451	₹ 53,412
Gross Salary	₹ 16,688	₹ 200,256
Employee Contribution of PF	₹ 801	₹ 9,612
Employee Contribution of ESI	₹ 118	₹ 1,416
Net Salary	₹ 15,769	₹ 189,228
Employer Contribution of PF	₹ 801	₹ 9,612
Employer Contribution of ESI	₹ 511	₹ 6,132
Total Fixed Component	₹ 18,000	₹ 216,000

Date: 12-01-2019

OFFER LETTER

7

Dear BARNNA VIJAY BABU

We are pleased to appoint you for the position of **Business Associate**. We extend this offer, and the opportunity it represents, with great confidence in your skills and abilities. You are expected to join our Company after completing your final exams.

Your roles and responsibilities will be discussed with you by your Reporting Manager once you are on board. Your employment with us will be governed by policies (referred in the Company Policy Handbook).

The following are the terms and conditions of our Company **M/s Aliens Developers Private Limited**.

Compensation and Benefits: Your Annual Cost To Company INR 2,16,000/- (Rupees Two Lakhs Sixteen Thousand Only). The compensation details are strictly confidential between the Company and yourself and it shall be maintained at all times. The details of the remuneration package are provided in the Annexure (attached).

Place of Posting: Your place of posting will be at Hyderabad. However, during employment with the Company, the Company reserves the right to post you/transfer you to any of the offices/projects/divisions/departments/units/Associates' Offices of the Company existing or to be set at any other location in India or abroad.

Probation and Confirmation: You will be on probation for a period of 6 months, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable either by the Company or by you by giving thirty (30) days prior to notice period and without the need to provide a reason. On completion of probation period, you will be deemed to be confirmed in the services of the Company, unless otherwise intimated.

Increment and Career Progression: Increments are not automatic but any increase in your compensation and future prospects in the Company shall entirely depend on your efficiency, hard work, regularity in attendance, sincerity, good conduct and such other relevant factors including your performance, potential for next role and Company's performance.

Recovery: In the event of separation from services of the company (separation can also include termination on performance grounds), within 12 months of joining, the Company has the right to recover the amount if paid to you in the form of notice period buy-out/relocation reimbursement/joining bonus or any other expenses incurred which are not part of the compensation structure.

Termination: On confirmation of your employment, either party- shall give 60 days' notice in writing or salary in lieu thereof to the other for termination of this employment. It is made explicitly clear that if the employee avails any leave during the notice period, the period of notice shall get proportionately extended by the days equivalent to the leave availed during the period. Payment of salary in lieu of notice on termination is at the sole discretion of the Management.

Code of Conduct

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- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in

respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the Company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the Company, you shall not disclose them to anyone.

- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings as applicable to your location and place of work in compliance with the policies.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Other Terms & Conditions

- You will be entitled to leave in accordance with the Company policy.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- During the period of your employment with us, if you achieve any invention, process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- Your appointment is subject to submission of your credentials i.e. marks sheets, certificates, experience letter(s), id/address proof etc. and background verification clearance.

We welcome you onboard and wish you all the success in your career with us. We look forward to your contributions in taking the Company ahead and an exciting work relationship.

For Aliens Developers Private Limited,



Avinash Upadhyay
Head – Human Resources

Declaration and Offer Acceptance

I hereby warrant and confirm that I am not prevented by previous employment terms and conditions, or in any other way, from entering into employment with the Company or performing any of the duties of employment referred to above. I hereby, accept the terms & conditions of the employment offered in totality.

Signature *B. Vijay Babu*
Name: **BARNA VIJAY BABU**

Note: Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment. You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of tax at source in accordance with applicable law. If you have any questions, please contact HR department.

Salary Annexure

Salary Details		
Annual Cost to Company	₹ 23,000	₹ 276,000
Part A		
Components	Monthly	Yearly
Basic Salary	₹ 6,675	₹ 80,100
HRA	₹ 4,005	₹ 48,060
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Employer Contribution of PF	₹ 801	₹ 9,612
Employer Contribution of ESI	₹ 511	₹ 6,132
Total Fixed Component	₹ 18,000	₹ 216,000

Date: 12-01-2019

OFFER LETTER

Dear BONTHU LEELA SHWETHA

We are pleased to appoint you for the position of **Business Associate**. We extend this offer, and the opportunity it represents, with great confidence in your skills and abilities. You are expected to join our Company after completing your final exams.

Your roles and responsibilities will be discussed with you by your Reporting Manager once you are on board. Your employment with us will be governed by policies (referred in the Company Policy Handbook).

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Recovery: In the event of separation from services of the company (separation can also include termination on performance grounds), within 12 months of joining, the Company has the right to recover the amount if paid to you in the form of notice period buy-out/relocation reimbursement/joining bonus or any other expenses incurred which are not part of the compensation structure.

Termination: On confirmation of your employment, either party- shall give 60 days' notice in writing or salary in lieu thereof to the other for termination of this employment. It is made explicitly clear that if the employee avails any leave during the notice period, the period of notice shall get proportionately extended by the days equivalent to the leave availed during the period. Payment of salary in lieu of notice on termination is at the sole discretion of the Management.

Code of Conduct

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- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in

respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the Company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the Company, you shall not disclose them to anyone.

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- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Other Terms & Conditions

- You will be entitled to leave in accordance with the Company policy.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
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- Your appointment is subject to submission of your credentials i.e. marks sheets, certificates, experience letter(s), id/address proof etc. and background verification clearance.

We welcome you onboard and wish you all the success in your career with us. We look forward to your contributions in taking the Company ahead and an exciting work relationship.

For Aliens Developers Private Limited,



Avinash Upadhyay
Head – Human Resources

Declaration and Offer Acceptance

I hereby warrant and confirm that I am not prevented by previous employment terms and conditions, or in any other way, from entering into employment with the Company or performing any of the duties of employment referred to above. I hereby, accept the terms & conditions of the employment offered in totality.

Signature *Bonthu Zeela Shwetha*
Name: *BONTHU ZEELA SHWETHA*

Note: Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment. You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of tax at source in accordance with applicable law. If you have any questions, please contact HR department.

Salary Annexure

Salary Details		
Annual Cost to Company	₹ 23,000	₹ 276,000
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Net Salary	₹ 15,769	₹ 189,228
Employer Contribution of PF	₹ 801	₹ 9,612
Employer Contribution of ESI	₹ 511	₹ 6,132
Total Fixed Component	₹ 18,000	₹ 216,000

Date: 12-01-2019

OFFER LETTER

9

Dear KATUMALA MANIHAS

We are pleased to appoint you for the position of **Business Associate**. We extend this offer, and the opportunity it represents, with great confidence in your skills and abilities. You are expected to join our Company after completing your final exams.

Your roles and responsibilities will be discussed with you by your Reporting Manager once you are on board. Your employment with us will be governed by policies (referred in the Company Policy Handbook).

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Recovery: In the event of separation from services of the company (separation can also include termination on performance grounds), within 12 months of joining, the Company has the right to recover the amount if paid to you in the form of notice period buy-out/relocation reimbursement/joining bonus or any other expenses incurred which are not part of the compensation structure.

Termination: On confirmation of your employment, either party shall give 60 days' notice in writing or salary in lieu thereof to the other for termination of this employment. It is made explicitly clear that if the employee avails any leave during the notice period, the period of notice shall get proportionately extended by the days equivalent to the leave availed during the period. Payment of salary in lieu of notice on termination is at the sole discretion of the Management.

Code of Conduct

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respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the Company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the Company, you shall not disclose them to anyone.

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- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Other Terms & Conditions

- You will be entitled to leave in accordance with the Company policy.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
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- Your appointment is subject to submission of your credentials i.e. marks sheets, certificates, experience letter(s), id/address proof etc. and background verification clearance.

We welcome you onboard and wish you all the success in your career with us. We look forward to your contributions in taking the Company ahead and an exciting work relationship.

For Aliens Developers Private Limited,



Avinash Upadhyay
Head – Human Resources

Declaration and Offer Acceptance

I hereby warrant and confirm that I am not prevented by previous employment terms and conditions, or in any other way, from entering into employment with the Company or performing any of the duties of employment referred to above. I hereby, accept the terms & conditions of the employment offered in totality.

Signature *K. Maulias*
Name: *Katimala Maulias*

Note: Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment. You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of tax at source in accordance with applicable law. If you have any questions, please contact HR department.

Salary Annexure

Salary Details		
Annual Cost to Company	₹ 23,000	₹ 276,000
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Employer Contribution of PF	₹ 801	₹ 9,612
Employer Contribution of ESI	₹ 511	₹ 6,132
Total Fixed Component	₹ 18,000	₹ 216,000

Date: 12-01-2019

OFFER LETTER

10

Dear KONA VINAY

We are pleased to appoint you for the position of **Business Associate**. We extend this offer, and the opportunity it represents, with great confidence in your skills and abilities. You are expected to join our Company after completing your final exams.

Your roles and responsibilities will be discussed with you by your Reporting Manager once you are on board. Your employment with us will be governed by policies (referred in the Company Policy Handbook).

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- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in

respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the Company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the Company, you shall not disclose them to anyone.

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We welcome you onboard and wish you all the success in your career with us. We look forward to your contributions in taking the Company ahead and an exciting work relationship.

For Aliens Developers Private Limited,



Avinash Upadhyay
Head – Human Resources

Declaration and Offer Acceptance

I hereby warrant and confirm that I am not prevented by previous employment terms and conditions, or in any other way, from entering into employment with the Company or performing any of the duties of employment referred to above. I hereby, accept the terms & conditions of the employment offered in totality.

Signature *K. Vinay*
Name: *KONA VINAY*

Note: Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment. You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of tax at source in accordance with applicable law. If you have any questions, please contact HR department.

Salary Annexure

Salary Details		
Annual Cost to Company	₹ 23,000	₹ 276,000
Part A		
Components	Monthly	Yearly
Basic Salary	₹ 6,675	₹ 80,100
HRA	₹ 4,005	₹ 48,060
Bonus	₹ 556	₹ 6,672
Washing Allowance	₹ 1,001	₹ 12,012
Attendance Allowance	₹ 4,451	₹ 53,412
Gross Salary	₹ 16,688	₹ 200,256
Employee Contribuiton of PF	₹ 801	₹ 9,612
Employee Contribuiton of ESI	₹ 118	₹ 1,416
Net Salary	₹ 15,769	₹ 189,228
Employer Contribution of PF	₹ 801	₹ 9,612
Employer Contribution of ESI	₹ 511	₹ 6,132
Total Fixed Component	₹ 18,000	₹ 216,000

Date: 12-01-2019

OFFER LETTER

Dear RANDI NAGA PAVAN KUMAR

We are pleased to appoint you for the position of **Business Associate**. We extend this offer, and the opportunity it represents, with great confidence in your skills and abilities. You are expected to join our Company after completing your final exams.

Your roles and responsibilities will be discussed with you by your Reporting Manager once you are on board. Your employment with us will be governed by policies (referred in the Company Policy Handbook).

The following are the terms and conditions of our Company **M/s Aliens Developers Private Limited**.

Compensation and Benefits: Your Annual Cost To Company INR 2,16,000/- (Rupees Two Lakhs Sixteen Thousand Only). The compensation details are strictly confidential between the Company and yourself and it shall be maintained at all times. The details of the remuneration package are provided in the Annexure (attached).

Place of Posting: Your place of posting will be at Hyderabad. However, during employment with the Company, the Company reserves the right to post you/transfer you to any of the offices/projects/divisions/departments/units/Associates' Offices of the Company existing or to be set at any other location in India or abroad.

Probation and Confirmation: You will be on probation for a period of 6 months, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable either by the Company or by you by giving thirty (30) days prior to notice period and without the need to provide a reason. On completion of probation period, you will be deemed to be confirmed in the services of the Company, unless otherwise intimated.

Increment and Career Progression: Increments are not automatic but any increase in your compensation and future prospects in the Company shall entirely depend on your efficiency, hard work, regularity in attendance, sincerity, good conduct and such other relevant factors including your performance, potential for next role and Company's performance.

Recovery: In the event of separation from services of the company (separation can also include termination on performance grounds), within 12 months of joining, the Company has the right to recover the amount if paid to you in the form of notice period buy-out/relocation reimbursement/joining bonus or any other expenses incurred which are not part of the compensation structure.

Termination: On confirmation of your employment, either party- shall give 60 days' notice in writing or salary in lieu thereof to the other for termination of this employment. It is made explicitly clear that if the employee avails any leave during the notice period, the period of notice shall get proportionately extended by the days equivalent to the leave availed during the period. Payment of salary in lieu of notice on termination is at the sole discretion of the Management.

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the Company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in

respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the Company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the Company, you shall not disclose them to anyone.

- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings as applicable to your location and place of work in compliance with the policies.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Other Terms & Conditions

- You will be entitled to leave in accordance with the Company policy.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- During the period of your employment with us, if you achieve any invention, process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- Your appointment is subject to submission of your credentials i.e. marks sheets, certificates, experience letter(s), id/address proof etc. and background verification clearance.

We welcome you onboard and wish you all the success in your career with us. We look forward to your contributions in taking the Company ahead and an exciting work relationship.

For Aliens Developers Private Limited,



Avinash Upadhyay
Head – Human Resources

Declaration and Offer Acceptance

I hereby warrant and confirm that I am not prevented by previous employment terms and conditions, or in any other way, from entering into employment with the Company or performing any of the duties of employment referred to above. I hereby, accept the terms & conditions of the employment offered in totality.

Signature: R. N. Pavan Kumar
Name: Rande Naga Pavan Kumar.

Note: Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment. You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of tax at source in accordance with applicable law. If you have any questions, please contact HR department.

Salary Annexure

Salary Details		
Annual Cost to Company	₹ 23,000	₹ 276,000
Part A		
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Employer Contribution of PF	₹ 801	₹ 9,612
Employer Contribution of ESI	₹ 511	₹ 6,132
Total Fixed Component	₹ 18,000	₹ 216,000

Date: 12-01-2019

OFFER LETTER

12

Dear TEKI M NAGA VENKATA ANIL KUMAR

We are pleased to appoint you for the position of **Business Associate**. We extend this offer, and the opportunity it represents, with great confidence in your skills and abilities. You are expected to join our Company after completing your final exams.

Your roles and responsibilities will be discussed with you by your Reporting Manager once you are on board. Your employment with us will be governed by policies (referred in the Company Policy Handbook).

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Increment and Career Progression: Increments are not automatic but any increase in your compensation and future prospects in the Company shall entirely depend on your efficiency, hard work, regularity in attendance, sincerity, good conduct and such other relevant factors including your performance, potential for next role and Company's performance.

Recovery: In the event of separation from services of the company (separation can also include termination on performance grounds), within 12 months of joining, the Company has the right to recover the amount if paid to you in the form of notice period buy-out/relocation reimbursement/joining bonus or any other expenses incurred which are not part of the compensation structure.

Termination: On confirmation of your employment, either party- shall give 60 days' notice in writing or salary in lieu thereof to the other for termination of this employment. It is made explicitly clear that if the employee avails any leave during the notice period, the period of notice shall get proportionately extended by the days equivalent to the leave availed during the period. Payment of salary in lieu of notice on termination is at the sole discretion of the Management.

Code of Conduct

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- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in

respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the Company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the Company, you shall not disclose them to anyone.

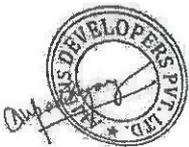
- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings as applicable to your location and place of work in compliance with the policies.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Other Terms & Conditions

- You will be entitled to leave in accordance with the Company policy.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- During the period of your employment with us, if you achieve any invention, process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- Your appointment is subject to submission of your credentials i.e. marks sheets, certificates, experience letter(s), id/address proof etc. and background verification clearance.

We welcome you onboard and wish you all the success in your career with us. We look forward to your contributions in taking the Company ahead and an exciting work relationship.

For Aliens Developers Private Limited,



Avinash Upadhyay
Head – Human Resources

Declaration and Offer Acceptance

I hereby warrant and confirm that I am not prevented by previous employment terms and conditions, or in any other way, from entering into employment with the Company or performing any of the duties of employment referred to above. I hereby, accept the terms & conditions of the employment offered in totality.

Signature *T.M.V. Venkata Anil Kumar*
Name: *T.M.V. Naga Venkata Anil Kumar*

Note: Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment. You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of tax at source in accordance with applicable law. If you have any questions, please contact HR department.

Salary Annexure

Salary Details		
Annual Cost to Company	₹ 23,000	₹ 276,000
Part A		
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Employer Contribution of ESI	₹ 511	₹ 6,132
Total Fixed Component	₹ 18,000	₹ 216,000

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Date: 12-01-2019

OFFER LETTER

13

Dear G.PRABHUDEV

We are pleased to appoint you for the position of **Business Associate**. We extend this offer, and the opportunity it represents, with great confidence in your skills and abilities. You are expected to join our Company after completing your final exams.

Your roles and responsibilities will be discussed with you by your Reporting Manager once you are on board. Your employment with us will be governed by policies (referred in the Company Policy Handbook).

The following are the terms and conditions of our Company **M/s Aliens Developers Private Limited**.

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Recovery: In the event of separation from services of the company (separation can also include termination on performance grounds), within 12 months of joining, the Company has the right to recover the amount if paid to you in the form of notice period buy-out/relocation reimbursement/joining bonus or any other expenses incurred which are not part of the compensation structure.

Termination: On confirmation of your employment, either party- shall give 60 days' notice in writing or salary in lieu thereof to the other for termination of this employment. It is made explicitly clear that if the employee avails any leave during the notice period, the period of notice shall get proportionately extended by the days equivalent to the leave availed during the period. Payment of salary in lieu of notice on termination is at the sole discretion of the Management.

Code of Conduct

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respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the Company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the Company, you shall not disclose them to anyone.

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- Your appointment is subject to submission of your credentials i.e. marks sheets, certificates, experience letter(s), id/address proof etc. and background verification clearance.

We welcome you onboard and wish you all the success in your career with us. We look forward to your contributions in taking the Company ahead and an exciting work relationship.

For Aliens Developers Private Limited,



Avinash Upadhyay
Head – Human Resources

Declaration and Offer Acceptance

I hereby warrant and confirm that I am not prevented by previous employment terms and conditions, or in any other way, from entering into employment with the Company or performing any of the duties of employment referred to above. I hereby, accept the terms & conditions of the employment offered in totality.

Signature *G. P. PRASHUDEV*
Name: *G. P. PRASHUDEV*

Note: Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment. You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of tax at source in accordance with applicable law. If you have any questions, please contact HR department.

Salary Annexure

Salary Details		
Annual Cost to Company	₹ 23,000	₹ 276,000
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Employer Contribution of PF	₹ 801	₹ 9,612
Employer Contribution of ESI	₹ 511	₹ 6,132
Total Fixed Component	₹ 18,000	₹ 216,000

Date: 12-01-2019

OFFER LETTER

Dear BACHULA SIVA NAGA DURGA RAO

We are pleased to appoint you for the position of **Business Associate**. We extend this offer, and the opportunity it represents, with great confidence in your skills and abilities. You are expected to join our Company after completing your final exams.

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The following are the terms and conditions of our Company M/s Aliens Developers Private Limited.

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respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the Company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the Company, you shall not disclose them to anyone.

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- You will be entitled to leave in accordance with the Company policy.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
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We welcome you onboard and wish you all the success in your career with us. We look forward to your contributions in taking the Company ahead and an exciting work relationship.

For Aliens Developers Private Limited,



Avinash Upadhyay
Head – Human Resources

Declaration and Offer Acceptance

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Signature *B.S.Naga Durgarao*
Name: *BACHULA SIVA NAGA DURGARAO*

Note: Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment. You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of tax at source in accordance with applicable law. If you have any questions, please contact HR department.

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Employer Contribution of PF	₹ 801	₹ 9,612
Employer Contribution of ESI	₹ 511	₹ 6,132
Total Fixed Component	₹ 18,000	₹ 216,000

Date: 12-01-2019

OFFER LETTER

15

Dear GUMMADI REKHA DEVI

We are pleased to appoint you for the position of **Business Associate**. We extend this offer, and the opportunity it represents, with great confidence in your skills and abilities. You are expected to join our Company after completing your final exams.

Your roles and responsibilities will be discussed with you by your Reporting Manager once you are on board. Your employment with us will be governed by policies (referred in the Company Policy Handbook).

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- During the period of your employment with us, if you achieve any invention, process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- Your appointment is subject to submission of your credentials i.e. marks sheets, certificates, experience letter(s), id/address proof etc. and background verification clearance.

We welcome you onboard and wish you all the success in your career with us. We look forward to your contributions in taking the Company ahead and an exciting work relationship.

For Aliens Developers Private Limited,



Avinash Upadhyay
Head – Human Resources

Declaration and Offer Acceptance

I hereby warrant and confirm that I am not prevented by previous employment terms and conditions, or in any other way, from entering into employment with the Company or performing any of the duties of employment referred to above. I hereby, accept the terms & conditions of the employment offered in totality.

Signature *G. Rekha Devi*
Name: *G. Rekha Devi*

Note: Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment. You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of tax at source in accordance with applicable law. If you have any questions, please contact HR department.

Salary Annexure

Salary Details		
Annual Cost to Company	₹ 23,000	₹ 276,000
Part A		
Components	Monthly	Yearly
Basic Salary	₹ 6,675	₹ 80,100
HRA	₹ 4,005	₹ 48,060
Bonus	₹ 556	₹ 6,672
Washing Allowance	₹ 1,001	₹ 12,012
Attendance Allowance	₹ 4,451	₹ 53,412
Gross Salary	₹ 16,688	₹ 200,256
Employee Contribution of PF	₹ 801	₹ 9,612
Employee Contribution of ESI	₹ 118	₹ 1,416
Net Salary	₹ 15,769	₹ 189,228
Employer Contribution of PF	₹ 801	₹ 9,612
Employer Contribution of ESI	₹ 511	₹ 6,132
Total Fixed Component	₹ 18,000	₹ 216,000

Date: 12-01-2019

OFFER LETTER

16

Dear KORIMILLI NAGABABU

We are pleased to appoint you for the position of **Business Associate**. We extend this offer, and the opportunity it represents, with great confidence in your skills and abilities. You are expected to join our Company after completing your final exams.

Your roles and responsibilities will be discussed with you by your Reporting Manager once you are on board. Your employment with us will be governed by policies (referred in the Company Policy Handbook).

The following are the terms and conditions of our Company **M/s Aliens Developers Private Limited**.

Compensation and Benefits: Your Annual Cost To Company INR 2,16,000/- (Rupees Two Lakhs Sixteen Thousand Only). The compensation details are strictly confidential between the Company and yourself and it shall be maintained at all times. The details of the remuneration package are provided in the Annexure (attached).

Place of Posting: Your place of posting will be at Hyderabad. However, during employment with the Company, the Company reserves the right to post you/transfer you to any of the offices/projects/divisions/departments/units/Associates' Offices of the Company existing or to be set at any other location in India or abroad.

Probation and Confirmation: You will be on probation for a period of 6 months, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable either by the Company or by you by giving thirty (30) days prior to notice period and without the need to provide a reason. On completion of probation period, you will be deemed to be confirmed in the services of the Company, unless otherwise intimated.

Increment and Career Progression: Increments are not automatic but any increase in your compensation and future prospects in the Company shall entirely depend on your efficiency, hard work, regularity in attendance, sincerity, good conduct and such other relevant factors including your performance, potential for next role and Company's performance.

Recovery: In the event of separation from services of the company (separation can also include termination on performance grounds), within 12 months of joining, the Company has the right to recover the amount if paid to you in the form of notice period buy-out/relocation reimbursement/joining bonus or any other expenses incurred which are not part of the compensation structure.

Termination: On confirmation of your employment, either party shall give 60 days' notice in writing or salary in lieu thereof to the other for termination of this employment. It is made explicitly clear that if the employee avails any leave during the notice period, the period of notice shall get proportionately extended by the days equivalent to the leave availed during the period. Payment of salary in lieu of notice on termination is at the sole discretion of the Management.

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the Company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in

respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the Company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the Company, you shall not disclose them to anyone.

- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings as applicable to your location and place of work in compliance with the policies.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Other Terms & Conditions

- You will be entitled to leave in accordance with the Company policy.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- During the period of your employment with us, if you achieve any invention, process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- Your appointment is subject to submission of your credentials i.e. marks sheets, certificates, experience letter(s), id/address proof etc. and background verification clearance.

We welcome you onboard and wish you all the success in your career with us. We look forward to your contributions in taking the Company ahead and an exciting work relationship.

For Aliens Developers Private Limited,



Avinash Upadhyay
Head – Human Resources

Declaration and Offer Acceptance

I hereby warrant and confirm that I am not prevented by previous employment terms and conditions, or in any other way, from entering into employment with the Company or performing any of the duties of employment referred to above. I hereby, accept the terms & conditions of the employment offered in totality.

Signature *K. Naga babu*
Name: *KOFimilli Naga babu*

Note: Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment. You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of tax at source in accordance with applicable law. If you have any questions, please contact HR department.

Salary Annexure

Salary Details		
Annual Cost to Company	₹ 23,000	₹ 276,000
Part A		
Components	Monthly	Yearly
Basic Salary	₹ 6,675	₹ 80,100
HRA	₹ 4,005	₹ 48,060
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Net Salary	₹ 15,769	₹ 189,228
Employer Contribution of PF	₹ 801	₹ 9,612
Employer Contribution of ESI	₹ 511	₹ 6,132
Total Fixed Component	₹ 18,000	₹ 216,000

17 Date: 12-01-2019

OFFER LETTER

Dear NAGADESI PREM KUMAR

We are pleased to appoint you for the position of **Business Associate**. We extend this offer, and the opportunity it represents, with great confidence in your skills and abilities. You are expected to join our Company after completing your final exams.

Your roles and responsibilities will be discussed with you by your Reporting Manager once you are on board. Your employment with us will be governed by policies (referred in the Company Policy Handbook).

The following are the terms and conditions of our Company **M/s Aliens Developers Private Limited**.

Compensation and Benefits: Your Annual Cost To Company INR 2,16,000/- (Rupees Two Lakhs Sixteen Thousand Only). The compensation details are strictly confidential between the Company and yourself and it shall be maintained at all times. The details of the remuneration package are provided in the Annexure (attached).

Place of Posting: Your place of posting will be at Hyderabad. However, during employment with the Company, the Company reserves the right to post you/transfer you to any of the offices/projects/divisions/departments/units/Associates' Offices of the Company existing or to be set at any other location in India or abroad.

Probation and Confirmation: You will be on probation for a period of 6 months, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable either by the Company or by you by giving thirty (30) days prior to notice period and without the need to provide a reason. On completion of probation period, you will be deemed to be confirmed in the services of the Company, unless otherwise intimated.

Increment and Career Progression: Increments are not automatic but any increase in your compensation and future prospects in the Company shall entirely depend on your efficiency, hard work, regularity in attendance, sincerity, good conduct and such other relevant factors including your performance, potential for next role and Company's performance.

Recovery: In the event of separation from services of the company (separation can also include termination on performance grounds), within 12 months of joining, the Company has the right to recover the amount if paid to you in the form of notice period buy-out/relocation reimbursement/joining bonus or any other expenses incurred which are not part of the compensation structure.

Termination: On confirmation of your employment, either party- shall give 60 days' notice in writing or salary in lieu thereof to the other for termination of this employment. It is made explicitly clear that if the employee avails any leave during the notice period, the period of notice shall get proportionately extended by the days equivalent to the leave availed during the period. Payment of salary in lieu of notice on termination is at the sole discretion of the Management.

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the Company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in

respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the Company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the Company, you shall not disclose them to anyone.

- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings as applicable to your location and place of work in compliance with the policies.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Other Terms & Conditions

- You will be entitled to leave in accordance with the Company policy.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- During the period of your employment with us, if you achieve any invention, process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- Your appointment is subject to submission of your credentials i.e. marks sheets, certificates, experience letter(s), id/address proof etc. and background verification clearance.

We welcome you onboard and wish you all the success in your career with us. We look forward to your contributions in taking the Company ahead and an exciting work relationship.

For Aliens Developers Private Limited,



Avinash Upadhyay
Head – Human Resources

Declaration and Offer Acceptance

I hereby warrant and confirm that I am not prevented by previous employment terms and conditions, or in any other way, from entering into employment with the Company or performing any of the duties of employment referred to above. I hereby, accept the terms & conditions of the employment offered in totality.

Signature *N. Prem Kumar.*
Name: *N. PREM KUMAR.*

Note: Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment. You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of tax at source in accordance with applicable law. If you have any questions, please contact HR department.

Salary Annexure

Salary Details		
Annual Cost to Company	₹ 23,000	₹ 276,000
Part A		
Components	Monthly	Yearly
Basic Salary	₹ 6,675	₹ 80,100
HRA	₹ 4,005	₹ 48,060
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Net Salary	₹ 15,769	₹ 189,228
Employer Contribution of PF	₹ 801	₹ 9,612
Employer Contribution of ESI	₹ 511	₹ 6,132
Total Fixed Component	₹ 18,000	₹ 216,000

Date: 12-01-2019

OFFER LETTER

18

Dear PEDAPUDI PAVANI

We are pleased to appoint you for the position of **Business Associate**. We extend this offer, and the opportunity it represents, with great confidence in your skills and abilities. You are expected to join our Company after completing your final exams.

Your roles and responsibilities will be discussed with you by your Reporting Manager once you are on board. Your employment with us will be governed by policies (referred in the Company Policy Handbook).

The following are the terms and conditions of our Company **M/s Aliens Developers Private Limited**.

Compensation and Benefits: Your Annual Cost To Company INR 2,16,000/- (Rupees Two Lakhs Sixteen Thousand Only). The compensation details are strictly confidential between the Company and yourself and it shall be maintained at all times. The details of the remuneration package are provided in the Annexure (attached).

Place of Posting: Your place of posting will be at Hyderabad. However, during employment with the Company, the Company reserves the right to post you/transfer you to any of the offices/projects/divisions/departments/units/Associates' Offices of the Company existing or to be set at any other location in India or abroad.

Probation and Confirmation: You will be on probation for a period of 6 months, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable either by the Company or by you by giving thirty (30) days prior to notice period and without the need to provide a reason. On completion of probation period, you will be deemed to be confirmed in the services of the Company, unless otherwise intimated.

Increment and Career Progression: Increments are not automatic but any increase in your compensation and future prospects in the Company shall entirely depend on your efficiency, hard work, regularity in attendance, sincerity, good conduct and such other relevant factors including your performance, potential for next role and Company's performance.

Recovery: In the event of separation from services of the company (separation can also include termination on performance grounds), within 12 months of joining, the Company has the right to recover the amount if paid to you in the form of notice period buy-out/relocation reimbursement/joining bonus or any other expenses incurred which are not part of the compensation structure.

Termination: On confirmation of your employment, either party- shall give 60 days' notice in writing or salary in lieu thereof to the other for termination of this employment. It is made explicitly clear that if the employee avails any leave during the notice period, the period of notice shall get proportionately extended by the days equivalent to the leave availed during the period. Payment of salary in lieu of notice on termination is at the sole discretion of the Management.

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the Company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in

respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the Company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the Company, you shall not disclose them to anyone.

- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings as applicable to your location and place of work in compliance with the policies.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Other Terms & Conditions

- You will be entitled to leave in accordance with the Company policy.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- During the period of your employment with us, if you achieve any invention, process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- Your appointment is subject to submission of your credentials i.e. marks sheets, certificates, experience letter(s), id/address proof etc. and background verification clearance.

We welcome you onboard and wish you all the success in your career with us. We look forward to your contributions in taking the Company ahead and an exciting work relationship.

For Aliens Developers Private Limited,



Avinash Upadhyay
Head – Human Resources

Declaration and Offer Acceptance

I hereby warrant and confirm that I am not prevented by previous employment terms and conditions, or in any other way, from entering into employment with the Company or performing any of the duties of employment referred to above. I hereby, accept the terms & conditions of the employment offered in totality.

Signature *P. Pavana*
Name: *PEDAPUDI PAVANI*

Note: Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment. You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of tax at source in accordance with applicable law. If you have any questions, please contact HR department.

Salary Annexure

Salary Details		
Annual Cost to Company	₹ 23,000	₹ 276,000
Part A		
Components	Monthly	Yearly
Basic Salary	₹ 6,675	₹ 80,100
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Employee Contribuion of PF	₹ 801	₹ 9,612
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Net Salary	₹ 15,769	₹ 189,228
Employer Contribution of PF	₹ 801	₹ 9,612
Employer Contribution of ESI	₹ 511	₹ 6,132
Total Fixed Component	₹ 18,000	₹ 216,000

Date: 12-01-2019

OFFER LETTER

Dear SUGGULA SRI NAGA SATYA AVINASH

We are pleased to appoint you for the position of **Business Associate**. We extend this offer, and the opportunity it represents, with great confidence in your skills and abilities. You are expected to join our Company after completing your final exams.

Your roles and responsibilities will be discussed with you by your Reporting Manager once you are on board. Your employment with us will be governed by policies (referred in the Company Policy Handbook).

The following are the terms and conditions of our Company **M/s Aliens Developers Private Limited**.

Compensation and Benefits: Your Annual Cost To Company INR 2,16,000/- (Rupees Two Lakhs Sixteen Thousand Only). The compensation details are strictly confidential between the Company and yourself and it shall be maintained at all times. The details of the remuneration package are provided in the Annexure (attached).

Place of Posting: Your place of posting will be at Hyderabad. However, during employment with the Company, the Company reserves the right to post you/transfer you to any of the offices/projects/divisions/departments/units/Associates' Offices of the Company existing or to be set at any other location in India or abroad.

Probation and Confirmation: You will be on probation for a period of 6 months, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable either by the Company or by you by giving thirty (30) days prior to notice period and without the need to provide a reason. On completion of probation period, you will be deemed to be confirmed in the services of the Company, unless otherwise intimated.

Increment and Career Progression: Increments are not automatic but any increase in your compensation and future prospects in the Company shall entirely depend on your efficiency, hard work, regularity in attendance, sincerity, good conduct and such other relevant factors including your performance, potential for next role and Company's performance.

Recovery: In the event of separation from services of the company (separation can also include termination on performance grounds), within 12 months of joining, the Company has the right to recover the amount if paid to you in the form of notice period buy-out/relocation reimbursement/joining bonus or any other expenses incurred which are not part of the compensation structure.

Termination: On confirmation of your employment, either party- shall give 60 days' notice in writing or salary in lieu thereof to the other for termination of this employment. It is made explicitly clear that if the employee avails any leave during the notice period, the period of notice shall get proportionately extended by the days equivalent to the leave availed during the period. Payment of salary in lieu of notice on termination is at the sole discretion of the Management.

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the Company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in

respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the Company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the Company, you shall not disclose them to anyone.

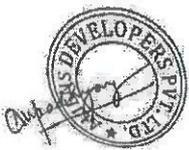
- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
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- You will forthwith inform the Company of any change in your residential address.
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- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Other Terms & Conditions

- You will be entitled to leave in accordance with the Company policy.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- During the period of your employment with us, if you achieve any invention, process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- Your appointment is subject to submission of your credentials i.e. marks sheets, certificates, experience letter(s), id/address proof etc. and background verification clearance.

We welcome you onboard and wish you all the success in your career with us. We look forward to your contributions in taking the Company ahead and an exciting work relationship.

For Aliens Developers Private Limited,



Avinash Upadhyay
Head – Human Resources

Declaration and Offer Acceptance

I hereby warrant and confirm that I am not prevented by previous employment terms and conditions, or in any other way, from entering into employment with the Company or performing any of the duties of employment referred to above. I hereby, accept the terms & conditions of the employment offered in totality.

Signature *S. Satya Avinash*
Name: *Sudavula Sri naga Satya Avinash*

Note: Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment. You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of tax at source in accordance with applicable law. If you have any questions, please contact HR department.

Salary Annexure

Salary Details		
Annual Cost to Company	₹ 23,000	₹ 276,000
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Net Salary	₹ 15,769	₹ 189,228
Employer Contribution of PF	₹ 801	₹ 9,612
Employer Contribution of ESI	₹ 511	₹ 6,132
Total Fixed Component	₹ 18,000	₹ 216,000

Date: 12-01-2019

OFFER LETTER

20

Dear VUSIRIKA CHANDRA SEKHAR

We are pleased to appoint you for the position of **Business Associate**. We extend this offer, and the opportunity it represents, with great confidence in your skills and abilities. You are expected to join our Company after completing your final exams.

Your roles and responsibilities will be discussed with you by your Reporting Manager once you are on board. Your employment with us will be governed by policies (referred in the Company Policy Handbook).

The following are the terms and conditions of our Company **M/s Aliens Developers Private Limited**.

Compensation and Benefits: Your Annual Cost To Company INR 2,16,000/- (Rupees Two Lakhs Sixteen Thousand Only). The compensation details are strictly confidential between the Company and yourself and it shall be maintained at all times. The details of the remuneration package are provided in the Annexure (attached).

Place of Posting: Your place of posting will be at Hyderabad. However, during employment with the Company, the Company reserves the right to post you/transfer you to any of the offices/projects/divisions/departments/units/Associates' Offices of the Company existing or to be set at any other location in India or abroad.

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Recovery: In the event of separation from services of the company (separation can also include termination on performance grounds), within 12 months of joining, the Company has the right to recover the amount if paid to you in the form of notice period buy-out/relocation reimbursement/joining bonus or any other expenses incurred which are not part of the compensation structure.

Termination: On confirmation of your employment, either party- shall give 60 days' notice in writing or salary in lieu thereof to the other for termination of this employment. It is made explicitly clear that if the employee avails any leave during the notice period, the period of notice shall get proportionately extended by the days equivalent to the leave availed during the period. Payment of salary in lieu of notice on termination is at the sole discretion of the Management.

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the Company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in

respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the Company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the Company, you shall not disclose them to anyone.

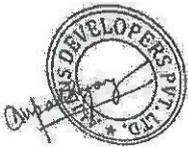
- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings as applicable to your location and place of work in compliance with the policies.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Other Terms & Conditions

- You will be entitled to leave in accordance with the Company policy.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- During the period of your employment with us, if you achieve any invention, process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- Your appointment is subject to submission of your credentials i.e. marks sheets, certificates, experience letter(s), id/address proof etc. and background verification clearance.

We welcome you onboard and wish you all the success in your career with us. We look forward to your contributions in taking the Company ahead and an exciting work relationship.

For Aliens Developers Private Limited,



Avinash Upadhyay
Head – Human Resources

Declaration and Offer Acceptance

I hereby warrant and confirm that I am not prevented by previous employment terms and conditions, or in any other way, from entering into employment with the Company or performing any of the duties of employment referred to above. I hereby, accept the terms & conditions of the employment offered in totality.

Signature *V. Chandra Sekhar*
Name: *V. CHANDRA SEKHAR*

Note: Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment. You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of tax at source in accordance with applicable law. If you have any questions, please contact HR department.

Salary Annexure

Salary Details		
Annual Cost to Company	₹ 23,000	₹ 276,000
Part A		
Components	Monthly	Yearly
Basic Salary	₹ 6,675	₹ 80,100
HRA	₹ 4,005	₹ 48,060
Bonus	₹ 556	₹ 6,672
Washing Allowance	₹ 1,001	₹ 12,012
Attendance Allowance	₹ 4,451	₹ 53,412
Gross Salary	₹ 16,688	₹ 200,256
Employee Contribution of PF	₹ 801	₹ 9,612
Employee Contribution of ESI	₹ 118	₹ 1,416
Net Salary	₹ 15,769	₹ 189,228
Employer Contribution of PF	₹ 801	₹ 9,612
Employer Contribution of ESI	₹ 511	₹ 6,132
Total Fixed Component	₹ 18,000	₹ 216,000



Aveon InfoTech Private Limited

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ISO : 9001 : 2015, GSTIN : 33AAKCA4063C1Z4, CIN: U72200TZ2012PTC017988, PAN : AAKCA4063

TO:

A.Varunsai,
Dept. of Computer Science Engineering,
VKR VNB & AGK College of Engineering,
Gudivada, Vijayawada,
Andhra Pradesh – 521301

Dear Mr. A.Varunsai,

We enjoyed meeting you and believe you have the expertise and dedication required for a successful career with us at **Aveon Infotech Private Limited**, we are therefore pleased to offer you a position of **Trainee**.

We offer monthly stipend Rs.7000/- as consolidated during probation period. After probation period 1-6months your salary will be reviewed.

During your probation period of first month, you have to prove your professional efficiency. Depends upon this, your first month stipend & employment will be confirmed.

Within your probation period, you have to move into production, otherwise your employment will be terminated.

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4. During your employment with **Aveon Infotech Private Limited**, your terms of employment will be governed by the policies and rules of **Aveon Infotech Private Limited**, as framed from time to time.
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Sincerely

A. Valmiki





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TO:

B.N.P.Saikrishna,
Dept. of Computer Science Engineering,
VKR VNB & AGK College of Engineering,
Gudivada, Vijayawada,
Andhra Pradesh – 521301

Dear Mr. B.N.P.Saikrishna,

We enjoyed meeting you and believe you have the expertise and dedication required for a successful career with us at **Aveon Infotech Private Limited**, we are therefore pleased to offer you a position of **Trainee**.

We offer monthly stipend Rs.7000/- as consolidated during probation period. After probation period 1-6months your salary will be reviewed.

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Sincerely

B.V.P Sai Krishna



HR



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TO:

D.Kavya,
Dept. of Computer Science Engineering,
VKR VNB & AGK College of Engineering,
Gudivada, Vijayawada,
Andhra Pradesh – 521301

Dear Ms. D.Kavya,

We enjoyed meeting you and believe you have the expertise and dedication required for a successful career with us at **Aveon Infotech Private Limited**, we are therefore pleased to offer you a position of **Trainee**.

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Sincerely

D. Karliya





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TO:

G.Sri Krishna,
Dept. of Computer Science Engineering,
VKR VNB & AGK College of Engineering,
Gudivada, Vijayawada,
Andhra Pradesh - 521301

Dear Mr. G.Sri Krishna,

We enjoyed meeting you and believe you have the expertise and dedication required for a successful career with us at **Aveon Infotech Private Limited**, we are therefore pleased to offer you a position of **Trainee**.

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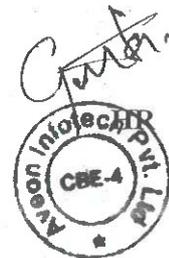
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G. Sri Lakshmi

Sincerely





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25

TO:

J.S.V.Yatish Kumar,
Dept. of Computer Science Engineering,
VKR VNB & AGK College of Engineering,
Gudivada, Vijayawada,
Andhra Pradesh - 521301

Dear Mr. J.S.V.Yatish Kumar,

We enjoyed meeting you and believe you have the expertise and dedication required for a successful career with us at **Aveon Infotech Private Limited**, we are therefore pleased to offer you a position of **Trainee**.

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Sincerely



J. S. V. Yatish Kumar.



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TO:

Kanakamedala Lavanya,
Dept. of Computer Science Engineering,
VKR VNB & AGK College of Engineering,
Gudivada, Vijayawada,
Andhra Pradesh - 521301

Dear Mr. B. Arunraj, MS. K. LAVANYA

We enjoyed meeting you and believe you have the expertise and dedication required for a successful career with us at Aveon Infotech Private Limited, we are therefore pleased to offer you a position of Trainee.

We offer monthly stipend Rs.7000/- as consolidated during probation period. After probation period 1-6months your salary will be reviewed.

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KA NA KAMEDA 19 19 19 19

Sincerely

HR





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TO:

K.Susmitha,
Dept. of Computer Science Engineering,
VKR VNB & AGK College of Engineering,
Gudivada, Vijayawada,
Andhra Pradesh - 521301

Dear Ms. K.Susmitha,

We enjoyed meeting you and believe you have the expertise and dedication required for a successful career with us at **Aveon Infotech Private Limited**, we are therefore pleased to offer you a position of **Trainee**.

We offer monthly stipend Rs.7000/- as consolidated during probation period. After probation period 1-6months your salary will be reviewed.

During your probation period of first month, you have to prove your professional efficiency. Depends upon this, your first month stipend & employment will be confirmed.

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3. You will be required to maintain confidentiality and not divulge, to any individual firm, concern, company, either verbally or in writing any information or technical knowledge including operations of **Aveon Infotech Private Limited**.
4. During your employment with **Aveon Infotech Private Limited**, your terms of employment will be governed by the policies and rules of **Aveon Infotech Private Limited**, as framed from time to time.
5. You will be required to perform and confirm such duties and directions as assigned or communicated to you by **Aveon Infotech Private Limited**.



Aveon InfoTech Private Limited

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6. You will not, without a previous written permission carry out any business or enter into any other job for any part of your time in any capacity while in the employment of **Aveon Infotech Private Limited**. You shall devote your whole time and attention to your duties and promote the interest of **Aveon Infotech Private Limited**.
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You are required to join **Aveon Infotech Private Limited**, after successful completion of your academic. For assistance or clarifications please feel free to call us.

Sincerely

K. Susmitha.

[Handwritten Signature]
HR





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TO:

Mareddy Sai Prasanth Reddy,
Dept. of Electronics and Communication Engineering,
VKR VNB & AGK College of Engineering,
Gudivada, Vijayawada,
Andhra Pradesh – 521301

Dear ~~Ms. B. Mandara~~, Mr. M. Sai Prasanth Reddy

We enjoyed meeting you and believe you have the expertise and dedication required for a successful career with us at Aveon Infotech Private Limited, we are therefore pleased to offer you a position of Trainee.

We offer monthly stipend Rs.7000/- as consolidated during probation period. After probation period 1-6months your salary will be reviewed.

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Saiprakash Reddy

Sincerely





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29

TO:

Mr. Vikash,
Dept. of Computer Science Engineering,
VKR VNB & AGK College of Engineering,
Gudivada, Vijayawada,
Andhra Pradesh – 521301

Dear Mr. Vikash,

We enjoyed meeting you and believe you have the expertise and dedication required for a successful career with us at **Aveon Infotech Private Limited**, we are therefore pleased to offer you a position of **Trainee**.

We offer monthly stipend Rs.7000/- as consolidated during probation period. After probation period 1-6months your salary will be reviewed.

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You are required to join **Aveon Infotech Private Limited**, after successful completion of your academic. For assistance or clarifications please feel free to call us.

Sincerely


HR





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TO:

G.S.V.S.Sairam,
Dept. of Computer Science Engineering,
VKR VNB & AGK College of Engineering,
Gudivada, Vijayawada,
Andhra Pradesh -- 521301

Dear Mr. G.S.V.S.Sairam,

We enjoyed meeting you and believe you have the expertise and dedication required for a successful career with us at **Aveon Infotech Private Limited**, we are therefore pleased to offer you a position of **Trainee**.

We offer monthly stipend Rs.7000/- as consolidated during probation period. After probation period 1-6months your salary will be reviewed.

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G.S.V.S Saibam

Sincerely





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(31)

TO:

K.Pavankumar,
Dept. of Civil Engineering,
VKR VNB & AGK College of Engineering,
Gudivada, Vijayawada,
Andhra Pradesh – 521301

Dear Mr.K.Pavankumar,

We enjoyed meeting you and believe you have the expertise and dedication required for a successful career with us at **Aveon Infotech Private Limited**, we are therefore pleased to offer you a position of **Trainee**.

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K. Davon Kumar.

Sincerely





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TO:

T.Bharat,
Dept. of Civil Engineering,
VKR VNB & AGK College of Engineering,
Gudivada, Vijayawada,
Andhra Pradesh - 521301

Dear Mr.T.Bharat,

We enjoyed meeting you and believe you have the expertise and dedication required for a successful career with us at **Aveon Infotech Private Limited**, we are therefore pleased to offer you a position of **Trainee**.

We offer monthly stipend Rs.7000/- as consolidated during probation period. After probation period 1-6months your salary will be reviewed.

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Sincerely

T. Bharat





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1204 1E0008

TO:

G.Ravikumar,
Master of Business Administration,
VKR VNB & AGK College of Engineering,
Gudivada, Vijayawada,
Andhra Pradesh – 521301

Dear Mr. G.Ravikumar,

We enjoyed meeting you and believe you have the expertise and dedication required for a successful career with us at **Aveon Infotech Private Limited**, we are therefore pleased to offer you a position of **Trainee**.

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A. Ravi Kumar

Sincerely

Gauth.
HR





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MBA
17NH 1E 0010

TO:

J. Gopalakrishna Manikumar,
Master of Business Administration,
VKR VNB & AGK College of Engineering,
Gudivada, Vijayawada,
Andhra Pradesh – 521301

Dear Mr. J.Gopalakrishna Manikumar,

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The following terms and conditions will be applicable during the course of your employment With **Aveon Infotech Private Limited**.

1. Initially you shall be on probation for a period of 6 months during which you shall receive training on various platforms and subjects and get acquainted with the working of **Aveon Infotech Private Limited**.
2. During your employment with the **Aveon Infotech Private Limited**, you may be posted, transferred to any of the offices, divisions, and units of **Aveon Infotech Private Limited** or to any city/town anywhere in India or abroad without changes in terms and conditions of employment including operations of **Aveon Infotech Private Limited**.
3. You will be required to maintain confidentiality and not divulge, to any individual firm, concern, company, either verbally or in writing any information or technical knowledge including operations of **Aveon Infotech Private Limited**.
4. During your employment with **Aveon Infotech Private Limited**, your terms of employment will be governed by the policies and rules of **Aveon Infotech Private Limited**, as framed from time to time.
5. You will be required to perform and confirm such duties and directions as assigned or communicated to you by **Aveon Infotech Private Limited**.



Aveon InfoTech Private Limited

#33, Kathir Avenue, Andal Street, Hope's College, Peelamedu,
Coimbatore - 641004, India, Phone : 0422 - 4200596, +91 87540 06479
ceo@aveoninfotech.com | www.aveoninfotech.com

ISO : 9001 : 2015, GSTIN : 33AAKCA4063C1Z4, CIN: U72200TZ2012PTC017988, PAN : AAKCA4063

6. You will not, without a previous written permission carry out any business or enter into any other job for any part of your time in any capacity while in the employment of **Aveon Infotech Private Limited**. You shall devote your whole time and attention to your duties and promote the interest of **Aveon Infotech Private Limited**.
7. You will not enter into any commitment or dealing on behalf of **Aveon Infotech Private Limited** for which you have no authority. Thus, you have been explicitly authorized by **Aveon Infotech Private Limited**.
8. Unauthorized absence from work for ten days or more will amount to your automatic termination from services of **Aveon Infotech Private Limited**. Any claim for reinstatement or any compensation thereof will be solely at the discretion of the management.
9. **Aveon Infotech Private Limited** reserves the right to unconditionally terminate your services without any notice during the probation period/at one month's notice.
10. In the event of **Aveon Infotech Private Limited** sponsoring you for the training program in India or in a foreign country it will be obligatory for you to execute the relevant services bond with **Aveon Infotech Private Limited**.
11. You will be eligible for benefits offered by **Aveon Infotech Private Limited** and two weeks of vacation in accordance with the policies of **Aveon Infotech Private Limited**.
12. The Selected candidates will be under training & monitoring for one month without salary. The candidates supposed to perform within one month otherwise the student will be sending out from the company.
13. On completion of the training the employees (candidates) will have to enter into a **Three years mandatory employment agreement** with **Aveon InfoTech Private Limited**.

You are required to join **Aveon Infotech Private Limited**, after successful completion of your academic. For assistance or clarifications please feel free to call us.

J. Gopalakrishna Manikumar

Sincerely

G. S. S.

HR



Date: 12-01-2019

OFFER LETTER

Dear **NARRA MOHANA LAKSHMI SRAVANI**

We are pleased to appoint you for the position of **Business Associate**. We extend this offer, and the opportunity it represents, with great confidence in your skills and abilities. You are expected to join our Company after completing your final exams.

Your roles and responsibilities will be discussed with you by your Reporting Manager once you are on board. Your employment with us will be governed by policies (referred in the Company Policy Handbook).

The following are the terms and conditions of our Company **M/s Aliens Developers Private Limited**.

Compensation and Benefits: Your Annual Cost To Company will be **INR 2,16,000/-** (Rupees Two Lakhs Seventy Six Thousand Only) The compensation details are strictly confidential between the Company and yourself and it shall be maintained at all times. The details of the remuneration package are provided in the Annexure (attached).

Place of Posting: Your place of posting will be at Hyderabad. However, during employment with the Company, the Company reserves the right to post you/transfer you to any of the offices/projects/divisions/departments/units/Associates' Offices of the Company existing or to be set at any other location in India or abroad.

Probation and Confirmation: You will be on probation for a period of 6 months, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable either by the Company or by you by giving thirty (30) days prior to notice period and without the need to provide a reason. On completion of probation period, you will be deemed to be confirmed in the services of the Company, unless otherwise intimated.

Increment and Career Progression: Increments are not automatic but any increase in your compensation and future prospects in the Company shall entirely depend on your efficiency, hard work, regularity in attendance, sincerity, good conduct and such other relevant factors including your performance, potential for next role and Company's performance.

Recovery: In the event of separation from services of the company (separation can also include termination on performance grounds), within 12 months of joining, the Company has the right to recover the amount if paid to you in the form of notice period buy-out/relocation reimbursement/joining bonus or any other expenses incurred which are not part of the compensation structure.

Termination: On confirmation of your employment, either party- shall give 60 days' notice in writing or salary in lieu thereof to the other for termination of this employment. It is made explicitly clear that if the employee avails any leave during the notice period, the period of notice shall get proportionately extended by the days equivalent to the leave availed during the period. Payment of salary in lieu of notice on termination is at the sole discretion of the Management.

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the Company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in

respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the Company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the Company, you shall not disclose them to anyone.

- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings as applicable to your location and place of work in compliance with the policies.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Other Terms & Conditions

- You will be entitled to leave in accordance with the Company policy.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- During the period of your employment with us, if you achieve any invention, process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- Your appointment is subject to submission of your credentials i.e. marks sheets, certificates, experience letter(s), id/address proof etc. and background verification clearance.

We welcome you onboard and wish you all the success in your career with us. We look forward to your contributions in taking the Company ahead and an exciting work relationship.

For Aliens Developers Private Limited,



Avinash Upadhyay
Head – Human Resources

Declaration and Offer Acceptance

I hereby warrant and confirm that I am not prevented by previous employment terms and conditions, or in any other way, from entering into employment with the Company or performing any of the duties of employment referred to above. I hereby, accept the terms & conditions of the employment offered in totality.

Signature *N. MOHANA LAKSHMI SRAVANI*
Name: *NARRA MOHANA LAKSHMI SRAVANI*

Note: Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment. You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of tax at source in accordance with applicable law. If you have any questions, please contact HR department.

Salary Annexure

Salary Details		
Annual Cost to Company	₹ 23,000	₹ 216,000
Part A		
Components	Monthly	Yearly
Basic Salary	₹ 6,675	₹ 80,100
HRA	₹ 4,005	₹ 48,060
Bonus	₹ 556	₹ 6,672
Washing Allowance	₹ 1,001	₹ 12,012
Attendance Allowance	₹ 4,451	₹ 53,412
Gross Salary	₹ 16,688	₹ 200,256
Employee Contribution of PF	₹ 801	₹ 9,612
Employee Contribution of ESI	₹ 118	₹ 1,416
Net Salary	₹ 15,769	₹ 189,228
Employer Contribution of PF	₹ 801	₹ 9,612
Employer Contribution of ESI	₹ 511	₹ 6,132
Total Fixed Component	₹ 18,000	₹ 216,000
Part B		
Variable Component		₹ 60,000
(Payable on performance basis)		

Accepted.

Signature *N. MOHANA LAKSHMI SRAVANI*
 Name: *NARRA MOHANA LAKSHMI SRAVANI*
 Date: *12-1-19*

End of Annexure.



Aveon InfoTech Private Limited

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ISO : 9001 : 2015, GSTIN : 33AAKCA4063C1Z4, CIN: U72200TZ2012PTC017988, PAN : AAKCA4063C

TO:

S.S.N.Sarvani,
Master of Business Administration,
VKR VNB & AGK College of Engineering,
Gudivada, Vijayawada,
Andhra Pradesh – 521301

Dear Mr. S.S.N.Sarvani,

We enjoyed meeting you and believe you have the expertise and dedication required for a successful career with us at **Aveon Infotech Private Limited**, we are therefore pleased to offer you a position of **Trainee**.

We offer monthly stipend Rs.7000/- as consolidated during probation period. After probation period 1-6months your salary will be reviewed.

During your probation period of first month, you have to prove your professional efficiency. Depends upon this, your first month stipend & employment will be confirmed.

Within your probation period, you have to move into production, otherwise your employment will be terminated.

The following terms and conditions will be applicable during the course of your employment With **Aveon Infotech Private Limited**.

1. Initially you shall be on probation for a period of 6 months during which you shall receive training on various platforms and subjects and get acquainted with the working of **Aveon Infotech Private Limited**.
2. During your employment with the **Aveon Infotech Private Limited**, you may be posted, transferred to any of the offices, divisions, and units of **Aveon Infotech Private Limited** or to any city/town anywhere in India or abroad without changes in terms and conditions of employment including operations of **Aveon Infotech Private Limited**.
3. You will be required to maintain confidentiality and not divulge, to any individual firm, concern, company, either verbally or in writing any information or technical knowledge including operations of **Aveon Infotech Private Limited**.
4. During your employment with **Aveon Infotech Private Limited**, your terms of employment will be governed by the policies and rules of **Aveon Infotech Private Limited**, as framed from time to time.
5. You will be required to perform and confirm such duties and directions as assigned or communicated to you by **Aveon Infotech Private Limited**.

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Aveon InfoTech Private Limited

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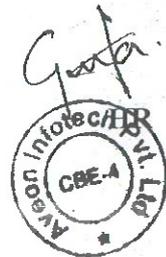
ISO : 9001 : 2015, GSTIN : 33AAKCA4063C1Z4, CIN: U72200TZ2012PTC017988, PAN : AAKCA4063

6. You will not, without a previous written permission carry out any business or enter into any other job for any part of your time in any capacity while in the employment of **Aveon Infotech Private Limited**. You shall devote your whole time and attention to your duties and promote the interest of **Aveon Infotech Private Limited**.
7. You will not enter into any commitment or dealing on behalf of **Aveon Infotech Private Limited** for which you have no authority. Thus, you have been explicitly authorized by **Aveon Infotech Private Limited**.
8. Unauthorized absence from work for ten days or more will amount to your automatic termination from services of **Aveon Infotech Private Limited**. Any claim for reinstatement or any compensation thereof will be solely at the discretion of the management.
9. **Aveon Infotech Private Limited** reserves the right to unconditionally terminate your services without any notice during the probation period/at one month's notice.
10. In the event of **Aveon Infotech Private Limited** sponsoring you for the training program in India or in a foreign country it will be obligatory for you to execute the relevant services bond with **Aveon Infotech Private Limited**.
11. You will be eligible for benefits offered by **Aveon Infotech Private Limited** and two weeks of vacation in accordance with the policies of **Aveon Infotech Private Limited**.
12. The Selected candidates will be under training & monitoring for one month without salary. The candidates supposed to perform within one month otherwise the student will be sending out from the company.
13. On completion of the training the employees (candidates) will have to enter into a **Three years mandatory employment agreement** with **Aveon InfoTech Private Limited**.

You are required to join **Aveon Infotech Private Limited**, after successful completion of your academic. For assistance or clarifications please feel free to call us.

Sincerely

S. N. Sravanani



Date: 12-01-2019

OFFER LETTER

Dear **GOLLAPALLI RAVITEJA**

We are pleased to appoint you for the position of **Business Associate**. We extend this offer, and the opportunity it represents, with great confidence in your skills and abilities. You are expected to join our Company after completing your final exams.

Your roles and responsibilities will be discussed with you by your Reporting Manager once you are on board. Your employment with us will be governed by policies (referred in the Company Policy Handbook).

The following are the terms and conditions of our Company **M/s Aliens Developers Private Limited**.

Compensation and Benefits: Your Annual Cost To Company will be **INR 2,16,000/-** (Rupees Two Lakhs Seventy Six Thousand Only) The compensation details are strictly confidential between the Company and yourself and it shall be maintained at all times. The details of the remuneration package are provided in the Annexure (attached).

Place of Posting: Your place of posting will be at Hyderabad. However, during employment with the Company, the Company reserves the right to post you/transfer you to any of the offices/projects/divisions/departments/units/Associates' Offices of the Company existing or to be set at any other location in India or abroad.

Probation and Confirmation: You will be on probation for a period of 6 months, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable either by the Company or by you by giving thirty (30) days prior to notice period and without the need to provide a reason. On completion of probation period, you will be deemed to be confirmed in the services of the Company, unless otherwise intimated.

Increment and Career Progression: Increments are not automatic but any increase in your compensation and future prospects in the Company shall entirely depend on your efficiency, hard work, regularity in attendance, sincerity, good conduct and such other relevant factors including your performance, potential for next role and Company's performance.

Recovery: In the event of separation from services of the company (separation can also include termination on performance grounds), within 12 months of joining, the Company has the right to recover the amount if paid to you in the form of notice period buy-out/relocation reimbursement/joining bonus or any other expenses incurred which are not part of the compensation structure.

Termination: On confirmation of your employment, either party- shall give 60 days' notice in writing or salary in lieu thereof to the other for termination of this employment. It is made explicitly clear that if the employee avails any leave during the notice period, the period of notice shall get proportionately extended by the days equivalent to the leave availed during the period. Payment of salary in lieu of notice on termination is at the sole discretion of the Management.

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the Company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in

respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the Company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the Company, you shall not disclose them to anyone.

- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings as applicable to your location and place of work in compliance with the policies.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Other Terms & Conditions

- You will be entitled to leave in accordance with the Company policy.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- During the period of your employment with us, if you achieve any invention, process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- Your appointment is subject to submission of your credentials i.e. marks sheets, certificates, experience letter(s), id/address proof etc. and background verification clearance.

We welcome you onboard and wish you all the success in your career with us. We look forward to your contributions in taking the Company ahead and an exciting work relationship.

For Aliens Developers Private Limited,



Avinash Upadhyay
Head – Human Resources

Declaration and Offer Acceptance

I hereby warrant and confirm that I am not prevented by previous employment terms and conditions, or in any other way, from entering into employment with the Company or performing any of the duties of employment referred to above. I hereby, accept the terms & conditions of the employment offered in totality.

Signature *Ravi Teja*
Name: *Chalapathi Ravi Teja*

Note: Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment. You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of tax at source in accordance with applicable law. If you have any questions, please contact HR department.

Salary Annexure

Salary Details		
Annual Cost to Company	₹ 23,000	₹ 216,000
Part A		
Components	Monthly	Yearly
Basic Salary	₹ 6,675	₹ 80,100
HRA	₹ 4,005	₹ 48,060
Bonus	₹ 556	₹ 6,672
Washing Allowance	₹ 1,001	₹ 12,012
Attendance Allowance	₹ 4,451	₹ 53,412
Gross Salary	₹ 16,688	₹ 200,256
Employee Contribution of PF	₹ 801	₹ 9,612
Employee Contribution of ESI	₹ 118	₹ 1,416
Net Salary	₹ 15,769	₹ 189,228
Employer Contribution of PF	₹ 801	₹ 9,612
Employer Contribution of ESI	₹ 511	₹ 6,132
Total Fixed Component	₹ 18,000	₹ 216,000
Part B		
Variable Component		₹ 60,000
(Payable on performance basis)		

Accepted.

Signature *Ci. Raviteja*
 Name: *Arthapalli Raviteja*
 Date: *12-01-2019*

End of Annexure.

Date: 12-01-2019

OFFER LETTER

Dear JONNAVITHULA NARENDRA SRISAI

We are pleased to appoint you for the position of **Business Associate**. We extend this offer, and the opportunity it represents, with great confidence in your skills and abilities. You are expected to join our Company after completing your final exams.

Your roles and responsibilities will be discussed with you by your Reporting Manager once you are on board. Your employment with us will be governed by policies (referred in the Company Policy Handbook).

The following are the terms and conditions of our Company M/s Aliens Developers Private Limited.

Compensation and Benefits: Your Annual Cost To Company will be **INR 2,16,000/-** (Rupees Two Lakhs Seventy Six Thousand Only) The compensation details are strictly confidential between the Company and yourself and it shall be maintained at all times. The details of the remuneration package are provided in the Annexure (attached).

Place of Posting: Your place of posting will be at Hyderabad. However, during employment with the Company, the Company reserves the right to post you/transfer you to any of the offices/projects/divisions/departments/units/Associates' Offices of the Company existing or to be set at any other location in India or abroad.

Probation and Confirmation: You will be on probation for a period of 6 months, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable either by the Company or by you by giving thirty (30) days prior to notice period and without the need to provide a reason. On completion of probation period, you will be deemed to be confirmed in the services of the Company, unless otherwise intimated.

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Recovery: In the event of separation from services of the company (separation can also include termination on performance grounds), within 12 months of joining, the Company has the right to recover the amount if paid to you in the form of notice period buy-out/relocation reimbursement/joining bonus or any other expenses incurred which are not part of the compensation structure.

Termination: On confirmation of your employment, either party- shall give 60 days' notice in writing or salary in lieu thereof to the other for termination of this employment. It is made explicitly clear that if the employee avails any leave during the notice period, the period of notice shall get proportionately extended by the days equivalent to the leave availed during the period. Payment of salary in lieu of notice on termination is at the sole discretion of the Management.

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the Company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in

respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the Company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the Company, you shall not disclose them to anyone.

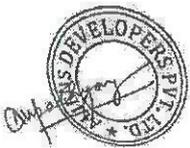
- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings as applicable to your location and place of work in compliance with the policies.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Other Terms & Conditions

- You will be entitled to leave in accordance with the Company policy.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- During the period of your employment with us, if you achieve any invention, process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- Your appointment is subject to submission of your credentials i.e. marks sheets, certificates, experience letter(s), id/address proof etc. and background verification clearance.

We welcome you onboard and wish you all the success in your career with us. We look forward to your contributions in taking the Company ahead and an exciting work relationship.

For Aliens Developers Private Limited,



Avinash Upadhyay
Head - Human Resources

Declaration and Offer Acceptance

I hereby warrant and confirm that I am not prevented by previous employment terms and conditions, or in any other way, from entering into employment with the Company or performing any of the duties of employment referred to above. I hereby, accept the terms & conditions of the employment offered in totality.

Signature: J. NARENDRA SREJAL
Name: J. NARENDRA SREJAL

Note: Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment. You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of tax at source in accordance with applicable law. If you have any questions, please contact HR department.

Salary Annexure

Salary Details		
Annual Cost to Company	₹ 23,000	₹ 216,000
Part A		
Components	Monthly	Yearly
Basic Salary	₹ 6,675	₹ 80,100
HRA	₹ 4,005	₹ 48,060
Bonus	₹ 556	₹ 6,672
Washing Allowance	₹ 1,001	₹ 12,012
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Gross Salary	₹ 16,688	₹ 200,256
Employee Contribution of PF	₹ 801	₹ 9,612
Employee Contribution of ESI	₹ 118	₹ 1,416
Net Salary	₹ 15,769	₹ 189,228
Employer Contribution of PF	₹ 801	₹ 9,612
Employer Contribution of ESI	₹ 511	₹ 6,132
Total Fixed Component	₹ 18,000	₹ 216,000
Part B		
Variable Component		₹ 60,000
(Payable on performance basis)		

Accepted.

Signature *J. NARENDRA SRD IAS*
 Name: *J. NARENDRA SRD IAS*
 Date: *12-1-2019*

End of Annexure.

DATE: 15-3-2019

Dear ADAPA SHARMILA

Further to our interactions with you, we are pleased to offer you a position at **FACE Prep** (a unit of Focus 4D Career Education Private Limited known as FACE) as **Associate Trainer in our Skill Development Division**.

1. You will be governed by Terms & Conditions of employment and company policies of FACE Prep.
2. You will report to **Mr. Prasad C (Training Manager)** or anyone whom he may depute.
3. Your base location will be **Hyderabad**.
4. You will join us for an **Initial Learning Training Program (ILTP)** from your date of joining until your academic commitments are completed successfully. During this period you will be paid a stipend of **Rs.8,000/ (fixed) plus Rs.2,000 (performance linked pay)**- In addition, you will be provided with work from home allowance of **Rs. 1,500/-** and rent allowance of **Rs. 4,000/-**
5. On successful completion of your academic commitments, your three month probation will begin. The probation period may be shortened based on your performance in the ILTP phase.
6. On successful completion of your probation, your CTC will be revised to **Rs. 2,59,231/-** In addition all expenses incurred for official purposes such as travel, food, accommodation etc will be reimbursed as per the company policy. The breakup of the same is provided in Annexure I.
7. Your notice period during ILTP & probation period is 15 days. Upon successful completion of probation, a notice period of 90 days will be effective by either party. Should the management feel that your performance during your employment is not satisfactory; the same may be terminated with immediate effect.
8. Your work timings will be a pre-agreed time slot of 8.5 hours in duration per day. In case if you are required to work on a holiday due to business requirements, you will be entitled for a compensatory off.
9. You will not be eligible for any earned leaves during your probation period and upon successful completion of your probation you will be eligible for 2.5 days earned leave (EL) per month as per the EL policy. You will also be eligible for 14 holidays as per the policy which will be prorated as per your date of joining.
10. You will have to use your own laptop and the internet connection.
11. This letter is a communication of an employment offer and is not a letter of appointment. Your letter of appointment will be issued after your joining. You are required to submit signed copy of this letter on date of joining. Non-submission of the same will be treated as non-acceptance of this offer.

Annexure I: Annual Compensation Break up		
	Position & Department	Associate Trainer
#	Compensation Head	Annual (in INR)
1	Basic Pay	1,00,805
2	House Rent Allowance	40,322
3	Medical Allowance	15,000
4	Conveyance Allowance	19,200
5	Provident Fund (Employer Contribution)	21,600
6	Special Allowance	55,085
	Total Fixed Pay	2,52,012
7	Gratuity	4,846
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8	Medical Insurance Premium	1,783
9	Accidental Insurance Premium	590
	Total Other Benefits	2,373
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Note:

1. *Performance Linked Pay (PLP) (Monthly / Quarterly)

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2. Indicative Value and Actual Payout Value

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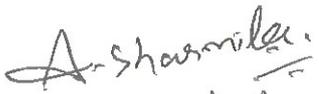
2. Employees will be eligible for gratuity as per the Gratuity Act 1972 which mandates that an employee has to serve minimum of 5 years to be eligible for the same.

Thank you
Yours sincerely

For Focus 4 – D Career Education Pvt Ltd.



Arumugam N Vadivelu
HR Business Partner


15/03/2019

DATE: 15-3-2019

Dear ALUGOLU DEEPAK RAJA

Further to our interactions with you, we are pleased to offer you a position at **FACE Prep** (a unit of Focus 4D Career Education Private Limited known as FACE) as **Associate Trainer in our Skill Development Division**.

1. You will be governed by Terms & Conditions of employment and company policies of FACE Prep.
2. You will report to **Mr. Prasad C (Training Manager)** or anyone whom he may depute.
3. Your base location will be **Hyderabad**.
4. You will join us for an **Initial Learning Training Program (ILTP)** from your date of joining until your academic commitments are completed successfully. During this period you will be paid a stipend of **Rs.8,000/ (fixed) plus Rs.2,000 (performance linked pay)**- In addition, you will be provided with work from home allowance of **Rs. 1,500/-** and rent allowance of **Rs. 4,000/-**
5. On successful completion of your academic commitments, your three month probation will begin. The probation period may be shortened based on your performance in the ILTP phase.
6. On successful completion of your probation, your CTC will be revised to **Rs. 2,59,231/-** In addition all expenses incurred for official purposes such as travel, food, accommodation etc will be reimbursed as per the company policy. The breakup of the same is provided in Annexure I.
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Annexure I: Annual Compensation Break up		
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Thank you
Yours sincerely

For Focus 4 – D Career Education Pvt Ltd.



Arumugam N Vadivelu
HR Business Partner

ALUOTHOLU DEEPAKRAJA
15-3-19

DATE: 15-3-2019

Dear CHANDANA NAGA PRUDHVI

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Thank you
Yours sincerely

For Focus 4 – D Career Education Pvt Ltd.



Arumugam N Vadivelu
HR Business Partner

CHANDANA NAGA PRUDHVI
15-3-2019.

DATE: 15-3-2019

Dear CHITTETI BHARATHI

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Thank you
Yours sincerely

For Focus 4 – D Career Education Pvt Ltd.

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Arumugam N Vadivelu
HR Business Partner

CHITTETI BHARATHI
15-3-2019.

DATE: 15-3-2019

Dear DONEPUDI DAYA SUSHMITHA

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Thank you
Yours sincerely

For Focus 4 – D Career Education Pvt Ltd.

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Arumugam N Vadivelu
HR Business Partner

D. D. Sushmitha
15/3/19.

DATE: 15-3-2019

Dear KATTA GEETHANJALI

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For Focus 4 – D Career Education Pvt Ltd.

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Arumugam N Vadivelu

HR Business Partner

KATTA GEETHANJALI
15-3-2019.

DATE: 15-3-2019

Dear **LIGAMANENI ARUN RAJ**

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Arumugam N Vadivelu

HR Business Partner

15-3-2019

L. Arun Raj

DATE: 15-3-2019

Dear BONTALAKOTI VANDANA

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2	House Rent Allowance	40,322
3	Medical Allowance	15,000
4	Conveyance Allowance	19,200
5	Provident Fund (Employer Contribution)	21,600
6	Special Allowance	55,085
	Total Fixed Pay	2,52,012
7	Gratuity	4,846
	Total Retirement Benefits	4,846
8	Medical Insurance Premium	1,783
9	Accidental Insurance Premium	590
	Total Other Benefits	2,373
	Total Cost to Company	2,59,231

Note:

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2. Employees will be eligible for gratuity as per the Gratuity Act 1972 which mandates that an employee has to serve minimum of 5 years to be eligible for the same.

Thank you
Yours sincerely

For Focus 4 -- D Career Education Pvt Ltd.

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Arumugam N Vadivelu
HR Business Partner

B. Vandana

15/8/2019

DATE: 15-3-2019

Dear RAKESH

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Arumugam N Vadivelu

HR Business Partner

15/3/2019

Ra Ragh

DATE: 15-3-2019

Dear ELAPARTHI LAKSHMI PRASANNA

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Yours sincerely

For Focus 4 – D Career Education Pvt Ltd.



Arumugam N Vadivelu

HR Business Partner

15-3-2019

E. Lakshmi Prassanna

DATE: 15-3-2019

Dear JAMPANA JYOTHISRI

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For Focus 4 – D Career Education Pvt Ltd.

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Arumugam N Vadivelu

HR Business Partner

J. JOYTHIRI

DATE: 15-3-2019

Dear KODALI JYOTHSNA

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For Focus 4 – D Career Education Pvt Ltd.

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Arumugam N Vadivelu
HR Business Partner

k. Jyothsna

DATE: 15-3-2019

Dear VAKKALAGADDA SAI CHAITANYA

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Arumugam N Vadivelu
HR Business Partner

V. Sai Chaitanya

15-3-2019

16N15A0200
EEE



52

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G. RAHUL

15-3-19

DATE: 15-3-2019

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4	Conveyance Allowance	19,200
5	Provident Fund (Employer Contribution)	21,600
6	Special Allowance	55,085
	Total Fixed Pay	2,52,012
7	Gratuity	4,846
	Total Retirement Benefits	4,846
8	Medical Insurance Premium	1,783
9	Accidental Insurance Premium	590
	Total Other Benefits	2,373
	Total Cost to Company	2,59,231

Note:

1. *Performance Linked Pay (PLP) (Monthly / Quarterly)

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-The PLP or ARB mentioned in your Compensation Structure is an Indicative Value and refers to the maximum eligible PLP or ARB that you are entitled for.

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2. Employees will be eligible for gratuity as per the Gratuity Act 1972 which mandates that an employee has to serve minimum of 5 years to be eligible for the same.

Thank you

Yours sincerely

For Focus 4 – D Career Education Pvt Ltd.

A handwritten signature in black ink, appearing to read 'Arumugam N Vadivelu'.

Arumugam N Vadivelu

HR Business Partner

P. Deethi

15-3-2019

DATE: 15-3-2019

Dear ATLURI VENKATA RAMA PAVAN KUMAR

Further to our interactions with you, we are pleased to offer you a position at **FACE Prep** (a unit of Focus 4D Career Education Private Limited known as FACE) as **Associate Trainer in our Skill Development Division**.

1. You will be governed by Terms & Conditions of employment and company policies of FACE Prep.
2. You will report to **Mr. Prasad C (Training Manager)** or anyone whom he may depute.
3. Your base location will be **Hyderabad**.
4. You will join us for an **Initial Learning Training Program (ILTP)** from your date of joining until your academic commitments are completed successfully. During this period you will be paid a stipend of **Rs.8,000/ (fixed) plus Rs.2,000 (performance linked pay)**- In addition, you will be provided with work from home allowance of **Rs. 1,500/-** and rent allowance of **Rs. 4,000/-**.
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6. On successful completion of your probation, your CTC will be revised to **Rs. 2,59,231/-** In addition all expenses incurred for official purposes such as travel, food, accommodation etc will be reimbursed as per the company policy. The breakup of the same is provided in Annexure I.
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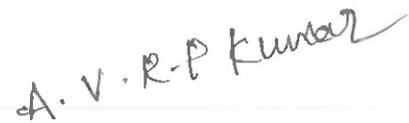
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Thank you
Yours sincerely

For Focus 4 – D Career Education Pvt Ltd.

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Arumugam N Vadivelu
HR Business Partner

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DATE: 15-3-2019

Dear CHILLIMUNTA ANJANEYULU

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Thank you
Yours sincerely

For Focus 4 – D Career Education Pvt Ltd.

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Arumugam N Vadivelu
HR Business Partner

G. Anjaneyulu

15-3-2019

DATE: 15-3-2019

Dear JARUGU PRABHAKAR

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Yours sincerely

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Arumugam N Vadivelu
HR Business Partner

J. Prabhakar

15-3-19

DATE: 15-3-2019

Dear MERUGUMALA SIVA NAGA JYOTHI

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Arumugam N Vadivelu

HR Business Partner

M. Siva Naga Jothi
15.3.2019

DATE: 15-3-2019

Dear **MUNAGALA VENKATA BHARAT**

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Arumugam N Vadivelu
HR Business Partner

M. Venkata Bharat
15/3/2019

DATE: 15-3-2019

Dear **SIDDANI PANDU RANGA RAO**

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Arumugam N Vadivelu
HR Business Partner

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15-3-2019

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Dear VEMANAANIL KUMAR

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2. You will report to **Mr. Prasad C (Training Manager)** or anyone whom he may depute.
3. Your base location will be **Hyderabad**.
4. You will join us for an **Initial Learning Training Program (ILTP)** from your date of joining until your academic commitments are completed successfully. During this period you will be paid a stipend of **Rs.8,000/ (fixed) plus Rs.2,000 (performance linked pay)**- In addition, you will be provided with work from home allowance of **Rs. 1,500/-** and rent allowance of **Rs. 4,000/-**
5. On successful completion of your academic commitments, your three month probation will begin. The probation period may be shortened based on your performance in the ILTP phase.
6. On successful completion of your probation, your CTC will be revised to **Rs. 2,59,231/-** In addition all expenses incurred for official purposes such as travel, food, accommodation etc will be reimbursed as per the company policy. The breakup of the same is provided in Annexure I.
7. Your notice period during ILTP & probation period is 15 days. Upon successful completion of probation, a notice period of 90 days will be effective by either party. Should the management feel that your performance during your employment is not satisfactory; the same may be terminated with immediate effect.
8. Your work timings will be a pre-agreed time slot of 8.5 hours in duration per day. In case if you are required to work on a holiday due to business requirements, you will be entitled for a compensatory off.
9. You will not be eligible for any earned leaves during your probation period and upon successful completion of your probation you will be eligible for 2.5 days earned leave (EL) per month as per the EL policy. You will also be eligible for 14 holidays as per the policy which will be prorated as per your date of joining.
10. You will have to use your own laptop and the internet connection.
11. This letter is a communication of an employment offer and is not a letter of appointment. Your letter of appointment will be issued after your joining. You are required to submit signed copy of this letter on date of joining. Non-submission of the same will be treated as non-acceptance of this offer.

Annexure I: Annual Compensation Break up		
	Position & Department	Associate Trainer
#	Compensation Head	Annual (in INR)
1	Basic Pay	1,00,805
2	House Rent Allowance	40,322
3	Medical Allowance	15,000
4	Conveyance Allowance	19,200
5	Provident Fund (Employer Contribution)	21,600
6	Special Allowance	55,085
	Total Fixed Pay	2,52,012
7	Gratuity	4,846
	Total Retirement Benefits	4,846
8	Medical Insurance Premium	1,783
9	Accidental Insurance Premium	590
	Total Other Benefits	2,373
	Total Cost to Company	2,59,231

Note:

1. *Performance Linked Pay (PLP) (Monthly / Quarterly)

- Performance Linked Pay will be paid out Monthly / Quarterly.
- Any Associate who has worked till the last working day of the period in consideration will receive this payout irrespective of the resignation date or last working date.
- For Sales Associates who have a target-based PLP (Monthly / Quarterly), the same will be paid out based on target achievement as on the Last Working Date of the Associate (The Payout will happen irrespective of the resignation date or last working date).

2. Indicative Value and Actual Payout Value

- The PLP or ARB mentioned in your Compensation Structure is an Indicative Value and refers to the maximum eligible PLP or ARB that you are entitled for.
- The Actual Payout Value depends on various factors including your individual performance, your team/unit performance and the overall company performance.

1. Insurance Details

- All associates will be covered under the company group accidental insurance policies for Life Cover (Rs.10,00,000)
- Full time associates will be eligible Medical Cover (Rs.1,00,000 per annum).
- The premium details are mentioned above

2. Employees will be eligible for gratuity as per the Gratuity Act 1972 which mandates that an employee has to serve minimum of 5 years to be eligible for the same.

Thank you
Yours sincerely

For Focus 4 – D Career Education Pvt Ltd.

A handwritten signature in black ink, appearing to read 'Arumugam N Vadivelu'.

Arumugam N Vadivelu
HR Business Partner

V. Anil. Kumar

15-3-2019



ZENTREE LABS PRIVATE LIMITED

WeWork Prestige Central, 36 Infantry Road, Bangalore, Karnataka - 560001

Date: 2-3-2019

Dear ABDUL RAFI UNNISA

Zentree Labs Private Limited is pleased to extend an **offer of employment** to you. This decision to offer with our company has been made in reliance with the information provided by you to the Company on calls, emails, meetings and/or face to face discussions. We are looking forward to you joining us to work on cutting edge technologies for a bright career.

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Sincerely,



Hemanshu Vernenker

CEO, Zentree Labs Private Limited

A. RAJESH UNNTSA.

2-3-2019.



ZENTREE LABS

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WeWork Prestige Central, 36 Infantry Road, Bangalore, Karnataka - 560001

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ZENTREE LABS PRIVATE LIMITED

WeWork Prestige Central, 36 Infantry Road, Bangalore, Karnataka - 560001

Date: 2-3-2019

Dear ABDUL SHAHINA BEGUM

Zentree Labs Private Limited is pleased to extend an **offer of employment** to you. This decision to offer with our company has been made in reliance with the information provided by you to the Company on calls, emails, meetings and/or face to face discussions. We are looking forward to you joining us to work on cutting edge technologies for a bright career.

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Sincerely,



ABDUL SHABINA BEGUM
2-3-2019

Hemanshu Vernerker

CEO, Zentree Labs Private Limited



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ZENTREE LABS PRIVATE LIMITED

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Date: 2-3-2019

Dear AGNIHOTRAM KHELA SRAVANI

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Hemanshu Vernenker

CEO, Zentree Labs Private Limited

*A. Khela Sravani
2/3/2019*



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ZENTREE LABS PRIVATE LIMITED

WeWork Prestige Central, 36 Infantry Road, Bangalore, Karnataka - 560001

Date: 2-3-2019

Dear ELLA CHANDRA LEKHA

Zentree Labs Private Limited is pleased to extend an **offer of employment** to you. This decision to offer with our company has been made in reliance with the information provided by you to the Company on calls, emails, meetings and/or face to face discussions. We are looking forward to you joining us to work on cutting edge technologies for a bright career.

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Sincerely,



Hemanshu Vernenker

CEO, Zentree Labs Private Limited

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ZENTREE LABS PRIVATE LIMITED

WeWork Prestige Central, 36 Infantry Road, Bangalore, Karnataka - 560001

Date: 2-3-2019

Dear GODAVARTHI NAGA MANJUSHA

Zentree Labs Private Limited is pleased to extend an **offer of employment** to you. This decision to offer with our company has been made in reliance with the information provided by you to the Company on calls, emails, meetings and/or face to face discussions. We are looking forward to you joining us to work on cutting edge technologies for a bright career.

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Hemanshu Vernenker

CEO, Zentree Labs Private Limited

C. N. May Joshi

2/3/2019



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Date: 2-3-2019

Dear JASTI LAHARI

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Hemanshu Vernenker

CEO, Zentree Labs Private Limited

Jasti. Takari
2/3/19.



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Date: 2-3-2019

Dear KODAVALLA NAVYA SRI

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Hemanshu Vernenker

CEO, Zentree Labs Private Limited

K. Navya SRF

2-3-2019



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Dear CHENNURI JHANSI RANI

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ZENTREE LABS PRIVATE LIMITED

WeWork Prestige Central, 36 Infantry Road, Bangalore, Karnataka - 560001

Date: 2-3-2019

Dear JANAM INDRANI

Zentree Labs Private Limited is pleased to extend an **offer of employment** to you. This decision to offer with our company has been made in reliance with the information provided by you to the Company on calls, emails, meetings and/or face to face discussions. We are looking forward to you joining us to work on cutting edge technologies for a bright career.

The terms and conditions of the employment are mentioned below. Please sign and return this document **within one week**. Do e-mail us at hr@zentreelabs.com if you have any questions or concerns.

Terms and Conditions:

1. The internship training period will be of 6 months with 3 months of online training and 3 months at our office location.
 - First 3 months of online training will be provided to the intern in conjunction with his/her studies in the college.
 - Last 3 months of training will start after finishing final year exams upon physically coming to our company at our office location (**1st , 2nd floor, . Plot No.44, Jayabheri Enclave II, Gachibowli, Hyderabad, Telangana, 500032**). You will be provided with hands-on intensive training for the last 3 months in our office with a monthly stipend of Rs. 10,000/-.
2. Monthly Reviews shall be conducted during your internship to know whether the performance is satisfactory and consistent, Zentree Labs Private Limited reserves the absolute right to terminate the internship with immediate effect if your performance is found to be less than satisfactory.

3. After successful training period of 6 months and after the completion of your studies and graduating your course, you will be employed as a Trainee Engineer at our company with annual CTC of Rs. 2.4 LPA to Rs. 3.6 LPA based on the evaluation of your performance as an intern.
4. At the time of joining as a Trainee Engineer in the organisation, the employee will have to sign an agreement where he/she voluntarily agrees to remain committed with the organisation for a period of Two years. In case he/she wants to leave the company before that, he/she has to pay to the company an amount equal to his/her monthly salary multiply by the number of months remaining in completion of Two years.

Sincerely,



J ANAM INDRANI,
2-3-2019

Hemanshu Vernenker

CEO, Zentree Labs Private Limited



ZENTREE LABS

ZENTREE LABS PRIVATE LIMITED

WeWork Prestige Central, 36 Infantry Road, Bangalore, Karnataka - 560001

Zentree Labs is a global product engineering company providing leading-edge solutions to enable our customers innovate in emerging technologies.

About Us:

- Proven Leadership from leading companies such as Qualcomm, Blaize, Dell, Intel, IBM, Motorola
- Development centers
 - Pittsburgh, PA, USA
 - Bangalore, KA, India
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- Dedicated innovation team building tools and platforms to accelerate development
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- Embedded systems, Wireless, Protocols, BT/WiFi, RF, IoT
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- Cyber-security, Cloud, Big Data



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ZENTREE LABS PRIVATE LIMITED

WeWork Prestige Central, 36 Infantry Road, Bangalore, Karnataka - 560001

Date: 2-3-2019

Dear POTHABATHULA NAGA PADMA

Zentree Labs Private Limited is pleased to extend an **offer of employment** to you. This decision to offer with our company has been made in reliance with the information provided by you to the Company on calls, emails, meetings and/or face to face discussions. We are looking forward to you joining us to work on cutting edge technologies for a bright career.

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Sincerely,



Hemanshu Vernenker

CEO, Zentree Labs Private Limited

P. Naga padma
2/3/2019



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ZENTREE LABS PRIVATE LIMITED

WeWork Prestige Central, 36 Infantry Road, Bangalore, Karnataka - 560001

Date: 2-3-2019

Dear THIPPIRISETTI JAYA SRAVANI JANAKI

Zentree Labs Private Limited is pleased to extend an **offer of employment** to you. This decision to offer with our company has been made in reliance with the information provided by you to the Company on calls, emails, meetings and/or face to face discussions. We are looking forward to you joining us to work on cutting edge technologies for a bright career.

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Sincerely,



Hemanshu Vernenker

CEO, Zentree Labs Private Limited

T. Sravanikumar
2/3/19



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ZENTREE LABS PRIVATE LIMITED

WeWork Prestige Central, 36 Infantry Road, Bangalore, Karnataka - 560001

Date: 2-3-2019

Dear P PAVANI

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Sincerely,



Hemanshu Vernenker

CEO, Zentree Labs Private Limited

Parvati P
2/3/19



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ZENTREE LABS PRIVATE LIMITED

WeWork Prestige Central, 36 Infantry Road, Bangalore, Karnataka - 560001

Date: 2-3-2019

Dear V SUKANYA

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Sincerely,



Hemanshu Vernenker

CEO, Zentree Labs Private Limited

V. Sankhya
2/3/2019



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- Cyber-security, Cloud, Big Data

Dear AVIRNENI PHANINDRA SAI

Sub: Letter of Intent for appointment.

This has with reference to your application and further discussions you had with us, we are pleased to offer you for employment in our organisation as detailed below:

Designation & Department : **Tr. Engineer - Service**
Place of Posting : Hyderabad.
Salary Details : Rs. 17427/- CTC Per month.

A detailed letter of appointment including all terms & conditions as agreed would be issued upon your joining with us. Please sign the duplicate copy of this letter as token of your acceptance.

We welcome you to *Mithra Group* and look forward to a fruitful Association.

Yours Sincerely
For **Srinivasa Sales & Service Pvt Ltd**



A. PHANINDRA SAI,
22-3-2019.

CTC details

Designation & Department	Tr. Engineer - Service	
Salary Description	Amnts in Rs/PM	Amnts in Rs/PA
Basic	7500	90000
HRA	3750	45000
Special Allowance	3750	45000
Bonus	583	7000
PF	900	10800
ESIC	563	6750
Insurance	21	252
Gratuity	360	4320
Total	17427	209122

Note: After completion of training engineers you will get TA & DA.

Yours Sincerely,

For **Srinivasa Sales & Service Pvt Ltd**

Authorised Signatory

We request you to submit self attested copies of the following documents on joining day to the HR Division.

- Certificates supporting your educational qualifications.
- Schooling Certificate (SSLC / ICSE) / Date of Birth certificate in support of your age.
- Certificates & Marks lists of 12th, Graduation & higher studies
- Your latest Pay slip or Salary certificate, Relieving letter/Service Certificate from your present organization.
- All Your previous Employments relieving / experience certificates.
- Form 16 or Taxable Income Statement duly certified by previous employer (Statement showing deductions & Taxable Income with break-up)
- Five copies of Colour passport size photographs
- Address Proof copy i.e., Valid Passport / Driving License / Ration card / Aadhaar card
- PAN Card or Proof of PAN Number.

*You are advised to report to HR Department **by 9.30 am** on your joining day.*

75

Date:22-3-2019

Dear **SOMESETTI CHARAN TEJA**

Sub: Letter of Intent for appointment.

This has with reference to your application and further discussions you had with us, we are pleased to offer you for employment in our organisation as detailed below:

Designation & Department : **Tr. Engineer - Service**
Place of Posting : Hyderabad.
Salary Details : Rs. 17427/- CTC Per month.

A detailed letter of appointment including all terms & conditions as agreed would be issued upon your joining with us. Please sign the duplicate copy of this letter as token of your acceptance.

We welcome you to *Mithra Group* and look forward to a fruitful Association.

Yours Sincerely
For **Srinivasa Sales & Service Pvt Ltd**

(Signature)

S. CHARAN JEJA.

22-3-2019.

CTC details

Designation & Department	Tr. Engineer - Service	
Salary Description	Amts in Rs/PM	Amts in Rs/PA
Basic	7500	90000
HRA	3750	45000
Special Allowance	3750	45000
Bonus	583	7000
PF	900	10800
ESIC	563	6750
Insurance	21	252
Gratuity	360	4320
Total	17427	209122

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Yours Sincerely,
For **Srinivasa Sales & Service Pvt Ltd**

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*You are advised to report to HR Department **by 9.30 am** on your joining day.*

Date: 22-3-2019

Dear K DEVA CHANDRA RAO

Sub: Letter of Intent for appointment.

This has with reference to your application and further discussions you had with us, we are pleased to offer you for employment in our organisation as detailed below:

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Yours Sincerely
For **Srinivasa Sales & Service Pvt Ltd**



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- PAN Card or Proof of PAN Number.

You are advised to report to HR Department **by 9.30 am** on your joining day.

K. Deek Chandra Reddy
22 / 3 / 2019.

Date:22-3-2019

Dear M SUDHAKAR

Sub: Letter of Intent for appointment.

This has with reference to your application and further discussions you had with us, we are pleased to offer you for employment in our organisation as detailed below:

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For **Srinivasa Sales & Service Pvt Ltd**



M. SUDHAKAR
22-3-19

Annexure – I

CTC details

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Dear N MURALIDHAR

Sub: Letter of Intent for appointment.

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N. MURALIDHAR.
22-3-2019.

Annexure – I

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Date:22-3-2019

Dear P GOPI KRISHNA

Sub: Letter of Intent for appointment.

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Yours Sincerely
For **Srinivasa Sales & Service Pvt Ltd**



P. Gopi Krishna

22-3-2019

Annexure – I

CTC details

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Dear T RAKESH

Sub: Letter of Intent for appointment.

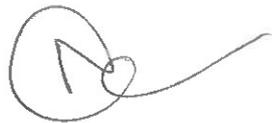
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Special Allowance	3750	45000
Bonus	583	7000
PF	900	10800
ESIC	563	6750
Insurance	21	252
Gratuity	360	4320
Total	17427	209122

Note: After completion of training engineers you will get TA & DA.

Yours Sincerely,
For **Srinivasa Sales & Service Pvt Ltd**

Authorised Signatory

We request you to submit self attested copies of the following documents on joining day to the HR Division.

- Certificates supporting your educational qualifications.
- Schooling Certificate (SSLC / ICSE) / Date of Birth certificate in support of your age.
- Certificates & Marks lists of 12th, Graduation & higher studies
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- All Your previous Employments relieving / experience certificates.
- Form 16 or Taxable Income Statement duly certified by previous employer (Statement showing deductions & Taxable Income with break-up)
- Five copies of Colour passport size photographs
- Address Proof copy i.e., Valid Passport / Driving License / Ration card / Aadhaar card
- PAN Card or Proof of PAN Number.

You are advised to report to HR Department **by 9.30 am** on your joining day.

T. Raker
22/3/19

Date:22-3-2019

Dear KASTURI RAMTEJA

Sub: Letter of Intent for appointment.

This has with reference to your application and further discussions you had with us, we are pleased to offer you for employment in our organisation as detailed below:

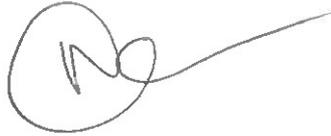
Designation & Department : **Tr. Engineer - Service**
Place of Posting : Hyderabad.
Salary Details : Rs. 17427/- CTC Per month.

A detailed letter of appointment including all terms & conditions as agreed would be issued upon your joining with us. Please sign the duplicate copy of this letter as token of your acceptance.

We welcome you to *Mithra Group* and look forward to a fruitful Association.

Yours Sincerely

For **Srinivasa Sales & Service Pvt Ltd**



Annexure – I

CTC details

Designation & Department	Tr. Engineer - Service	
Salary Description	Amts in Rs/PM	Amts in Rs/PA
Basic	7500	90000
HRA	3750	45000
Special Allowance	3750	45000
Bonus	583	7000
PF	900	10800
ESIC	563	6750
Insurance	21	252
Gratuity	360	4320
Total	17427	209122

Note: After completion of training engineers you will get TA & DA.

Yours Sincerely,
For **Srinivasa Sales & Service Pvt Ltd**

Authorised Signatory

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- Address Proof copy i.e., Valid Passport / Driving License / Ration card / Aadhaar card
- PAN Card or Proof of PAN Number.

You are advised to report to HR Department **by 9.30 am** on your joining day.

K. Raniteja
22/3/19

Date:22-3-2019

Dear PAMU ANESH

Sub: Letter of Intent for appointment.

This has with reference to your application and further discussions you had with us, we are pleased to offer you for employment in our organisation as detailed below:

Designation & Department : **Tr. Engineer - Service**
Place of Posting : Hyderabad.
Salary Details : Rs. 17427/- CTC Per month.

A detailed letter of appointment including all terms & conditions as agreed would be issued upon your joining with us. Please sign the duplicate copy of this letter as token of your acceptance.

We welcome you to *Mithra Group* and look forward to a fruitful Association.

Yours Sincerely
For **Srinivasa Sales & Service Pvt Ltd**



Annexure – I

CTC details

Designation & Department	Tr. Engineer - Service	
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PF	900	10800
ESIC	563	6750
Insurance	21	252
Gratuity	360	4320
Total	17427	209122

Note: After completion of training engineers you will get TA & DA.

Yours Sincerely,
For **Srinivasa Sales & Service Pvt Ltd**

Authorised Signatory

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- PAN Card or Proof of PAN Number.

You are advised to report to HR Department **by 9.30 am** on your joining day.

R. Anesh
22/3/2019

Date:22-3-2019

Dear **GORLA UDAYAGANESH**

Sub: Letter of Intent for appointment.

This has with reference to your application and further discussions you had with us, we are pleased to offer you for employment in our organisation as detailed below:

Designation & Department : **Tr. Engineer - Service**
Place of Posting : Hyderabad.
Salary Details : Rs. 17427/- CTC Per month.

A detailed letter of appointment including all terms & conditions as agreed would be issued upon your joining with us. Please sign the duplicate copy of this letter as token of your acceptance.

We welcome you to *Mithra Group* and look forward to a fruitful Association.

Yours Sincerely
For **Srinivasa Sales & Service Pvt Ltd**



Annexure – I

CTC details

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Insurance	21	252
Gratuity	360	4320
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Note: After completion of training engineers you will get TA & DA.

Yours Sincerely,
For **Srinivasa Sales & Service Pvt Ltd**

Authorised Signatory

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- PAN Card or Proof of PAN Number.

You are advised to report to HR Department **by 9.30 am** on your joining day.

G. Udayanesh

22-3-2019

3-4-526/20, Reddy Women's College Road, Opp. Bank of Baroda, Barkathpura, Hyderabad - 500 027.

Date:22-3-2019

Dear JONNALAGADDA BALA GOPI KRISHNA

Sub: Letter of Intent for appointment.

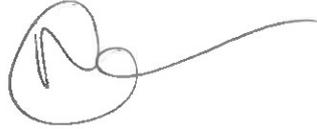
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Designation & Department : **Tr. Engineer - Service**
Place of Posting : Hyderabad.
Salary Details : Rs. 17427/- CTC Per month.

A detailed letter of appointment including all terms & conditions as agreed would be issued upon your joining with us. Please sign the duplicate copy of this letter as token of your acceptance.

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Yours Sincerely
For **Srinivasa Sales & Service Pvt Ltd**



Annexure – I

CTC details

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Bonus	583	7000
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ESIC	563	6750
Insurance	21	252
Gratuity	360	4320
Total	17427	209122

Note: After completion of training engineers you will get TA & DA.

Yours Sincerely,
For **Srinivasa Sales & Service Pvt Ltd**

Authorised Signatory

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- PAN Card or Proof of PAN Number.

You are advised to report to HR Department **by 9.30 am** on your joining day.

J. BALA GOPI KRISHN
22-3-2019.

3-4-526/20, Reddy Women's College Road, Opp. Bank of Baroda, Barkathpura, Hyderabad - 500 027.

85

Date:22-3-2019

Dear **MOHMMAD BASHA**

Sub: Letter of Intent for appointment.

This has with reference to your application and further discussions you had with us, we are pleased to offer you for employment in our organisation as detailed below:

Designation & Department : **Tr. Engineer - Service**
Place of Posting : Hyderabad.
Salary Details : Rs. 17427/- CTC Per month.

A detailed letter of appointment including all terms & conditions as agreed would be issued upon your joining with us. Please sign the duplicate copy of this letter as token of your acceptance.

We welcome you to *Mithra Group* and look forward to a fruitful Association.

Yours Sincerely
For **Srinivasa Sales & Service Pvt Ltd**



Annexure – I

CTC details

Designation & Department	Tr. Engineer - Service	
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Yours Sincerely,
For **Srinivasa Sales & Service Pvt Ltd**

Authorised Signatory

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- PAN Card or Proof of PAN Number.

You are advised to report to HR Department **by 9.30 am** on your joining day.

M. Basha
22-3-2019

86

Date:22-3-2019

Dear **SAMMETA VENKATA SESA SAI JAGADEESH**

Sub: Letter of Intent for appointment.

This has with reference to your application and further discussions you had with us, we are pleased to offer you for employment in our organisation as detailed below:

Designation & Department : **Tr. Engineer - Service**
Place of Posting : Hyderabad.
Salary Details : Rs. 17427/- CTC Per month.

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Yours Sincerely
For **Srinivasa Sales & Service Pvt Ltd**



Annexure – I

CTC details

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Total	17427	209122

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Yours Sincerely,

For **Srinivasa Sales & Service Pvt Ltd**

Authorised Signatory

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- Address Proof copy i.e., Valid Passport / Driving License / Ration card / Aadhaar card
- PAN Card or Proof of PAN Number.

You are advised to report to HR Department **by 9.30 am** on your joining day.

S.V. S. Saijadesh
22-3-2019

Date:22-3-2019

Dear SHAIK IRFAN SHAREEF

Sub: Letter of Intent for appointment.

This has with reference to your application and further discussions you had with us, we are pleased to offer you for employment in our organisation as detailed below:

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Place of Posting : Hyderabad.
Salary Details : Rs. 17427/- CTC Per month.

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Yours Sincerely
For **Srinivasa Sales & Service Pvt Ltd**



Annexure – I

CTC details

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Gratuity	360	4320
Total	17427	209122

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For **Srinivasa Sales & Service Pvt Ltd**

Authorised Signatory

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- PAN Card or Proof of PAN Number.

You are advised to report to HR Department **by 9.30 am** on your joining day.

Shank IRFAN Shanef
23-3-2019

Date:22-3-2019

Dear VARRI HARISH

Sub: Letter of Intent for appointment.

This has with reference to your application and further discussions you had with us, we are pleased to offer you for employment in our organisation as detailed below:

Designation & Department : **Tr. Engineer - Service**
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Salary Details : Rs. 17427/- CTC Per month.

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Yours Sincerely

For **Srinivasa Sales & Service Pvt Ltd**



Annexure – I

CTC details

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Authorised Signatory

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You are advised to report to HR Department **by 9.30 am** on your joining day.

V. Harish
22/3/2019

Date:22-3-2019

Dear GUDAVALLI PRASANTH KUMAR

Sub: Letter of Intent for appointment.

This has with reference to your application and further discussions you had with us, we are pleased to offer you for employment in our organisation as detailed below:

Designation & Department	:	Tr. Engineer - Service
Place of Posting	:	Hyderabad.
Salary Details	:	Rs. 17427/- CTC Per month.

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Yours Sincerely

For **Srinivasa Sales & Service Pvt Ltd**



Annexure – I

CTC details

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For **Srinivasa Sales & Service Pvt Ltd**

Authorised Signatory

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You are advised to report to HR Department **by 9.30 am** on your joining day.

G. Prasanna Kumar

22 - 3 - 2019

Date:22-3-2019

Dear JUJJAUVARAPU VENKATESH

Sub: Letter of Intent for appointment.

This has with reference to your application and further discussions you had with us, we are pleased to offer you for employment in our organisation as detailed below:

Designation & Department : **Tr. Engineer - Service**
Place of Posting : Hyderabad.
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Yours Sincerely
For **Srinivasa Sales & Service Pvt Ltd**



Annexure – I

CTC details

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For **Srinivasa Sales & Service Pvt Ltd**

Authorised Signatory

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- PAN Card or Proof of PAN Number.

You are advised to report to HR Department **by 9.30 am** on your joining day.

J. Venkatesh

22-3-19

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MITHRA
Group of Companies

Date:22-3-2019

Dear NULU VENKATA NAGA SAI SANATH

Sub: Letter of Intent for appointment.

This has with reference to your application and further discussions you had with us, we are pleased to offer you for employment in our organisation as detailed below:

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Yours Sincerely
For **Srinivasa Sales & Service Pvt Ltd**



Annexure – I

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Authorised Signatory

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You are advised to report to HR Department **by 9.30 am** on your joining day.

*N. Venkoba naga Sai
Sana th
22-3-2019*

Date:22-3-2019

Dear VORUGU NAGARAJU

Sub: Letter of Intent for appointment.

This has with reference to your application and further discussions you had with us, we are pleased to offer you for employment in our organisation as detailed below:

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Salary Details : Rs. 17427/- CTC Per month.

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Yours Sincerely
For **Srinivasa Sales & Service Pvt Ltd**



Annexure – I

CTC details

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For **Srinivasa Sales & Service Pvt Ltd**

Authorised Signatory

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- PAN Card or Proof of PAN Number.

You are advised to report to HR Department **by 9.30 am** on your joining day.

V. Naga Raju
22-3-2019

23

MITHRA
Group of Companies

Date:22-3-2019

Dear **BORUKATI SOFIA DEVI**

Sub: Letter of Intent for appointment.

This has with reference to your application and further discussions you had with us, we are pleased to offer you for employment in our organisation as detailed below:

Designation & Department : **Tr. Engineer - Service**
Place of Posting : Hyderabad.
Salary Details : Rs. 17427/- CTC Per month.

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Yours Sincerely
For **Srinivasa Sales & Service Pvt Ltd**



B. Sofia DEVI
22/3/2019

Annexure – I

CTC details

Designation & Department	Tr. Engineer - Service	
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Insurance	21	252
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For **Srinivasa Sales & Service Pvt Ltd**

Authorised Signatory

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*You are advised to report to HR Department **by 9.30 am** on your joining day.*



Yangtze
Technologies

921

Dear Mr /Miss ...*Soujanya Naga Sulochana*

Date : 13-02-2019

With reference to your application and subsequent interview held at our office. We are pleased to offer you employment in our organization as Technical Assistant. However, in future based on the business exigencies the position may be transferrable to any other location of the company.

Your gross emoluments per annum including all other benefits, will be INR Rs. 180,000- Per Annum (Rupees One Lakhs Eighty thousand Rupees only). This is considered as cost to company and includes Salary, Performance Link Bonus,

As discussed, your joining date will be 2nd June 2019 and you shall report to at our Head Office at 09.00 am. Tambaram. Further, you shall get a detailed appointment letter upon joining which shall include all terms and conditions of your employment with a detailed salary break up.

We Request you to bring the following documents / Credentials at the time of Joining and submit these documents to HR Department on the day you Join our organization :

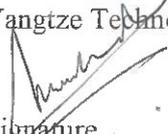
- Photocopy of all your Academic Qualification documents (Degree or Certificates etc.)
- Proof of Address
- Date of Birth Certificate
- Copy of Passport
- PAN card & aadhar card
- Three passport size photographs

Reporting Date & Submission of all Documents 28-02-2019

At Last, we welcome you in Yangtze Technologies family and wish you a rewarding career ahead. Please feel free to get in touch with the Ms. Yangtze Technologies, HR Manager at any time for any further information.

Note : Training knowledge / Internship is Required for the level based Designation.

Thanking you,
Yangtze Technologies


Signature
HR Manager

S. Naga Sulochana

+91-7401239000 / 7338912345



Info@yangtze technologies.com



No 10, Alagesan street, Tambaram, Chennai-600045





Yangtze
Technologies

95

Dear Mr /Miss *Yalamanchili Bhavya Sri*

Date : 13-02-2019

With reference to your application and subsequent interview held at our office. We are pleased to offer you employment in our organization as Technical Assistant. However, in future based on the business exigencies the position may be transferrable to any other location of the company.

Your gross emoluments per annum including all other benefits, will be INR Rs. 180,000- Per Annum (Rupees One Lakhs Eighty thousand Rupees only). This is considered as cost to company and includes Salary, Performance Link Bonus,

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- Proof of Address
- Date of Birth Certificate
- Copy of Passport
- PAN card & aadhar card
- Three passport size photographs

Reporting Date & Submission of all Documents 28-02-2019

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Note : Training knowledge / Internship is Required for the level based Designation.

Thanking you,
Yangtze Technologies


Signature
HR Manager

Y. Bhavya Sri

+91-7401239000 / 7338912345



Info@yangtzetechologies.com



No 10, Alagesan street, Tambaram, Chennai-600045





Yangtze
Technologies

96

Dear Mr /Miss*Muklathur...Rahman*

Date : 13-02-2019

With reference to your application and subsequent interview held at our office. We are pleased to offer you employment in our organization as Technical Assistant. However, in future based on the business exigencies the position may be transferrable to any other location of the company.

Your gross emoluments per annum including all other benefits, will be INR Rs. 180,000- Per Annum (Rupees One Lakhs Eighty thousand Rupees only). This is considered as cost to company and includes Salary, Performance Link Bonus,

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- Proof of Address
- Date of Birth Certificate
- Copy of Passport
- PAN card & aadhar card
- Three passport size photographs

Reporting Date & Submission of all Documents 28-02-2019

At Last, we welcome you in Yangtze Technologies family and wish you a rewarding career ahead. Please feel free to get in touch with the Ms. Yangtze Technologies, HR Manager at any time for any further information.

Note : Training knowledge / Internship is Required for the level based Designation.

Thanking you,
Yangtze Technologies


Signature
HR Manager

M. Rahman

13/02/2019

+91-7401239000 / 7338912345



Info@yangtze technologies.com



No 10, Alagesan street, Tambaram, Chennai-600045



97

Dear Mr /Miss *Adapa.....Sairam*

Date : 13-02-2019

With reference to your application and subsequent interview held at our office. We are pleased to offer you employment in our organization as Technical Assistant. However, in future based on the business exigencies the position may be transferrable to any other location of the company.

Your gross emoluments per annum including all other benefits, will be INR Rs. 180,000- Per Annum (Rupees One Lakhs Eighty thousand Rupees only). This is considered as cost to company and includes Salary, Performance Link Bonus,

As discussed, your joining date will be 2nd June 2019 and you shall report to at our Head Office at 09.00 am. Tambaram. Further, you shall get a detailed appointment letter upon joining which shall include all terms and conditions of your employment with a detailed salary break up.

We Request you to bring the following documents / Credentials at the time of Joining and submit these documents to HR Department on the day you Join our organization :

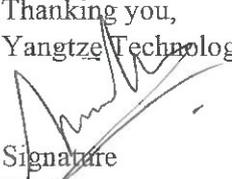
- Photocopy of all your Academic Qualification documents (Degree or Certificates etc.)
- Proof of Address
- Date of Birth Certificate
- Copy of Passport
- PAN card & aadhar card
- Three passport size photographs

Reporting Date & Submission of all Documents 28-02-2019

At Last, we welcome you in Yangtze Technologies family and wish you a rewarding career ahead. Please feel free to get in touch with the Ms. Yangtze Technologies, HR Manager at any time for any further information.

Note : Training knowledge / Internship is Required for the level based Designation.

Thanking you,
Yangtze Technologies


Signature
HR Manager

Sai Sairam
13/2/2019

+91-7401239000 / 7338912345



Info@yangtzetechologies.com



No 10, Alagesan street, Tambaram, Chennai-600045



98

Dear Mr /MissAbdul.....Halimunnisa

Date : 13-02-2019

With reference to your application and subsequent interview held at our office. We are pleased to offer you employment in our organization as Technical Assistant. However, in future based on the business exigencies the position may be transferrable to any other location of the company.

Your gross emoluments per annum including all other benefits, will be INR Rs. 180,000- Per Annum (Rupees One Lakhs Eighty thousand Rupees only). This is considered as cost to company and includes Salary, Performance Link Bonus,

As discussed, your joining date will be 2nd June 2019 and you shall report to at our Head Office at 09.00 am. Tambaram Further, you shall get a detailed appointment letter upon joining which shall include all terms and conditions of your employment with a detailed salary break up.

We Request you to bring the following documents / Credentials at the time of Joining and submit these documents to HR Department on the day you Join our organization :

- Photocopy of all your Academic Qualification documents (Degree or Certificates etc.)
- Proof of Address
- Date of Birth Certificate
- Copy of Passport
- PAN card & aadhar card
- Three passport size photographs

Reporting Date & Submission of all Documents 28-02-2019

At Last, we welcome you in Yangtze Technologies family and wish you a rewarding career ahead. Please feel free to get in touch with the Ms. Yangtze Technologies, HR Manager at any time for any further information.

Note : Training knowledge / Internship is Required for the level based Designation.

Thanking you,
Yangtze Technologies

Signature
HR Manager

Abdul Halimunnisa
13/2/2019

+91-7401239000 / 7338912345



Info@yangtze technologies.com



No 10, Alagesan street, Tambaram, Chennai-600045



Dear Mr /Miss*R. Nagesh*.....

Date : 13-02-2019

With reference to your application and subsequent interview held at our office. We are pleased to offer you employment in our organization as Technical Assistant. However, in future based on the business exigencies the position may be transferrable to any other location of the company.

Your gross emoluments per annum including all other benefits, will be INR Rs. 180,000- Per Annum (Rupees One Lakhs Eighty thousand Rupees only). This is considered as cost to company and includes Salary, Performance Link Bonus,

As discussed, your joining date will be 2nd June 2019 and you shall report to at our Head Office at 09.00 am. Tambaram. Further, you shall get a detailed appointment letter upon joining which shall include all terms and conditions of your employment with a detailed salary break up.

We Request you to bring the following documents / Credentials at the time of Joining and submit these documents to HR Department on the day you Join our organization :

- Photocopy of all your Academic Qualification documents (Degree or Certificates etc.)
- Proof of Address
- Date of Birth Certificate
- Copy of Passport
- PAN card & aadhar card
- Three passport size photographs

Reporting Date & Submission of all Documents 28-02-2019

At Last, we welcome you in Yangtze Technologies family and wish you a rewarding career ahead. Please feel free to get in touch with the Ms. Yangtze Technologies, HR Manager at any time for any further information.

Note : Training knowledge / Internship is Required for the level based Designation.

Thanking you,
Yangtze Technologies

Signature
HR Manager

Nagesh
13/2/2019

+91-7401239000 / 7338912345



Info@yangtzetechnologies.com



No 10, Alagesan street, Tambaram, Chennai-600045



160



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: VKR VNB & AGK COLLEGE OF ENGINEERING
Date: 5-1-2019

Dear KODURU SAI MAHESH,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared to your registered email ID upon successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers' is up to 2.50 LPA - Package differs based on the Client, individual's skill set, and various other selection parameters.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photographs
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips
(Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

K. Sai Mahesh

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



101

Ref : VKR,VNB & AGK COLLEGE OF ENGINEERING - GUDIVADA

Mr/Mis : A. SYAM DURGA TIRUMALA SAI

CONDITIONAL OFFER LETTER

We are based in Chennai, India as "Aagna Global Solutions Pvt Ltd"

Further to our discussion, we are pleased to inform you that you have been provisionally selected for providing support and services for our organization on the following terms and conditions and does not constitute to an appointment.

Broad Terms and Conditions

1. Designation of **Intern Process Associate** will be assigned in the event of you formally being appointed
2. You will be provided extensive Training for a period of 10-12 days and formally appointed on the rolls of the company upon successful completion of the Training and will be on probation for 3 months.
3. You will be paid compensation of Rs. **1,20,000/-** as Annual Remuneration **CTC.(Gross Salary differs according to the branches)** inclusive of various deductions as per the labor laws. Salary will not be applicable in the case of you not successfully completing the Training. This is subject to change as per Company's norms and policies over a changing scenario.
4. This appointment is subject to being found medically fit to take up this job and flexible to work in allotted shift.
5. You will be required to join us on or before **13th May 2019**. A detailed Letter of Appointment shall be issued to you upon your successful completion of Training.

At the time of joining you will be required to furnish :

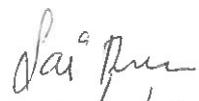
- a) This original Conditional Offer Letter issued to you
- b) Any one **photo copy of Academic Certificate - (Xth or XIIth Certificate)**
- c) Copies of all Educational Qualifications and applicable certifications.
- d) 2 Copies of Proof of Identity & Proof of address.
- e) 2 passport size photographs.

Please return the enclosed copy duly signed as a token of your acceptance of the letter.

For-and on behalf of the Management of



Human Resource


23/5/19

Aagna Global Solutions Pvt Ltd

#152, Fortune Towers, (III Floor) 200 Feet Road, Kovilambakkam, Chennai-600117
W: www.aagnaglobal.com | E: info@aagnaglobal.com | P: +91 44 30959589 / 30959599



102

Ref : VKR,VNB & AGK COLLEGE OF ENGINEERING - GUDIVADA

Mr/Mis : M. SRI SAI DURGA SIREESHA

CONDITIONAL OFFER LETTER

We are based in Chennai, India as "Aagna Global Solutions Pvt Ltd"

Further to our discussion, we are pleased to inform you that you have been provisionally selected for providing support and services for our organization on the following terms and conditions and does not constitute to an appointment.

Broad Terms and Conditions

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5. You will be required to join us on or before **13th May 2019**. A detailed Letter of Appointment shall be issued to you upon your successful completion of Training.

At the time of joining you will be required to furnish :

- a) This original Conditional Offer Letter issued to you
- b) Any one **photo copy of Academic Certificate - (Xth or XIIth Certificate)**
- c) Copies of all Educational Qualifications and applicable certifications.
- d) 2 Copies of Proof of Identity & Proof of address.
- e) 2 passport size photographs.

Please return the enclosed copy duly signed as a token of your acceptance of the letter.

For-and on behalf of the Management of



Human Resource


13/5/19

Aagna Global Solutions Pvt Ltd

#152, Fortune Towers, (III Floor) 200 Feet Road, Kovilambakkam, Chennai-600117
W: www.aagnaglobal.com | E: info@aagnaglobal.com | P: +91 44 30959589 / 30959599



Ref : VKR,VNB & AGK COLLEGE OF ENGINEERING - GUDIVADA

Mr/Mis : S. ANURADHA DEVI

CONDITIONAL OFFER LETTER

We are based in Chennai, India as "Aagna Global Solutions Pvt Ltd"

Further to our discussion, we are pleased to inform you that you have been provisionally selected for providing support and services for our organization on the following terms and conditions and does not constitute to an appointment.

Broad Terms and Conditions

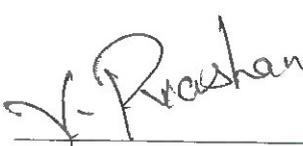
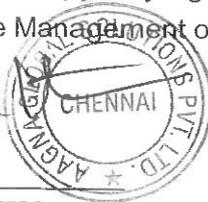
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4. This appointment is subject to being found medically fit to take up this job and flexible to work in allotted shift.
5. You will be required to join us on or before **13th May 2019**. A detailed Letter of Appointment shall be issued to you upon your successful completion of Training.

At the time of joining you will be required to furnish :

- a) This original Conditional Offer Letter issued to you
- b) Any one **photo copy of Academic Certificate - (Xth or XIIth Certificate)**
- c) Copies of all Educational Qualifications and applicable certifications.
- d) 2 Copies of Proof of Identity & Proof of address.
- e) 2 passport size photographs.

Please return the enclosed copy duly signed as a token of your acceptance of the letter.

For-and on behalf of the Management of



Human Resource

S. Anuradha Devi

13-5-19

Aagna Global Solutions Pvt Ltd

#152, Fortune Towers, (III Floor) 200 Feet Road, Kovilambakkam, Chennai-600117

W: www.aagnaglobal.com | E: info@aagnaglobal.com | P: +91 44 30959589 / 30959599



10A

Ref : VKR,VNB & AGK COLLEGE OF ENGINEERING - GUDIVADA

Mr/Mis : T. NAGA JYOTHI

CONDITIONAL OFFER LETTER

We are based in Chennai, India as "Aagna Global Solutions Pvt Ltd"

Further to our discussion, we are pleased to inform you that you have been provisionally selected for providing support and services for our organization on the following terms and conditions and does not constitute to an appointment.

Broad Terms and Conditions

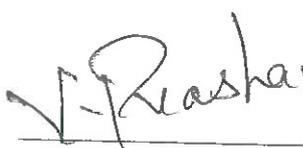
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3. You will be paid compensation of Rs.1,20,000/- as Annual Remuneration **CTC.(Gross Salary differs according to the branches)** inclusive of various deductions as per the labor laws. Salary will not be applicable in the case of you not successfully completing the Training. This is subject to change as per Company's norms and policies over a changing scenario.
4. This appointment is subject to being found medically fit to take up this job and flexible to work in allotted shift.
5. You will be required to join us on or before 13th May 2019. A detailed Letter of Appointment shall be issued to you upon your successful completion of Training.

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- b) Any one **photo copy of Academic Certificate - (Xth or XIIth Certificate)**
- c) Copies of all Educational Qualifications and applicable certifications.
- d) 2 Copies of Proof of Identity & Proof of address.
- e) 2 passport size photographs.

Please return the enclosed copy duly signed as a token of your acceptance of the letter.

For-and on behalf of the Management of


Human Resource

T. Naga Jyothi

Aagna Global Solutions Pvt Ltd

#152, Fortune Towers, (III Floor) 200 Feet Road, Kovilambakkam, Chennai-600117
W: www.aagnaglobal.com | E: info@aagnaglobal.com | P: +91 44 30959589 / 30959599



103

Ref : VKR,VNB & AGK COLLEGE OF ENGINEERING - GUDIVADA

Mr/Mis : A.VENKATA SIVA

CONDITIONAL OFFER LETTER

We are based in Chennai, India as "Aagna Global Solutions Pvt Ltd"

Further to our discussion, we are pleased to inform you that you have been provisionally selected for providing support and services for our organization on the following terms and conditions and does not constitute to an appointment.

Broad Terms and Conditions

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3. You will be paid compensation of Rs. 1,20,000/- as Annual Remuneration **CTC.** (**Gross Salary differs according to the branches**) inclusive of various deductions as per the labor laws. Salary will not be applicable in the case of you not successfully completing the Training. This is subject to change as per Company's norms and policies over a changing scenario.
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- e) 2 passport size photographs.

Please return the enclosed copy duly signed as a token of your acceptance of the letter.

For-and on behalf of the Management of


Human Resource



Aagna Global Solutions Pvt Ltd

#152, Fortune Towers, (III Floor) 200 Feet Road, Kovilambakkam, Chennai-600117
W: www.aagnaglobal.com | E: info@aagnaglobal.com | P: +91 44 30959589 / 30959599



106

Ref : VKR,VNB & AGK COLLEGE OF ENGINEERING - GUDIVADA

Mr/Mis : C. ESWARI

CONDITIONAL OFFER LETTER

We are based in Chennai, India as "Aagna Global Solutions Pvt Ltd"

Further to our discussion, we are pleased to inform you that you have been provisionally selected for providing support and services for our organization on the following terms and conditions and does not constitute to an appointment.

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5. You will be required to join us on or before 13th May 2019. A detailed Letter of Appointment shall be issued to you upon your successful completion of Training.

At the time of joining you will be required to furnish :

- a) This original Conditional Offer Letter issued to you
- b) Any one **photo copy** of Academic Certificate - (**Xth or XIIth Certificate**)
- c) Copies of all Educational Qualifications and applicable certifications.
- d) 2 Copies of Proof of Identity & Proof of address.
- e) 2 passport size photographs.

Please return the enclosed copy duly signed as a token of your acceptance of the letter.

For-and on behalf of the Management of



Human Resource

C. Eswari

Aagna Global Solutions Pvt Ltd

#152, Fortune Towers, (III Floor) 200 Feet Road, Kovilambakkam, Chennai-600117

W: www.aagnaglobal.com | E: info@aagnaglobal.com | P: +91 44 30959589 / 30959599



107

Ref : VKR,VNB & AGK COLLEGE OF ENGINEERING - GUDIVADA

Mr/Mis : G. PRAVALLIKA

CONDITIONAL OFFER LETTER

We are based in Chennai, India as "Aagna Global Solutions Pvt Ltd"

Further to our discussion, we are pleased to inform you that you have been provisionally selected for providing support and services for our organization on the following terms and conditions and does not constitute to an appointment.

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3. You will be paid compensation of Rs. **1,20,000/-** as Annual Remuneration **CTC. (Gross Salary differs according to the branches)** inclusive of various deductions as per the labor laws. Salary will not be applicable in the case of you not successfully completing the Training. This is subject to change as per Company's norms and policies over a changing scenario.
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5. You will be required to join us on or before **13th May 2019**. A detailed Letter of Appointment shall be issued to you upon your successful completion of Training.

At the time of joining you will be required to furnish :

- a) This original Conditional Offer Letter issued to you
- b) Any one **photo copy of Academic Certificate - (Xth or XIIth Certificate)**
- c) Copies of all Educational Qualifications and applicable certifications.
- d) 2 Copies of Proof of Identity & Proof of address.
- e) 2 passport size photographs.

Please return the enclosed copy duly signed as a token of your acceptance of the letter.

For-and on behalf of the Management of


Human Resource



G. Pravallika

Aagna Global Solutions Pvt Ltd

#152, Fortune Towers, (III Floor) 200 Feet Road, Kovilambakkam, Chennai-600117

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SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: VKR VNB & AGK COLLEGE OF ENGINEERING

Date: 5-1-2019

Dear APPIKATLA VEERA MANIKANTA

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared to your registered email ID upon successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers' is up to 2.50 LPA - Package differs based on the Client, individual's skill set, and various other selection parameters.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photographs
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

A. Veera Manikanta

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



PROVISIONAL OFFER LETTER

College Name: VKR VNB & AGK COLLEGE OF ENGINEERING
Date: 5-1-2019

Dear CHIDARABOYINA TEJA

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared to your registered email ID upon successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers' is up to 2.50 LPA - Package differs based on the Client, individual's skill set, and various other selection parameters.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photographs
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips
(Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

C. Teja

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil
Nadu, PIN 600063



Ref : VKR,VNB & AGK COLLEGE OF ENGINEERING - GUDIVADA

Mr/Mis : K. VEERA MANI PRASAD

CONDITIONAL OFFER LETTER

We are based in Chennai, India as "Aagna Global Solutions Pvt Ltd"

Further to our discussion, we are pleased to inform you that you have been provisionally selected for providing support and services for our organization on the following terms and conditions and does not constitute to an appointment.

Broad Terms and Conditions

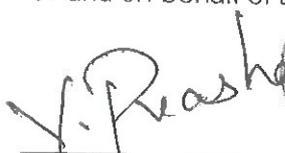
1. Designation of **Intern Process Associate** will be assigned in the event of you formally being appointed
2. You will be provided extensive Training for a period of 10-12 days and formally appointed on the rolls of the company upon successful completion of the Training and will be on probation for 3 months.
3. You will be paid compensation of Rs. **1,20,000/-** as Annual Remuneration **CTC.(Gross Salary differs according to the branches)** inclusive of various deductions as per the labor laws. Salary will not be applicable in the case of you not successfully completing the Training. This is subject to change as per Company's norms and policies over a changing scenario.
4. This appointment is subject to being found medically fit to take up this job and flexible to work in allotted shift.
5. You will be required to join us on or before **13th May 2019**. A detailed Letter of Appointment shall be issued to you upon your successful completion of Training.

At the time of joining you will be required to furnish :

- a) This original Conditional Offer Letter issued to you
- b) Any one **photo copy** of Academic Certificate - (Xth or XIIth Certificate)
- c) Copies of all Educational Qualifications and applicable certifications.
- d) 2 Copies of Proof of Identity & Proof of address.
- e) 2 passport size photographs.

Please return the enclosed copy duly signed as a token of your acceptance of the letter.

For-and on behalf of the Management of



Human Resource



Aagna Global Solutions Pvt Ltd

#152, Fortune Towers, (III Floor) 200 Feet Road, Kovilambakkam, Chennai-600117

W: www.aagnaglobal.com | E: info@aagnaglobal.com | P: +91 44 30959589 / 30959599



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: VKR VNB & AGK COLLEGE OF ENGINEERING
Date: 5-1-2019

Dear **KOPPULA SURESH KUMAR**

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared to your registered email ID upon successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers' is up to 2.50 LPA - Package differs based on the Client, individual's skill set, and various other selection parameters.

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- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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R. Suresh Kumar

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SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: VKR VNB & AGK COLLEGE OF ENGINEERING
Date: 5-1-2019

Dear SUNKARA PRUDHVI SAI

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared to your registered email ID upon successful completion of your further interviews.

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Yours sincerely,
Talent Acquisition
Sutherland

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S. Prudhvi Sai



PROVISIONAL OFFER LETTER

College Name: VKR VNB & AGK COLLEGE OF ENGINEERING
Date: 5-1-2019

Dear YERRAMSATTI NAGA NARENDRA

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared to your registered email ID upon successful completion of your further interviews.

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- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips
(Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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Y. Naga Narendran

Appointment Letter

Name: Mr. Balaji Ajmeera

We are pleased to offer you the post of “Assistant Sales Manager” with the following terms and conditions: (Conditions of employment for Appeal Qualiserve)

1. Your Annual Cost to the company (CTC) will be Rs. 4,20,000 /- (Rs. Four lakh twenty thousand only) (INR 35,000/month). Annexure A provides a break-up of the compensation package.
2. You will be eligible for the other company benefits and statutory deductions as per applicable state and central government laws and company policy.
3. You are requested to report on field on 5th September 2018. In case of any unavoidable circumstances you are not able to join on the given date, you are requested to inform us at the earliest. In absence of any response, your services stand terminated
4. The amount from each school/institute must be collected in a span of 60 days only from the date of closure. It is the responsibility of the ASM to collect the total amount in the given span, if he fails to do so or exceeds 60 days then the balance amount will not be considered in his target.
5. A minimum of 4 closures (receipt of token amount) is required irrespective of previous collection for each month. If you fail to do so, on every closure 10% will be deducted from your take home salary for the month.

1. Probation

You will be on probation for a period of 3 months. On completion of your probation, if your performance is found to be satisfactory, then you may be confirmed in the employment of the company by a separate order of confirmation. Appeal Qualiserve, at its sole direction may justify employment termination, if the information supplied by you at the time of interview or given in the applications is found incorrect. If the employee resigns or leaves the job during the period of probation, the organization is not liable to pay remuneration.

2. Location

You must be prepared to work at such headquarters or locations anywhere in India or Overseas as the Company requires depending upon the exigencies of work.

Address:

IIIrd Floor, Citadel, Palace Orchard, Undri, Pune –
411060 Ph: 020 26835443



3. Salary

Government taxes and charges as applicable shall be deducted in accordance to the law. The salary shall be credited to each employee's account between 10-15th of each month, if any employee is found not performing duties or not meeting the targets as per required for that period, on the call of his reporting manager his salary will be held back.

4. Commencement of employment

The employment will commence from the date specified in the appointment letter, and shall continue until terminated as herein after provided

5. Duties and responsibilities

You will work in the post mentioned in the appointment letter, under which you will carry out the functions as described in JOB DESCRIPTION for that post.

You shall be ready to travel to any location as required by the company depending upon the exigencies of work. During the course of employment if an employee incurs an injury or an accident or is involved in any criminal activity for such, the employee will solely be responsible, and the company will not be liable for any damages whether monetary or non-monetary.

6. Office timings

The operations will be carried out from Monday to Saturday.

7. Leave benefits

You will be eligible for leaves as per standard company norms. Your leaves will be subjected to 7 days prior approval from your Manager and HR.

A total number of 16 days are provided excluding public holidays which is further divided, where an employee can take up to 4 paid leaves each quarter.

During the period of probation, you will not be entitled to any paid leave.

8. Absence due to medical-or other reasons

Please inform your immediate superior on any personal leave due to personal matters or any other medical reason be it accident, fever, etc.

After 3 days of a longer absence due illness, the company requires a prognosis of when you will be able to work again and depending on that information the company will decide on a course of action on a case-by-case basis.

Address:

IIIrd Floor, Citadel, Palace Orchard, Undri, Pune –
411060 Ph: 020 26835443

9. Termination

In case of serious misdemeanor, questionable integrity and moral turpitude or false or incorrect information or if you are found guilty of any other criminal offence, your service can be terminated immediately without a notice period and you would not be entitled to any compensation in lieu of notice.

10. Exit Policy

- a. Employee will tender his/her resignation to both the Reporting Manager and HR by email 30 days prior on their official email address and the Reporting Manager in turn will discuss the same with his/her reporting authority/HR and revert to the employee.
- b. Resignation Acceptance Letter shall indicate the date of relieving and advising him or her to return and handover the Company properties or document(s) if any
- c. The employee is expected to serve his full Notice Period of 30 days. Employee's Salary for the days worked during the notice period will be settled along with other dues as a Full & Final Settlement.
- d. The Full and Final amount is paid to the employee within 6 months after recovering all advances/outstanding dues, complete handover of documents like ID Cards, visiting cards or any property of the organization if any, together on completion of all formalities with regard to exit.
- e. Appeal Qualiserve empowers to forfeit the dues in case of an employee leaves the organization without a prior notice/intimation in writing.

11. Restrictions during employment

You shall not at any time during your employment with the Company under any circumstance work for any other firm or Company or persons, either whole-time or part-time and not carry on any business, or in any manner be associated with any firm or persons as advisor/consultant/Partner, whether paid or not for your services without the prior written permission from the Company.

12. Confidentiality

You shall not at any time during your employment or afterwards disclose to any person any confidential information, trade secrets, processes, formulae, methods or any information in regard to the processes, technical knowledge or information to any person, firm, corporation or any other entity as to the nature or business dealings or affairs of the

Address:

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Balaji Ajmera

ANNEXURE- A

Date: 01/09/2018

Name: Mr. Balaji Ajmeera

Your Annual Cost to the company (CTC) will be Rs. 4,20,000 /- (Rs. Four lakh twenty thousand only) (INR 35,000/month).

1. **Fixed Component:** Rs. 2,40,000/- (Rs. 20,000/month)
2. **Variable Component:** Depending on your performance:

Collection of	Salary
i. 80% of target	80% of CTC
ii. 90% of target	90% of CTC
iii. 100% of target	100% of CTC

Minimum 80% of your target must be achieved to get qualified for the 80% of your CTC. If you fail to achieve 80% of your CTC, you will be eligible only for the Fixed Component

3. Petrol and Accommodation Allowance is as under: -
Minimum 2 closures: Rs. 1500/- and **Minimum 3 closures: - Rs. 3000/-** for those ASM's in probation period.
Minimum 3 closures: Rs. 1500/- and **Minimum 4 closures: - Rs. 3000/-** for those ASM's on CTC

**Note: Minimum collection of Rs. 7500/- per closure is mandatory.*

4. First month will be the Training period. A remuneration of Rs. 10,000/- will be given. Target will be Rs. 45,000/- On over achievement of target 10% of the amount collected will be given as an incentive.
5. Second month will be the Training period. A remuneration of Rs. 15,000/- will be given. And the target will be Rs. 60,000/- On over achievement of target 10% of the amount collected will be given as an incentive.
6. Third month will be the Training period. A remuneration of Rs. 20,000/- will be given. And the target will be Rs. 60,000/- On over achievement of target 10% of the amount collected will be given as an incentive.

Address:

IIIrd Floor, Citadel, Palace Orchard, Undri, Pune –
411060 Ph: 020 26835443



Company or any of its customers or clients or as to any other matters of confidential nature which may come to your knowledge.

13. Property Rights:

- i) All copyrights and other property rights of work product, documentation, computer programs, source code, software products or system design specifications reduced to writing or other tangible form ("Software Product") that are implemented by you, shall be exclusive property of the Company
 - ii) All ideas, concepts, or improvements, whether patentable or not, that are conceived of or reduced to practice by you shall be exclusive property of the Company.
- Non-compete clause: You will not compete with the Company in any way, nor use knowledge gained during your employment to create competing products to the range of products that the Company offers for a period of one year after the termination of the agreement.

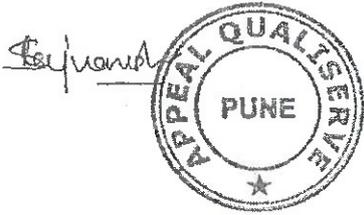
If the above terms and conditions are acceptable to you, please return to us a duplicate copy of this letter duly signed specifying your acceptance of the terms and conditions stated herein.

We wish you a long and successful career with us

For Appeal Qualiserve

Employee Name:

Signature: *Sakay Armeera*



Sangvika Rajvanshi
HR and Business Coordinator

Address:

IIIrd Floor, Citadel, Palace Orchard, Undri, Pune --
411060 Ph: 020 26835443



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Civil / 115

COMFOTEC

Engineering Consulting Pvt Ltd.
No.120, G.N.T.Road, Alankar Tower
Chennai-600 060
Email: contact@comfotec.net

Draft Offer Letter

Ref no: FF /DL/033

11.04.2019

Name : Mr. Krishna Reddy K
Dept : CIVIL
Position : Junior Engineer - Trainee

With reference to the Placement Drive held at your College Campus on 03.04.2019, we are pleased to offer you the position of Junior Engineer - Trainee in our company. We would expect you to join as early as possible before or after completion of your final year examination.

On the date of your joining, you may please bring along the following:

1. Educational Certificate
2. Passport (Apply if not available)
3. 3 Passport size photographs
4. Curriculum Vitae
5. ID proof

1.	Salary	10,000 INR (Ten Thousand Only) – Chennai
2.	Working hours	45 hrs a week.
3.	Probation	3 months, extendable to 6 months based on performance.
4.	Leaves	All are unpaid under probation period. Once probation is completed, leaves are as per company policy.
5.	Location	Chennai (Later in Dubai based on your performance).

Note :

- > As informed to you have to undergo Professional training Course for 2 months. After completion of successful training you will be placed with us.
- > You shall get a detailed appointment letter upon joining which shall include all terms and conditions of your employment with a detailed salary break up.

Gr. Arin

Hr Manager
Comfotec Engineering Pvt Ltd



Dec 11 2019

Accepted By (Signature) Krishna Reddy (Date) 11-4-2019

Expected Joining Date : _____



120
116

PROVISIONAL OFFER LETTER

College Name: VKR VNB & AGK COLLEGE OF ENGINEERING
Date: 5-1-2019

Dear VEMULAPALLI RAVEENDRA BALAJI

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared to your registered email ID upon successful completion of your further interviews.

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You will have to furnish the following documents during the hiring/onboarding process

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- 10th, 12th, and UG/PG education certificates - (whichever is completed)
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- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips
(Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: VKR VNB & AGK COLLEGE OF ENGINEERING

Date: 5-1-2019

Dear C MOHANA KRISHNA

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared to your registered email ID upon successful completion of your further interviews.

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Talent Acquisition
Sutherland

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C. Mohana Krishna
5-1-2019



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COMFOTEC

Engineering Consulting Pvt Ltd.
No.120, G.N.T.Road, Alankar Tower
Chennai-600 060
Email: contact@comfotec.net

Draft Offer Letter

Ref no: HR/DOL/036

11.04.2019

Name : Ms. Sripriya
Dept : Civil
Position : Junior Engineer - Trainee

With reference to the Placement Drive held at your College Campus on 03.04.2019, we are pleased to offer you the position of Junior Engineer - Trainee in our company. We would expect you to join as early as possible before or after completion of your final year examination.

On the date of your joining, you may please bring along the following:

1. Educational Certificate
2. Passport (Apply if not available)
3. 3 Passport size photographs
4. Curriculum Vitae
5. ID proof

1.	Salary	10,000 INR (Ten Thousand Only) – Chennai
2.	Working Hours	45 hrs a week.
3.	Probation	3 months, extendable to 6 months based on performance.
4.	Leaves	All are unpaid under probation period. Once probation is completed, leaves are as per company policy.
5.	Location	Chennai (later in Dubai based on your performance).

Note :

- As informed to you have to undergo Professional training Course for 2 months. After completion of successful training you will be placed with us.
- You shall get a detailed appointment letter upon joining which shall include all terms and conditions of your employment with a detailed salary break up.

G. Arin
Hr Manager
Comfotec Engineering Pvt Ltd



Declaration

Accepted By (Sign.) MS. Sripriya A

(Date) 11-04-2019

Expected Joining Date : _____

→



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119

COMFOTEC

Engineering Consulting Pvt Ltd.
No.120, G.N.T.Road, Alankar Tower
Chennai-600 060
Email: contact@comfotec.net

Draft Offer Letter

Ref no: HR/DOL/035

11.04.2019

Name : Mr. Kiranmai K
Dept : Civil
Position : Junior Engineer - Trainee

With reference to the Placement Drive held at your College Campus on 03.04.2019, we are pleased to offer you the position of Junior Engineer - Trainee in our company. We would expect you to join as early as possible before or after completion of your final year examination.

On the date of your joining, you may please bring along the following:

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G. Arinani

Hr Manager
Comfotec Engineering Pvt Ltd



Declaration

Accepted By (Sign.) K. Kiranmai (Date) 11/4/2019

Expected Joining Date :



PROVISIONAL OFFER LETTER

College Name: VKR VNB & AGK COLLEGE OF ENGINEERING
Date: 5-1-2019

Dear GOLLAPALLI RAVITEJA

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared to your registered email ID upon successful completion of your further interviews.

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Yours sincerely,
Talent Acquisition
Sutherland

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G. Ravi Teja
5/1/2019



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: VKR VNB & AGK COLLEGE OF ENGINEERING

Date: 5-1-2019

Dear J NARENDRA SRI SAI

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared to your registered email ID upon successful completion of your further interviews.

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Talent Acquisition
Sutherland

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J. Sai
5/1/2019



**ENDEAVOUR
TECHNOLOGY
SERVICES**

Career Begins Here...

[08/03/2019]

Dear Mr./~~Ms~~ P. Gautam,

Congratulations! We are pleased to confirm that you have been selected to work for Endeavour Technology Services. We are delighted to make you the following job offer.

The position we are offering you is that of CAD Engineer - Mechanical
Joining Date May 2019 with Pay scale range 10.K - 12.K

We would like you to start Work & Training at Endeavour Technology Services. Please report to Ms.Divyapriya – HR Operations for documentation and orientation. If this date is not acceptable, please contact me immediately.

We request you to submit self-attested photo copies of all your educational and professional certificates and ID proof on the joining date.

- Six passport size photographs.
- Photocopies of all educational certificates /degree

Reporting Date & Submission of all documents May 2019

We are confident you will be able to make a significant contribution to the success of our Company and look forward to working with you.

Note: If you're not par with the company standards, Industrial Exercises are needed to get the confirmed placement.

Sincerely,




Aravanan Natarajan
Endeavour Technology Services
Chennai

P. Gautam
08/3/2019



**ENDEAVOUR
TECHNOLOGY
SERVICES**

Career Begins Here...

123

[08/03/2019]

Dear Mr./~~Ms~~ Vemula, Tirumala Venkateswarammao

Congratulations! We are pleased to confirm that you have been selected to work for Endeavour Technology Services. We are delighted to make you the following job offer.

The position we are offering you is that of CAD Engineer - Mechanical
Joining Date May 2019 with Pay scale range 10L to 12L

We would like you to start Work & Training at Endeavour Technology Services. Please report to Ms. Divyapriya – HR Operations for documentation and orientation. If this date is not acceptable, please contact me immediately.

We request you to submit self-attested photo copies of all your educational and professional certificates and ID proof on the joining date.

- Six passport size photographs.
- Photocopies of all educational certificates /degree

Reporting Date & Submission of all documents May 2019

We are confident you will be able to make a significant contribution to the success of our Company and look forward to working with you.

Note: If you're not par with the company standards, Industrial Exercises are needed to get the confirmed placement.

Sincerely,



Aravanan Natarajan
Endeavour Technology Services
Chennai

V. Tirumala Venkateswarammao

8/3/2019

**1A, 1st Floor, 1st Main Road, Venkateswara Nagar,
Above SBI Bank, Maduravoyal, Chennai - 600 095. www.etscareer.in**

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**ENDEAVOUR
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[08 / 03 / 2019]

Dear Mr./Ms Mohan Anjanayulu Gajula

Congratulations! We are pleased to confirm that you have been selected to work for Endeavour Technology Services. We are delighted to make you the following job offer.

The position we are offering you is that of CAD Engineer - Mechanical
Joining Date May 2019 with Pay scale range 10.1c - 12.1c

We would like you to start Work & Training at Endeavour Technology Services. Please report to Ms.Divyapriya – HR Operations for documentation and orientation. If this date is not acceptable, please contact me immediately.

We request you to submit self-attested photo copies of all your educational and professional certificates and ID proof on the joining date.

- Six passport size photographs.
- Photocopies of all educational certificates /degree

Reporting Date & Submission of all documents May 2019

We are confident you will be able to make a significant contribution to the success of our Company and look forward to working with you.

Note: If you're not par with the company standards, Industrial Exercises are needed to get the confirmed placement.

Sincerely,



Aravanan Natarajan
Endeavour Technology Services
Chennai

G. Mohan
8/3/2019



**ENDEAVOUR
TECHNOLOGY
SERVICES**
Career Begins Here...

[08/03/2019]

Dear Mr./Ms Vinod Kumar Goela

Congratulations! We are pleased to confirm that you have been selected to work for Endeavour Technology Services. We are delighted to make you the following job offer.

The position we are offering you is that of CAD Engineer - Mechanical
Joining Date May 2019 with Pay scale range..... 10L - 12L

We would like you to start Work & Training at Endeavour Technology Services. Please report to Ms. Divyapriya – HR Operations for documentation and orientation. If this date is not acceptable, please contact me immediately.

We request you to submit self-attested photo copies of all your educational and professional certificates and ID proof on the joining date.

- Six passport size photographs.
- Photocopies of all educational certificates /degree

Reporting Date & Submission of all documents May 2019

We are confident you will be able to make a significant contribution to the success of our Company and look forward to working with you.

Note: If you're not par with the company standards, Industrial Exercises are needed to get the confirmed placement.

Sincerely,



Aravanan Natarajan
Endeavour Technology Services
Chennai

G. Vinod

8/3/2019



**ENDEAVOUR
TECHNOLOGY
SERVICES**

Career Begins Here...

126

[08 / 03 / 2019]

Dear Mr./Ms Movva Gowtham

Congratulations! We are pleased to confirm that you have been selected to work for Endeavour Technology Services. We are delighted to make you the following job offer.

The position we are offering you is that of CAD Engineer - Mechanical
Joining Date May 2019 with Pay scale range 10.15 - 12.15

We would like you to start Work & Training at Endeavour Technology Services. Please report to Ms.Divyapriya – HR Operations for documentation and orientation. If this date is not acceptable, please contact me immediately.

We request you to submit self-attested photo copies of all your educational and professional certificates and ID proof on the joining date.

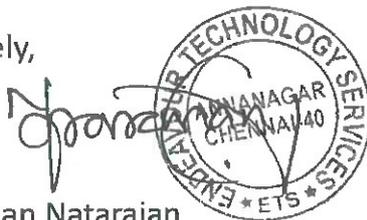
- Six passport size photographs.
- Photocopies of all educational certificates /degree

Reporting Date & Submission of all documents May 2019

We are confident you will be able to make a significant contribution to the success of our Company and look forward to working with you.

Note: If you're not par with the company standards, Industrial Exercises are needed to get the confirmed placement.

Sincerely,



Aravanan Natarajan
Endeavour Technology Services
Chennai

M. Gowtham
08/03/19

**1A, 1st Floor, 1st Main Road, Venkateswara Nagar,
Above SBI Bank, Maduravoyal, Chennai - 600 095. www.etscareer.in**

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**ENDEAVOUR
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[08 / 03 / 2019]

Dear ~~Mr./Ms~~ *Pavana Kumari Pamarthi*

Congratulations! We are pleased to confirm that you have been selected to work for Endeavour Technology Services. We are delighted to make you the following job offer.

The position we are offering you is that of *CAD Engineer - Mechanical*
Joining Date *May 2019* with Pay scale range *10,000/- to 12,000/-*

We would like you to start Work & Training at Endeavour Technology Services. Please report to Ms.Divyapriya – HR Operations for documentation and orientation. If this date is not acceptable, please contact me immediately.

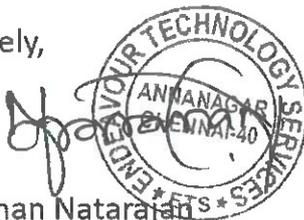
We request you to submit self-attested photo copies of all your educational and professional certificates and ID proof on the joining date.

- Six passport size photographs.
- Photocopies of all educational certificates /degree

Reporting Date & Submission of all documents *May 2019*
We are confident you will be able to make a significant contribution to the success of our Company and look forward to working with you.

Note: If you're not par with the company standards, Industrial Exercises are needed to get the confirmed placement.

Sincerely,



Aravanan Natarajan
Endeavour Technology Services
Chennai

P. K. Pamarthi
08/03/19

**1A, 1st Floor, 1st Main Road, Venkateswara Nagar,
Above SBI Bank, Maduravoyal, Chennai - 600 095. www.etscareer.in**

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**ENDEAVOUR
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SERVICES**

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[08 / 03 / 2019]

Dear Mr./Ms Pedasanaganti Lakshmana Swami

Congratulations! We are pleased to confirm that you have been selected to work for Endeavour Technology Services. We are delighted to make you the following job offer.

The position we are offering you is that of CAD Engineer - Mechanical
Joining Date May 2019 with Pay scale range 10,000/- to 12,000/-

We would like you to start Work & Training at Endeavour Technology Services. Please report to Ms.Divyapriya – HR Operations for documentation and orientation. If this date is not acceptable, please contact me immediately.

We request you to submit self-attested photo copies of all your educational and professional certificates and ID proof on the joining date.

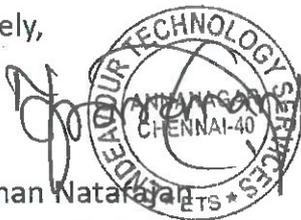
- Six passport size photographs.
- Photocopies of all educational certificates /degree

Reporting Date & Submission of all documents May 2019

We are confident you will be able to make a significant contribution to the success of our Company and look forward to working with you.

Note: If you're not par with the company standards, Industrial Exercises are needed to get the confirmed placement.

Sincerely,



Aravanan Natarajan
Endeavour Technology Services
Chennai

P. L. Swami
08/03/19

**1A, 1st Floor, 1st Main Road, Venkateswara Nagar,
Above SBI Bank, Maduravoyal, Chennai - 600 095. www.etscareer.in**

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[08/03/2019]

Dear Mr./Ms Polubonda Dhanunjay

Congratulations! We are pleased to confirm that you have been selected to work for Endeavour Technology Services. We are delighted to make you the following job offer.

The position we are offering you is that of CAD Engineer - Mechanical
Joining Date May 2019 with Pay scale range 10.1c - 12.1c

We would like you to start Work & Training at Endeavour Technology Services. Please report to Ms.Divyapriya – HR Operations for documentation and orientation. If this date is not acceptable, please contact me immediately.

We request you to submit self-attested photo copies of all your educational and professional certificates and ID proof on the joining date.

- ☑ Six passport size photographs.
- ☑ Photocopies of all educational certificates /degree

Reporting Date & Submission of all documents May 2019
We are confident you will be able to make a significant contribution to the success of our Company and look forward to working with you.

Note: If you're not par with the company standards, Industrial Exercises are needed to get the confirmed placement.

Sincerely,


Aravanan Natarajan
Endeavour Technology Services
Chennai




P. Shanunjay
8/03/19



**ENDEAVOUR
TECHNOLOGY
SERVICES**
Career Begins Here..

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[08 / 03 2019]

Dear Mr./Ms Bellamkonda Raghunouli.....

Congratulations! We are pleased to confirm that you have been selected to work for Endeavour Technology Services. We are delighted to make you the following job offer.

The position we are offering you is that of CAD Engineer - Civil
Joining Date May 2019 with Pay scale range 10,000/- to 12,000/-

We would like you to start Work & Training at Endeavour Technology Services. Please report to Ms.Divyapriya – HR Operations for documentation and orientation. If this date is not acceptable, please contact me immediately.

We request you to submit self-attested photo copies of all your educational and professional certificates and ID proof on the joining date.

- Six passport size photographs.
- Photocopies of all educational certificates /degree

Reporting Date & Submission of all documents May 2019

We are confident you will be able to make a significant contribution to the success of our Company and look forward to working with you.

Note: If you're not par with the company standards, Industrial Exercises are needed to get the confirmed placement.

Sincerely,



Aravanan Natarajan
Endeavour Technology Services
Chennai



**ENDEAVOUR
TECHNOLOGY
SERVICES**

Career Begins Here..

[08 / 03 / 2019]

Dear Mr./~~Ms~~ Bhimaraju Naga Venkata Sai Rani Kanth

Congratulations! We are pleased to confirm that you have been selected to work for Endeavour Technology Services. We are delighted to make you the following job offer.

The position we are offering you is that of CAD Engineer - civil
Joining Date May 2019 with Pay scale range 10,000/- to 12,000/-

We would like you to start Work & Training at Endeavour Technology Services. Please report to Ms.Divyapriya – HR Operations for documentation and orientation. If this date is not acceptable, please contact me immediately.

We request you to submit self-attested photo copies of all your educational and professional certificates and ID proof on the joining date.

- Six passport size photographs.
- Photocopies of all educational certificates /degree

Reporting Date & Submission of all documents May 2019

We are confident you will be able to make a significant contribution to the success of our Company and look forward to working with you.

Note: If you're not par with the company standards, Industrial Exercises are needed to get the confirmed placement.

Sincerely,



Aravanan Natarajan
Endeavour Technology Services
Chennai

B. Rani Kanth
08/03/2019



**ENDEAVOUR
TECHNOLOGY
SERVICES**

Career Begins Here...

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[08 / 03 / 2019]

Dear Mr./~~Ms~~ ✓ Dokku Subhadanasai.....

Congratulations! We are pleased to confirm that you have been selected to work for Endeavour Technology Services. We are delighted to make you the following job offer.

The position we are offering you is that of CAD Engineer - Civil.....
Joining Date May 2019.....with Pay scale range 10,000/- 15,12,000/-

We would like you to start Work & Training at Endeavour Technology Services. Please report to Ms.Divyapriya – HR Operations for documentation and orientation. If this date is not acceptable, please contact me immediately.

We request you to submit self-attested photo copies of all your educational and professional certificates and ID proof on the joining date.

- Six passport size photographs.
- Photocopies of all educational certificates /degree

Reporting Date & Submission of all documents May 2019.....

We are confident you will be able to make a significant contribution to the success of our Company and look forward to working with you.

Note: If you're not par with the company standards, Industrial Exercises are needed to get the confirmed placement.

Sincerely,



Aravanan Natarajan
Endeavour Technology Services
Chennai

D. Subhadanasai
8/03



**ENDEAVOUR
TECHNOLOGY
SERVICES**
Career Begins Here..

[08/03/2019]

Dear Mr./^{Ms} Ramprasad Komma

Congratulations! We are pleased to confirm that you have been selected to work for Endeavour Technology Services. We are delighted to make you the following job offer.

The position we are offering you is that of CAD Engineer - Civil
Joining Date May 2019 with Pay scale range 10,000/- to 12,000/-

We would like you to start Work & Training at Endeavour Technology Services. Please report to Ms.Divyapriya – HR Operations for documentation and orientation. If this date is not acceptable, please contact me immediately.

We request you to submit self-attested photo copies of all your educational and professional certificates and ID proof on the joining date.

- Six passport size photographs.
- Photocopies of all educational certificates /degree

Reporting Date & Submission of all documents May 2019

We are confident you will be able to make a significant contribution to the success of our Company and look forward to working with you.

Note: If you're not par with the company standards, Industrial Exercises are needed to get the confirmed placement.

Sincerely,



Aravanan Natarajan
Endeavour Technology Services
Chennai

R. Komma
8-3-19



**ENDEAVOUR
TECHNOLOGY
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134
[08 / 03 / 2019]

Dear Mr./Ms Nune Naveen.....

Congratulations! We are pleased to confirm that you have been selected to work for Endeavour Technology Services. We are delighted to make you the following job offer.

The position we are offering you is that of CAD Engineer - Civil
Joining Date May 2019 with Pay scale range 10,000/- to 12,000/-

We would like you to start Work & Training at Endeavour Technology Services. Please report to Ms.Divyapriya – HR Operations for documentation and orientation. If this date is not acceptable, please contact me immediately.

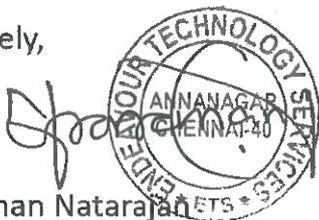
We request you to submit self-attested photo copies of all your educational and professional certificates and ID proof on the joining date.

- Six passport size photographs.
- Photocopies of all educational certificates /degree

Reporting Date & Submission of all documents May 2019
We are confident you will be able to make a significant contribution to the success of our Company and look forward to working with you.

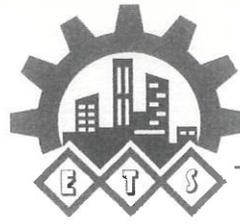
Note: If you're not par with the company standards, Industrial Exercises are needed to get the confirmed placement.

Sincerely,



Aravanan Natarajan
Endeavour Technology Services
Chennai

N. Naveen.
8-03-19



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[08 / 03 / 2019]

Dear Mr./Ms Pechetti Ganapathi.....

Congratulations! We are pleased to confirm that you have been selected to work for Endeavour Technology Services. We are delighted to make you the following job offer.

The position we are offering you is that of CAD Engineer - Civil
Joining Date May 2019 with Pay scale range 10,000/- to 12,000/-

We would like you to start Work & Training at Endeavour Technology Services. Please report to Ms.Divyapriya – HR Operations for documentation and orientation. If this date is not acceptable, please contact me immediately.

We request you to submit self-attested photo copies of all your educational and professional certificates and ID proof on the joining date.

- Six passport size photographs.
- Photocopies of all educational certificates /degree

Reporting Date & Submission of all documents May 2019
We are confident you will be able to make a significant contribution to the success of our Company and look forward to working with you.

Note: If you're not par with the company standards, Industrial Exercises are needed to get the confirmed placement.

Sincerely,



Aravanan Natarajan
Endeavour Technology Services
Chennai

P. Ganapathi
802-19



**ENDEAVOUR
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SERVICES**

Career Begins Here...

[08 / 03 / 2019]

16N H5A 0101
civil.

136

Dear Mr. ~~Ms~~ Alapati Vamsi Krishna

Congratulations! We are pleased to confirm that you have been selected to work for Endeavour Technology Services. We are delighted to make you the following job offer.

The position we are offering you is that of CAD Engineer - civil
Joining Date May 2019 with Pay scale range 10,000/- to 12,000/-

We would like you to start Work & Training at Endeavour Technology Services. Please report to Ms. Divyapriya – HR Operations for documentation and orientation. If this date is not acceptable, please contact me immediately.

We request you to submit self-attested photo copies of all your educational and professional certificates and ID proof on the joining date.

- Six passport size photographs.
- Photocopies of all educational certificates /degree

Reporting Date & Submission of all documents May 2019
We are confident you will be able to make a significant contribution to the success of our Company and look forward to working with you.

Note: If you're not par with the company standards, Industrial Exercises are needed to get the confirmed placement.

Sincerely,



Aravanan Natarajan
Endeavour Technology Services
Chennai

A. Dhanraj
8-3-19

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Above SBI Bank, Maduravoyal, Chennai - 600 095. www.etscareer.in**

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[08/03/2019]

Dear Mr. ~~Ms~~ Gopu Prathap

Congratulations! We are pleased to confirm that you have been selected to work for Endeavour Technology Services. We are delighted to make you the following job offer.

The position we are offering you is that of CAD Engineer - Civil
Joining Date May 2019 with Pay scale range 10,000/- to 12,000/-

We would like you to start Work & Training at Endeavour Technology Services. Please report to Ms. Divyapriya – HR Operations for documentation and orientation. If this date is not acceptable, please contact me immediately.

We request you to submit self-attested photo copies of all your educational and professional certificates and ID proof on the joining date.

- Six passport size photographs.
- Photocopies of all educational certificates /degree

Reporting Date & Submission of all documents

We are confident you will be able to make a significant contribution to the success of our Company and look forward to working with you.

Note: If you're not par with the company standards, Industrial Exercises are needed to get the confirmed placement.

Sincerely,

Aravanar Natarajan
Endeavour Technology Services
Chennai

G. Prathap P.
8-03-19

138



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: VKR VNB & AGK COLLEGE OF ENGINEERING

Date: 5-1-2019

Dear K.GOVARDHAN

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared to your registered email ID upon successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers' is up to 2.50 LPA - Package differs based on the Client, individual's skill set, and various other selection parameters.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photographs
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

K Govardhan
5/1/19



**ENDEAVOUR
TECHNOLOGY
SERVICES**
Career Begins Here..

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[08/ 03/ 2019]

Dear Mr./~~Ms~~ Sai Sampath . P

Congratulations! We are pleased to confirm that you have been selected to work for Endeavour Technology Services. We are delighted to make you the following job offer.

The position we are offering you is that of CAD Engineer - Civil

Joining Date May 2019 with Pay scale range 10,000/- to 12,000/-

We would like you to start Work & Training at Endeavour Technology Services. Please report to Ms.Divyapriya – HR Operations for documentation and orientation. If this date is not acceptable, please contact me immediately.

We request you to submit self-attested photo copies of all your educational and professional certificates and ID proof on the joining date.

- Six passport size photographs.
- Photocopies of all educational certificates /degree

Reporting Date & Submission of all documents May 2019

We are confident you will be able to make a significant contribution to the success of our Company and look forward to working with you.

Note: If you're not par with the company standards, Industrial Exercises are needed to get the confirmed placement.

Sincerely,



Aravanan Natarajan
Endeavour Technology Services
Chennai

P. S. S. / th
8/03/19

**1A, 1st Floor, 1st Main Road, Venkateswara Nagar,
Above SBI Bank, Maduravoyal, Chennai - 600 095. www.etscareer.in**

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[08/ 03/ 2019]

Dear Mr./Ms Palle Sandeep Kumar.....

Congratulations! We are pleased to confirm that you have been selected to work for Endeavour Technology Services. We are delighted to make you the following job offer.

The position we are offering you is that of CAD Engineer - Civil
Joining Date May 2019 with Pay scale range 10,000/- to 12,000/-

We would like you to start Work & Training at Endeavour Technology Services. Please report to Ms.Divyapriya – HR Operations for documentation and orientation. If this date is not acceptable, please contact me immediately.

We request you to submit self-attested photo copies of all your educational and professional certificates and ID proof on the joining date.

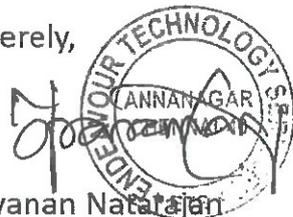
- Six passport size photographs.
- Photocopies of all educational certificates /degree

Reporting Date & Submission of all documents

We are confident you will be able to make a significant contribution to the success of our Company and look forward to working with you.

Note: If you're not par with the company standards, Industrial Exercises are needed to get the confirmed placement.

Sincerely,



Aravanan Natarajan
Endeavour Technology Services
Chennai

P. Q. K. R.
05/03/19

141



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: VKR VNB & AGK COLLEGE OF ENGINEERING
Date: 5-1-2019

Dear P.SIVA KRISHNA

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared to your registered email ID upon successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers' is up to 2.50 LPA - Package differs based on the Client, individual's skill set, and various other selection parameters.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photographs
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

*P. Siva Krishna
5/1/2019*



**ENDEAVOUR
TECHNOLOGY
SERVICES**
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[08 / 03 / 2019]

Dear Mr./~~Ms~~ Shaik Thaker

Congratulations! We are pleased to confirm that you have been selected to work for Endeavour Technology Services. We are delighted to make you the following job offer.

The position we are offering you is that of CAD Engineer - Civil
Joining Date May 2019 with Pay scale range 10,000/- to 12,000/-

We would like you to start Work & Training at Endeavour Technology Services. Please report to Ms.Divyapriya – HR Operations for documentation and orientation. If this date is not acceptable, please contact me immediately.

We request you to submit self-attested photo copies of all your educational and professional certificates and ID proof on the joining date.

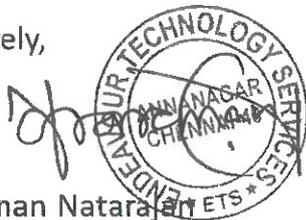
- Six passport size photographs.
- Photocopies of all educational certificates /degree

Reporting Date & Submission of all documents May 2019

We are confident you will be able to make a significant contribution to the success of our Company and look forward to working with you.

Note: If you're not par with the company standards, Industrial Exercises are needed to get the confirmed placement.

Sincerely,



Aravanan Natara
Endeavour Technology Services
Chennai

Shaik Thaker
08/03/19



**ENDEAVOUR
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[08 / 03 / 2019]

Dear Mr./Ms. Veeramallu Veera Venkata Naga Harish

Congratulations! We are pleased to confirm that you have been selected to work for Endeavour Technology Services. We are delighted to make you the following job offer.

The position we are offering you is that of CAD Engineer - Civil
Joining Date May 2019 with Pay scale range 10,000/- to 12,000/-

We would like you to start Work & Training at Endeavour Technology Services. Please report to Ms. Divyapriya – HR Operations for documentation and orientation. If this date is not acceptable, please contact me immediately.

We request you to submit self-attested photo copies of all your educational and professional certificates and ID proof on the joining date.

- Six passport size photographs.
- Photocopies of all educational certificates /degree

Reporting Date & Submission of all documents May 2019
We are confident you will be able to make a significant contribution to the success of our Company and look forward to working with you.

Note: If you're not par with the company standards, Industrial Exercises are needed to get the confirmed placement.

Sincerely,



Aravanan Natarajan
Endeavour Technology Services
Chennai

V. V. V. N. Harish
08/03/2019

**1A, 1st Floor, 1st Main Road, Venkateswara Nagar,
Above SBI Bank, Maduravoyal, Chennai - 600 095. www.etscareer.in
044 -26285253 / 9884770580 / 9884770581 / 9884770582**



**ENDEAVOUR
TECHNOLOGY
SERVICES**

Career Begins Here..

[08 / 03 / 2019]

Dear Mr. ~~Ms~~ Durgaprasad Yamala

Congratulations! We are pleased to confirm that you have been selected to work for Endeavour Technology Services. We are delighted to make you the following job offer.

The position we are offering you is that of CAD Engineer - Civil
Joining Date May 2019 with Pay scale range 10,000/- to 12,000/-

We would like you to start Work & Training at Endeavour Technology Services. Please report to Ms. Divyapriya – HR Operations for documentation and orientation. If this date is not acceptable, please contact me immediately.

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Sincerely,

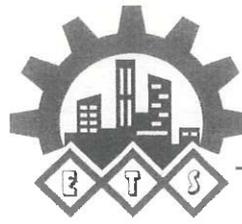


Aravanan Natarajan
Endeavour Technology Services
Chennai

D. Yamala
08/3/19

**1A, 1st Floor, 1st Main Road, Venkateswara Nagar,
Above SBI Bank, Maduravoyal, Chennai - 600 095. www.etscareer.in**

044 -26285253 / 9884770580 / 9884770581 / 9884770582



**ENDEAVOUR
TECHNOLOGY
SERVICES**
Career Begins Here..

[08 / 03 / 2019]

Dear Mr./Ms Sayana Trinesh Naidu

Congratulations! We are pleased to confirm that you have been selected to work for Endeavour Technology Services. We are delighted to make you the following job offer.

The position we are offering you is that of EAD Engineer - Civil
Joining Date May 2019 with Pay scale range 10,000/- to 12,000/-

We would like you to start Work & Training at Endeavour Technology Services. Please report to Ms.Divyapriya – HR Operations for documentation and orientation. If this date is not acceptable, please contact me immediately.

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Sincerely,



Aravanan Natarajan
Endeavour Technology Services
Chennai

S. J. Naidu
08/03/19

**1A, 1st Floor, 1st Main Road, Venkateswara Nagar,
Above SBI Bank, Maduravoyal, Chennai - 600 095. www.etscareer.in
044 -26285253 / 9884770580 / 9884770581 / 9884770582**



**ENDEAVOUR
TECHNOLOGY
SERVICES**

Career Begins Here...

[08 / 03 / 2019]

Dear Mr./Ms Shaik Javid

Congratulations! We are pleased to confirm that you have been selected to work for Endeavour Technology Services. We are delighted to make you the following job offer.

The position we are offering you is that of CAD Engineer - Mechanical.....
Joining Date May 2019.....with Pay scale range 10,000/- to 12,000/-

We would like you to start Work & Training at Endeavour Technology Services. Please report to Ms.Divyapriya – HR Operations for documentation and orientation. If this date is not acceptable, please contact me immediately.

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Note: If you're not par with the company standards, Industrial Exercises are needed to get the confirmed placement.

Sincerely,



Aravanan Natarajan
Endeavour Technology Services
Chennai

Shaik Javid
08-03-2019

147



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: VKR VNB & AGK COLLEGE OF ENGINEERING
Date: 5-1-2019

Dear V. VINAY KUMAR

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared to your registered email ID upon successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers' is up to 2.50 LPA - Package differs based on the Client, individual's skill set, and various other selection parameters.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photographs
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

V. Vinay
5/1/19



**ENDEAVOUR
TECHNOLOGY
SERVICES**
Career Begins Here..

[08/03/2019]

Dear Mr./~~Ms~~ ✓ Uppalapati Naga Sai Durga Prasad

Congratulations! We are pleased to confirm that you have been selected to work for Endeavour Technology Services. We are delighted to make you the following job offer.

The position we are offering you is that of CAD Engineer - Mechanical
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Sincerely,



Aravanan Natarajan
Endeavour Technology Services
Chennai

*U. N. S. Prasad
08/03/19*

DATE: 15-3-2019

Dear ADAPA SHARMILA

Further to our interactions with you, we are pleased to offer you a position at **FACE Prep** (a unit of Focus 4D Career Education Private Limited known as FACE) as **Associate Trainer** in our **Skill Development Division**.

1. You will be governed by Terms & Conditions of employment and company policies of FACE Prep.
2. You will report to **Mr. Prasad C (Training Manager)** or anyone whom he may depute.
3. Your base location will be **Hyderabad**.
4. You will join us for an **Initial Learning Training Program (ILTP)** from your date of joining until your academic commitments are completed successfully. During this period you will be paid a stipend of **Rs.8,000/ (fixed) plus Rs.2,000 (performance linked pay)**- In addition, you will be provided with work from home allowance of **Rs. 1,500/-** and rent allowance of **Rs. 4,000/-**
5. On successful completion of your academic commitments, your three month probation will begin. The probation period may be shortened based on your performance in the ILTP phase.
6. On successful completion of your probation, your CTC will be revised to **Rs. 2,59,231/-** In addition all expenses incurred for official purposes such as travel, food, accommodation etc will be reimbursed as per the company policy. The breakup of the same is provided in Annexure I.
7. Your notice period during ILTP & probation period is 15 days. Upon successful completion of probation, a notice period of 90 days will be effective by either party. Should the management feel that your performance during your employment is not satisfactory; the same may be terminated with immediate effect.
8. Your work timings will be a pre-agreed time slot of 8.5 hours in duration per day. In case if you are required to work on a holiday due to business requirements, you will be entitled for a compensatory off.
9. You will not be eligible for any earned leaves during your probation period and upon successful completion of your probation you will be eligible for 2.5 days earned leave (EL) per month as per the EL policy. You will also be eligible for 14 holidays as per the policy which will be prorated as per your date of joining.
10. You will have to use your own laptop and the internet connection.
11. This letter is a communication of an employment offer and is not a letter of appointment. Your letter of appointment will be issued after your joining. You are required to submit signed copy of this letter on date of joining. Non-submission of the same will be treated as non-acceptance of this offer.

Annexure I: Annual Compensation Break up		
	Position & Department	Associate Trainer
#	Compensation Head	Annual (in INR)
1	Basic Pay	1,00,805
2	House Rent Allowance	40,322
3	Medical Allowance	15,000
4	Conveyance Allowance	19,200
5	Provident Fund (Employer Contribution)	21,600
6	Special Allowance	55,085
	Total Fixed Pay	2,52,012
7	Gratuity	4,846
	Total Retirement Benefits	4,846
8	Medical Insurance Premium	1,783
9	Accidental Insurance Premium	590
	Total Other Benefits	2,373
	Total Cost to Company	2,59,231

Note:

1. *Performance Linked Pay (PLP) (Monthly / Quarterly)

- Performance Linked Pay will be paid out Monthly / Quarterly.

- Any Associate who has worked till the last working day of the period in consideration will receive this payout irrespective of the resignation date or last working date.

- For Sales Associates who have a target-based PLP (Monthly / Quarterly), the same will be paid out based on target achievement as on the Last Working Date of the Associate (The Payout will happen irrespective of the resignation date or last working date).

2. Indicative Value and Actual Payout Value

-The PLP or ARB mentioned in your Compensation Structure is an Indicative Value and refers to the maximum eligible PLP or ARB that you are entitled for.

-The Actual Payout Value depends on various factors including your individual performance, your team/unit performance and the overall company performance.

1. Insurance Details

- All associates will be covered under the company group accidental insurance policies for Life Cover (Rs.10,00,000)
- Full time associates will be eligible Medical Cover (Rs.1,00,000 per annum).
- The premium details are mentioned above

2. Employees will be eligible for gratuity as per the Gratuity Act 1972 which mandates that an employee has to serve minimum of 5 years to be eligible for the same.

Thank you
Yours sincerely

For Focus 4 – D Career Education Pvt Ltd.

A handwritten signature in black ink, appearing to read 'Arumugam N Vadivelu'.

Arumugam N Vadivelu
HR Business Partner

A handwritten signature in black ink, appearing to read 'A. Swaminathan'.

15/13/2019

DATE: 15-3-2019

Dear ALUGOLU DEEPAK RAJA

Further to our interactions with you, we are pleased to offer you a position at **FACE Prep** (a unit of Focus 4D Career Education Private Limited known as FACE) as **Associate Trainer** in our **Skill Development Division**.

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Thank you

Yours sincerely

For Focus 4 – D Career Education Pvt Ltd.

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Arumugam N Vadivelu

HR Business Partner

A. Raja

15/3/2019

15NH2A0517
CSE

151



DATE: 15-3-2019

Dear CHANDANA NAGA PRUDHVI

Further to our interactions with you, we are pleased to offer you a position at **FACE Prep** (a unit of Focus 4D Career Education Private Limited known as FACE) as **Associate Trainer** in our **Skill Development Division**.

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Thank you

Yours sincerely

For Focus 4 – D Career Education Pvt Ltd.

A handwritten signature in black ink, appearing to read 'Arumugam N Vadivelu', written over a faint circular stamp.

Arumugam N Vadivelu

HR Business Partner

C. Prudhvi

15/8/2019

152

15NH2A0520
CSE



DATE: 15-3-2019

Dear CHITTETI BHARATHI

Further to our interactions with you, we are pleased to offer you a position at **FACE Prep** (a unit of Focus 4D Career Education Private Limited known as FACE) as **Associate Trainer** in our **Skill Development Division**.

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Thank you
Yours sincerely

For Focus 4 – D Career Education Pvt Ltd.

A handwritten signature in black ink, appearing to read 'Arumugam N Vadivelu'.

Arumugam N Vadivelu
HR Business Partner

A handwritten signature in black ink, appearing to read 'C. Bharathi'.

10/3/2019

DATE: 15-3-2019

Dear DONEPUDI DAYA SUSHMITHA

Further to our interactions with you, we are pleased to offer you a position at **FACE Prep** (a unit of Focus 4D Career Education Private Limited known as FACE) as **Associate Trainer** in our **Skill Development Division**.

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2. Employees will be eligible for gratuity as per the Gratuity Act 1972 which mandates that an employee has to serve minimum of 5 years to be eligible for the same.

Thank you

Yours sincerely

For Focus 4 – D Career Education Pvt Ltd.



Arumugam N Vadivelu

HR Business Partner

D. Daya Sushmitha
15-3-2019



DATE: 15-3-2019

Dear KATTA GEETHANJALI

Further to our interactions with you, we are pleased to offer you a position at **FACE Prep** (a unit of Focus 4D Career Education Private Limited known as FACE) as **Associate Trainer in our Skill Development Division**.

1. You will be governed by Terms & Conditions of employment and company policies of FACE Prep.
2. You will report to **Mr. Prasad C (Training Manager)** or anyone whom he may depute.
3. Your base location will be **Hyderabad**.
4. You will join us for an **Initial Learning Training Program (ILTP)** from your date of joining until your academic commitments are completed successfully. During this period you will be paid a stipend of **Rs.8,000/ (fixed) plus Rs.2,000 (performance linked pay)**- In addition, you will be provided with work from home allowance of **Rs. 1,500/-** and rent allowance of **Rs. 4,000/-**
5. On successful completion of your academic commitments, your three month probation will begin. The probation period may be shortened based on your performance in the ILTP phase.
6. On successful completion of your probation, your CTC will be revised to **Rs. 2,59,231/-** In addition all expenses incurred for official purposes such as travel, food, accommodation etc will be reimbursed as per the company policy. The breakup of the same is provided in Annexure I.
7. Your notice period during ILTP & probation period is 15 days. Upon successful completion of probation, a notice period of 90 days will be effective by either party. Should the management feel that your performance during your employment is not satisfactory; the same may be terminated with immediate effect.
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9. You will not be eligible for any earned leaves during your probation period and upon successful completion of your probation you will be eligible for 2.5 days earned leave (EL) per month as per the EL policy. You will also be eligible for 14 holidays as per the policy which will be prorated as per your date of joining.
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2	House Rent Allowance	40,322
3	Medical Allowance	15,000
4	Conveyance Allowance	19,200
5	Provident Fund (Employer Contribution)	21,600
6	Special Allowance	55,085
	Total Fixed Pay	2,52,012
7	Gratuity	4,846
	Total Retirement Benefits	4,846
8	Medical Insurance Premium	1,783
9	Accidental Insurance Premium	590
	Total Other Benefits	2,373
	Total Cost to Company	2,59,231

Note:

1. *Performance Linked Pay (PLP) (Monthly / Quarterly)

- Performance Linked Pay will be paid out Monthly / Quarterly.
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2. Indicative Value and Actual Payout Value

- The PLP or ARB mentioned in your Compensation Structure is an Indicative Value and refers to the maximum eligible PLP or ARB that you are entitled for.
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Thank you
Yours sincerely

For Focus 4 – D Career Education Pvt Ltd.

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Arumugam N Vadivelu
HR Business Partner

K. Geethangali
15/3/2019

15NH2A0556.
CSE



DATE: 15-3-2019

Dear LIGAMANENI ARUN RAJ

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Thank you
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Arumugam N Vadivelu
HR Business Partner

L. ARJUN RAJ
15/3/2019

DATE: 15-3-2019

Dear ATLURI VENKATA RAMA PAVAN KUMAR

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For Focus 4 – D Career Education Pvt Ltd.

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Arumugam N Vadivelu

HR Business Partner

A. Pavan Kumar
15/3/2019

DATE: 15-3-2019

Dear CHILLIMUNTA ANJANEYULU

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Yours sincerely

For Focus 4 – D Career Education Pvt Ltd.

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Arumugam N Vadivelu

HR Business Partner

C. Anjaneyulu

15/3/2019

17NHIE 0009
MBA

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DATE: 15-3-2019

Dear JARUGU PRABHAKAR

Further to our interactions with you, we are pleased to offer you a position at **FACE Prep** (a unit of Focus 4D Career Education Private Limited known as FACE) as **Associate Trainer** in our **Skill Development Division**.

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Yours sincerely

For Focus 4 – D Career Education Pvt Ltd.



Arumugam N Vadivelu

HR Business Partner



25/3/2019

DATE: 15-3-2019

Dear MERUGUMALA SIVA NAGA JYOTHI

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Arumugam N Vadivelu
HR Business Partner

M. Jyothi
15/3/2019

JAN 11 2015
MBA

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DATE: 15-3-2019

Dear MUNAGALA VENKATA BHARAT

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- The PLP or ARB mentioned in your Compensation Structure is an Indicative Value and refers to the maximum eligible PLP or ARB that you are entitled for.
- The Actual Payout Value depends on various factors including your individual performance, your team/unit performance and the overall company performance.

1. Insurance Details

- All associates will be covered under the company group accidental insurance policies for Life Cover (Rs.10,00,000)
- Full time associates will be eligible Medical Cover (Rs.1,00,000 per annum).
- The premium details are mentioned above

2. Employees will be eligible for gratuity as per the Gratuity Act 1972 which mandates that an employee has to serve minimum of 5 years to be eligible for the same.

Thank you

Yours sincerely

For Focus 4 – D Career Education Pvt Ltd.

A handwritten signature in black ink, appearing to read 'Arumugam N Vadivelu'.

Arumugam N Vadivelu

HR Business Partner

M. Bhasrat
15/3/2019

DATE: 15-3-2019

Dear SIDDANI PANDU RANGA RAO

Further to our interactions with you, we are pleased to offer you a position at **FACE Prep** (a unit of Focus 4D Career Education Private Limited known as FACE) as **Associate Trainer** in our **Skill Development Division**.

1. You will be governed by Terms & Conditions of employment and company policies of FACE Prep.
2. You will report to **Mr. Prasad C (Training Manager)** or anyone whom he may depute.
3. Your base location will be **Hyderabad**.
4. You will join us for an **Initial Learning Training Program (ILTP)** from your date of joining until your academic commitments are completed successfully. During this period you will be paid a stipend of **Rs.8,000/ (fixed) plus Rs.2,000 (performance linked pay)**- In addition, you will be provided with work from home allowance of **Rs. 1,500/-** and rent allowance of **Rs. 4,000/-**
5. On successful completion of your academic commitments, your three month probation will begin. The probation period may be shortened based on your performance in the ILTP phase.
6. On successful completion of your probation, your CTC will be revised to **Rs. 2,59,231/-** In addition all expenses incurred for official purposes such as travel, food, accommodation etc will be reimbursed as per the company policy. The breakup of the same is provided in Annexure I.
7. Your notice period during ILTP & probation period is 15 days. Upon successful completion of probation, a notice period of 90 days will be effective by either party. Should the management feel that your performance during your employment is not satisfactory; the same may be terminated with immediate effect.
8. Your work timings will be a pre-agreed time slot of 8.5 hours in duration per day. In case if you are required to work on a holiday due to business requirements, you will be entitled for a compensatory off.
9. You will not be eligible for any earned leaves during your probation period and upon successful completion of your probation you will be eligible for 2.5 days earned leave (EL) per month as per the EL policy. You will also be eligible for 14 holidays as per the policy which will be prorated as per your date of joining.
10. You will have to use your own laptop and the internet connection.
11. This letter is a communication of an employment offer and is not a letter of appointment. Your letter of appointment will be issued after your joining. You are required to submit signed copy of this letter on date of joining. Non-submission of the same will be treated as non-acceptance of this offer.

Annexure I: Annual Compensation Break up		
	Position & Department	Associate Trainer
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1	Basic Pay	1,00,805
2	House Rent Allowance	40,322
3	Medical Allowance	15,000
4	Conveyance Allowance	19,200
5	Provident Fund (Employer Contribution)	21,600
6	Special Allowance	55,085
	Total Fixed Pay	2,52,012
7	Gratuity	4,846
	Total Retirement Benefits	4,846
8	Medical Insurance Premium	1,783
9	Accidental Insurance Premium	590
	Total Other Benefits	2,373
	Total Cost to Company	2,59,231

Note:

1. *Performance Linked Pay (PLP) (Monthly / Quarterly)

- Performance Linked Pay will be paid out Monthly / Quarterly.
- Any Associate who has worked till the last working day of the period in consideration will receive this payout irrespective of the resignation date or last working date.
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Thank you

Yours sincerely

For Focus 4 – D Career Education Pvt Ltd.



Arumugam N Vadivelu

HR Business Partner

Sy Ranganao
05/3/2019

DATE: 15-3-2019

Dear VEMANA ANIL KUMAR

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Thank you

Yours sincerely

For Focus 4 – D Career Education Pvt Ltd.



Arumugam N Vadivelu

HR Business Partner

V. Anil

15/3/2019

163



DATE: 15-3-2019

Dear EDUPALI NAGA RAJU

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Thank you
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For Focus 4 – D Career Education Pvt Ltd.

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Arumugam N Vadivelu
HR Business Partner

A handwritten signature in black ink, appearing to read 'E. NagaRaju'.

15/3/2019

DATE: 15-3-2019

Dear GORRIPARTI NAGA PAVAN KUMAR

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Thank you
Yours sincerely

For Focus 4 – D Career Education Pvt Ltd.

A handwritten signature in black ink, appearing to read 'Arumugam N Vadivelu'.

Arumugam N Vadivelu
HR Business Partner

Gi Pawan Kumar

DATE: 15-3-2019

Dear MUPPIDI YUVA RAJESH

Further to our interactions with you, we are pleased to offer you a position at **FACE Prep** (a unit of Focus 4D Career Education Private Limited known as FACE) as **Associate Trainer in our Skill Development Division**.

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Thank you
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Arumugam N Vadivelu
HR Business Partner

M. Rajesh
15/3/2019

21st JANUARY 2019**OFFER LETTER****DEAR MAREEDU LOKESH BABU**

We are delighted to offer you the position of **Subject Matter Expert** with Logik Works. You will be based out of **Hyderabad** or any other location in the future as may be required by the Company from time to time.

Your joining will be given phase wise as per the company requirements and your availability. You will be under probation for a period of three to six months from the date of joining. The duration of probation depends on your learning & performance during the probation. Please treat the details of this offer with utmost confidentiality and please do not discuss or disclose them to any third party under any condition at any time.

Your compensation will be **Rs. 15,000 per month during probation**. Post successful completion of probation will be compensated a sum of Rs. **3,00,000 per annum (Three Lac Rupees)**. Details are mentioned in Annexure I to this letter. Compensation will be paid monthly, and tax will be deducted at source, as applicable.

This offer will be valid for a period of 2 days from the date of its issue. Please sign the acceptance and revert the signed document.

You shall be under a service agreement of two years including probation from the date of your joining. You will be governed by the terms and conditions in the letter of Appointment (Annexure II) as well as policies and practices adopt by the Company from time to time. You are expected to sign and abide by the Non-Disclosure Agreement ("NDA"), & Service Agreement as provided at the time of joining.

We are excited and confident that you will make an outstanding contribution at Logik Works. We also believe you will find the experience of joining us stimulating and rewarding, both professionally and personally. We look forward eagerly to welcoming you on board.

For **Logik Works**



Sumanjan Gorenka
Founder & CEO

- M. Lo Resh

21-1-2019

Annexure I

Role	Subject Matter Expert	
Location	Hyderabad	
	Per Month	Per Annum
During Probation		
Basic	5000	60000
HRA	6000	72000
DTA	1200	14400
*PF Employer Contribution	1800	21600
Special Allowance	1000	12000
Total CTC	15000	180000
After Probation		
Basic	8000	96000
HRA	6000	72000
DTA	2200	26400
*PF Employer Contribution	1800	21600
Special Allowance	3000	36000
Fixed Gross	23000	276000
Annual Performance Linked Pay (Maximum)	2000	24000
Total CTC	25000	300000

*PF is a part of CTC

Notes:

1. Other benefits/reimbursements would be provided as applicable as per the policies of the Company.
2. Please note that appropriate tax would be deducted at the applicable tax rates, as amended from time to time.
3. The company may change the compensation components mentioned above based on Income Tax guidelines and company policies at any time.

Privileged & Confidential



Sumanjan Gorenka
Founder & CEO

21st JANUARY 2019**OFFER LETTER****DEAR NIKKU DINESH KUMAR**

We are delighted to offer you the position of **Subject Matter Expert** with Logik Works. You will be based out of **Hyderabad** or any other location in the future as may be required by the Company from time to time.

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We are excited and confident that you will make an outstanding contribution at Logik Works. We also believe you will find the experience of joining us stimulating and rewarding, both professionally and personally. We look forward eagerly to welcoming you on board.

For Logik Works**Sumanjan Gorenka**
Founder & CEO

N. Dinesh

21-1-2019

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Sumanjan Gorenka
Founder & CEO

21st JANUARY 2019

OFFER LETTER

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*PF Employer Contribution	1800	21600
Special Allowance	3000	36000
Fixed Gross	23000	276000
Annual Performance Linked Pay (Maximum)	2000	24000
Total CTC	25000	300000

*PF is a part of CTC

Notes:

1. Other benefits/reimbursements would be provided as applicable as per the policies of the Company.
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Privileged & Confidential



Sumanjan Gorenka
Founder & CEO

169

21st JANUARY 2019

OFFER LETTER

DEAR GANGULA PRAMOD

We are delighted to offer you the position of **Subject Matter Expert** with Logik Works. You will be based out of **Hyderabad** or any other location in the future as may be required by the Company from time to time.

Your joining will be given phase wise as per the company requirements and your availability. You will be under probation for a period of three to six months from the date of joining. The duration of probation depends on your learning & performance during the probation. Please treat the details of this offer with utmost confidentiality and please do not discuss or disclose them to any third party under any condition at any time.

Your compensation will be **Rs. 15,000 per month during probation**. Post successful completion of probation will be compensated a sum of Rs. **3,00,000 per annum (Three Lac Rupees)**. Details are mentioned in Annexure I to this letter. Compensation will be paid monthly, and tax will be deducted at source, as applicable.

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We are excited and confident that you will make an outstanding contribution at Logik Works. We also believe you will find the experience of joining us stimulating and rewarding, both professionally and personally. We look forward eagerly to welcoming you on board.

For **Logik Works**



Sumanjan Gorenka
Founder & CEO

G. Pramod

21-1-2019

Annexure I

Role	Subject Matter Expert	
Location	Hyderabad	
	Per Month	Per Annum
During Probation		
Basic	5000	60000
HRA	6000	72000
DTA	1200	14400
*PF Employer Contribution	1800	21600
Special Allowance	1000	12000
Total CTC	15000	180000
After Probation		
Basic	8000	96000
HRA	6000	72000
DTA	2200	26400
*PF Employer Contribution	1800	21600
Special Allowance	3000	36000
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Privileged & Confidential



Sumanjan Gorenka
Founder & CEO

21st JANUARY 2019**OFFER LETTER****DEAR GOPALAJOSYULA AKHIL**

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For **Logik Works**



Sumanjan Gorenka
Founder & CEO

G. AKHIL
21/1/19

Annexure I

Role	Subject Matter Expert	
Location	Hyderabad	
	Per Month	Per Annum
During Probation		
Basic	5000	60000
HRA	6000	72000
DTA	1200	14400
*PF Employer Contribution	1800	21600
Special Allowance	1000	12000
Total CTC	15000	180000
After Probation		
Basic	8000	96000
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Privileged & Confidential



Sumanjan Gorenka
Founder & CEO

21st JANUARY 2019**OFFER LETTER****DEAR NARESH BHOGTA**

We are delighted to offer you the position of **Subject Matter Expert** with Logik Works. You will be based out of **Hyderabad** or any other location in the future as may be required by the Company from time to time.

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We are excited and confident that you will make an outstanding contribution at Logik Works. We also believe you will find the experience of joining us stimulating and rewarding, both professionally and personally. We look forward eagerly to welcoming you on board.

For **Logik Works**



Naresh Bhogta

21 Jan 2019

Sumanjan Gorenka
Founder & CEO

Annexure I

Role	Subject Matter Expert	
Location	Hyderabad	
	Per Month	Per Annum
During Probation		
Basic	5000	60000
HRA	6000	72000
DTA	1200	14400
*PF Employer Contribution	1800	21600
Special Allowance	1000	12000
Total CTC	15000	180000
After Probation		
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Privileged & Confidential



Sumanjan Gorenka
Founder & CEO

21st JANUARY 2019**OFFER LETTER****DEAR MD AKHILAKH**

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For Logik Works**Sumanjan Gorenka**
Founder & CEO

MO. AKHILAKH.

21 JANU 2019.

Annexure I

Role	Subject Matter Expert	
Location	Hyderabad	
	Per Month	Per Annum
During Probation		
Basic	5000	60000
HRA	6000	72000
DTA	1200	14400
*PF Employer Contribution	1800	21600
Special Allowance	1000	12000
Total CTC	15000	180000
After Probation		
Basic	8000	96000
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DTA	2200	26400
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Privileged & Confidential



Sumanjan Gorenka
Founder & CEO

21st JANUARY 2019**OFFER LETTER****DEAR GUNTUPALLI JAGADEESH**

We are delighted to offer you the position of **Subject Matter Expert** with Logik Works. You will be based out of **Hyderabad** or any other location in the future as may be required by the Company from time to time.

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We are excited and confident that you will make an outstanding contribution at Logik Works. We also believe you will find the experience of joining us stimulating and rewarding, both professionally and personally. We look forward eagerly to welcoming you on board.

For **Logik Works**

G. Jagadeesh

21-1-2019

Sumanjan Gorenka
Founder & CEO

Annexure I

Role	Subject Matter Expert	
Location	Hyderabad	
	Per Month	Per Annum
During Probation		
Basic	5000	60000
HRA	6000	72000
DTA	1200	14400
*PF Employer Contribution	1800	21600
Special Allowance	1000	12000
Total CTC	15000	180000
After Probation		
Basic	8000	96000
HRA	6000	72000
DTA	2200	26400
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Special Allowance	3000	36000
Fixed Gross	23000	276000
Annual Performance Linked Pay (Maximum)	2000	24000
Total CTC	25000	300000

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Notes:

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Privileged & Confidential



Sumanjan Gorenka
Founder & CEO

21st JANUARY 2019**OFFER LETTER****DEAR KANAKAMEDALA VISHNU**

We are delighted to offer you the position of **Subject Matter Expert** with Logik Works. You will be based out of **Hyderabad** or any other location in the future as may be required by the Company from time to time.

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We are excited and confident that you will make an outstanding contribution at Logik Works. We also believe you will find the experience of joining us stimulating and rewarding, both professionally and personally. We look forward eagerly to welcoming you on board.

For **Logik Works**



k. vishnu
21/1/2019

Sumanjan Gorenka
Founder & CEO

Annexure I

Role	Subject Matter Expert	
Location	Hyderabad	
	Per Month	Per Annum
During Probation		
Basic	5000	60000
HRA	6000	72000
DTA	1200	14400
*PF Employer Contribution	1800	21600
Special Allowance	1000	12000
Total CTC	15000	180000
After Probation		
Basic	8000	96000
HRA	6000	72000
DTA	2200	26400
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Special Allowance	3000	36000
Fixed Gross	23000	276000
Annual Performance Linked Pay (Maximum)	2000	24000
Total CTC	25000	300000

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Privileged & Confidential



Sumanjan Gorenka
Founder & CEO

21st March 2019

15 NH 1A0584
CSE. 175

(J MARTHO)

Ms. S.K. Ashabi

VKR, VNB & AGK College Of Engineering,
Gudivada,
Krishna Dist,

Dear S.K. Ashabi,

"Welcome to the IndiaFilings Family"

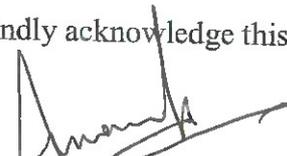
Reference to your application and the subsequent discussions you had with us, we are happy to inform you that we are offering you the position of **"Business Advisor"** at India Filings Private Limited on the following terms:

1. **Placement:** You will be posted at **Chennai**.
2. **Reporting:** You will be reporting to **Mr. RAJA ABRAHAM-Senior HR Manager (7530027148)**.

You are requested to submit the following certificates (photocopy) on acceptance of this offer. These certificates have to be produced on the day of your Joining.

- > Certificates of Educational Qualification (10th to the highest degree of the qualification)
- > PAN & Aadhar card, Passport or any other Residential Address Proof
- > 2 Reference Letters
- > 2 Passport Size Photographs (With blue background)

Kindly acknowledge this letter as a token of acceptance of this offer.


DAPHNE ANAND
Chief Technology Officer
9790919493

ch. Ashabi

21/03/2019

21st JANUARY 2019**OFFER LETTER****DEAR GANGULA TEJASREE**

We are delighted to offer you the position of **Subject Matter Expert** with Logik Works. You will be based out of **Hyderabad** or any other location in the future as may be required by the Company from time to time.

Your joining will be given phase wise as per the company requirements and your availability. You will be under probation for a period of three to six months from the date of joining. The duration of probation depends on your learning & performance during the probation. Please treat the details of this offer with utmost confidentiality and please do not discuss or disclose them to any third party under any condition at any time.

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We are excited and confident that you will make an outstanding contribution at Logik Works. We also believe you will find the experience of joining us stimulating and rewarding, both professionally and personally. We look forward eagerly to welcoming you on board.

For **Logik Works**



G. Teja Sree
21/01/19

Sumanjan Gorenka
Founder & CEO

Annexure I

Role	Subject Matter Expert	
Location	Hyderabad	
	Per Month	Per Annum
During Probation		
Basic	5000	60000
HRA	6000	72000
DTA	1200	14400
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After Probation		
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Privileged & Confidential



Sumanjan Gorenka
Founder & CEO

21st JANUARY 2019

OFFER LETTER

DEAR JAMPANA LAKSHMI BHARGAVI

We are delighted to offer you the position of **Subject Matter Expert** with Logik Works. You will be based out of **Hyderabad** or any other location in the future as may be required by the Company from time to time.

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For **Logik Works**



Sumanjan Gorenka
Founder & CEO

J. Lakshmi Bhargavi

21-01-2019

Annexure I

Role	Subject Matter Expert	
Location	Hyderabad	
	Per Month	Per Annum
During Probation		
Basic	5000	60000
HRA	6000	72000
DTA	1200	14400
*PF Employer Contribution	1800	21600
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Total CTC	15000	180000
After Probation		
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Privileged & Confidential



Sumanjan Gorenka
Founder & CEO

21st JANUARY 2019**OFFER LETTER****DEAR KOSURI MEDHA VENKATA SAI SIRISHA**

We are delighted to offer you the position of **Subject Matter Expert** with Logik Works. You will be based out of **Hyderabad** or any other location in the future as may be required by the Company from time to time.

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For **Logik Works**



Sumanjan Gorenka
Founder & CEO

k.m. Venkata Sai Sirisha

21-01-19

Annexure I

Role	Subject Matter Expert	
Location	Hyderabad	
	Per Month	Per Annum
During Probation		
Basic	5000	60000
HRA	6000	72000
DTA	1200	14400
*PF Employer Contribution	1800	21600
Special Allowance	1000	12000
Total CTC	15000	180000
After Probation		
Basic	8000	96000
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Privileged & Confidential



Sumanjan Gorenka
Founder & CEO

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21st JANUARY 2019

OFFER LETTER

DEAR KUNDETI SAI BHARGAVI

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For **Logik Works**



Sumanjan Gorenka
Founder & CEO

K. Sai Bhargavi

21/1/2019

Annexure I

Role	Subject Matter Expert	
Location	Hyderabad	
	Per Month	Per Annum
During Probation		
Basic	5000	60000
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DTA	1200	14400
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Privileged & Confidential



Sumanjan Gorenka
Founder & CEO

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21st JANUARY 2019

OFFER LETTER

DEAR MASIMUKKU RAMYA

We are delighted to offer you the position of **Subject Matter Expert** with Logik Works. You will be based out of **Hyderabad** or any other location in the future as may be required by the Company from time to time.

Your joining will be given phase wise as per the company requirements and your availability. You will be under probation for a period of three to six months from the date of joining. The duration of probation depends on your learning & performance during the probation. Please treat the details of this offer with utmost confidentiality and please do not discuss or disclose them to any third party under any condition at any time.

Your compensation will be **Rs. 15,000 per month during probation**. Post successful completion of probation will be compensated a sum of Rs. **3,00,000 per annum (Three Lac Rupees)**. Details are mentioned in Annexure I to this letter. Compensation will be paid monthly, and tax will be deducted at source, as applicable.

This offer will be valid for a period of 2 days from the date of its issue. Please sign the acceptance and revert the signed document.

You shall be under a service agreement of two years including probation from the date of your joining. You will be governed by the terms and conditions in the letter of Appointment (Annexure II) as well as policies and practices adopt by the Company from time to time. You are expected to sign and abide by the Non-Disclosure Agreement ("NDA"), & Service Agreement as provided at the time of joining.

We are excited and confident that you will make an outstanding contribution at Logik Works. We also believe you will find the experience of joining us stimulating and rewarding, both professionally and personally. We look forward eagerly to welcoming you on board.

For **Logik Works**



Sumanjan Gorenka
Founder & CEO

M. Ramya
21/1/2019

Annexure I

Role	Subject Matter Expert	
Location	Hyderabad	
	Per Month	Per Annum
During Probation		
Basic	5000	60000
HRA	6000	72000
DTA	1200	14400
*PF Employer Contribution	1800	21600
Special Allowance	1000	12000
Total CTC	15000	180000
After Probation		
Basic	8000	96000
HRA	6000	72000
DTA	2200	26400
*PF Employer Contribution	1800	21600
Special Allowance	3000	36000
Fixed Gross	23000	276000
Annual Performance Linked Pay (Maximum)	2000	24000
Total CTC	25000	300000

*PF is a part of CTC

Notes:

1. Other benefits/reimbursements would be provided as applicable as per the policies of the Company.
2. Please note that appropriate tax would be deducted at the applicable tax rates, as amended from time to time.
3. The company may change the compensation components mentioned above based on Income Tax guidelines and company policies at any time.

Privileged & Confidential



Sumanjan Gorenka
Founder & CEO

21st JANUARY 2019

OFFER LETTER

DEAR TAMMINEDI VIDYA NAGA SREE

We are delighted to offer you the position of **Subject Matter Expert** with Logik Works. You will be based out of **Hyderabad** or any other location in the future as may be required by the Company from time to time.

Your joining will be given phase wise as per the company requirements and your availability. You will be under probation for a period of three to six months from the date of joining. The duration of probation depends on your learning & performance during the probation. Please treat the details of this offer with utmost confidentiality and please do not discuss or disclose them to any third party under any condition at any time.

Your compensation will be **Rs. 15,000 per month during probation**. Post successful completion of probation will be compensated a sum of Rs. **3,00,000 per annum (Three Lac Rupees)**. Details are mentioned in Annexure I to this letter. Compensation will be paid monthly, and tax will be deducted at source, as applicable.

This offer will be valid for a period of 2 days from the date of its issue. Please sign the acceptance and revert the signed document.

You shall be under a service agreement of two years including probation from the date of your joining. You will be governed by the terms and conditions in the letter of Appointment (Annexure II) as well as policies and practices adopt by the Company from time to time. You are expected to sign and abide by the Non-Disclosure Agreement ("NDA"), & Service Agreement as provided at the time of joining.

We are excited and confident that you will make an outstanding contribution at Logik Works. We also believe you will find the experience of joining us stimulating and rewarding, both professionally and personally. We look forward eagerly to welcoming you on board.

For **Logik Works**



Sumanjan Gorenka
Founder & CEO

T. Vidya Naga Sree
21-01-2019

Annexure I

Role	Subject Matter Expert	
Location	Hyderabad	
	Per Month	Per Annum
During Probation		
Basic	5000	60000
HRA	6000	72000
DTA	1200	14400
*PF Employer Contribution	1800	21600
Special Allowance	1000	12000
Total CTC	15000	180000
After Probation		
Basic	8000	96000
HRA	6000	72000
DTA	2200	26400
*PF Employer Contribution	1800	21600
Special Allowance	3000	36000
Fixed Gross	23000	276000
Annual Performance Linked Pay (Maximum)	2000	24000
Total CTC	25000	300000

*PF is a part of CTC

Notes:

1. Other benefits/reimbursements would be provided as applicable as per the policies of the Company.
2. Please note that appropriate tax would be deducted at the applicable tax rates, as amended from time to time.
3. The company may change the compensation components mentioned above based on Income Tax guidelines and company policies at any time.

Privileged & Confidential



Sumanjan Gorenka
Founder & CEO

21st JANUARY 2019**OFFER LETTER****DEAR MOHAMMAD HUMAYUN**

We are delighted to offer you the position of **Subject Matter Expert** with Logik Works. You will be based out of **Hyderabad** or any other location in the future as may be required by the Company from time to time.

Your joining will be given phase wise as per the company requirements and your availability. You will be under probation for a period of three to six months from the date of joining. The duration of probation depends on your learning & performance during the probation. Please treat the details of this offer with utmost confidentiality and please do not discuss or disclose them to any third party under any condition at any time.

Your compensation will be **Rs. 15,000 per month during probation**. Post successful completion of probation will be compensated a sum of **Rs. 3,00,000 per annum (Three Lac Rupees)**. Details are mentioned in Annexure I to this letter. Compensation will be paid monthly, and tax will be deducted at source, as applicable.

This offer will be valid for a period of 2 days from the date of its issue. Please sign the acceptance and revert the signed document.

You shall be under a service agreement of two years including probation from the date of your joining. You will be governed by the terms and conditions in the letter of Appointment (Annexure II) as well as policies and practices adopt by the Company from time to time. You are expected to sign and abide by the Non-Disclosure Agreement ("NDA"), & Service Agreement as provided at the time of joining.

We are excited and confident that you will make an outstanding contribution at Logik Works. We also believe you will find the experience of joining us stimulating and rewarding, both professionally and personally. We look forward eagerly to welcoming you on board.

For **Logik Works**



M Humayun
21st Jan, 2019

Sumanjan Gorenka
Founder & CEO

Annexure I

Role	Subject Matter Expert	
Location	Hyderabad	
	Per Month	Per Annum
During Probation		
Basic	5000	60000
HRA	6000	72000
DTA	1200	14400
*PF Employer Contribution	1800	21600
Special Allowance	1000	12000
Total CTC	15000	180000
After Probation		
Basic	8000	96000
HRA	6000	72000
DTA	2200	26400
*PF Employer Contribution	1800	21600
Special Allowance	3000	36000
Fixed Gross	23000	276000
Annual Performance Linked Pay (Maximum)	2000	24000
Total CTC	25000	300000

*PF is a part of CTC

Notes:

1. Other benefits/reimbursements would be provided as applicable as per the policies of the Company.
2. Please note that appropriate tax would be deducted at the applicable tax rates, as amended from time to time.
3. The company may change the compensation components mentioned above based on Income Tax guidelines and company policies at any time.

Privileged & Confidential



Sumanjan Gorenka
Founder & CEO

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21st JANUARY 2019

OFFER LETTER

DEAR SHAIK KAREEM BASHA

We are delighted to offer you the position of **Subject Matter Expert** with Logik Works. You will be based out of **Hyderabad** or any other location in the future as may be required by the Company from time to time.

Your joining will be given phase wise as per the company requirements and your availability. You will be under probation for a period of three to six months from the date of joining. The duration of probation depends on your learning & performance during the probation. Please treat the details of this offer with utmost confidentiality and please do not discuss or disclose them to any third party under any condition at any time.

Your compensation will be **Rs. 15,000 per month during probation**. Post successful completion of probation will be compensated a sum of Rs. **3,00,000 per annum (Three Lac Rupees)**. Details are mentioned in Annexure I to this letter. Compensation will be paid monthly, and tax will be deducted at source, as applicable.

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We are excited and confident that you will make an outstanding contribution at Logik Works. We also believe you will find the experience of joining us stimulating and rewarding, both professionally and personally. We look forward eagerly to welcoming you on board.

For **Logik Works**



S. Kareem Basha.
21/01/2019.

Sumanjan Gorenka
Founder & CEO

Annexure I

Role	Subject Matter Expert	
Location	Hyderabad	
	Per Month	Per Annum
During Probation		
Basic	5000	60000
HRA	6000	72000
DTA	1200	14400
*PF Employer Contribution	1800	21600
Special Allowance	1000	12000
Total CTC	15000	180000
After Probation		
Basic	8000	96000
HRA	6000	72000
DTA	2200	26400
*PF Employer Contribution	1800	21600
Special Allowance	3000	36000
Fixed Gross	23000	276000
Annual Performance Linked Pay (Maximum)	2000	24000
Total CTC	25000	300000

*PF is a part of CTC

Notes:

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2. Please note that appropriate tax would be deducted at the applicable tax rates, as amended from time to time.
3. The company may change the compensation components mentioned above based on Income Tax guidelines and company policies at any time.

Privileged & Confidential



Sumanjan Gorenka
Founder & CEO

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21st JANUARY 2019

OFFER LETTER

DEAR THOTA VENKATA SIVA PRASAD

We are delighted to offer you the position of **Subject Matter Expert** with Logik Works. You will be based out of **Hyderabad** or any other location in the future as may be required by the Company from time to time.

Your joining will be given phase wise as per the company requirements and your availability. You will be under probation for a period of three to six months from the date of joining. The duration of probation depends on your learning & performance during the probation. Please treat the details of this offer with utmost confidentiality and please do not discuss or disclose them to any third party under any condition at any time.

Your compensation will be **Rs. 15,000 per month during probation**. Post successful completion of probation will be compensated a sum of Rs. **3,00,000 per annum (Three Lac Rupees)**. Details are mentioned in Annexure I to this letter. Compensation will be paid monthly, and tax will be deducted at source, as applicable.

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We are excited and confident that you will make an outstanding contribution at Logik Works. We also believe you will find the experience of joining us stimulating and rewarding, both professionally and personally. We look forward eagerly to welcoming you on board.

For **Logik Works**



T. U. Siva Prasad
21/01/2019.

Sumanjan Gorenka
Founder & CEO

Annexure I

Role	Subject Matter Expert	
Location	Hyderabad	
	Per Month	Per Annum
During Probation		
Basic	5000	60000
HRA	6000	72000
DTA	1200	14400
*PF Employer Contribution	1800	21600
Special Allowance	1000	12000
Total CTC	15000	180000
After Probation		
Basic	8000	96000
HRA	6000	72000
DTA	2200	26400
*PF Employer Contribution	1800	21600
Special Allowance	3000	36000
Fixed Gross	23000	276000
Annual Performance Linked Pay (Maximum)	2000	24000
Total CTC	25000	300000

*PF is a part of CTC

Notes:

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Privileged & Confidential



Sumanjan Gorenka
Founder & CEO

21st JANUARY 2019**OFFER LETTER****DEAR CHEBOYINA HANUMAN**

We are delighted to offer you the position of **Subject Matter Expert** with Logik Works. You will be based out of **Hyderabad** or any other location in the future as may be required by the Company from time to time.

Your joining will be given phase wise as per the company requirements and your availability. You will be under probation for a period of three to six months from the date of joining. The duration of probation depends on your learning & performance during the probation. Please treat the details of this offer with utmost confidentiality and please do not discuss or disclose them to any third party under any condition at any time.

Your compensation will be **Rs. 15,000 per month during probation**. Post successful completion of probation will be compensated a sum of Rs. **3,00,000 per annum (Three Lac Rupees)**. Details are mentioned in Annexure I to this letter. Compensation will be paid monthly, and tax will be deducted at source, as applicable.

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We are excited and confident that you will make an outstanding contribution at Logik Works. We also believe you will find the experience of joining us stimulating and rewarding, both professionally and personally. We look forward eagerly to welcoming you on board.

For **Logik Works**

Ch. Hanuman

21/1/19

Sumanjan Gorenka
Founder & CEO

Annexure I

Role	Subject Matter Expert	
Location	Hyderabad	
	Per Month	Per Annum
During Probation		
Basic	5000	60000
HRA	6000	72000
DTA	1200	14400
*PF Employer Contribution	1800	21600
Special Allowance	1000	12000
Total CTC	15000	180000
After Probation		
Basic	8000	96000
HRA	6000	72000
DTA	2200	26400
*PF Employer Contribution	1800	21600
Special Allowance	3000	36000
Fixed Gross	23000	276000
Annual Performance Linked Pay (Maximum)	2000	24000
Total CTC	25000	300000

*PF is a part of CTC

Notes:

1. Other benefits/reimbursements would be provided as applicable as per the policies of the Company.
2. Please note that appropriate tax would be deducted at the applicable tax rates, as amended from time to time.
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Privileged & Confidential



Sumanjan Gorenka
Founder & CEO

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21st JANUARY 2019

OFFER LETTER

DEAR MADAMALA RAVITEJA

We are delighted to offer you the position of **Subject Matter Expert** with Logik Works. You will be based out of **Hyderabad** or any other location in the future as may be required by the Company from time to time.

Your joining will be given phase wise as per the company requirements and your availability. You will be under probation for a period of three to six months from the date of joining. The duration of probation depends on your learning & performance during the probation. Please treat the details of this offer with utmost confidentiality and please do not discuss or disclose them to any third party under any condition at any time.

Your compensation will be **Rs. 15,000 per month during probation**. Post successful completion of probation will be compensated a sum of Rs. **3,00,000 per annum (Three Lac Rupees)**. Details are mentioned in Annexure I to this letter. Compensation will be paid monthly, and tax will be deducted at source, as applicable.

This offer will be valid for a period of 2 days from the date of its issue. Please sign the acceptance and revert the signed document.

You shall be under a service agreement of two years including probation from the date of your joining. You will be governed by the terms and conditions in the letter of Appointment (Annexure II) as well as policies and practices adopt by the Company from time to time. You are expected to sign and abide by the Non-Disclosure Agreement ("NDA"), & Service Agreement as provided at the time of joining.

We are excited and confident that you will make an outstanding contribution at Logik Works. We also believe you will find the experience of joining us stimulating and rewarding, both professionally and personally. We look forward eagerly to welcoming you on board.

For **Logik Works**



M. Raviteja
21/01/2019.

Sumanjan Gorenka
Founder & CEO

Annexure I

Role	Subject Matter Expert	
Location	Hyderabad	
	Per Month	Per Annum
During Probation		
Basic	5000	60000
HRA	6000	72000
DTA	1200	14400
*PF Employer Contribution	1800	21600
Special Allowance	1000	12000
Total CTC	15000	180000
After Probation		
Basic	8000	96000
HRA	6000	72000
DTA	2200	26400
*PF Employer Contribution	1800	21600
Special Allowance	3000	36000
Fixed Gross	23000	276000
Annual Performance Linked Pay (Maximum)	2000	24000
Total CTC	25000	300000

*PF is a part of CTC

Notes:

1. Other benefits/reimbursements would be provided as applicable as per the policies of the Company.
2. Please note that appropriate tax would be deducted at the applicable tax rates, as amended from time to time.
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Privileged & Confidential



Sumanjan Gorenka
Founder & CEO

21st JANUARY 2019**OFFER LETTER****DEAR MOGILI SRI VENKATASAI RAMA KRISHNA**

We are delighted to offer you the position of **Subject Matter Expert** with Logik Works. You will be based out of **Hyderabad** or any other location in the future as may be required by the Company from time to time.

Your joining will be given phase wise as per the company requirements and your availability. You will be under probation for a period of three to six months from the date of joining. The duration of probation depends on your learning & performance during the probation. Please treat the details of this offer with utmost confidentiality and please do not discuss or disclose them to any third party under any condition at any time.

Your compensation will be **Rs. 15,000 per month during probation**. Post successful completion of probation will be compensated a sum of **Rs. 3,00,000 per annum (Three Lac Rupees)**. Details are mentioned in Annexure I to this letter. Compensation will be paid monthly, and tax will be deducted at source, as applicable.

This offer will be valid for a period of 2 days from the date of its issue. Please sign the acceptance and revert the signed document.

You shall be under a service agreement of two years including probation from the date of your joining. You will be governed by the terms and conditions in the letter of Appointment (Annexure II) as well as policies and practices adopt by the Company from time to time. You are expected to sign and abide by the Non-Disclosure Agreement ("NDA"), & Service Agreement as provided at the time of joining.

We are excited and confident that you will make an outstanding contribution at Logik Works. We also believe you will find the experience of joining us stimulating and rewarding, both professionally and personally. We look forward eagerly to welcoming you on board.

For **Logik Works**



Sumanjan Gorenka
Founder & CEO

M.S.V.R. Krishna

21-01-2019

Annexure I

Role	Subject Matter Expert	
Location	Hyderabad	
	Per Month	Per Annum
During Probation		
Basic	5000	60000
HRA	6000	72000
DTA	1200	14400
*PF Employer Contribution	1800	21600
Special Allowance	1000	12000
Total CTC	15000	180000
After Probation		
Basic	8000	96000
HRA	6000	72000
DTA	2200	26400
*PF Employer Contribution	1800	21600
Special Allowance	3000	36000
Fixed Gross	23000	276000
Annual Performance Linked Pay (Maximum)	2000	24000
Total CTC	25000	300000

*PF is a part of CTC

Notes:

1. Other benefits/reimbursements would be provided as applicable as per the policies of the Company.
2. Please note that appropriate tax would be deducted at the applicable tax rates, as amended from time to time.
3. The company may change the compensation components mentioned above based on Income Tax guidelines and company policies at any time.

Privileged & Confidential



Sumanjan Gorenka
Founder & CEO

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21st JANUARY 2019

OFFER LETTER

DEAR NARRA JYOTHSNA

We are delighted to offer you the position of **Subject Matter Expert** with Logik Works. You will be based out of **Hyderabad** or any other location in the future as may be required by the Company from time to time.

Your joining will be given phase wise as per the company requirements and your availability. You will be under probation for a period of three to six months from the date of joining. The duration of probation depends on your learning & performance during the probation. Please treat the details of this offer with utmost confidentiality and please do not discuss or disclose them to any third party under any condition at any time.

Your compensation will be **Rs. 15,000 per month during probation**. Post successful completion of probation will be compensated a sum of Rs. **3,00,000 per annum (Three Lac Rupees)**. Details are mentioned in Annexure I to this letter. Compensation will be paid monthly, and tax will be deducted at source, as applicable.

This offer will be valid for a period of 2 days from the date of its issue. Please sign the acceptance and revert the signed document.

You shall be under a service agreement of two years including probation from the date of your joining. You will be governed by the terms and conditions in the letter of Appointment (Annexure II) as well as policies and practices adopt by the Company from time to time. You are expected to sign and abide by the Non-Disclosure Agreement ("NDA"), & Service Agreement as provided at the time of joining.

We are excited and confident that you will make an outstanding contribution at Logik Works. We also believe you will find the experience of joining us stimulating and rewarding, both professionally and personally. We look forward eagerly to welcoming you on board.

For **Logik Works**



N. Jyothsna

21-01-19

Sumanjan Gorenka
Founder & CEO

Annexure I

Name	Kondaveeti Shamini	
Role	Subject Matter Expert	
Location	Hyderabad	
	Per Month	Per Annum
During Probation		
Basic	5000	60000
HRA	6000	72000
DTA	1200	14400
*PF Employer Contribution	1800	21600
Special Allowance	1000	12000
Total CTC	15000	180000
After Probation		
Basic	8000	96000
HRA	6000	72000
DTA	2200	26400
*PF Employer Contribution	1800	21600
Special Allowance	3000	36000
Fixed Gross	23000	276000
Annual Performance Linked Pay (Maximum)	2000	24000
Total CTC	25000	300000

*PF is a part of CTC

Notes:

1. Other benefits/reimbursements would be provided as applicable as per the policies of the Company.
2. Please note that appropriate tax would be deducted at the applicable tax rates, as amended from time to time.
3. The company may change the compensation components mentioned above based on Income Tax guidelines and company policies at any time.

Privileged & Confidential



Sumanjan Gorenka
Founder & CEO

189 15NH1A0449
ECE

Date: 20-3-2019

Letter of Offer of Employment

Dear THOTA HEMA LATHA

It has been a pleasure interacting with you throughout the interview process, and as an outcome of the same, we are delighted to offer you the position of **Technical Trainee** at **Raam Group**.

We are committed to provide you with every opportunity to learn grow and stretch to the highest level of your ability and potential. As part of this family, we expect you to build relations, be accountable for your performance and committed to deliver outstanding quality and results that exceed expectations.

We are confident that you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Designation	: Technical Trainee
Annual CTC	: 2.40 LPA
Probation Period	: 6 months
Training Period	: 1Year
Location	: Hyderabad

Raam Group uses a 180 days probation time frame for new employees. This time frame lets you assess your readiness for the position as well as allows us to determine your ability to do the job. You will be provided documentation, training and performance feedback during that time frame.

At the end of the probationary period, if we have confirmed that you are able to meet all job requirements, you will be eligible to receive all normal and customary benefits offered to regular [full time] employees.

Kindly intimate your acceptance via email.

**The offer will be withdrawn if the candidate doesn't join within a week of receiving the offer letter. **

We welcome you and wish you all the best for a long and fruitful career with us.


Yours faithfully,

Raam Group

T. Hema latha

20/3/2019



Terms & Conditions

1. You will be officially joining us as **Technical Trainee**.
2. Salary increments would be as per industry standards
3. Leaves are applicable after serving the probation period.
4. Candidate should be open for relocation.
5. The job requires you to be present physically at the workplace.
6. A detailed appointment letter will be handed over to you at the time of your joining after complying with the joining formalities as per the rules of the organization.
7. This offer is valid subject to your medical fitness, and background verification checks.
8. If performance, conduct, general behavior and/or attitude are not found satisfactory, your services would be liable to be terminated, without any notice or compensation.
9. A sign on this offer signifies that you are aware of all the information required about the offer.



Salary Structure:

Monthly Salary Breakup			
Annual CTC	240000	Monthly CTC	20000
Basic	8,807	Provident Fund	1691
HRA	3,523	Professional tax	150
Washing Allowance	500	ESI	129
LTA	734	TDS	As Applicable
Special Allowance	4,050		
Total Gross	17,613		
Net Salary	15,643		
Employer PF	1,831	Total Deductions	1970
Employer ESI	556		
Monthly CTC	20,000		

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ect

Date: 20-3-2019

Letter of Offer of Employment

Dear DASARI SAI KALYANI

It has been a pleasure interacting with you throughout the interview process, and as an outcome of the same, we are delighted to offer you the position of **Technical Trainee at Raam Group.**

We are committed to provide you with every opportunity to learn grow and stretch to the highest level of your ability and potential. As part of this family, we expect you to build relations, be accountable for your performance and committed to deliver outstanding quality and results that exceed expectations.

We are confident that you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Designation	: Technical Trainee
Annual CTC	: 2.40 LPA
Probation Period	: 6 months
Training Period	: 1Year
Location	: Hyderabad

Raam Group uses a 180 days probation time frame for new employees. This time frame lets you assess your readiness for the position as well as allows us to determine your ability to do the job. You will be provided documentation, training and performance feedback during that time frame.

At the end of the probationary period, if we have confirmed that you are able to meet all job requirements, you will be eligible to receive all normal and customary benefits offered to regular [full time] employees.

Kindly intimate your acceptance via email.

**The offer will be withdrawn if the candidate doesn't join within a week of receiving the offer letter. **

We welcome you and wish you all the best for a long and fruitful career with us.



Yours faithfully,

Raam Group

D. Sai Kalyani

20/3/2019

RAAM GROUP

Terms & Conditions

1. You will be officially joining us as **Technical Trainee**.
2. Salary increments would be as per industry standards
3. Leaves are applicable after serving the probation period.
4. Candidate should be open for relocation.
5. The job requires you to be present physically at the workplace.
6. A detailed appointment letter will be handed over to you at the time of your joining after complying with the joining formalities as per the rules of the organization.
7. This offer is valid subject to your medical fitness, and background verification checks.
8. If performance, conduct, general behavior and/or attitude are not found satisfactory, your services would be liable to be terminated, without any notice or compensation.
9. A sign on this offer signifies that you are aware of all the information required about the offer.



Salary Structure:

Monthly Salary Breakup			
Annual CTC	240000	Monthly CTC	20000
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HRA	3,523	Professional tax	150
Washing Allowance	500	ESI	129
LTA	734	TDS	As Applicable
Special Allowance	4,050		
Total Gross	17,613		
Net Salary	15,643		
Employer PF	1,831	Total Deductions	1970
Employer ESI	556		
Monthly CTC	20,000		

Date: 20-3-2019

Letter of Offer of Employment

Dear P MONIKA MRUDUL

It has been a pleasure interacting with you throughout the interview process, and as an outcome of the same, we are delighted to offer you the position of **Technical Trainee** at **Raam Group**.

We are committed to provide you with every opportunity to learn grow and stretch to the highest level of your ability and potential. As part of this family, we expect you to build relations, be accountable for your performance and committed to deliver outstanding quality and results that exceed expectations.

We are confident that you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Designation	: Technical Trainee
Annual CTC	: 2.40 LPA
Probation Period	: 6 months
Training Period	: 1 Year
Location	: Hyderabad

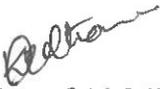
Raam Group uses a 180 days probation time frame for new employees. This time frame lets you assess your readiness for the position as well as allows us to determine your ability to do the job. You will be provided documentation, training and performance feedback during that time frame.

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Kindly intimate your acceptance via email.

**The offer will be withdrawn if the candidate doesn't join within a week of receiving the offer letter. **

We welcome you and wish you all the best for a long and fruitful career with us.


Yours faithfully,

Raam Group

P. Mounika Mrudul
20/3/2019

RAAM GROUP

Terms & Conditions

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Salary Structure:

Monthly Salary Breakup			
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HRA	3,523	Professional tax	150
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LTA	734	TDS	As Applicable
Special Allowance	4,050		
Total Gross	17,613		
Net Salary	15,643		
Employer PF	1,831	Total Deductions	1970
Employer ESI	556		
Monthly CTC	20,000		

Date: 20-3-2019

Letter of Offer of Employment

Dear B.SRI SOWMYA

It has been a pleasure interacting with you throughout the interview process, and as an outcome of the same, we are delighted to offer you the position of **Technical Trainee** at **Raam Group**.

We are committed to provide you with every opportunity to learn grow and stretch to the highest level of your ability and potential. As part of this family, we expect you to build relations, be accountable for your performance and committed to deliver outstanding quality and results that exceed expectations.

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Kindly intimate your acceptance via email.

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Yours faithfully,

Raam Group

B. Sri Sowmya
20-3-2019

RAAM GROUP

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**RAAM
GROUP**

Salary Structure:

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Total Gross	17,613		
Net Salary	15,643		
Employer PF	1,831	Total Deductions	1970
Employer ESI	556		
Monthly CTC	20,000		

Date: 20-3-2019

Letter of Offer of Employment

Dear CHERUKUMALLI SAI PRAKASH

It has been a pleasure interacting with you throughout the interview process, and as an outcome of the same, we are delighted to offer you the position of **Technical Trainee** at **Raam Group**.

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Kindly intimate your acceptance via email.

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We welcome you and wish you all the best for a long and fruitful career with us.


Yours faithfully,

Raam Group

C.S.P

20-03-2019

RAAM GROUP

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**RAAM
GROUP****Salary Structure:**

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Net Salary	15,643		
Employer PF	1,831	Total Deductions	1970
Employer ESI	556		
Monthly CTC	20,000		

Date: 20-3-2019

Letter of Offer of Employment

Dear ABDUL AMEER KHAN

It has been a pleasure interacting with you throughout the interview process, and as an outcome of the same, we are delighted to offer you the position of **Technical Trainee** at **Raam Group**.

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Kindly intimate your acceptance via email.

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Yours faithfully,

Raam Group



20-03-2019

RAAM GROUP

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Employer ESI	556		
Monthly CTC	20,000		

195
15NH1A0303
MECH
Date: 20-3-2019

Letter of Offer of Employment

Dear BONDU LOHITH SAI KRISHNA

It has been a pleasure interacting with you throughout the interview process, and as an outcome of the same, we are delighted to offer you the position of **Technical Trainee** at **Raam Group**.

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Kindly intimate your acceptance via email.

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Yours faithfully,

Raam Group


20-03-2019

RAAM GROUP

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Monthly CTC	20,000		

196 15NH1A0316
MCH

Date: 20-3-2019

Letter of Offer of Employment

Dear KATAM SYAM KUMAR

It has been a pleasure interacting with you throughout the interview process, and as an outcome of the same, we are delighted to offer you the position of **Technical Trainee** at **Raam Group**.

We are committed to provide you with every opportunity to learn grow and stretch to the highest level of your ability and potential. As part of this family, we expect you to build relations, be accountable for your performance and committed to deliver outstanding quality and results that exceed expectations.

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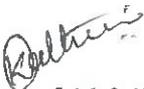
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We welcome you and wish you all the best for a long and fruitful career with us.


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Raam Group

KATAM SYAM KUMAR
20-3-2019

RAAM GROUP

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Date: 20-3-2019

Letter of Offer of Employment

Dear KOTTI SAI KRISHNA

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Yours faithfully,

Raam Group

K. Sai krishna

20-3-2019

RAAM GROUP

Terms & Conditions

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Employer ESI	556		
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Date: 20-3-2019

Letter of Offer of Employment

Dear MANEPALLI VINAY BHANU

It has been a pleasure interacting with you throughout the interview process, and as an outcome of the same, we are delighted to offer you the position of **Technical Trainee** at **Raam Group**.

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Kindly intimate your acceptance via email.

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We welcome you and wish you all the best for a long and fruitful career with us.


Yours faithfully,

Raam Group

M. Vinay Bhanu

20-3-2019



Terms & Conditions

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Employer ESI	556		
Monthly CTC	20,000		

199 15NH1A0326
MECH
Date: 20-3-2019

Letter of Offer of Employment

Dear NANDIPATI VENKATA REDDY

It has been a pleasure interacting with you throughout the interview process, and as an outcome of the same, we are delighted to offer you the position of **Technical Trainee at Raam Group**.

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Yours faithfully,

Raam Group

N. Venkata Reddy

20-03-2019



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200 (15NHA023)
MECH
Date: 20-3-2019

Letter of Offer of Employment

Dear PERUMALLA CHAYA SIRISHA

It has been a pleasure interacting with you throughout the interview process, and as an outcome of the same, we are delighted to offer you the position of **Technical Trainee at Raam Group**.

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Yours faithfully,

Raam Group

P. Chaya Sirisha
20-03-2019

RAAM GROUP

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Monthly CTC	20,000		

Date: 20-3-2019

Letter of Offer of Employment

Dear ADAPALA STUTHIKIRAN

It has been a pleasure interacting with you throughout the interview process, and as an outcome of the same, we are delighted to offer you the position of **Technical Trainee** at **Raam Group**.

We are committed to provide you with every opportunity to learn grow and stretch to the highest level of your ability and potential. As part of this family, we expect you to build relations, be accountable for your performance and committed to deliver outstanding quality and results that exceed expectations.

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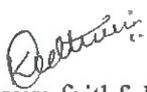
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Raam Group

A. STUTHIKIRAN

20-3-2019

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Monthly Salary Breakup			
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Basic	8,807	Provident Fund	1691
HRA	3,523	Professional tax	150
Washing Allowance	500	ESI	129
LTA	734	TDS	As Applicable
Special Allowance	4,050		
Total Gross	17,613		
Net Salary	15,643		
Employer PF	1,831	Total Deductions	1970
Employer ESI	556		
Monthly CTC	20,000		

Date: 20-3-2019

Letter of Offer of Employment

Dear KALIDINDI SRIVINASARAO

It has been a pleasure interacting with you throughout the interview process, and as an outcome of the same, we are delighted to offer you the position of **Technical Trainee** at **Raam Group**.

We are committed to provide you with every opportunity to learn grow and stretch to the highest level of your ability and potential. As part of this family, we expect you to build relations, be accountable for your performance and committed to deliver outstanding quality and results that exceed expectations.

We are confident that you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Designation	: Technical Trainee
Annual CTC	: 2.40 LPA
Probation Period	: 6 months
Training Period	: 1Year
Location	: Hyderabad

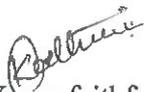
Raam Group uses a 180 days probation time frame for new employees. This time frame lets you assess your readiness for the position as well as allows us to determine your ability to do the job. You will be provided documentation, training and performance feedback during that time frame.

At the end of the probationary period, if we have confirmed that you are able to meet all job requirements, you will be eligible to receive all normal and customary benefits offered to regular [full time] employees.

Kindly intimate your acceptance via email.

**The offer will be withdrawn if the candidate doesn't join within a week of receiving the offer letter. **

We welcome you and wish you all the best for a long and fruitful career with us.


Yours faithfully,

Raam Group

K. Srinivasa Rao

20-3-2019



Terms & Conditions

1. You will be officially joining us as **Technical Trainee**.
2. Salary increments would be as per industry standards
3. Leaves are applicable after serving the probation period.
4. Candidate should be open for relocation.
5. The job requires you to be present physically at the workplace.
6. A detailed appointment letter will be handed over to you at the time of your joining after complying with the joining formalities as per the rules of the organization.
7. This offer is valid subject to your medical fitness, and background verification checks.
8. If performance, conduct, general behavior and/or attitude are not found satisfactory, your services would be liable to be terminated, without any notice or compensation.
9. A sign on this offer signifies that you are aware of all the information required about the offer.

**RAAM
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Monthly Salary Breakup			
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Date: 20-3-2019

Letter of Offer of Employment

Dear MUDIDANI HARIKRISHNA

It has been a pleasure interacting with you throughout the interview process, and as an outcome of the same, we are delighted to offer you the position of **Technical Trainee** at **Raam Group**.

We are committed to provide you with every opportunity to learn grow and stretch to the highest level of your ability and potential. As part of this family, we expect you to build relations, be accountable for your performance and committed to deliver outstanding quality and results that exceed expectations.

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Kindly intimate your acceptance via email.

**The offer will be withdrawn if the candidate doesn't join within a week of receiving the offer letter. **

We welcome you and wish you all the best for a long and fruitful career with us.


Yours faithfully,

Raam Group

M. Harikrishna

20-3-2019



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Employer PF	1,831	Total Deductions	1970
Employer ESI	556		
Monthly CTC	20,000		

Date: 20-3-2019

Letter of Offer of Employment

Dear PADAMATA VENKATA DURGA RAO

It has been a pleasure interacting with you throughout the interview process, and as an outcome of the same, we are delighted to offer you the position of **Technical Trainee** at **Raam Group**.

We are committed to provide you with every opportunity to learn grow and stretch to the highest level of your ability and potential. As part of this family, we expect you to build relations, be accountable for your performance and committed to deliver outstanding quality and results that exceed expectations.

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Kindly intimate your acceptance via email.

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We welcome you and wish you all the best for a long and fruitful career with us.


Yours faithfully,

Raam Group

P. Venkata Durga Rao

20-3-2019

RAAM GROUP

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**RAAM
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Employer ESI	556		
Monthly CTC	20,000		

205 16 NH5A0321
MECH.

Date: 20-3-2019

Letter of Offer of Employment

Dear POTURAJU SUBHASH

It has been a pleasure interacting with you throughout the interview process, and as an outcome of the same, we are delighted to offer you the position of **Technical Trainee** at **Raam Group**.

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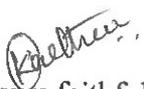
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Kindly intimate your acceptance via email.

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We welcome you and wish you all the best for a long and fruitful career with us.


Yours faithfully,

Raam Group

P. subash
20-3-2019

RAAM GROUP

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Employer ESI	556		
Monthly CTC	20,000		

206 16NH5A0327
MECH
Date: 20-3-2019

Letter of Offer of Employment

Dear VEERLA RAM KUMAR

It has been a pleasure interacting with you throughout the interview process, and as an outcome of the same, we are delighted to offer you the position of **Technical Trainee at Raam Group**.

We are committed to provide you with every opportunity to learn grow and stretch to the highest level of your ability and potential. As part of this family, we expect you to build relations, be accountable for your performance and committed to deliver outstanding quality and results that exceed expectations.

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Kindly intimate your acceptance via email.

**The offer will be withdrawn if the candidate doesn't join within a week of receiving the offer letter. **

We welcome you and wish you all the best for a long and fruitful career with us.


Yours faithfully,

Raam Group

V. Ram Kumar

20-3-2019



Terms & Conditions

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**RAAM
GROUP**

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Employer ESI	556		
Monthly CTC	20,000		

207 16NHA0330
MCH
Date: 20-3-2019

Letter of Offer of Employment

Dear KOLLAREDDY BALA RAGHAVA REDDY

It has been a pleasure interacting with you throughout the interview process, and as an outcome of the same, we are delighted to offer you the position of **Technical Trainee** at **Raam Group**.

We are committed to provide you with every opportunity to learn grow and stretch to the highest level of your ability and potential. As part of this family, we expect you to build relations, be accountable for your performance and committed to deliver outstanding quality and results that exceed expectations.

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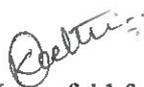
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We welcome you and wish you all the best for a long and fruitful career with us.


Yours faithfully,

Raam Group

K. Bala Raghava Reddy

20-3-2019



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**RAAM
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Date: 20-3-2019

Letter of Offer of Employment

Dear POLAVARAPU HARIKRISHNA

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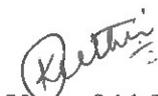
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Kindly intimate your acceptance via email.

**The offer will be withdrawn if the candidate doesn't join within a week of receiving the offer letter. **

We welcome you and wish you all the best for a long and fruitful career with us.


Yours faithfully,

Raam Group

P Hari Krishna
20/3/19.

RAAM GROUP

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ZENTREE LABS PRIVATE LIMITED

WeWork Prestige Central, 36 Infantry Road, Bangalore, Karnataka - 560001

Date: 21-02-2019

Dear DARISI CH V ROHIT

Zentree Labs Private Limited is pleased to extend an **offer of employment** to you. This decision to offer with our company has been made in reliance with the information provided by you to the Company on calls, emails, meetings and/or face to face discussions. We are looking forward to you joining us to work on cutting edge technologies for a bright career.

The terms and conditions of the employment are mentioned below. Please sign and return this document **within one week**. Do e-mail us at hr@zentreelabs.com if you have any questions or concerns.

Terms and Conditions:

1. The internship training period will be of 6 months with 3 months of online training and 3 months at our office location.
 - First 3 months of online training will be provided to the intern in conjunction with his/her studies in the college.
 - Last 3 months of training will start after finishing final year exams upon physically coming to our company at our office location (**1st , 2nd floor, Plot No.44, Jayabheri Enclave II, Gachibowli, Hyderabad, Telangana, 500032**). You will be provided with hands-on intensive training for the last 3 months in our office with a monthly stipend of Rs. 10,000/-.
2. Monthly Reviews shall be conducted during your internship to know whether the performance is satisfactory and consistent, Zentree Labs Private Limited reserves the absolute right to terminate the internship with immediate effect if your performance is found to be less than satisfactory.

3. After successful training period of 6 months and after the completion of your studies and graduating your course, you will be employed as a Trainee Engineer at our company with annual CTC of Rs. 2.4 LPA to Rs. 3.6 LPA based on the evaluation of your performance as an intern.
4. At the time of joining as a Trainee Engineer in the organisation, the employee will have to sign an agreement where he/she voluntarily agrees to remain committed with the organisation for a period of Two years. In case he/she wants to leave the company before that, he/she has to pay to the company an amount equal to his/her monthly salary multiply by the number of months remaining in completion of Two years.

Sincerely,



Hemanshu Vernenker

CEO, Zentree Labs Private Limited

DCHV Rohit
21/02/2019



ZENTREE LABS PRIVATE LIMITED

WeWork Prestige Central, 36 Infantry Road, Bangalore, Kamataka - 560001

Date: 21-02-2019

Dear KUNAPAREDDY NAGA VENKATA MOULIKA

Zentree Labs Private Limited is pleased to extend an **offer of employment** to you. This decision to offer with our company has been made in reliance with the information provided by you to the Company on calls, emails, meetings and/or face to face discussions. We are looking forward to you joining us to work on cutting edge technologies for a bright career.

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Sincerely,



Hemanshu Vernenker

CEO, Zentree Labs Private Limited

K. N.v. Malika
21-02-2019.

ISN H1A0554
CSE'

211

21st March 2019

Ms. K. Jahnavi

VKR, VNB & AGK College Of Engineering,
Gudivada,
Krishna Dist,

Dear **K. Jahnavi**,

"Welcome to the IndiaFilings Family"

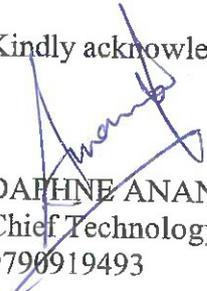
Reference to your application and the subsequent discussions you had with us, we are happy to inform you that we are offering you the position of "**Business Advisor**" at India Filings Private Limited on the following terms:

1. **Placement:** You will be posted at **Chennai**.
2. **Reporting:** You will be reporting to **Mr. RAJA ABRAHAM-Senior HR Manager (7530027148)**.

You are requested to submit the following certificates (photocopy) on acceptance of this offer. These certificates have to be produced on the day of your Joining.

- > Certificates of Educational Qualification (10th to the highest degree of the qualification)
- > PAN & Aadhar card, Passport or any other Residential Address Proof
- > 2 Reference Letters
- > 2 Passport Size Photographs (With blue background)

Kindly acknowledge this letter as a token of acceptance of this offer.


DAPHNE ANAND
Chief Technology Officer
9790919493

K. Jahnavi

21-03-2019



ZENTREE LABS PRIVATE LIMITED

WeWork Prestige Central, 36 Infantry Road, Bangalore, Karnataka - 560001

Date: 21-02-2019

Dear KURCHETI LALITHA

Zentree Labs Private Limited is pleased to extend an **offer of employment** to you. This decision to offer with our company has been made in reliance with the information provided by you to the Company on calls, emails, meetings and/or face to face discussions. We are looking forward to you joining us to work on cutting edge technologies for a bright career.

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Sincerely,



Hemanshu Vernenker

CEO, Zentree Labs Private Limited

R. Lalitha
21/9/19



ZENTREE LABS PRIVATE LIMITED

WeWork Prestige Central, 36 Infantry Road, Bangalore, Kamataka - 560001

Date: 21-02-2019

Dear SAI BHAVANA

Zentree Labs Private Limited is pleased to extend an **offer of employment** to you. This decision to offer with our company has been made in reliance with the information provided by you to the Company on calls, emails, meetings and/or face to face discussions. We are looking forward to you joining us to work on cutting edge technologies for a bright career.

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3. After successful training period of 6 months and after the completion of your studies and graduating your course, you will be employed as a Trainee Engineer at our company with annual CTC of Rs. 2.4 LPA to Rs. 3.6 LPA based on the evaluation of your performance as an intern.
4. At the time of joining as a Trainee Engineer in the organisation, the employee will have to sign an agreement where he/she voluntarily agrees to remain committed with the organisation for a period of Two years. In case he/she wants to leave the company before that, he/she has to pay to the company an amount equal to his/her monthly salary multiply by the number of months remaining in completion of Two years.

Sincerely,



Hemanshu Vernenker

CEO, Zentree Labs Private Limited

Sai Bhawani
21/09/2019



ZENTREE LABS PRIVATE LIMITED

WeWork Prestige Central, 36 Infantry Road, Bangalore, Karnataka - 560001

Date: 21-02-2019

Dear NARIKIMMILI SAI BHAVANA

Zentree Labs Private Limited is pleased to extend an **offer of employment** to you. This decision to offer with our company has been made in reliance with the information provided by you to the Company on calls, emails, meetings and/or face to face discussions. We are looking forward to you joining us to work on cutting edge technologies for a bright career.

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Hemanshu Vernenker

CEO, Zentree Labs Private Limited

D. Sai Bharame
21/2/19



ZENTREE LABS PRIVATE LIMITED

WeWork Prestige Central, 36 Infantry Road, Bangalore, Kamataka - 560001

Date: 21-02-2019

Dear NIMMALA KARUNA KUMARI

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Sincerely,



Hemanshu Vermanker

CEO, Zentree Labs Private Limited

N. Karuna Kumari

21/09/2019



ZENTREE LABS PRIVATE LIMITED

WeWork Prestige Central, 36 Infantry Road, Bangalore, Karnataka - 560001

Date: 21-02-2019

Dear SONTI PAVANI

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Sincerely,



Hemanshu Vernenker

CEO, Zentree Labs Private Limited

S. Ravi
21/2/19



ZENTREE LABS PRIVATE LIMITED

WeWork Prestige Central, 36 Infantry Road, Bangalore, Kamataka - 560001

Date: 21-02-2019

Dear ALAPATI RAMYASREE

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Hemanshu Vernenker

CEO, Zentree Labs Private Limited

A Ranyasree
21/2/2019



ZENTREE LABS PRIVATE LIMITED

WeWork Prestige Central, 36 Infantry Road, Bangalore, Karnataka - 560001

Date: 21-02-2019

Dear BOYINA TIRUMALA SIVA MANIKANTA

Zentree Labs Private Limited is pleased to extend an **offer of employment** to you. This decision to offer with our company has been made in reliance with the information provided by you to the Company on calls, emails, meetings and/or face to face discussions. We are looking forward to you joining us to work on cutting edge technologies for a bright career.

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Hemanshu Vernenker

CEO, Zentree Labs Private Limited

B. Tirumala Sivamankanta
21/2/19



ZENTREE LABS PRIVATE LIMITED

WeWork Prestige Central, 36 Infantry Road, Bangalore, Karnataka - 560001

Date: 21-02-2019

Dear CHINTA LAVANYA

Zentree Labs Private Limited is pleased to extend an **offer of employment** to you. This decision to offer with our company has been made in reliance with the information provided by you to the Company on calls, emails, meetings and/or face to face discussions. We are looking forward to you joining us to work on cutting edge technologies for a bright career.

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Sincerely,



Hemanshu Vernenker

CEO, Zentree Labs Private Limited

C. Lavanya
21/02/19



ZENTREE LABS PRIVATE LIMITED

WeWork Prestige Central, 36 Infantry Road, Bangalore, Karnataka - 560001

Date: 21-02-2019

Dear GOLLA PRUDHVI CHAKRADHAR

Zentree Labs Private Limited is pleased to extend an **offer of employment** to you. This decision to offer with our company has been made in reliance with the information provided by you to the Company on calls, emails, meetings and/or face to face discussions. We are looking forward to you joining us to work on cutting edge technologies for a bright career.

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Sincerely,



Hemanshu Vernenker

CEO, Zentree Labs Private Limited

G. Prudhvi Chakradhar
21/02/19



ZENTREE LABS PRIVATE LIMITED

WeWork Prestige Central, 36 Infantry Road, Bangalore, Kamataka - 560001

Date: 21-02-2019

Dear ISHRATUNNISA

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Sincerely,



Hemanshu Vernenker

CEO, Zentree Labs Private Limited

Pshatunnisa
21/2/19



ZENTREE LABS PRIVATE LIMITED

WeWork Prestige Central, 36 Infantry Road, Bangalore, Karnataka - 560001

Date: 21-02-2019

Dear KONDISETTI ABHINAYA

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CEO, Zentree Labs Private Limited

K. Abhinaya
21/2/2019



ZENTREE LABS PRIVATE LIMITED

WeWork Prestige Central, 36 Infantry Road, Bangalore, Karnataka - 560001

Date: 21-02-2019

Dear KUNADARAJU SAI SATYA VARMA

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Hemanshu Vernenker

CEO, Zentree Labs Private Limited

K. Sai Salya Vasu

21/2/19



ZENTREE LABS PRIVATE LIMITED

WeWork Prestige Central, 36 Infantry Road, Bangalore, Kamataka - 560001

Date: 21-02-2019

Dear LINGAMANENI PRIYANKA

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Hemanshu Vernenker

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L. Priyanka
21/2/19.



ZENTREE LABS PRIVATE LIMITED

WeWork Prestige Central, 36 Infantry Road, Bangalore, Kamataka - 560001

Date: 21-02-2019

Dear MAMIDI SOWJANYA

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Hemanshu Vernenker

CEO, Zentree Labs Private Limited

M. Sowjanya
21/2/19



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WeWork Prestige Central, 36 Infantry Road, Bangalore, Karnataka - 560001

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Dear MEEGADA BHANUJA

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M. Bhanuja.
21-2-19.



ZENTREE LABS PRIVATE LIMITED

WeWork Prestige Central, 36 Infantry Road, Bangalore, Karnataka - 560001

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Dear NATHA RAMYA

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2. Monthly Reviews shall be conducted during your internship to know whether the performance is satisfactory and consistent, Zentree Labs Private Limited reserves the absolute right to terminate the internship with immediate effect if your performance is found to be less than satisfactory.

3. After successful training period of 6 months and after the completion of your studies and graduating your course, you will be employed as a Trainee Engineer at our company with annual CTC of Rs. 2.4 LPA to Rs. 3.6 LPA based on the evaluation of your performance as an intern.

4. At the time of joining as a Trainee Engineer in the organisation, the employee will have to sign an agreement where he/she voluntarily agrees to remain committed with the organisation for a period of Two years. In case he/she wants to leave the company before that, he/she has to pay to the company an amount equal to his/her monthly salary multiply by the number of months remaining in completion of Two years.

Sincerely,



Hemanshu Vernenker

CEO, Zentree Labs Private Limited

N. Ramya
21/2/19



ZENTREE LABS PRIVATE LIMITED

WeWork Prestige Central, 36 Infantry Road, Bangalore, Kamataka - 560001

Date: 21-02-2019

Dear MBNV JYOSTNA

Zentree Labs Private Limited is pleased to extend an **offer of employment** to you. This decision to offer with our company has been made in reliance with the information provided by you to the Company on calls, emails, meetings and/or face to face discussions. We are looking forward to you joining us to work on cutting edge technologies for a bright career.

The terms and conditions of the employment are mentioned below. Please sign and return this document **within one week**. Do e-mail us at hr@zentreelabs.com if you have any questions or concerns.

Terms and Conditions:

1. The internship training period will be of 6 months with 3 months of online training and 3 months at our office location.
 - First 3 months of online training will be provided to the intern in conjunction with his/her studies in the college.
 - Last 3 months of training will start after finishing final year exams upon physically coming to our company at our office location (**1st , 2nd floor, Plot No.44, Jayabheri Enclave II, Gachibowli, Hyderabad, Telangana, 500032**). You will be provided with hands-on intensive training for the last 3 months in our office with a monthly stipend of Rs. 10,000/-.
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Sincerely,



Hemanshu Vernenker
CEO, Zentree Labs Private Limited

M. Jyostna

21/2/19

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ECE.

229

21st March 2019

Ms. N. Sai Priya

VKR, VNB & AGK College Of Engineering,
Gudivada,
Krishna Dist,

Dear N. Sai Priya,

"Welcome to the IndiaFilings Family"

Reference to your application and the subsequent discussions you had with us, we are happy to inform you that we are offering you the position of "**Business Advisor**" at India Filings Private Limited on the following terms:

1. **Placement:** You will be posted at **Chennai**.
2. **Reporting:** You will be reporting to **Mr. RAJA ABRAHAM-Senior HR Manager (7530027148)**.

You are requested to submit the following certificates (photocopy) on acceptance of this offer. These certificates have to be produced on the day of your Joining.

- > Certificates of Educational Qualification (10th to the highest degree of the qualification)
- > PAN & Aadhar card, Passport or any other Residential Address Proof
- > 2 Reference Letters
- > 2 Passport Size Photographs (With blue background)

Kindly acknowledge this letter as a token of acceptance of this offer.


DAPHNE ANAND
Chief Technology Officer
9790919493

N. Sai Priya
21/03/19



ZENTREE LABS PRIVATE LIMITED

WeWork Prestige Central, 36 Infantry Road, Bangalore, Karnataka - 560001

Date: 21-02-2019

Dear S BHARGAVI

Zentree Labs Private Limited is pleased to extend an **offer of employment** to you. This decision to offer with our company has been made in reliance with the information provided by you to the Company on calls, emails, meetings and/or face to face discussions. We are looking forward to you joining us to work on cutting edge technologies for a bright career.

The terms and conditions of the employment are mentioned below. Please sign and return this document **within one week**. Do e-mail us at hr@zentreelabs.com if you have any questions or concerns.

Terms and Conditions:

1. The internship training period will be of 6 months with 3 months of online training and 3 months at our office location.
 - First 3 months of online training will be provided to the intern in conjunction with his/her studies in the college.
 - Last 3 months of training will start after finishing final year exams upon physically coming to our company at our office location (**1st , 2nd floor, Plot No.44, Jayabheri Enclave II, Gachibowli, Hyderabad, Telangana, 500032**). You will be provided with hands-on intensive training for the last 3 months in our office with a monthly stipend of Rs. 10,000/-.
2. Monthly Reviews shall be conducted during your internship to know whether the performance is satisfactory and consistent, Zentree Labs Private Limited reserves the absolute right to terminate the internship with immediate effect if your performance is found to be less than satisfactory.

3. After successful training period of 6 months and after the completion of your studies and graduating your course, you will be employed as a Trainee Engineer at our company with annual CTC of Rs. 2.4 LPA to Rs. 3.6 LPA based on the evaluation of your performance as an intern.
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Sincerely,



Hemanshu Vernenker

CEO, Zentree Labs Private Limited

S. Bhargavi
21/2/19

Sood Tower & Constructions



Date: 04-Jan-2019

Name Of the Candidate: Mr/Ms. A.MANOJ KUMAR
Name of College: VKR VNB & AGK COLLEGE OF ENGINEERING
Location: GUDIWADA,VIJAYAWADA

Subject: Offer Letter for the post of Site Engineer –Civil

Dear Mr./Ms. **A.MANOJ KUMAR**

With reference to your application and the interview you had with us on **04-Jan-2019**, we are pleased to offer you an assignment in our organization as **Site Engineer –Electrical**, on the following terms and conditions. Your gross remuneration will **Rs 2,40,000 only** per annum (CTC).

You shall report for duty on **29-July- 2019**.The detailed appointment letter will be given to on joining duty.

Kindly submit the following at the time of joining:

- Recent Passport size photo- 4
- Copies and originals of your educational certificate;
- Relieving letter from your previous employer(For experienced)
- Copies of salary slips/statements.(For experienced)

You shall submit to us the above mentioned documents on Joining in **29th July 2019**, a copy of your resignation letter duly accepted by your present employer or the original relieving letter duly signed by your present employer.(For experienced). In the absence of this, our offer of employment stand cancelled.

Place/Transfer: Your present place of work will be at **Zone office Punjab**, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

Probation/Confirmation: You will be on a Probation period for the Two days. In this you shall understand the basic working of company and we shall check your knowledge Based on your performance your services will be confirmed with the company in written after one month.

During the probation period your services can be terminated with one day notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on 30 days notice on either side.

Absence for a continuous period of three days without prior approval of your superior, (including overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Leave: You will be eligible to the benefits of the Company's Leave Rules on your confirmation in the Company's Service.

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.

Email:Hr@soodtowers.in | Contact no: +91-9780711804
Website: Soodtowers.in



ZENTREE LABS PRIVATE LIMITED

WeWork Prestige Central, 36 Infantry Road, Bangalore, Karnataka - 560001

Date: 21-02-2019

Dear GADHI REDDY PURNIMA

Zentree Labs Private Limited is pleased to extend an **offer of employment** to you. This decision to offer with our company has been made in reliance with the information provided by you to the Company on calls, emails, meetings and/or face to face discussions. We are looking forward to you joining us to work on cutting edge technologies for a bright career.

The terms and conditions of the employment are mentioned below. Please sign and return this document **within one week**. Do e-mail us at hr@zentreelabs.com if you have any questions or concerns.

Terms and Conditions:

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2. Monthly Reviews shall be conducted during your internship to know whether the performance is satisfactory and consistent, Zentree Labs Private Limited reserves the absolute right to terminate the internship with immediate effect if your performance is found to be less than satisfactory.

3. After successful training period of 6 months and after the completion of your studies and graduating your course, you will be employed as a Trainee Engineer at our company with annual CTC of Rs. 2.4 LPA to Rs. 3.6 LPA based on the evaluation of your performance as an intern.
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Sincerely,



Hemanshu Vernenker

CEO, Zentree Labs Private Limited

G. Reddy purnima.
21/2/19



ZENTREE LABS PRIVATE LIMITED

WeWork Prestige Central, 36 Infantry Road, Bangalore, Kamataka - 560001

Date: 21-02-2019

Dear KATURI NIRMALA DEVI

Zentree Labs Private Limited is pleased to extend an **offer of employment** to you. This decision to offer with our company has been made in reliance with the information provided by you to the Company on calls, emails, meetings and/or face to face discussions. We are looking forward to you joining us to work on cutting edge technologies for a bright career.

The terms and conditions of the employment are mentioned below. Please sign and return this document **within one week**. Do e-mail us at hr@zentreelabs.com if you have any questions or concerns.

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Sincerely,



Hemanshu Vernenker

CEO, Zentree Labs Private Limited

K. Nirmala Devi
2/12/19



ZENTREE LABS PRIVATE LIMITED

WeWork Prestige Central, 36 Infantry Road, Bangalore, Karnataka - 560001

Date: 21-02-2019

Dear KUNAPUREDDY VASANTHI

Zentree Labs Private Limited is pleased to extend an **offer of employment** to you. This decision to offer with our company has been made in reliance with the information provided by you to the Company on calls, emails, meetings and/or face to face discussions. We are looking forward to you joining us to work on cutting edge technologies for a bright career.

The terms and conditions of the employment are mentioned below. Please sign and return this document **within one week**. Do e-mail us at hr@zentreelabs.com if you have any questions or concerns.

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Sincerely,



Hemanshu Vernenker

CEO, Zentree Labs Private Limited

K. Vasanthi
21/2/19

235

Sood Tower & Constructions



TOWERS & CONSTRUCTIONS

Date: 04-Jan-2019

Name Of the Candidate: Mr/Ms. N SAI GANESH

Name of College: VKR VNB & AGK COLLEGE OF ENGINEERING

Location: GUDIWADA,VIJAYAWADA

Subject: Offer Letter for the post of Site Engineer –Civil

Dear Mr./Ms. N SAI GANESH

With reference to your application and the interview you had with us on **04-Jan-2019**, we are pleased to offer you an assignment in our organization as "Site Engineer –Civil", on the following terms and conditions. Your gross remuneration will **Rs 2,40,000 only** per annum (CTC).

You shall report for duty on **13-July- 2019**.The detailed appointment letter will be given to on joining duty.

Kindly submit the following at the time of joining:

- Recent Passport size photo- 4
- Copies and originals of your educational certificate;
- Relieving letter from your previous employer(For experienced)
- Copies of salary slips/statements.(For experienced)

You shall submit to us the above mentioned documents on Joining in **13th July 2019**, a copy of your resignation letter duly accepted by your present employer or the original relieving letter duly signed by your present employer.(For experienced). In the absence of this, our offer of employment stand cancelled.

Place/Transfer: Your present place of work will be at **Zone office Punjab**, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

Probation/Confirmation: You will be on a Probation period for the Two days. In this you shall understand the basic working of company and we shall check your knowledge Based on your performance your services will be confirmed with the company in written after one month.

During the probation period your services can be terminated with one day notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on 30 days notice on either side.

Absence for a continuous period of three days without prior approval of your superior, (including overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Leave: You will be eligible to the benefits of the Company's Leave Rules on your confirmation in the Company's Service.

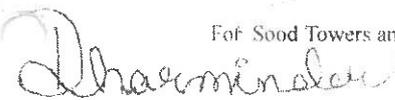
During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.

Email:Hr@soodtowers.in | **Contact no:** +91-9780711804
Website: Soodtowers.in

1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned, unless you have previously applied to and obtained the written permission from the Company.
2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's policies, Company's patterns & Trade Mark and Company's Human assets profile.
3. You will be required to comply with all such rules and regulations as the Company may frame from time to time. Company will check practical knowledge time to time in his tenure for the company.
4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
5. If at any time in our opinion, which is final in this matter you are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
6. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.
7. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.
8. Their Should not be any reappear/backlog at the time of joining .In that scenario the joining offer will be terminated immediately .We do not have any type of training/learning module for new joined candidates. We hope you are best at knowledge (theoretical and practical)
9. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.

Kindly sign and returned the duplicate copy of this letter as a token of your acceptance of the above terms & conditions.

Yours Faithfully,


Fof Sood Towers and Constructions
Auth Signatory

Name: Dharminder Sood
Designation: Manager –Human Resource
Contact: +91-9780711804

Sood Tower & Constructions

N. Sai Ganesh
4/1/19



ZENTREE LABS PRIVATE LIMITED

WeWork Prestige Central, 36 Infantry Road, Bangalore, Karnataka - 560001

Date: 21-02-2019

Dear SATTI SAHITH REDDY

Zentree Labs Private Limited is pleased to extend an **offer of employment** to you. This decision to offer with our company has been made in reliance with the information provided by you to the Company on calls, emails, meetings and/or face to face discussions. We are looking forward to you joining us to work on cutting edge technologies for a bright career.

The terms and conditions of the employment are mentioned below. Please sign and return this document **within one week**. Do e-mail us at hr@zentreelabs.com if you have any questions or concerns.

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1. The internship training period will be of 6 months with 3 months of online training and 3 months at our office location.
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4. At the time of joining as a Trainee Engineer in the organisation, the employee will have to sign an agreement where he/she voluntarily agrees to remain committed with the organisation for a period of Two years. In case he/she wants to leave the company before that, he/she has to pay to the company an amount equal to his/her monthly salary multiply by the number of months remaining in completion of Two years.

Sincerely,



Hemanshu Vernenker

CEO, Zentree Labs Private Limited

Satti Sahith Reddy.
21/2/19



ZENTREE LABS PRIVATE LIMITED

WeWork Prestige Central, 36 Infantry Road, Bangalore, Karnataka - 560001

Date: 21-02-2019

Dear L SIRISHA

Zentree Labs Private Limited is pleased to extend an **offer of employment** to you. This decision to offer with our company has been made in reliance with the information provided by you to the Company on calls, emails, meetings and/or face to face discussions. We are looking forward to you joining us to work on cutting edge technologies for a bright career.

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Sincerely,

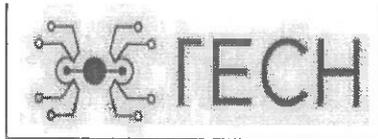


Hemanshu Vernenker

CEO, Zentree Labs Private Limited

L. Sirisha
21/2/19

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CSE:
238



Spider Tech Lab

Subject : LETTER OF OFFER OF EMPLOYMENT – Jr. Software Trainee

Dear ABDUL SABIRUNISSA

Following our recent discussions, we are delighted to offer you the position of Software Trainee with STL. If you join STL, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

As a member of STL team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of STL. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: Jr Software Trainee

Appointment: Your date of appointment is effective from the date of joining.

Salary: Rs 2.5 lacs to 5 LPA CTC per annum(Confirmation package & Variable)

Probation: Your employment is subject to a six-month probationary period. This period of time allows you and STL to determine if the position is suitable for you. If the company decides to discontinue employment within this probationary period, you will be entitled to reasonable notice as outlined in the Employment Standards Act.

Hours of work: Being a result-oriented company, we believe in flexible timings.

Though the official timings are between 10.00 a.m. and 7.00 p.m., your timings are adjustable.

CODE OF CONDUCT:

A. The Company may require you, at any time, to perform any other administrative, managerial, supervisory, technical or other functions and you will be bound to carry out such functions.

B. Your individual remuneration is purely a matter between yourself and the Company and has been arrived at on the basis of your job, skills, specific background and professional merit. Accordingly your salary and any changes made to it are strictly.

c. Confidential, you shall treat such matters accordingly, and any breach thereof would be viewed very seriously. You shall maintain proper discipline and dignity of your office and so shall deal with all matters.

D. You shall maintain and keep in your safe custody such as Measuring instruments, Safety equipment's and other assets that may be issued to you or may come in your possession and shall return the same when required in good condition.

E. You shall inform the Company of any changes in your personal data within 3 days of the occurrence of such change.

F. Any notice required to be given to you shall be deemed to have been duly and properly given if delivered to you personally or sent by post to you at your address, as recorded in the Company.

G. You shall be solely responsible for any issues that may arise between you and your previous employer with regard to your previous employment and the Company /any of its personnel are not responsible for the same.

H. You shall not apply for any other job outside without the prior written permission from the Management. In response to this communication of appointment you are required to confirm your acceptance by signing the duplicate copy of this order.

RESPONSIBILITIES:

In view of your position and organization, you must effectively, diligently and to the best of your ability perform all responsibilities and ensure results. You will observe working hours/shifts timings as communicated to you by your superiors from time to time depending on the exigencies of work. You will be expected to work extra hours to achieve the above whenever the job so requires. In this connection, you are required not to engage in activities that have or will have adverse impact on the reputation/image and business of STL, whether directly or indirectly.

You may be required to travel on company work for which you will be reimbursed travel expenses as per the Company Policy applicable to you.

CONFLICTS OF INTEREST & NON DISCLOSURE:

Your entire time and attention to the activities of the Company's business entrusted to you and will not undertake any other work for remuneration (part-time or otherwise) or work in advisory capacity or be interested directly or indirectly the Company without the prior a. Your position is a full time employment with the Company and you will devote written permission of the Managing Director of the Company.

You shall not at any time disclose to anyone any information, technical know-how, security arrangements, administration, knowledge, secrets, methods, plan, process etc., pertaining to the company which may be your personal privilege to know by virtue of being in the employment of the company.

You will be liable to be transferred to any other location, post, designation, department, function, establishment or branch of the company or subsidiary, associate or Affiliate Company which is already in existence or which may come into existence as the Company may determine from time to time. In case of any such transfer you will be governed by the terms and conditions of service applicable to the new assignment.

This confirmation letter supersedes any past arrangements, agreements – oral & written and understandings if any.

TERMINATION:

A You will automatically retire from the service of the Company on attaining the retirement age of 58 years.

B. Your services are liable to be terminated, if you are medically unfit to carry out your duties.

C. The Company reserves the right to relieve you from your services in case of business slowdown or if the company decides to downsize work force due to unforeseen circumstances.

You will be liable for termination from service by the Company without notice if:

Any declaration given by you or testimonials furnished by you to the Company proves to be false, or,

You are found to have willfully suppressed any material information, or,

You are found to have been convicted for or indulged in criminal, subversive activities, or,

You are found to have indulged in financial irregularities; or

You breached any of the terms and conditions of your employment as specified in this letter, or any further official communication from the Company.

You fail to abide to instructions from your superiors, unauthorized absence, disloyalty, misconduct, non performance and if any disciplinary action is taken against you.

On communication of the termination/resignation of your employment with the Company, you will immediately give up to the Company before you are relieved, all documents of the Company including correspondences, specifications, formulae, books, documents, cost data, market data, literature, drawings, effects, and shall not make or retain any copies of these items.

In the event that you want to terminate your employment with the Company, you will be required to give a minimum of one month notice, to enable smooth transition. The actual date of release will be mutually decided with the consent of the concerned client and your superior and the said date of release shall not be unreasonably withheld provided you are able to handover charge satisfactorily within the one month period. This minimum notice of one month cannot be adjusted with payment in lieu of notice period or adjusted against the Privilege Leave.

You are liable to damages and costs arising out of breach of such confidentiality:

This appointment is made on the understanding that all the information given by you are correct/true. This appointment and complete may be. If withdrawn is found or may at any be terminated time that the any time. Information after you have given taken by up employment you is not withes.

Please note that you are governed by all Rules and Regulations of the Company, are in force from time to time, and the Company shall have the right from time to time to vary or modify any of the terms and conditions of service, which shall be binding on you.

NOTE: We are not involve in any type of commercials for the job purpose in Spider Tech Lab or not be responsible.


SPIDER TECH LAB,
SRIJAN CORPORATE PARK, Street Number 25, GP Block, Sector V, Bidhannagar, Kolkata, West Bengal 700091
Website www.spidertechlab.com

ABDUL SABIRUNISSA

18/02/2019

15NH1A0506
CSE
239



Spider Tech Lab

Subject : LETTER OF OFFER OF EMPLOYMENT – Jr. Software Trainee

Dear ADAPALA CHARITHA

Following our recent discussions, we are delighted to offer you the position of Software Trainee with STL. If you join STL, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

As a member of STL team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of STL. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: Jr Software Trainee

Appointment: Your date of appointment is effective from the date of joining.

Salary: Rs 2.5 lacs to 5 LPA CTC per annum(Confirmation package & Variable)

Probation: Your employment is subject to a six-month probationary period. This period of time allows you and STL to determine if the position is suitable for you. If the company decides to discontinue employment within this probationary period, you will be entitled to reasonable notice as outlined in the Employment Standards Act.

Hours of work: Being a result-oriented company, we believe in flexible timings.

Though the official timings are between 10.00 a.m. and 7.00 p.m., your timings are adjustable.

CODE OF CONDUCT:

A. The Company may require you, at any time, to perform any other administrative, managerial, supervisory, technical or other functions and you will be bound to carry out such functions.

B. Your individual remuneration is purely a matter between yourself and the Company and has been arrived at on the basis of your job, skills, specific background and professional merit. Accordingly your salary and any changes made to it are strictly.

C. Confidential, you shall treat such matters accordingly, and any breach thereof would be viewed very seriously. You shall maintain proper discipline and dignity of your office and so shall deal with all matters.

D. You shall maintain and keep in your safe custody such as Measuring instruments, Safety equipment's and other assets that may be issued to you or may come in your possession and shall return the same when required in good condition.

E. You shall inform the Company of any changes in your personal data within 3 days of the occurrence of such change.

F. Any notice required to be given to you shall be deemed to have been duly and properly given if delivered to you personally or sent by post to you at your address, as recorded in the Company.

G. You shall be solely responsible for any issues that may arise between you and your previous employer with regard to your previous employment and the Company /any of its personnel are not responsible for the same.

H. You shall not apply for any other job outside without the prior written permission from the Management. In response to this communication of appointment you are required to confirm your acceptance by signing the duplicate copy of this order.

RESPONSIBILITIES:

In view of your position and organization, you must effectively, diligently and to the best of your ability perform all responsibilities and ensure results. You will observe working hours/shifts timings as communicated to you by your superiors from time to time depending on the exigencies of work. You will be expected to work extra hours to achieve the above whenever the job so requires. In this connection, you are required not to engage in activities that have or will have adverse impact on the reputation/image and business of STL, whether directly or indirectly.

You may be required to travel on company work for which you will be reimbursed travel expenses as per the Company Policy applicable to you.

CONFLICTS OF INTEREST & NON DISCLOSURE:

Your entire time and attention to the activities of the Company's business entrusted to you and will not undertake any other work for remuneration (part-time or otherwise) or work in advisory capacity or be interested directly or indirectly the Company without the prior a. Your position is a full time employment with the Company and you will devote written permission of the Managing Director of the Company.

You shall not at any time disclose to anyone any information, technical know-how, security arrangements, administration, knowledge, secrets, methods, plan, process etc., pertaining to the company which may be your personal privilege to know by virtue of being in the employment of the company.

You will be liable to be transferred to any other location, post, designation, department, function, establishment or branch of the company or subsidiary, associate or Affiliate Company which is already in existence or which may come into existence as the Company may determine from time to time. In case of any such transfer you will be governed by the terms and conditions of service applicable to the new assignment.

This confirmation letter supersedes any past arrangements, agreements – oral & written and understandings if any.

TERMINATION:

A You will automatically retire from the service of the Company on attaining the retirement age of 58 years.

B. Your services are liable to be terminated, if you are medically unfit to carry out your duties.

C. The Company reserves the right to relieve you from your services in case of business slowdown or if the company decides to downsize work force due to unforeseen circumstances.

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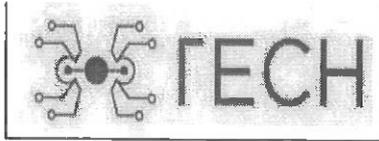
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Website www.spidertechlab.com

ADAPALA Charita
15/2/19.

15NH1A0511
CSE
240



Spider Tech Lab

Subject : LETTER OF OFFER OF EMPLOYMENT – Jr. Software Trainee

Dear ANGADALA MANEESHA

Following our recent discussions, we are delighted to offer you the position of Software Trainee with STL. If you join STL, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

As a member of STL team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of STL. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: Jr Software Trainee

Appointment: Your date of appointment is effective from the date of joining.

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Probation: Your employment is subject to a six-month probationary period. This period of time allows you and STL to determine if the position is suitable for you. If the company decides to discontinue employment within this probationary period, you will be entitled to reasonable notice as outlined in the Employment Standards Act.

Hours of work: Being a result-oriented company, we believe in flexible timings.

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You may be required to travel on company work for which you will be reimbursed travel expenses as per the Company Policy applicable to you.

CONFLICTS OF INTEREST & NON DISCLOSURE:

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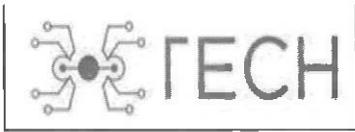
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Website www.spidertechlab.com

Angadala Manesha
15/2/19



Spider Tech Lab

241

Subject : LETTER OF OFFER OF EMPLOYMENT – Jr. Software Trainee

Dear DAGGULA SAHITHYA

Following our recent discussions, we are delighted to offer you the position of Software Trainee with STL. If you join STL, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

As a member of STL team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of STL. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: Jr Software Trainee

Appointment: Your date of appointment is effective from the date of joining.

Salary: Rs 2.5 lacs to 5 LPA CTC per annum(Confirmation package & Variable)

Probation: Your employment is subject to a six-month probationary period. This period of time allows you and STL to determine if the position is suitable for you. If the company decides to discontinue employment within this probationary period, you will be entitled to reasonable notice as outlined in the Employment Standards Act.

Hours of work: Being a result-oriented company, we believe in flexible timings.

Though the official timings are between 10.00 a.m. and 7.00 p.m., your timings are adjustable.

CODE OF CONDUCT:

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RESPONSIBILITIES:

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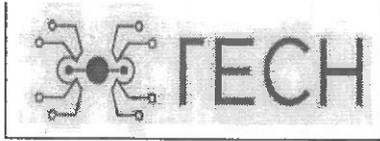
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DAGBULASAHITHYA

15/02/2019

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CSE
242



Spider Tech Lab

Subject : LETTER OF OFFER OF EMPLOYMENT – Jr. Software Trainee

Dear GALLA GIRISH

Following our recent discussions, we are delighted to offer you the position of Software Trainee with STL. If you join STL, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

As a member of STL team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of STL. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: Jr Software Trainee

Appointment: Your date of appointment is effective from the date of joining.

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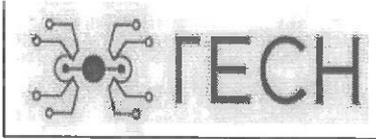
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GALLA GIRISH
15/02/2019



Spider Tech Lab

Subject : LETTER OF OFFER OF EMPLOYMENT – Jr. Software Trainee

Dear GANDIKOTA LAKSHMI DURGA PAVAN KUMAR

Following our recent discussions, we are delighted to offer you the position of Software Trainee with STL. If you join STL, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

As a member of STL team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of STL. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: Jr Software Trainee

Appointment: Your date of appointment is effective from the date of joining.

Salary: Rs 2.5 lacs to 5 LPA CTC per annum(Confirmation package & Variable)

Probation: Your employment is subject to a six-month probationary period. This period of time allows you and STL to determine if the position is suitable for you. If the company decides to discontinue employment within this probationary period, you will be entitled to reasonable notice as outlined in the Employment Standards Act.

Hours of work: Being a result-oriented company, we believe in flexible timings.

Though the official timings are between 10.00 a.m. and 7.00 p.m., your timings are adjustable.

CODE OF CONDUCT:

A. The Company may require you, at any time, to perform any other administrative, managerial, supervisory, technical or other functions and you will be bound to carry out such functions.

B. Your individual remuneration is purely a matter between yourself and the Company and has been arrived at on the basis of your job, skills, specific background and professional merit. Accordingly your salary and any changes made to it are strictly.

C. Confidential, you shall treat such matters accordingly, and any breach thereof would be viewed very seriously. You shall maintain proper discipline and dignity of your office and so shall deal with all matters.

D. You shall maintain and keep in your safe custody such as Measuring instruments, Safety equipment's and other assets that may be issued to you or may come in your possession and shall return the same when required in good condition.

E. You shall inform the Company of any changes in your personal data within 3 days of the occurrence of such change.

F. Any notice required to be given to you shall be deemed to have been duly and properly given if delivered to you personally or sent by post to you at your address, as recorded in the Company.

G. You shall be solely responsible for any issues that may arise between you and your previous employer with regard to your previous employment and the Company /any of its personnel are not responsible for the same.

H. You shall not apply for any other job outside without the prior written permission from the Management. In response to this communication of appointment you are required to confirm your acceptance by signing the duplicate copy of this order.

RESPONSIBILITIES:

In view of your position and organization, you must effectively, diligently and to the best of your ability perform all responsibilities and ensure results. You will observe working hours/shifts timings as communicated to you by your superiors from time to time depending on the exigencies of work. You will be expected to work extra hours to achieve the above whenever the job so requires. In this connection, you are required not to engage in activities that have or will have adverse impact on the reputation/image and business of STL, whether directly or indirectly.

You may be required to travel on company work for which you will be reimbursed travel expenses as per the Company Policy applicable to you.

CONFLICTS OF INTEREST & NON DISCLOSURE:

Your entire time and attention to the activities of the Company's business entrusted to you and will not undertake any other work for remuneration (part-time or otherwise) or work in advisory capacity or be interested directly or indirectly the Company without the prior a. Your position is a full time employment with the Company and you will devote written permission of the Managing Director of the Company.

You shall not at any time disclose to anyone any information, technical know-how, security arrangements, administration, knowledge, secrets, methods, plan, process etc., pertaining to the company which may be your personal privilege to know by virtue of being in the employment of the company.

You will be liable to be transferred to any other location, post, designation, department, function, establishment or branch of the company or subsidiary, associate or Affiliate Company which is already in existence or which may come into existence as the Company may determine from time to time. In case of any such transfer you will be governed by the terms and conditions of service applicable to the new assignment.

This confirmation letter supersedes any past arrangements, agreements – oral & written and understandings if any.

TERMINATION:

A You will automatically retire from the service of the Company on attaining the retirement age of 58 years.

B. Your services are liable to be terminated, if you are medically unfit to carry out your duties.

C. The Company reserves the right to relieve you from your services in case of business slowdown or if the company decides to downsize work force due to unforeseen circumstances.

You will be liable for termination from service by the Company without notice if:

Any declaration given by you or testimonials furnished by you to the Company proves to be false, or,

You are found to have willfully suppressed any material information, or,

You are found to have been convicted for or indulged in criminal, subversive activities, or,

You are found to have indulged in financial irregularities; or

You breached any of the terms and conditions of your employment as specified in this letter, or any further official communication from the Company.

You fail to abide to instructions from your superiors, unauthorized absence, disloyalty, misconduct, non performance and if any disciplinary action is taken against you.

On communication of the termination/resignation of your employment with the Company, you will immediately give up to the Company before you are relieved, all documents of the Company including correspondences, specifications, formulae, books, documents, cost data, market data, literature, drawings, effects, and shall not make or retain any copies of these items.

In the event that you want to terminate your employment with the Company, you will be required to give a minimum of one month notice, to enable smooth transition. The actual date of release will be mutually decided with the consent of the concerned client and your superior and the said date of release shall not be unreasonably withheld provided you are able to handover charge satisfactorily within the one month period. This minimum notice of one month cannot be adjusted with payment in lieu of notice period or adjusted against the Privilege Leave.

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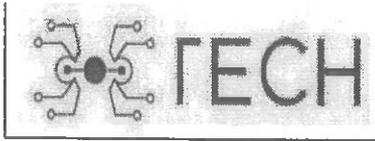
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NOTE: We are not involve in any type of commercials for the job purpose in Spider Tech Lab or not be responsible.

SPIDER TECH LAB,
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Website www.spidertechlab.com

Lakshmi Pavan Kumar

15/02/2019



Spider Tech Lab

Subject : LETTER OF OFFER OF EMPLOYMENT – Jr. Software Trainee

Dear MONDI LAKSHMI TIRUPATHAMMA

Following our recent discussions, we are delighted to offer you the position of Software Trainee with STL. If you join STL, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

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Website www.spidertechlab.com

Lakshmi TIRUPATHamma
15/02/2019

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Spider Tech Lab

Subject : LETTER OF OFFER OF EMPLOYMENT – Jr. Software Trainee

Dear ANGADALA BHARATHI

Following our recent discussions, we are delighted to offer you the position of Software Trainee with STL. If you join STL, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

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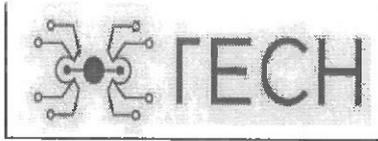
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Website www.spidertechlab.com

ANGADAWA BHARATHI

15/02/2019



Spider Tech Lab

Subject : LETTER OF OFFER OF EMPLOYMENT – Jr. Software Trainee

Dear BOYINA RUPA SRI

Following our recent discussions, we are delighted to offer you the position of Software Trainee with STL. If you join STL, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

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Title: Jr Software Trainee

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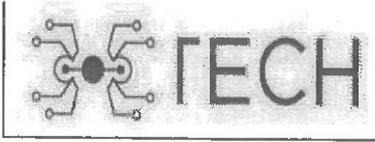
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B. Rupa Sri
15/02/2019

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Spider Tech Lab

Subject : LETTER OF OFFER OF EMPLOYMENT – Jr. Software Trainee

Dear MADDALI MYTHRI

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In view of your position and organization, you must effectively, diligently and to the best of your ability perform all responsibilities and ensure results. You will observe working hours/shifts timings as communicated to you by your superiors from time to time depending on the exigencies of work. You will be expected to work extra hours to achieve the above whenever the job so requires. In this connection, you are required not to engage in activities that have or will have adverse impact on the reputation/image and business of STL, whether directly or indirectly.

You may be required to travel on company work for which you will be reimbursed travel expenses as per the Company Policy applicable to you.

CONFLICTS OF INTEREST & NON DISCLOSURE:

Your entire time and attention to the activities of the Company's business entrusted to you and will not undertake any other work for remuneration (part-time or otherwise) or work in advisory capacity or be interested directly or indirectly the Company without the prior a. Your position is a full time employment with the Company and you will devote written permission of the Managing Director of the Company.

You shall not at any time disclose to anyone any information, technical know-how, security arrangements, administration, knowledge, secrets, methods, plan, process etc., pertaining to the company which may be your personal privilege to know by virtue of being in the employment of the company.

You will be liable to be transferred to any other location, post, designation, department, function, establishment or branch of the company or subsidiary, associate or Affiliate Company which is already in existence or which may come into existence as the Company may determine from time to time. In case of any such transfer you will be governed by the terms and conditions of service applicable to the new assignment.

This confirmation letter supersedes any past arrangements, agreements – oral & written and understandings if any.

TERMINATION:

A You will automatically retire from the service of the Company on attaining the retirement age of 58 years.

B. Your services are liable to be terminated, if you are medically unfit to carry out your duties.

C. The Company reserves the right to relieve you from your services in case of business slowdown or if the company decides to downsize work force due to unforeseen circumstances.

You will be liable for termination from service by the Company without notice if:

Any declaration given by you or testimonials furnished by you to the Company proves to be false, or,

You are found to have willfully suppressed any material information, or,

You are found to have been convicted for or indulged in criminal, subversive activities, or,

You are found to have indulged in financial irregularities; or

You breached any of the terms and conditions of your employment as specified in this letter, or any further official communication from the Company.

You fail to abide to instructions from your superiors, unauthorized absence, disloyalty, misconduct, non performance and if any disciplinary action is taken against you.

On communication of the termination/resignation of your employment with the Company, you will immediately give up to the Company before you are relieved, all documents of the Company including correspondences, specifications, formulae, books, documents, cost data, market data, literature, drawings, effects, and shall not make or retain any copies of these items.

In the event that you want to terminate your employment with the Company, you will be required to give a minimum of one month notice, to enable smooth transition. The actual date of release will be mutually decided with the consent of the concerned client and your superior and the said date of release shall not be unreasonably withheld provided you are able to handover charge satisfactorily within the one month period. This minimum notice of one month cannot be adjusted with payment in lieu of notice period or adjusted against the Privilege Leave.

You are liable to damages and costs arising out of breach of such confidentiality:

This appointment is made on the understanding that all the information given by you are correct/true. This appointment and complete may be. If withdrawn is found or may at any be terminated time that the any time. Information after you have given taken by up employment you is not withheld.

Please note that you are governed by all Rules and Regulations of the Company, are in force from time to time, and the Company shall have the right from time to time to vary or modify any of the terms and conditions of service, which shall be binding on you.

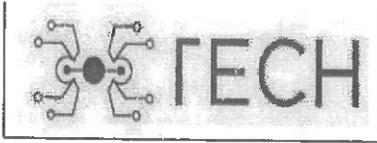
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SPIDER TECH LAB,
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Website www.spidertechlab.com

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Spider Tech Lab

Subject : LETTER OF OFFER OF EMPLOYMENT – Jr. Software Trainee

Dear MOHAMMAD FARIZA SULTANA

Following our recent discussions, we are delighted to offer you the position of Software Trainee with STL. If you join STL, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

As a member of STL team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of STL. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: Jr Software Trainee

Appointment: Your date of appointment is effective from the date of joining.

Salary: Rs 2.5 lacs to 5 LPA CTC per annum(Confirmation package & Variable)

Probation: Your employment is subject to a six-month probationary period. This period of time allows you and STL to determine if the position is suitable for you. If the company decides to discontinue employment within this probationary period, you will be entitled to reasonable notice as outlined in the Employment Standards Act.

Hours of work: Being a result-oriented company, we believe in flexible timings.

Though the official timings are between 10.00 a.m. and 7.00 p.m., your timings are adjustable.

CODE OF CONDUCT:

A. The Company may require you, at any time, to perform any other administrative, managerial, supervisory, technical or other functions and you will be bound to carry out such functions.

B. Your individual remuneration is purely a matter between yourself and the Company and has been arrived at on the basis of your job, skills, specific background and professional merit. Accordingly your salary and any changes made to it are strictly.

This confirmation letter supersedes any past arrangements, agreements – oral & written and understandings if any.

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You are found to have been convicted for or indulged in criminal, subversive activities, or,

You are found to have indulged in financial irregularities; or

You breached any of the terms and conditions of your employment as specified in this letter, or any further official communication from the Company.

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Website www.spidertechlab.com

M. Fariza Sultana

15/02/2019

C. Confidential, you shall treat such matters accordingly, and any breach thereof would be viewed very seriously. You shall maintain proper discipline and dignity of your office and so shall deal with all matters.

D. You shall maintain and keep in your safe custody such as Measuring instruments, Safety equipment's and other assets that may be issued to you or may come in your possession and shall return the same when required in good condition.

E. You shall inform the Company of any changes in your personal data within 3 days of the occurrence of such change.

F. Any notice required to be given to you shall be deemed to have been duly and properly given if delivered to you personally or sent by post to you at your address, as recorded in the Company.

G. You shall be solely responsible for any issues that may arise between you and your previous employer with regard to your previous employment and the Company /any of its personnel are not responsible for the same.

H. You shall not apply for any other job outside without the prior written permission from the Management. In response to this communication of appointment you are required to confirm your acceptance by signing the duplicate copy of this order.

RESPONSIBILITIES:

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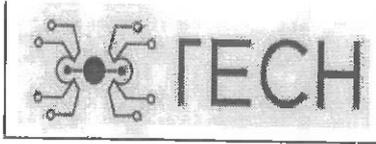
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Spider Tech Lab

Subject : LETTER OF OFFER OF EMPLOYMENT – Jr. Software Trainee

Dear NETHI NAGA MANJARI

Following our recent discussions, we are delighted to offer you the position of Software Trainee with STL. If you join STL, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

As a member of STL team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of STL. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: Jr Software Trainee

Appointment: Your date of appointment is effective from the date of joining.

Salary: Rs 2.5 lacs to 5 LPA CTC per annum(Confirmation package & Variable)

Probation: Your employment is subject to a six-month probationary period. This period of time allows you and STL to determine if the position is suitable for you. If the company decides to discontinue employment within this probationary period, you will be entitled to reasonable notice as outlined in the Employment Standards Act.

Hours of work: Being a result-oriented company, we believe in flexible timings.

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CODE OF CONDUCT:

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You are found to have willfully suppressed any material information, or,

You are found to have been convicted for or indulged in criminal, subversive activities, or,

You are found to have indulged in financial irregularities; or

You breached any of the terms and conditions of your employment as specified in this letter, or any further official communication from the Company.

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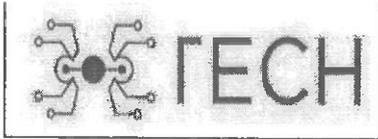
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Website www.spidertechlab.com

N. Naga Manjani
15/02/2019

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Spider Tech Lab

Subject : LETTER OF OFFER OF EMPLOYMENT – Jr. Software Trainee

Dear OLETI DIVYA SRI

Following our recent discussions, we are delighted to offer you the position of Software Trainee with STL. If you join STL, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

As a member of STL team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of STL. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: Jr Software Trainee

Appointment: Your date of appointment is effective from the date of joining.

Salary: Rs 2.5 lacs to 5 LPA CTC per annum(Confirmation package & Variable)

Probation: Your employment is subject to a six-month probationary period. This period of time allows you and STL to determine if the position is suitable for you. If the company decides to discontinue employment within this probationary period, you will be entitled to reasonable notice as outlined in the Employment Standards Act.

Hours of work: Being a result-oriented company, we believe in flexible timings.

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RESPONSIBILITIES:

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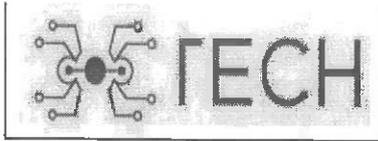
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Website www.spidertechlab.com

O. Divya Sn'
15/02/2019

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Spider Tech Lab

Subject : LETTER OF OFFER OF EMPLOYMENT – Jr. Software Trainee

Dear AKULA SAI PAVAN KUMAR

Following our recent discussions, we are delighted to offer you the position of Software Trainee with STL. If you join STL, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

As a member of STL team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of STL. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

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Title: Jr Software Trainee

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You are found to have indulged in financial irregularities; or

You breached any of the terms and conditions of your employment as specified in this letter, or any further official communication from the Company.

You fail to abide to instructions from your superiors, unauthorized absence, disloyalty, misconduct, non performance and if any disciplinary action is taken against you.

On communication of the termination/resignation of your employment with the Company, you will immediately give up to the Company before you are relieved, all documents of the Company including correspondences, specifications, formulae, books, documents, cost data, market data, literature, drawings, effects, and shall not make or retain any copies of these items.

In the event that you want to terminate your employment with the Company, you will be required to give a minimum of one month notice, to enable smooth transition. The actual date of release will be mutually decided with the consent of the concerned client and your superior and the said date of release shall not be unreasonably withheld provided you are able to handover charge satisfactorily within the one month period. This minimum notice of one month cannot be adjusted with payment in lieu of notice period or adjusted against the Privilege Leave.

You are liable to damages and costs arising out of breach of such confidentiality:

This appointment is made on the understanding that all the information given by you are correct/true. This appointment and complete may be. If withdrawn is found or may at any be terminated time that the any time. Information after you have given taken by up employment you is not withes.

Please note that you are governed by all Rules and Regulations of the Company, are in force from time to time, and the Company shall have the right from time to time to vary or modify any of the terms and conditions of service, which shall be binding on you.

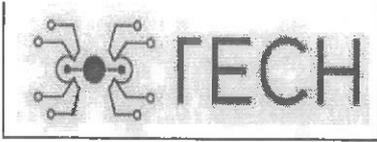
NOTE: We are not involve in any type of commercials for the job purpose in Spider Tech Lab or not be responsible.

SPIDER TECH LAB,
SRIJAN CORPORATE PARK, Street Number 25, GP Block, Sector V, Bidhannagar, Kolkata, West Bengal 700091
Website www.spidertechlab.com

A. Sai Pavan Kumar

15/02/2019

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Spider Tech Lab

Subject : LETTER OF OFFER OF EMPLOYMENT – Jr. Software Trainee

Dear BODDU PRASANTH

Following our recent discussions, we are delighted to offer you the position of Software Trainee with STL. If you join STL, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

As a member of STL team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of STL. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: Jr Software Trainee

Appointment: Your date of appointment is effective from the date of joining.

Salary: Rs 2.5 lacs to 5 LPA CTC per annum(Confirmation package & Variable)

Probation: Your employment is subject to a six-month probationary period. This period of time allows you and STL to determine if the position is suitable for you. If the company decides to discontinue employment within this probationary period, you will be entitled to reasonable notice as outlined in the Employment Standards Act.

Hours of work: Being a result-oriented company, we believe in flexible timings.

Though the official timings are between 10.00 a.m. and 7.00 p.m., your timings are adjustable.

CODE OF CONDUCT:

A. The Company may require you, at any time, to perform any other administrative, managerial, supervisory, technical or other functions and you will be bound to carry out such functions.

B. Your individual remuneration is purely a matter between yourself and the Company and has been arrived at on the basis of your job, skills, specific background and professional merit. Accordingly your salary and any changes made to it are strictly.

c. Confidential, you shall treat such matters accordingly, and any breach thereof would be viewed very seriously. You shall maintain proper discipline and dignity of your office and so shall deal with all matters.

d. You shall maintain and keep in your safe custody such as Measuring instruments, Safety equipment's and other assets that may be issued to you or may come in your possession and shall return the same when required in good condition.

e. You shall inform the Company of any changes in your personal data within 3 days of the occurrence of such change.

f. Any notice required to be given to you shall be deemed to have been duly and properly given if delivered to you personally or sent by post to you at your address, as recorded in the Company.

g. You shall be solely responsible for any issues that may arise between you and your previous employer with regard to your previous employment and the Company /any of its personnel are not responsible for the same.

h. You shall not apply for any other job outside without the prior written permission from the Management. In response to this communication of appointment you are required to confirm your acceptance by signing the duplicate copy of this order.

RESPONSIBILITIES:

In view of your position and organization, you must effectively, diligently and to the best of your ability perform all responsibilities and ensure results. You will observe working hours/shifts timings as communicated to you by your superiors from time to time depending on the exigencies of work. You will be expected to work extra hours to achieve the above whenever the job so requires. In this connection, you are required not to engage in activities that have or will have adverse impact on the reputation/image and business of STL, whether directly or indirectly.

You may be required to travel on company work for which you will be reimbursed travel expenses as per the Company Policy applicable to you.

CONFLICTS OF INTEREST & NON DISCLOSURE:

Your entire time and attention to the activities of the Company's business entrusted to you and will not undertake any other work for remuneration (part-time or otherwise) or work in advisory capacity or be interested directly or indirectly the Company without the prior a. Your position is a full time employment with the Company and you will devote written permission of the Managing Director of the Company.

You shall not at any time disclose to anyone any information, technical know-how, security arrangements, administration, knowledge, secrets, methods, plan, process etc., pertaining to the company which may be your personal privilege to know by virtue of being in the employment of the company.

You will be liable to be transferred to any other location, post, designation, department, function, establishment or branch of the company or subsidiary, associate or Affiliate Company which is already in existence or which may come into existence as the Company may determine from time to time. In case of any such transfer you will be governed by the terms and conditions of service applicable to the new assignment.

This confirmation letter supersedes any past arrangements, agreements – oral & written and understandings if any.

TERMINATION:

A You will automatically retire from the service of the Company on attaining the retirement age of 58 years.

B. Your services are liable to be terminated, if you are medically unfit to carry out your duties.

C. The Company reserves the right to relieve you from your services in case of business slowdown or if the company decides to downsize work force due to unforeseen circumstances.

You will be liable for termination from service by the Company without notice if:

Any declaration given by you or testimonials furnished by you to the Company proves to be false, or,

You are found to have willfully suppressed any material information, or,

You are found to have been convicted for or indulged in criminal, subversive activities, or,

You are found to have indulged in financial irregularities; or

You breached any of the terms and conditions of your employment as specified in this letter, or any further official communication from the Company.

You fail to abide to instructions from your superiors, unauthorized absence, disloyalty, misconduct, non performance and if any disciplinary action is taken against you.

On communication of the termination/resignation of your employment with the Company, you will immediately give up to the Company before you are relieved, all documents of the Company including correspondences, specifications, formulae, books, documents, cost data, market data, literature, drawings, effects, and shall not make or retain any copies of these items.

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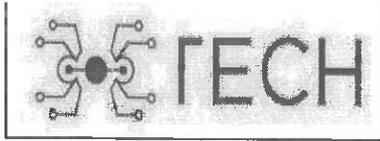
Please note that you are governed by all Rules and Regulations of the Company, are in force from time to time, and the Company shall have the right from time to time to vary or modify any of the terms and conditions of service, which shall be binding on you.

NOTE: We are not involve in any type of commercials for the job purpose in Spider Tech Lab or not be responsible.

SPIDER TECH LAB,
SRIJAN CORPORATE PARK, Street Number 25, GP Block, Sector V, Bidhannagar, Kolkata, West Bengal 700091
Website www.spidertechlab.com

Boddu Prasanth
15/2/19

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Spider Tech Lab

Subject : LETTER OF OFFER OF EMPLOYMENT – Jr. Software Trainee

Dear KANDULA SIVA NAGA PRASAD

Following our recent discussions, we are delighted to offer you the position of Software Trainee with STL. If you join STL, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

As a member of STL team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of STL. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: Jr Software Trainee

Appointment: Your date of appointment is effective from the date of joining.

Salary: Rs 2.5 lacs to 5 LPA CTC per annum(Confirmation package & Variable)

Probation: Your employment is subject to a six-month probationary period. This period of time allows you and STL to determine if the position is suitable for you. If the company decides to discontinue employment within this probationary period, you will be entitled to reasonable notice as outlined in the Employment Standards Act.

Hours of work: Being a result-oriented company, we believe in flexible timings.

Though the official timings are between 10.00 a.m. and 7.00 p.m., your timings are adjustable.

CODE OF CONDUCT:

A .The Company may require you, at any time, to perform any other administrative, managerial, supervisory, technical or other functions and you will be bound to carry out such functions.

B. Your individual remuneration is purely a matter between yourself and the Company and has been arrived at on the basis of your job, skills, specific background and professional merit. Accordingly your salary and any changes made to it are strictly.

C. Confidential, you shall treat such matters accordingly, and any breach thereof would be viewed very seriously. You shall maintain proper discipline and dignity of your office and so shall deal with all matters.

D. You shall maintain and keep in your safe custody such as Measuring instruments, Safety equipment's and other assets that may be issued to you or may come in your possession and shall return the same when required in good condition.

E. You shall inform the Company of any changes in your personal data within 3 days of the occurrence of such change.

F. Any notice required to be given to you shall be deemed to have been duly and properly given if delivered to you personally or sent by post to you at your address, as recorded in the Company.

G. You shall be solely responsible for any issues that may arise between you and your previous employer with regard to your previous employment and the Company /any of its personnel are not responsible for the same.

H. You shall not apply for any other job outside without the prior written permission from the Management. In response to this communication of appointment you are required to confirm your acceptance by signing the duplicate copy of this order.

RESPONSIBILITIES:

In view of your position and organization, you must effectively, diligently and to the best of your ability perform all responsibilities and ensure results. You will observe working hours/shifts timings as communicated to you by your superiors from time to time depending on the exigencies of work. You will be expected to work extra hours to achieve the above whenever the job so requires. In this connection, you are required not to engage in activities that have or will have adverse impact on the reputation/image and business of STL, whether directly or indirectly.

You may be required to travel on company work for which you will be reimbursed travel expenses as per the Company Policy applicable to you.

CONFLICTS OF INTEREST & NON DISCLOSURE:

Your entire time and attention to the activities of the Company's business entrusted to you and will not undertake any other work for remuneration (part-time or otherwise) or work in advisory capacity or be interested directly or indirectly the Company without the prior a. Your position is a full time employment with the Company and you will devote written permission of the Managing Director of the Company.

You shall not at any time disclose to anyone any information, technical know-how, security arrangements, administration, knowledge, secrets, methods, plan, process etc., pertaining to the company which may be your personal privilege to know by virtue of being in the employment of the company.

You will be liable to be transferred to any other location, post, designation, department, function, establishment or branch of the company or subsidiary, associate or Affiliate Company which is already in existence or which may come into existence as the Company may determine from time to time. In case of any such transfer you will be governed by the terms and conditions of service applicable to the new assignment.

This confirmation letter supersedes any past arrangements, agreements – oral & written and understandings if any.

TERMINATION:

A You will automatically retire from the service of the Company on attaining the retirement age of 58 years.

B. Your services are liable to be terminated, if you are medically unfit to carry out your duties.

C. The Company reserves the right to relieve you from your services in case of business slowdown or if the company decides to downsize work force due to unforeseen circumstances.

You will be liable for termination from service by the Company without notice if:

Any declaration given by you or testimonials furnished by you to the Company proves to be false, or,

You are found to have willfully suppressed any material information, or,

You are found to have been convicted for or indulged in criminal, subversive activities, or,

You are found to have indulged in financial irregularities; or

You breached any of the terms and conditions of your employment as specified in this letter, or any further official communication from the Company.

You fail to abide to instructions from your superiors, unauthorized absence, disloyalty, misconduct, non performance and if any disciplinary action is taken against you.

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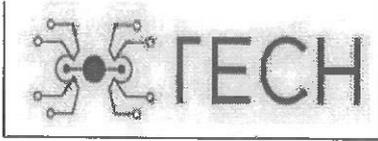
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Website www.spidertechlab.com

Kandela Siva Naga Prasad
15/4/19

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Spider Tech Lab

Subject : LETTER OF OFFER OF EMPLOYMENT – Jr. Software Trainee

Dear PASUPULETI BHASKAR SRINIVAS

Following our recent discussions, we are delighted to offer you the position of Software Trainee with STL. If you join STL, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

As a member of STL team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of STL. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: Jr Software Trainee

Appointment: Your date of appointment is effective from the date of joining.

Salary: Rs 2.5 lacs to 5 LPA CTC per annum(Confirmation package & Variable)

Probation: Your employment is subject to a six-month probationary period. This period of time allows you and STL to determine if the position is suitable for you. If the company decides to discontinue employment within this probationary period, you will be entitled to reasonable notice as outlined in the Employment Standards Act.

Hours of work: Being a result-oriented company, we believe in flexible timings.

Though the official timings are between 10.00 a.m. and 7.00 p.m., your timings are adjustable.

CODE OF CONDUCT:

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H. You shall not apply for any other job outside without the prior written permission from the Management. In response to this communication of appointment you are required to confirm your acceptance by signing the duplicate copy of this order.

RESPONSIBILITIES:

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You are found to have indulged in financial irregularities; or

You breached any of the terms and conditions of your employment as specified in this letter, or any further official communication from the Company.

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Website www.spidertechlab.com

P. Bhaskar Srinivas

15/02/2019

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CSE
255



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: VKR VNB & AGK COLLEGE OF ENGINEERING
Date: 5-1-2019

Dear CHILAKALAPUDI DEEPTHI

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared to your registered email ID upon successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers' is up to 2.50 LPA - Package differs based on the Client, individual's skill set, and various other selection parameters.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photographs
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

C. Deepthi
5-1-2019

15NH/A0543

CSE
256



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: VKR VNB & AGK COLLEGE OF ENGINEERING
Date: 5-1-2019

Dear KOLLAREDDY NANDINI

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared to your registered email ID upon successful completion of your further interviews.

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- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

K. Nandini

5-1-2019

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CSE

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SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: VKR VNB & AGK COLLEGE OF ENGINEERING

Date: 5-1-2019

Dear MAMILLAPALLI SAI SINDHU

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared to your registered email ID upon successful completion of your further interviews.

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- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

M. Sai Sindhu

5-1-2019



15NH1A0576

CSE

258

PROVISIONAL OFFER LETTER

College Name: VKR VNB & AGK COLLEGE OF ENGINEERING
Date: 5-1-2019

Dear PARASA BHANU TEJA

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared to your registered email ID upon successful completion of your further interviews.

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Yours sincerely,
Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

P. Bhanu Teja

5-1-2019

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CSE

259



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: VKR VNB & AGK COLLEGE OF ENGINEERING
Date: 5-1-2019

Dear SUGULURI SIRISHA

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared to your registered email ID upon successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers' is up to 2.50 LPA - Package differs based on the Client, individual's skill set, and various other selection parameters.

You will have to furnish the following documents during the hiring/onboarding process

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- 10th, 12th, and UG/PG education certificates - (whichever is completed)
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- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips
(Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

S. Sirisha
5/01/2019

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



15NH1A0598
CSE
260

PROVISIONAL OFFER LETTER

College Name: VKR VNB & AGK COLLEGE OF ENGINEERING
Date: 5-1-2019

Dear TUMMALAPALLI SUMAN

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared to your registered email ID upon successful completion of your further interviews.

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(Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

T. Suman
5/01/2019

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15NH1A0429
ECE

261

PROVISIONAL OFFER LETTER

College Name: VKR VNB & AGK COLLEGE OF ENGINEERING
Date: 5-1-2019

Dear KOTAPROLU KINNERA

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared to your registered email ID upon successful completion of your further interviews.

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(Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

K. Kinnera
5/01/2019

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

15NH1A0443

ECE

262



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: VKR VNB & AGK COLLEGE OF ENGINEERING
Date: 5-1-2019

Dear POLUKONDA VENKATA SUNITHA

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared to your registered email ID upon successful completion of your further interviews.

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- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

P. Venkata Sunitha

5/01/2019

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil
Nadu, PIN 600063



15NH/A0445

ECE

263

PROVISIONAL OFFER LETTER

College Name: VKR VNB & AGK COLLEGE OF ENGINEERING
Date: 5-1-2019

Dear RAJULAPATI VENKATESWARAMMA

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared to your registered email ID upon successful completion of your further interviews.

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Yours sincerely,
Talent Acquisition
Sutherland

R. Venkateswaramma
5/01/2019

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil
Nadu, PIN 600063



16NH5A0403

ecc

264

PROVISIONAL OFFER LETTER

College Name: VKR VNB & AGK COLLEGE OF ENGINEERING
Date: 5-1-2019

Dear KAMMILI SOWJANYA

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared to your registered email ID upon successful completion of your further interviews.

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(Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

K. Sowjanya

5-1-2019

15NH1A0543
CSE
265



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: VKR VNB & AGK COLLEGE OF ENGINEERING
Date: 5-1-2019

Dear KOLLURI JOYSHERLY

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared to your registered email ID upon successful completion of your further interviews.

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(Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

K. Joyshery
5/01/2019

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Nadu, PIN 600063

Students
Progression to
Higher
Education
A.Y : 2018 - 19



V.K.R, V.N.B & A.G.K COLLEGE OF ENGINEERING

(Approved by AICTE, New Delhi & Affiliated to JNTUK, KAKINADA)

An ISO 9001:2015 Certified Institute

Gudivada, Krishna District, Andhra Pradesh – 521301

List of students progression to Higher Education A.Y : 2018 - 19

S.NO	Name of Student Enrolled into Higher Education	Program Graduated From	Name of Institution Joined	Name of Program Admitted To
1	G H N SAI RAMA KRISHNA	B.Tech (ME)	V.K.R,V.N.B & A.G.K COLLEGE OF ENGINEERING	M.Tech (Thermal Engineering)
2	HANUMA SAI	B.Tech (ME)	USHA RAMA COLLEGE OF ENGINEERING AND TECHNOLOGY	M.Tech (Machine Design)



JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY KAKINADA

KAKINADA - 533 003, ANDHRA PRADESH, INDIA

MEMO NO. :

K8806643

MEMORANDUM OF MARKS



S.No. : 21804210108694

EXAMINATION : M.Tech I Semester Reg.

BRANCH : THERMAL ENGINEERING

NAME : GORLA HANUMATH NAGA SAI RAMA KRISHNA

AADHAR NO. :

HALL TICKET NO. : 18NH1D2103

MONTH & YEAR OF EXAM : FEB 2019

INSTITUTION : VKR & VNB ENGINEERING COLLEGE

S. No.	SUBJECT CODE	SUBJECT TITLE	INTERNAL MARKS	END EXAM MARKS	TOTAL MARKS	RESULT	CREDITS	
1	12101	OPTIMIZATION TECHNIQUES & APPLICATIONS	38	33	71	P	3	
2	12102	ADVANCED THERMODYNAMICS	39	30	69	P	3	
3	12103	ADVANCED HEAT TRANSFER	38	27	65	P	3	
4	12104	ADVANCED FLUID MECHANICS	38	41	79	P	3	
5	12107	RENEWABLE ENERGY TECHNOLOGIES ELECTIVE 1	39	37	76	P	3	
6	12109	ADVANCED IC ENGINES ELECTIVE 2	39	40	79	P	3	
7	12113	THERMAL ENGINEERING LAB	38	53	91	P	2	
SUBJECTS REGISTERED : 7			APPEARED : 7			PASSED : 7		
TOTAL :			269	261	530	20		

TOTAL (IN WORDS) *** FIVE HUNDRED THIRTY ***

DATE : 23-Oct-2019

VERIFIED BY

N. Mohan Rao
CONTROLLER OF EXAMINATIONS

INSTRUCTIONS :

MAXIMUM MARKS

MINIMUM FOR PASS

Internal	End Exam	Total of Int. & End
----------	----------	---------------------

End Exam	Total of Int. & End
----------	---------------------

THEORY/DRAWING/DESIGN SUBJECTS

40 60 100

24 50

PRACTICAL SUBJECTS

40 60 100

24 50

PROJECT

SEMINAR

MINI PROJECT

106028

P: Pass

F: Fail

AB: Absent

* Medium of Instruction and Examinations in English

Note : Any discrepancy must be represented within 15 days from the date mentioned above.

2153

USHARAMA
COLLEGE OF ENGINEERING AND TECHNOLOGY
AUTONOMOUS **NAAC 'A' Grade**

On NH-16 Telaprolu, Near Gannavaram, Krishna Dist-521109
PH-0866-2527558, www.usharama.edu.in



VEERAM HANUMA SAI

2019-21

Regd.No. : 19NG1D1502

Program : M.Tech (MCDG)

Date of Birth : 13.05.1997

Aadhar No. : 6352 9945 0946

G. V. N. R.
PRINCIPAL



19NG1D1502