

PLACEMENTS

A Y: 2017 - 18

S.NO	COMPANY NAME	PACKAGE	STUDENT NAME	REGD. NO	BRANCH	YOP
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1	SUTHERLAND	2 LPA	ALLAM GOWTHAMI	14NH1A0501	CSE	2018
2			ANGADALA HEMA PRASANNA	14NH1A0502	CSE	2018
3			ARIGE MADHURI	14NH1A0503	CSE	2018
4			BONDALAPATI BHUVAN CHOWDARY	14NH1A0508	CSE	2018
5			BOYAPATI SAIPRADEEP	14NH1A0510	CSE	2018
6			CHALLAGULLA ANAND SAI PRAKASH	14NH1A0511	CSE	2018
7			GUNDAPU SRAVANI	14NH1A0521	CSE	2018
8			JAMPANI AJAY BABU	14NH1A0525	CSE	2018
9			GUJJARLAMUDI. RAJU	14NH1A0317	MECH	2018
10			JUJJUVARAPU. SAI KIRAN	14NH1A0320	MECH	2018
11			KANCHARLA. JOGESWARA RAO	14NH1A0323	MECH	2018
12			MADDULARI VAMSIKRISHNA	15NH5A0306	MECH	2018
13			MATANGI MURALI MANOHAR	15NH5A0309	MECH	2018
14			PERUMALLA SAI NAGA VENKATA SESHA KUMAR	15NH5A0312	MECH	2018
15			UPPALA MANIKANTA SWAMY	15NH5A0315	MECH	2018
16			K.NOMU NAGA SAI RAM GANESH	14NH1A0109	CIVIL	2018
17			M.VAMSI	14NH1A0115	CIVIL	2018
18			ALIENS DEVELOPERS	2.10 LPA	A.UMA DEVI	14NH1A0101
19	A.VENKATA REDDY	14NH1A0102			CIVIL	2018
20	C.KUSUMA TEJASWI	14NH1A0104			CIVIL	2018
21	D.MANIKANTA	14NH1A0105			CIVIL	2018
22	G.RAVI TEJA	14NH1A0106			CIVIL	2018
23	G.VAMSI	14NH1A0107			CIVIL	2018
24	L.GANESH BABU	14NH1A0111			CIVIL	2018
25	ALIENS DEVELOPERS	2.10 LPA	M.NAVYA	14NH1A0113	CIVIL	2018

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26			M.VAMSI	14NH1A0114	CIVIL	2018
27			M.SAI TEJA	14NH1A0117	CIVIL	2018
28			Md.JAFFAR ALI	14NH1A0119	CIVIL	2018
29			P.LAKSHMI PRASANNA	14NH1A0126	CIVIL	2018
30			S.NAGA AJAY	14NH1A0127	CIVIL	2018
31			S.NITEESH	14NH1A0128	CIVIL	2018
32			V.JAYA SRI	14NH1A0131	CIVIL	2018
33			MEESALA SOMULU	15NH5A0108	CIVIL	2018
34			VUYYURU BHUVANESWARI	15NH5A0115	CIVIL	2018
35			K.DURGA PRASAD	13MH1A0127	CIVIL	2018
36			ABDUL SURAJ BABU	16NH1E0001	MBA	2018
37			AMUDALAPALLI MOUNIKA	16NH1E0002	MBA	2018
38			AMUDALAPALLI RUPAVATHI	16NH1E0003	MBA	2018
39			CHALAMALASETTI NAGA SAI	16NH1E0007	MBA	2018
40			CHILUKURI GOPALA KRISHNA	16NH1E0009	MBA	2018
41	ETHNUS	2.40 LPA	DASI PRAVEEN KUMAR	16NH1E0011	MBA	2018
42			JARUGU NAGA LAKSHMI	16NH1E0014	MBA	2018
43			KODAVALLA VEERA KUMARI	16NH1E0020	MBA	2018
44			KOTHAPALLI DHANA LAKSHMI	16NH1E0023	MBA	2018
45			MADEPALLI VASU	16NH1E0027	MBA	2018
46			RAAVI HARIKA	16NH1E0032	MBA	2018
47			YALAKATURI SUPRIYA	16NH1E0037	MBA	2018
48			BATHINA DURGA BHAVANI	16NH1E0004	MBA	2018
49	FACE Prep	3.13 LPA	CHALADI RAMYA SRI	16NH1E0005	MBA	2018
50			CHALUVADHI VENKATA SAI LAKSHMI PRUDHVILA	16NH1E0008	MBA	2018

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51			CHINTA INDU PRIYA	16NH1E0010	MBA	2018
52			GADDAM NAGA PRAMEELA	16NH1E0012	MBA	2018
53			JONNALAGADDA SAI KRISHNA	16NH1E0015	MBA	2018
54	FACE Prep	3.13 LPA	KANAMATHAREDDY JAHNAVI	16NH1E0016	MBA	2018
55			KATAM KONISHA	16NH1E0018	MBA	2018
56			KOKKANTI JAYACHANDRA REDDY	16NH1E0021	MBA	2018
57			LANKA AMRUTHA	16NH1E0024	MBA	2018
58			LOYA SRI VALLI	16NH1E0025	MBA	2018
59			NANDAMALA PUSHPA	16NH1E0028	MBA	2018
60			PANCHAKARLA RAJ KUMAR	16NH1E0029	MBA	2018
61			RAMASETTI ROHINI	16NH1E0033	MBA	2018
62			GURAJADA SOWMYA	16NH1E0038	MBA	2018
63			VEERANKI SASI KALA	16NH1E0043	MBA	2018
64			MITHRA GROUP OF COMPANIES	1.80 LPA	A. BRAMESWARAO	14NH1A0302
65	BANDI. JAGADEESH VARMA	14NH1A0303			MECH	2018
66	BANDI. MAHENDRA	14NH1A0304			MECH	2018
67	CHALLAGULLA. KRISHNA TEJA	14NH1A0306			MECH	2018
68	CHEELI.HARSHITH BABU	14NH1A0307			MECH	2018
69	CHINTA.UPENDRA	14NH1A0310			MECH	2018
70	DASARI.RAGHUNATH	14NH1A0312			MECH	2018
71	DOMATHOTI. SRIDHAR	14NH1A0313			MECH	2018
72	ELETI. SANDEEP	14NH1A0314			MECH	2018
73	KANCHARLA. SURESH BABU	14NH1A0324			MECH	2018
74	KATUMALA. SIRIHAS	14NH1A0325			MECH	2018
75	MENDA. AJAY	14NH1A0328			MECH	2018
76	MENDA. AKSHAY	14NH1A0329			MECH	2018

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77			NALLABOLLU. HEMANTH	14NH1A0332	MECH	2018
78			NERUSU. SESHU	14NH1A0333	MECH	2018
79			ALLU AVINASH	15NH5A0301	MECH	2018
80			BONAM VINAY BABU	15NH5A0302	MECH	2018
81			GORLA HANUMATH NAGA SAI RAMA KARISHNA	15NH5A0303	MECH	2018
82			GUDAPATI VIJAY KUAMR	15NH5A0304	MECH	2018
83	MITHRA GROUP OF COMPANIES	1.80 LPA	KARRA SURENDRA	15NH5A0305	MECH	2018
84			MARAGANI SAI KUMAR	15NH5A0307	MECH	2018
85			PALLEM SATHWIK	15NH5A0311	MECH	2018
86			SHAIK KALESHA	15NH5A0314	MECH	2018
87			VEERLA SAIKUMAR	15NH5A0316	MECH	2018
88			RAAM GROUP	2 LPA	AKKENA. RANGA BHASKARA RAO	14NH1A0301
89	BATTULA VENKATA RAJESH	14NH1A0305			MECH	2018
90	CHIDARABOITYANA. CHINARAJU	14NH1A0309			MECH	2018
91	DANDAMUDI. ROHIT KRISHNA	14NH1A0311			MECH	2018
92	G DURGA SAI KIRAN	14NH1A0315			MECH	2018
93	GUBILI. LEELE RAMESH	14NH1A0316			MECH	2018
94	GURUJA. SAI SATEESH	14NH1A0318			MECH	2018
95	INTURI. RAJ KUMAR	14NH1A0319			MECH	2018
96	KALAVAGUNTA. SRIKANTH	14NH1A0321			MECH	2018
97	KANAPARTHI. UDAY KUMAR	14NH1A0322			MECH	2018
98	MAGANTI.PRABHU CHAITANYA	14NH1A0326			MECH	2018
99	MASIMUKKU. KASI SUBBA RAO	14NH1A0327			MECH	2018
100	MERUGUMALA. SURYA TEJA	14NH1A0330			MECH	2018
101	NUNNA. PRABHU SAI KUMAR	14NH1A0334			MECH	2018

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102			PAMARTHI. NAGA KISHORE	14NH1A0335	MECH	2018		
103			V ARAVINDA RAMA SAI	14NH1A0337	MECH	2018		
104	RK INFO SYSTEMS	2 LPA	P R KISHORE	14NH1A0442	ECE	2018		
105			P. SRAVANI	14NH1A0445	ECE	2018		
106			PUSUNURI SUMANTH	14NH1A0448	ECE	2018		
107			A S RAMA RAJU	15NH5A0402	ECE	2018		
108			B SIVA	15NH5A0407	ECE	2018		
109			P C SEKHAR	15NH5A0416	ECE	2018		
110			P PAVANI LAKSHMI	15NH5A0417	ECE	2018		
111			UNOCAREER	3.4 LPA	KONATHAM SUBRAHMANYAM	18NH1D5803	M.TECH CSE	2018
112					KONDA RUPA NARENDRA BABU	18NH1D5804	M.TECH CSE	2018
113	PULIVARTHI DIVYA TEJASWINI	18NH1D5806			M.TECH CSE	2018		
114	ZENTREE LABS	3.6 LPA	BURAGADDA ANU LALITHA	18NH1D5801	M.TECH CSE	2018		
115			GORRELA RAMESH	18NH1D5802	M.TECH CSE	2018		
116			TELA NAGA JYOTHI	18NH1D5807	M.TECH CSE	2018		
117	ASTORIA TECHNOLOGIES	2 LPA	T BALAJI	15NH5A0421	ECE	2018		
118			YJ SIVA SAI	15NH5A0422	ECE	2018		
119			TIRUPATAMMA LAKSHMI	14NH1A0547	CSE	2018		
120			NUKALA MOUNIKA	14NH1A0551	CSE	2018		
121			ORUGANTI KUSUMA	14NH1A0552	CSE	2018		
122			ORUGANTI PALLAVI	14NH1A0553	CSE	2018		
123			PABOLU KRISHNA CHAITANYA	14NH1A0555	CSE	2018		
124			PANCHUMARTHI SUNEETHA	14NH1A0556	CSE	2018		
125			PANDRAJU LOKESH	14NH1A0557	CSE	2018		
126			PEDAPUDA RAVI TEJA	14NH1A0560	CSE	2018		

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127			PEDDINTI GOWTHAM KUMAR	14NH1A0561	CSE	2018
128			PITTU SREEJA	14NH1A0563	CSE	2018
129			PUTTI CHAMANTHI	14NH1A0566	CSE	2018
130			RAVURI LAVANYA SRI	14NH1A0568	CSE	2018
131			SOMA PRASANNA KUMARI	14NH1A0571	CSE	2018
132			THOTA RAM KISHORE	14NH1A0574	CSE	2018
133			MARAGANI MOUNIKA	15NH5A0506	CSE	2018
134			VENTRAPRAGADA SRILAKSHMI	15NH5A0508	CSE	2018
135			ARJA HEMA SREE	14NH1A0403	ECE	2018
136			A SARANYA LAKSHMI	14NH1A0404	ECE	2018
137			BEZAWADA MOUNIKA	14NH1A0405	ECE	2018
138			CH.SOWMYASRI	14NH1A0407	ECE	2018
139			CH.MURALI KRISHNA	14NH1A0409	ECE	2018
140			DAMERLA SRAVANTI	14NH1A0411	ECE	2018
141	ASTORIA TECHNOLOGIES	2 LPA	GANDU SAI SURYA	14NH1A0415	ECE	2018
142			GORIPARTHI PAVANI	14NH1A0416	ECE	2018
143			J GIRIBHAVANI SANKAR	14NH1A0418	ECE	2018
144			KOLUSU GAYATRI	14NH1A0422	ECE	2018
145			MALLELA USHA RANI	14NH1A0426	ECE	2018
146			M. M. K.RATNA	14NH1A0428	ECE	2018
147			NULU DIVYA TEJA	14NH1A0436	ECE	2018
148			P.N.V.JYOTHSNA	14NH1A0439	ECE	2018
149			CORPUS	3.60 LPA	ALIKHAN	15NH5A0201
150	S VENKATA NAGA VAMSI	15NH5A0210			EEE	2018
151	V KUSUMA KUMARI	15NH5A0213			EEE	2018

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152	HGS	2.40 LPA	KOLUSU NAGA DURGA BHAVANI	15NH5A0206	EEE	2018
153			N.GLORI	14NH1A0202	EEE	2018
154			R.SAI KUMAR	14NH1A0203	EEE	2018
155			N Y VAMSI KRISHNA	15NH5A0209	EEE	2018
156			TADI VENKATESH	15NH5A0211	EEE	2018
157			SURYA PAVAN EERANKI	15NH5A0103	CIVIL	2018
158			KOMIREDDY SUHASINI REDDY	14NH1A0534	CSE	2018
159			KONDAPALLI UMAREDDY	14NH1A0535	CSE	2018
160			KONJETI HARSHINI	14NH1A0537	CSE	2018
161			KOTA RAJITHA	14NH1A0538	CSE	2018
162			KOTNALA HARITHA	14NH1A0539	CSE	2018
163			LOYA NEEHARIKA	14NH1A0542	CSE	2018
164			LOYA SAI SRI HARSHITHA	14NH1A0543	CSE	2018
165			MANDA GEETHA SREE REDDY	14NH1A0544	CSE	2018
166			MANGINENI PRASANNA	14NH1A0545	CSE	2018
167			MATURI MEGHASREE	14NH1A0546	CSE	2018
168			NAGADESI MOUNIKA	14NH1A0548	CSE	2018
169			MALLISETTI LOHITHA KRISHNA	14NH1A0549	CSE	2018
170			HGS	2.40 LPA	PAPPU DURGA SIRISHA	14NH1A0554
171	PANJALA TEJASWI RAMAMANI	14NH1A0558			CSE	2018
172	PATHAKOTI MOUNIKA	14NH1A0559			CSE	2018
173	PINNAPAREDDY SRIJA	14NH1A0562			CSE	2018
174	POLAVARAPU SAI DEEPTHI	14NH1A0564			CSE	2018
175	PULIVARTHI DIVYA TEJASWINI	14NH1A0565			CSE	2018
176	SAKHAMURI SOWMYA SRI	14NH1A0569			CSE	2018

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177			SAYANA KAVYA	14NH1A0570	CSE	2018
178	ICICI BANK	2.45 LPA	ALLA SAI RAMA KRISHNA	14NH1A0401	ECE	2018
179	ASTORIA TECHNOLOGIES	2 LPA	GOURI NAGA GAYATRI	14NH1A0417	ECE	2018
180	ICICI BANK	2.45 LPA	KHAIRUNISSA	14NH1A0420	ECE	2018
181			OSURI BINDU	14NH1A0438	ECE	2018
182			P D SAI VARA LAKSHMI	14NH1A0447	ECE	2018
183			SAYANA HARIKA	14NH1A0453	ECE	2018
184			V B DURGA SIVA BINDU	14NH1A0461	ECE	2018
185			A ADITYA	15NH5A0401	ECE	2018
186			NCC LIMITED	3.60 LPA	B.ADITYA KRISHNA	14NH1A0103
187	M.SIVA SANKAR	14NH1A0112			CIVIL	2018
188	P.HARIKA	14NH1A0123			CIVIL	2018
189	NAVAYUGA ENGINEERING COMPANY LTD	1.92 LPA	M.RAJ KUMAR	14NH1A0116	CIVIL	2018
190	PENTAGON RUGGED SYSTEMS	3.60 LPA	K.VEDA SRI	14NH1A0201	EEE	2018
191			V.KUSUMA PRIYA	14NH1A0205	EEE	2018
192			B NAVYA SRI	15NH5A0202	EEE	2018
193			D KRISHNA KUMARI	15NH5A0204	EEE	2018
194			M DEVI	15NH5A0208	EEE	2018
195			GORIPARTHI HARISH	14NH5A0208	EEE	2018
196			POLARIS	3.60 LPA	BATHULA DAVALIKA	14NH1A0506
197	BOYANA PADMA SAI	14NH1A0509			CSE	2018
198	GELLI PRASANNALAKSHMI	14NH1A0517			CSE	2018
199	GOLLA JYOTHIRMAYI	14NH1A0519			CSE	2018
200	IRRINKI AMRUTHA	14NH1A0523			CSE	2018
201	JAJULA ROOPA DEVI	14NH1A0524			CSE	2018

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202			JANNU RICHITHA	14NH1A0526	CSE	2018
203			JONNALAGADDA PRAVEENA	14NH1A0527	CSE	2018
204			JONNALAGADDA SOWMYA SRI	14NH1A0528	CSE	2018
205			KOGANTI DIVYASREE	14NH1A0531	CSE	2018
206			KOMMA TEJASWI	14NH1A0533	CSE	2018
207			CHAVALI NEELIMA	14NH1A0408	ECE	2018
208			M S CHANDANA	14NH1A0429	ECE	2018
209			O.LAVYANA	14NH1A0437	ECE	2018
210			B PRAVALIKA	15NH5A0405	ECE	2018
211			M KEERTHI	15NH5A0415	ECE	2018
212			R HIMAJA	15NH5A0419	ECE	2018
213			S SUVARCHALA	15NH5A0420	ECE	2018
214			MOHAMMAD NASIRUNNISA	15NH5A0207	EEE	2018
215			J.LAKSHMI NARAYANA	14NH1A0108	CIVIL	2018
216			A V KANAKA JYOTHI	14NH1A0402	ECE	2018
217			B TEJASAI KOWSIK	14NH1A0406	ECE	2018
218			DESU HARITHA	14NH1A0413	ECE	2018
219	RANDSTAD	3 LPA	GANAPATHI NAGA SIVA	14NH1A0414	ECE	2018
220			SUKHAVASI SAI RAMYA	14NH1A0457	ECE	2018
221			YADALA VIDYA	14NH1A0463	ECE	2018
222			A PRAVAHINI	15NH5A0403	ECE	2018
223	SOOD TOWERS & CONSTRUCTIONS	4 LPA	M.LAKSHMI PRASANNA	14NH1A0118	CIVIL	2018
224	ASTORIA TECHNOLOGIES	2 LPA	BOBBA GEYA	14NH1A0507	CSE	2018
225	TRANSCIEVER TECHNOLOGIES	3.60 LPA	TAMMA SAI DEEPIKA	14NH1A0573	CSE	2018
226			TIRUMALASETTI AJAY BABU	14NH1A0576	CSE	2018

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227			VAARA KRANTHI KUMAR	14NH1A0577	CSE	2018
228			VARRE TEJASHREE	14NH1A0581	CSE	2018
229			VEERISSETTI DEEPTHI	14NH1A0582	CSE	2018
230			VENTRAPRAGADA SAI SRAVANTHI	14NH1A0585	CSE	2018
231			VURA SAI PRAVALLIKA	14NH1A0586	CSE	2018
232			YALAVARTHI KEERTHIKA	14NH1A0589	CSE	2018
233			YANUMULA LAKSHMI PRIYA	14NH1A0590	CSE	2018
234			GUNUPURI AKHILA	15NH5A0502	CSE	2018
235			JONNA PRABHU KUMAR	15NH5A0503	CSE	2018
236			KADIYALA LAVA KUMAR	15NH5A0504	CSE	2018
237			MADASU SUSHMA SANDHYA	15NH5A0505	CSE	2018
238	ASTORIA TECHNOLOGIES	2 LPA	T.BHARGAVI	14NH1A0129	CIVIL	2018
239			P.H.N.S.C. VENKATESWARA RAO	15NH5A0113	CIVIL	2018
240			MAMILLAPALLI ANUSHA	14NH1A0427	ECE	2018
241			KIMIDI MANOJ KUMAR	14NH1A0421	ECE	2018
242	VEE TECHNOLOGIES	3.6 LPA	M. JAHNAVI	14NH1A0435	ECE	2018
243			B ANILA	15NH5A0404	ECE	2018
244			G GOPALA KRISHNA	15NH5A0408	ECE	2018
245			P SUDHEER	15NH5A0418	ECE	2018
246	ASTORIA TECHNOLOGIES	2 LPA	M NAGARJUNA	14NH5A0427	ECE	2018


TPO


PRINCIPAL

14NH1A0501
CSE



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: VKR VNB & AGK COLLEGE OF ENGINEERING

Dear Allam Gowthami

Date: 5-2-2018

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared to your registered email ID upon successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers' is up to 2LPA - Package differs based on the Client, individual's skill set, and various other selection parameters.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photographs
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

A. Gowthami
5/2/2018

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

**SUTHERLAND****PROVISIONAL OFFER LETTER****College Name: VKR VNB & AGK COLLEGE OF ENGINEERING****Date: 5-2-2018****Dear Angadala Hema Prasanna****Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared to your registered email ID upon successful completion of your further interviews.

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- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips
(Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

Hema prasanna
5/2/18

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil
Nadu, PIN 600063



PROVISIONAL OFFER LETTER

College Name: VKR VNB & AGK COLLEGE OF ENGINEERING

Date: 5-2-2018

Dear Arige Madhuri

Congratulations!!!

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- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

A. Madhuri
5/2/2018

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14 NHIA-0508
CSE

4



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: VKR VNB & AGK COLLEGE OF ENGINEERING

Date: 5-2-2018

Dear Bondalapati Bhuvan Chowdary

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai-600063). The offer letter will be shared to your registered email ID upon successful completion of your further interviews.

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Yours sincerely,
Talent Acquisition
Sutherland

B. Bhuvan Chowdary
5/2/2018

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PROVISIONAL OFFER LETTER

College Name: VKR VNB & AGK COLLEGE OF ENGINEERING

Date: 5-2-2018

Dear Boyapati Saipradeep

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared to your registered email ID upon successful completion of your further interviews.

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Yours sincerely,
Talent Acquisition
Sutherland

B. Saipradeep
5/2/2018

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6

14NH1A0511
CSE



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: VKR VNB & AGK COLLEGE OF ENGINEERING

Date: 5-2-2018

Dear Challagulla Anand Sai Prakash

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared to your registered email ID upon successful completion of your further interviews.

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Yours sincerely,
Talent Acquisition
Sutherland

Ch. Anand Sai Prakash
5/2/2018

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**SUTHERLAND****PROVISIONAL OFFER LETTER****College Name: VKR VNB & AGK COLLEGE OF ENGINEERING****Date: 5-2-2018****Dear Gundapu Sravani****Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared to your registered email ID upon successful completion of your further interviews.

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(Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

G. Sravani
5/2/2018

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Nadu, PIN 600063

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CSE



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: VKR VNB & AGK COLLEGE OF ENGINEERING

Date: 5-2-2018

Dear Jampani Ajay Babu

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared to your registered email ID upon successful completion of your further interviews.

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Yours sincerely,
Talent Acquisition
Sutherland

J. Ajay Babu

5/2/2018

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: VKR VNB & AGK COLLEGE OF ENGINEERING

Date: 5-2-2018

Dear Gujjarlamudi Raju

Congratulations!!!

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Yours sincerely,
Talent Acquisition
Sutherland

G. Raju
5/2/18

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Nadu, PIN 600063



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: VKR VNB & AGK COLLEGE OF ENGINEERING

Date: 5-2-2018

Dear Jujjuvarapu Sai Kiran

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared to your registered email ID upon successful completion of your further interviews.

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Yours sincerely,
Talent Acquisition
Sutherland

J. Sai Kiran.
5/2/18

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: VKR VNB & AGK COLLEGE OF ENGINEERING

Date: 5-2-2018

Dear Kancharla Jogeswara Rao

Congratulations!!!

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Yours sincerely,
Talent Acquisition
Sutherland

K. Jogeswara Rao
5/2/2018

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SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: VKR VNB & AGK COLLEGE OF ENGINEERING

Date: 5-2-2018

Dear Maddulari Vamsikrishna

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared to your registered email ID upon successful completion of your further interviews.

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Yours sincerely,
Talent Acquisition
Sutherland

M. Vamsi Krishna

5/2/2018

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: VKR VNB & AGK COLLEGE OF ENGINEERING

Date: 5-2-2018

Dear Matangi Murali Manohar

Congratulations!!!

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Yours sincerely,
Talent Acquisition
Sutherland

M. Murali Manohar

5/2/18

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: VKR VNB & AGK COLLEGE OF ENGINEERING

Date: 5-2-2018

Dear Kumar

Congratulations!!!

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Yours sincerely,
Talent Acquisition
Sutherland

Kumar

5/2/18

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: VKR VNB & AGK COLLEGE OF ENGINEERING

Date: 5-2-2018

Dear Uppala Manikanta swamy

Congratulations!!!

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Yours sincerely,
Talent Acquisition
Sutherland

U. Manikanta Swamy

5/2/18

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



SUTHERLAND*

PROVISIONAL OFFER LETTER

College Name: VKR VNB & AGK COLLEGE OF ENGINEERING

Date: 5-2-2018

Dear K.Nomu Naga Sai Ram Ganesh

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared to your registered email ID upon successful completion of your further interviews.

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Yours sincerely,
Talent Acquisition
Sutherland

K. N. N. Sai Ram Ganesh

5/2/18

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: VKR VNB & AGK COLLEGE OF ENGINEERING

Date: 5-2-2018

Dear M.Vamsi

Congratulations!!!

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Yours sincerely,
Talent Acquisition
Sutherland

M. Vamsi
5/2/18

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil
Nadu, PIN 600063

Date: 23-01-2018

OFFER LETTER

Dear A.Uma Devi

We are pleased to appoint you for the position of **Business Associate**. We extend this offer, and the opportunity it represents, with great confidence in your skills and abilities. You are expected to join our Company after completing your final exams.

Your roles and responsibilities will be discussed with you by your Reporting Manager once you are on board. Your employment with us will be governed by policies (referred in the Company Policy Handbook).

The following are the terms and conditions of our Company **M/s Aliens Developers Private Limited**.

Compensation and Benefits: Your Annual Cost To Company will be **INR 2,10,000/-** (Rupees Two Lakhs Ten thousand Only) The compensation details are strictly confidential between the Company and yourself and it shall be maintained at all times. The details of the remuneration package are provided in the Annexure (attached).

Place of Posting: Your place of posting will be at Hyderabad. However, during employment with the Company, the Company reserves the right to post you/transfer you to any of the offices/projects/divisions/departments/units/Associates' Offices of the Company existing or to be set at any other location in India or abroad.

Probation and Confirmation: You will be on probation for a period of 6 months, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable either by the Company or by you by giving thirty (30) days prior to notice period and without the need to provide a reason. On completion of probation period, you will be deemed to be confirmed in the services of the Company, unless otherwise intimated.

Increment and Career Progression: Increments are not automatic but any increase in your compensation and future prospects in the Company shall entirely depend on your efficiency, hard work, regularity in attendance, sincerity, good conduct and such other relevant factors including your performance, potential for next role and Company's performance.

Recovery: In the event of separation from services of the company (separation can also include termination on performance grounds), within 12 months of joining, the Company has the right to recover the amount if paid to you in the form of notice period buy-out/relocation reimbursement/joining bonus or any other expenses incurred which are not part of the compensation structure.

Termination: On confirmation of your employment, either party- shall give 60 days' notice in writing or salary in lieu thereof to the other for termination of this employment. It is made explicitly clear that if the employee avails any leave during the notice period, the period of notice shall get proportionately extended by the days equivalent to the leave availed during the period. Payment of salary in lieu of notice on termination is at the sole discretion of the Management.

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the Company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in

respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the Company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the Company, you shall not disclose them to anyone.

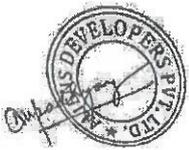
- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings as applicable to your location and place of work in compliance with the policies.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Other Terms & Conditions

- You will be entitled to leave in accordance with the Company policy.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- During the period of your employment with us, if you achieve any invention, process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- Your appointment is subject to submission of your credentials i.e. marks sheets, certificates, experience letter(s), id/address proof etc. and background verification clearance.

We welcome you onboard and wish you all the success in your career with us. We look forward to your contributions in taking the Company ahead and an exciting work relationship.

For Aliens Developers Private Limited,



Avinash Upadhyay
Head – Human Resources

Declaration and Offer Acceptance

I hereby warrant and confirm that I am not prevented by previous employment terms and conditions, or in any other way, from entering into employment with the Company or performing any of the duties of employment referred to above. I hereby, accept the terms & conditions of the employment offered in totality.

Signature *A. Uma Devi*
Name: *A. Uma Devi 23/1/18*

Note: Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment. You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of tax at source in accordance with applicable law. If you have any questions, please contact HR department.

Date: 23-01-2018

OFFER LETTER

Dear A.Venkata Reddy

We are pleased to appoint you for the position of **Business Associate**. We extend this offer, and the opportunity it represents, with great confidence in your skills and abilities. You are expected to join our Company after completing your final exams.

Your roles and responsibilities will be discussed with you by your Reporting Manager once you are on board. Your employment with us will be governed by policies (referred in the Company Policy Handbook).

The following are the terms and conditions of our Company **M/s Aliens Developers Private Limited**.

Compensation and Benefits: Your Annual Cost To Company will be **INR 2,10,000/-** (Rupees Two Lakhs Ten thousand Only) The compensation details are strictly confidential between the Company and yourself and it shall be maintained at all times. The details of the remuneration package are provided in the Annexure (attached).

Place of Posting: Your place of posting will be at Hyderabad. However, during employment with the Company, the Company reserves the right to post you/transfer you to any of the offices/projects/divisions/departments/units/Associates' Offices of the Company existing or to be set at any other location in India or abroad.

Probation and Confirmation: You will be on probation for a period of 6 months, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable either by the Company or by you by giving thirty (30) days prior to notice period and without the need to provide a reason. On completion of probation period, you will be deemed to be confirmed in the services of the Company, unless otherwise intimated.

Increment and Career Progression: Increments are not automatic but any increase in your compensation and future prospects in the Company shall entirely depend on your efficiency, hard work, regularity in attendance, sincerity, good conduct and such other relevant factors including your performance, potential for next role and Company's performance.

Recovery: In the event of separation from services of the company (separation can also include termination on performance grounds), within 12 months of joining, the Company has the right to recover the amount if paid to you in the form of notice period buy-out/relocation reimbursement/joining bonus or any other expenses incurred which are not part of the compensation structure.

Termination: On confirmation of your employment, either party- shall give 60 days' notice in writing or salary in lieu thereof to the other for termination of this employment. It is made explicitly clear that if the employee avails any leave during the notice period, the period of notice shall get proportionately extended by the days equivalent to the leave availed during the period. Payment of salary in lieu of notice on termination is at the sole discretion of the Management.

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the Company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in

respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the Company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the Company, you shall not disclose them to anyone.

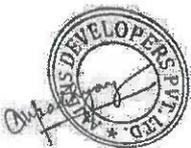
- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings as applicable to your location and place of work in compliance with the policies.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Other Terms & Conditions

- You will be entitled to leave in accordance with the Company policy.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- During the period of your employment with us, if you achieve any invention, process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- Your appointment is subject to submission of your credentials i.e. marks sheets, certificates, experience letter(s), id/address proof etc. and background verification clearance.

We welcome you onboard and wish you all the success in your career with us. We look forward to your contributions in taking the Company ahead and an exciting work relationship.

For Aliens Developers Private Limited,



Avinash Upadhyay
Head – Human Resources

Declaration and Offer Acceptance

I hereby warrant and confirm that I am not prevented by previous employment terms and conditions, or in any other way, from entering into employment with the Company or performing any of the duties of employment referred to above. I hereby, accept the terms & conditions of the employment offered in totality.

Signature: *A. Venkata Reddy*
Name: *A. Venkata Reddy 28/1/18*

Note: Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment. You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of tax at source in accordance with applicable law. If you have any questions, please contact HR department.

Date: 23-01-2018

OFFER LETTER

Dear C.Kusuma Tejaswi

We are pleased to appoint you for the position of **Business Associate**. We extend this offer, and the opportunity it represents, with great confidence in your skills and abilities. You are expected to join our Company after completing your final exams.

Your roles and responsibilities will be discussed with you by your Reporting Manager once you are on board. Your employment with us will be governed by policies (referred in the Company Policy Handbook).

The following are the terms and conditions of our Company **M/s Aliens Developers Private Limited**.

Compensation and Benefits: Your Annual Cost To Company will be **INR 2,10,000/-** (Rupees Two Lakhs Ten Thousand Only) The compensation details are strictly confidential between the Company and yourself and it shall be maintained at all times.

Place of Posting: Your place of posting will be at Hyderabad. However, during employment with the Company, the Company reserves the right to post you/transfer you to any of the offices/projects/divisions/departments/units/Associates' Offices of the Company existing or to be set at any other location in India or abroad.

Probation and Confirmation: You will be on probation for a period of 6 months, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable either by the Company or by you by giving thirty (30) days prior to notice period and without the need to provide a reason. On completion of probation period, you will be deemed to be confirmed in the services of the Company, unless otherwise intimated.

Increment and Career Progression: Increments are not automatic but any increase in your compensation and future prospects in the Company shall entirely depend on your efficiency, hard work, regularity in attendance, sincerity, good conduct and such other relevant factors including your performance, potential for next role and Company's performance.

Recovery: In the event of separation from services of the company (separation can also include termination on performance grounds), within 12 months of joining, the Company has the right to recover the amount if paid to you in the form of notice period buy-out/relocation reimbursement/joining bonus or any other expenses incurred which are not part of the compensation structure.

Termination: On confirmation of your employment, either party- shall give 60 days' notice in writing or salary in lieu thereof to the other for termination of this employment. It is made explicitly clear that if the employee avails any leave during the notice period, the period of notice shall get proportionately extended by the days equivalent to the leave availed during the period. Payment of salary in lieu of notice on termination is at the sole discretion of the Management.

Code of Conduct

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- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in

respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the Company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the Company, you shall not disclose them to anyone.

- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings as applicable to your location and place of work in compliance with the policies.
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We welcome you onboard and wish you all the success in your career with us. We look forward to your contributions in taking the Company ahead and an exciting work relationship.

For Aliens Developers Private Limited,



Avinash Upadhyay
Head – Human Resources

Declaration and Offer Acceptance

I hereby warrant and confirm that I am not prevented by previous employment terms and conditions, or in any other way, from entering into employment with the Company or performing any of the duties of employment referred to above. I hereby, accept the terms & conditions of the employment offered in totality.

Signature *C. Kusuma Tejaswi*
Name: *C. Kusuma Tejaswi*

Note: Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment. You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of tax at source in accordance with applicable law. If you have any questions, please contact HR department.

Date: 23-01-2018

OFFER LETTER

Dear D.Manikanta

We are pleased to appoint you for the position of **Business Associate**. We extend this offer, and the opportunity it represents, with great confidence in your skills and abilities. You are expected to join our Company after completing your final exams.

Your roles and responsibilities will be discussed with you by your Reporting Manager once you are on board. Your employment with us will be governed by policies (referred in the Company Policy Handbook).

The following are the terms and conditions of our Company M/s Aliens Developers Private Limited.

Compensation and Benefits: Your Annual Cost To Company will be **INR 2,10,000/-** (Rupees Two Lakhs Ten Thousand Only) The compensation details are strictly confidential between the Company and yourself and it shall be maintained at all times.

Place of Posting: Your place of posting will be at Hyderabad. However, during employment with the Company, the Company reserves the right to post you/transfer you to any of the offices/projects/divisions/departments/units/Associates' Offices of the Company existing or to be set at any other location in India or abroad.

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Increment and Career Progression: Increments are not automatic but any increase in your compensation and future prospects in the Company shall entirely depend on your efficiency, hard work, regularity in attendance, sincerity, good conduct and such other relevant factors including your performance, potential for next role and Company's performance.

Recovery: In the event of separation from services of the company (separation can also include termination on performance grounds), within 12 months of joining, the Company has the right to recover the amount if paid to you in the form of notice period buy-out/relocation reimbursement/joining bonus or any other expenses incurred which are not part of the compensation structure.

Termination: On confirmation of your employment, either party- shall give 60 days' notice in writing or salary in lieu thereof to the other for termination of this employment. It is made explicitly clear that if the employee avails any leave during the notice period, the period of notice shall get proportionately extended by the days equivalent to the leave availed during the period. Payment of salary in lieu of notice on termination is at the sole discretion of the Management.

Code of Conduct

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- You will devote full time to the work of the Company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in

respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the Company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the Company, you shall not disclose them to anyone.

- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
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Other Terms & Conditions

- You will be entitled to leave in accordance with the Company policy.
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We welcome you onboard and wish you all the success in your career with us. We look forward to your contributions in taking the Company ahead and an exciting work relationship.

For Aliens Developers Private Limited,



Avinash Upadhyay
Head – Human Resources

Declaration and Offer Acceptance

I hereby warrant and confirm that I am not prevented by previous employment terms and conditions, or in any other way, from entering into employment with the Company or performing any of the duties of employment referred to above. I hereby, accept the terms & conditions of the employment offered in totality.

Signature *D. Manikanta*
Name: *D. Manikanta*

Note: Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment. You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of tax at source in accordance with applicable law. If you have any questions, please contact HR department.

Salary Annexure

Salary Details		
Annual Cost to Company	₹ 23,000	₹ 276,000
Part A		
Components	Monthly	Yearly
Basic Salary	₹ 6,675	₹ 80,100
HRA	₹ 4,005	₹ 48,060
Bonus	₹ 556	₹ 6,672
Washing Allowance	₹ 1,001	₹ 12,012
Attendance Allowance	₹ 4,451	₹ 53,412
Gross Salary	₹ 16,688	₹ 200,256
Employee Contribution of PF	₹ 801	₹ 9,612
Employee Contribution of ESI	₹ 118	₹ 1,416
Net Salary	₹ 15,769	₹ 189,228
Employer Contribution of PF	₹ 801	₹ 9,612
Employer Contribution of ESI	₹ 511	₹ 6,132
Total Fixed Component	₹ 18,000	₹ 216,000
Part B		
Variable Component		₹ 60,000
(Payable on performance basis)		

Accepted.

Signature *D. Manikanta*
 Name: *D. Manikanta*
 Date: *23-01-2018.*

End of Annexure.

Date: 23-01-2018

OFFER LETTER

Dear G.Ravi Teja

We are pleased to appoint you for the position of **Business Associate**. We extend this offer, and the opportunity it represents, with great confidence in your skills and abilities. You are expected to join our Company after completing your final exams.

Your roles and responsibilities will be discussed with you by your Reporting Manager once you are on board. Your employment with us will be governed by policies (referred in the Company Policy Handbook).

The following are the terms and conditions of our Company **M/s Aliens Developers Private Limited**.

Compensation and Benefits: Your Annual Cost To Company will be **INR 2,10,000/-** (Rupees Two Lakhs Ten thousand Only) The compensation details are strictly confidential between the Company and yourself and it shall be maintained at all times. The details of the remuneration package are provided in the Annexure (attached).

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Probation and Confirmation: You will be on probation for a period of 6 months, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable either by the Company or by you by giving thirty (30) days prior to notice period and without the need to provide a reason. On completion of probation period, you will be deemed to be confirmed in the services of the Company, unless otherwise intimated.

Increment and Career Progression: Increments are not automatic but any increase in your compensation and future prospects in the Company shall entirely depend on your efficiency, hard work, regularity in attendance, sincerity, good conduct and such other relevant factors including your performance, potential for next role and Company's performance.

Recovery: In the event of separation from services of the company (separation can also include termination on performance grounds), within 12 months of joining, the Company has the right to recover the amount if paid to you in the form of notice period buy-out/relocation reimbursement/joining bonus or any other expenses incurred which are not part of the compensation structure.

Termination: On confirmation of your employment, either party- shall give 60 days' notice in writing or salary in lieu thereof to the other for termination of this employment. It is made explicitly clear that if the employee avails any leave during the notice period, the period of notice shall get proportionately extended by the days equivalent to the leave availed during the period. Payment of salary in lieu of notice on termination is at the sole discretion of the Management.

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the Company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in

respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the Company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the Company, you shall not disclose them to anyone.

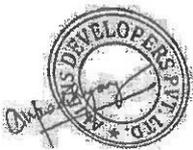
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- You will be entitled to leave in accordance with the Company policy.
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We welcome you onboard and wish you all the success in your career with us. We look forward to your contributions in taking the Company ahead and an exciting work relationship.

For Aliens Developers Private Limited,



Avinash Upadhyay
Head – Human Resources

Declaration and Offer Acceptance

I hereby warrant and confirm that I am not prevented by previous employment terms and conditions, or in any other way, from entering into employment with the Company or performing any of the duties of employment referred to above. I hereby, accept the terms & conditions of the employment offered in totality.

Signature *G. Ravi Teja*
Name: *G. Teja*

Note: Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment. You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of tax at source in accordance with applicable law. If you have any questions, please contact HR department.

Date: 23-01-2018

OFFER LETTER

Dear G.Vamsi

We are pleased to appoint you for the position of **Business Associate**. We extend this offer, and the opportunity it represents, with great confidence in your skills and abilities. You are expected to join our Company after completing your final exams.

Your roles and responsibilities will be discussed with you by your Reporting Manager once you are on board. Your employment with us will be governed by policies (referred in the Company Policy Handbook).

The following are the terms and conditions of our Company **M/s Aliens Developers Private Limited**.

Compensation and Benefits: Your Annual Cost To Company will be **INR 2,10,000/-** (Rupees Two Lakhs Ten thousand Only) The compensation details are strictly confidential between the Company and yourself and it shall be maintained at all times. The details of the remuneration package are provided in the Annexure (attached).

Place of Posting: Your place of posting will be at Hyderabad. However, during employment with the Company, the Company reserves the right to post you/transfer you to any of the offices/projects/divisions/departments/units/Associates' Offices of the Company existing or to be set at any other location in India or abroad.

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Increment and Career Progression: Increments are not automatic but any increase in your compensation and future prospects in the Company shall entirely depend on your efficiency, hard work, regularity in attendance, sincerity, good conduct and such other relevant factors including your performance, potential for next role and Company's performance.

Recovery: In the event of separation from services of the company (separation can also include termination on performance grounds), within 12 months of joining, the Company has the right to recover the amount if paid to you in the form of notice period buy-out/relocation reimbursement/joining bonus or any other expenses incurred which are not part of the compensation structure.

Termination: On confirmation of your employment, either party- shall give 60 days' notice in writing or salary in lieu thereof to the other for termination of this employment. It is made explicitly clear that if the employee avails any leave during the notice period, the period of notice shall get proportionately extended by the days equivalent to the leave availed during the period. Payment of salary in lieu of notice on termination is at the sole discretion of the Management.

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the Company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in

respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the Company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the Company, you shall not disclose them to anyone.

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- Your appointment is subject to submission of your credentials i.e. marks sheets, certificates, experience letter(s), id/address proof etc. and background verification clearance.

We welcome you onboard and wish you all the success in your career with us. We look forward to your contributions in taking the Company ahead and an exciting work relationship.

For Aliens Developers Private Limited,



Avinash Upadhyay
Head – Human Resources

Declaration and Offer Acceptance

I hereby warrant and confirm that I am not prevented by previous employment terms and conditions, or in any other way, from entering into employment with the Company or performing any of the duties of employment referred to above. I hereby, accept the terms & conditions of the employment offered in totality.

Signature *U. Vamsi*
Name: *U. Vamsi*

Note: Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment. You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of tax at source in accordance with applicable law. If you have any questions, please contact HR department.

Date: 23-01-2018

OFFER LETTER

Dear L.Ganesh Babu

We are pleased to appoint you for the position of **Business Associate**. We extend this offer, and the opportunity it represents, with great confidence in your skills and abilities. You are expected to join our Company after completing your final exams.

Your roles and responsibilities will be discussed with you by your Reporting Manager once you are on board. Your employment with us will be governed by policies (referred in the Company Policy Handbook).

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Place of Posting: Your place of posting will be at Hyderabad. However, during employment with the Company, the Company reserves the right to post you/transfer you to any of the offices/projects/divisions/departments/units/Associates' Offices of the Company existing or to be set at any other location in India or abroad.

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Increment and Career Progression: Increments are not automatic but any increase in your compensation and future prospects in the Company shall entirely depend on your efficiency, hard work, regularity in attendance, sincerity, good conduct and such other relevant factors including your performance, potential for next role and Company's performance.

Recovery: In the event of separation from services of the company (separation can also include termination on performance grounds), within 12 months of joining, the Company has the right to recover the amount if paid to you in the form of notice period buy-out/relocation reimbursement/joining bonus or any other expenses incurred which are not part of the compensation structure.

Termination: On confirmation of your employment, either party- shall give 60 days' notice in writing or salary in lieu thereof to the other for termination of this employment. It is made explicitly clear that if the employee avails any leave during the notice period, the period of notice shall get proportionately extended by the days equivalent to the leave availed during the period. Payment of salary in lieu of notice on termination is at the sole discretion of the Management.

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the Company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in

respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the Company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the Company, you shall not disclose them to anyone.

- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings as applicable to your location and place of work in compliance with the policies.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Other Terms & Conditions

- You will be entitled to leave in accordance with the Company policy.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- During the period of your employment with us, if you achieve any invention, process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- Your appointment is subject to submission of your credentials i.e. marks sheets, certificates, experience letter(s), id/address proof etc. and background verification clearance.

We welcome you onboard and wish you all the success in your career with us. We look forward to your contributions in taking the Company ahead and an exciting work relationship.

For Aliens Developers Private Limited,



Avinash Upadhyay
Head – Human Resources

Declaration and Offer Acceptance

I hereby warrant and confirm that I am not prevented by previous employment terms and conditions, or in any other way, from entering into employment with the Company or performing any of the duties of employment referred to above. I hereby, accept the terms & conditions of the employment offered in totality.

Signature *L. Ganesh Babu*
Name: *L. Babu*

Note: Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment. You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of tax at source in accordance with applicable law. If you have any questions, please contact HR department.

Date: 23-01-2018

OFFER LETTER

Dear M.Navya

We are pleased to appoint you for the position of **Business Associate**. We extend this offer, and the opportunity it represents, with great confidence in your skills and abilities. You are expected to join our Company after completing your final exams.

Your roles and responsibilities will be discussed with you by your Reporting Manager once you are on board. Your employment with us will be governed by policies (referred in the Company Policy Handbook).

The following are the terms and conditions of our Company **M/s Aliens Developers Private Limited**.

Compensation and Benefits: Your Annual Cost To Company will be **INR 2,10,000/-** (Rupees Two Lakhs Ten thousand Only) The compensation details are strictly confidential between the Company and yourself and it shall be maintained at all times. The details of the remuneration package are provided in the Annexure (attached).

Place of Posting: Your place of posting will be at Hyderabad. However, during employment with the Company, the Company reserves the right to post you/transfer you to any of the offices/projects/divisions/departments/units/Associates' Offices of the Company existing or to be set at any other location in India or abroad.

Probation and Confirmation: You will be on probation for a period of 6 months, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable either by the Company or by you by giving thirty (30) days prior to notice period and without the need to provide a reason. On completion of probation period, you will be deemed to be confirmed in the services of the Company, unless otherwise intimated.

Increment and Career Progression: Increments are not automatic but any increase in your compensation and future prospects in the Company shall entirely depend on your efficiency, hard work, regularity in attendance, sincerity, good conduct and such other relevant factors including your performance, potential for next role and Company's performance.

Recovery: In the event of separation from services of the company (separation can also include termination on performance grounds), within 12 months of joining, the Company has the right to recover the amount if paid to you in the form of notice period buy-out/relocation reimbursement/joining bonus or any other expenses incurred which are not part of the compensation structure.

Termination: On confirmation of your employment, either party- shall give 60 days' notice in writing or salary in lieu thereof to the other for termination of this employment. It is made explicitly clear that if the employee avails any leave during the notice period, the period of notice shall get proportionately extended by the days equivalent to the leave availed during the period. Payment of salary in lieu of notice on termination is at the sole discretion of the Management.

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the Company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in

respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the Company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the Company, you shall not disclose them to anyone.

- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings as applicable to your location and place of work in compliance with the policies.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Other Terms & Conditions

- You will be entitled to leave in accordance with the Company policy.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- During the period of your employment with us, if you achieve any invention, process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- Your appointment is subject to submission of your credentials i.e. marks sheets, certificates, experience letter(s), id/address proof etc. and background verification clearance.

We welcome you onboard and wish you all the success in your career with us. We look forward to your contributions in taking the Company ahead and an exciting work relationship.

For Aliens Developers Private Limited,



Avinash Upadhyay
Head – Human Resources

Declaration and Offer Acceptance

I hereby warrant and confirm that I am not prevented by previous employment terms and conditions, or in any other way, from entering into employment with the Company or performing any of the duties of employment referred to above. I hereby, accept the terms & conditions of the employment offered in totality.

Signature *M. Navya*
Name: *M. Navya*

Note: Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment. You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of tax at source in accordance with applicable law. If you have any questions, please contact HR department.

Date: 23-01-2018

OFFER LETTER

Dear M.Vamsi

We are pleased to appoint you for the position of **Business Associate**. We extend this offer, and the opportunity it represents, with great confidence in your skills and abilities. You are expected to join our Company after completing your final exams.

Your roles and responsibilities will be discussed with you by your Reporting Manager once you are on board. Your employment with us will be governed by policies (referred in the Company Policy Handbook).

The following are the terms and conditions of our Company **M/s Aliens Developers Private Limited**.

Compensation and Benefits: Your Annual Cost To Company will be **INR 2,10,000/-** (Rupees Two Lakhs Ten thousand Only) The compensation details are strictly confidential between the Company and yourself and it shall be maintained at all times. The details of the remuneration package are provided in the Annexure (attached).

Place of Posting: Your place of posting will be at Hyderabad. However, during employment with the Company, the Company reserves the right to post you/transfer you to any of the offices/projects/divisions/departments/units/Associates' Offices of the Company existing or to be set at any other location in India or abroad.

Probation and Confirmation: You will be on probation for a period of 6 months, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable either by the Company or by you by giving thirty (30) days prior to notice period and without the need to provide a reason. On completion of probation period, you will be deemed to be confirmed in the services of the Company, unless otherwise intimated.

Increment and Career Progression: Increments are not automatic but any increase in your compensation and future prospects in the Company shall entirely depend on your efficiency, hard work, regularity in attendance, sincerity, good conduct and such other relevant factors including your performance, potential for next role and Company's performance.

Recovery: In the event of separation from services of the company (separation can also include termination on performance grounds), within 12 months of joining, the Company has the right to recover the amount if paid to you in the form of notice period buy-out/relocation reimbursement/joining bonus or any other expenses incurred which are not part of the compensation structure.

Termination: On confirmation of your employment, either party- shall give 60 days' notice in writing or salary in lieu thereof to the other for termination of this employment. It is made explicitly clear that if the employee avails any leave during the notice period, the period of notice shall get proportionately extended by the days equivalent to the leave availed during the period. Payment of salary in lieu of notice on termination is at the sole discretion of the Management.

Code of Conduct

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- You will devote full time to the work of the Company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in

respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the Company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the Company, you shall not disclose them to anyone.

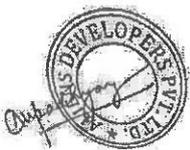
- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings as applicable to your location and place of work in compliance with the policies.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Other Terms & Conditions

- You will be entitled to leave in accordance with the Company policy.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- During the period of your employment with us, if you achieve any invention, process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- Your appointment is subject to submission of your credentials i.e. marks sheets, certificates, experience letter(s), id/address proof etc. and background verification clearance.

We welcome you onboard and wish you all the success in your career with us. We look forward to your contributions in taking the Company ahead and an exciting work relationship.

For Aliens Developers Private Limited,



Avinash Upadhyay
Head – Human Resources

Declaration and Offer Acceptance

I hereby warrant and confirm that I am not prevented by previous employment terms and conditions, or in any other way, from entering into employment with the Company or performing any of the duties of employment referred to above. I hereby, accept the terms & conditions of the employment offered in totality.

Signature *M. Vamsi*
Name: *M. Vamsi*

Note: Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment. You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of tax at source in accordance with applicable law. If you have any questions, please contact HR department.

Date: 23-01-2018

OFFER LETTER

Dear M.Sai Teja

We are pleased to appoint you for the position of **Business Associate**. We extend this offer, and the opportunity it represents, with great confidence in your skills and abilities. You are expected to join our Company after completing your final exams.

Your roles and responsibilities will be discussed with you by your Reporting Manager once you are on board. Your employment with us will be governed by policies (referred in the Company Policy Handbook).

The following are the terms and conditions of our Company M/s Aliens Developers Private Limited.

Compensation and Benefits: Your Annual Cost To Company will be **INR 2,10,000/-** (Rupees Two Lakhs Ten thousand Only) The compensation details are strictly confidential between the Company and yourself and it shall be maintained at all times. The details of the remuneration package are provided in the Annexure (attached).

Place of Posting: Your place of posting will be at Hyderabad. However, during employment with the Company, the Company reserves the right to post you/transfer you to any of the offices/projects/divisions/departments/units/Associates' Offices of the Company existing or to be set at any other location in India or abroad.

Probation and Confirmation: You will be on probation for a period of 6 months, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable either by the Company or by you by giving thirty (30) days prior to notice period and without the need to provide a reason. On completion of probation period, you will be deemed to be confirmed in the services of the Company, unless otherwise intimated.

Increment and Career Progression: Increments are not automatic but any increase in your compensation and future prospects in the Company shall entirely depend on your efficiency, hard work, regularity in attendance, sincerity, good conduct and such other relevant factors including your performance, potential for next role and Company's performance.

Recovery: In the event of separation from services of the company (separation can also include termination on performance grounds), within 12 months of joining, the Company has the right to recover the amount if paid to you in the form of notice period buy-out/relocation reimbursement/joining bonus or any other expenses incurred which are not part of the compensation structure.

Termination: On confirmation of your employment, either party- shall give 60 days' notice in writing or salary in lieu thereof to the other for termination of this employment. It is made explicitly clear that if the employee avails any leave during the notice period, the period of notice shall get proportionately extended by the days equivalent to the leave availed during the period. Payment of salary in lieu of notice on termination is at the sole discretion of the Management.

Code of Conduct

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- You will devote full time to the work of the Company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in

respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the Company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the Company, you shall not disclose them to anyone.

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- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Other Terms & Conditions

- You will be entitled to leave in accordance with the Company policy.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- During the period of your employment with us, if you achieve any invention, process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- Your appointment is subject to submission of your credentials i.e. marks sheets, certificates, experience letter(s), id/address proof etc. and background verification clearance.

We welcome you onboard and wish you all the success in your career with us. We look forward to your contributions in taking the Company ahead and an exciting work relationship.

For Aliens Developers Private Limited,



Avinash Upadhyay
Head – Human Resources

Declaration and Offer Acceptance

I hereby warrant and confirm that I am not prevented by previous employment terms and conditions, or in any other way, from entering into employment with the Company or performing any of the duties of employment referred to above. I hereby, accept the terms & conditions of the employment offered in totality.

Signature

Name:

M. Sai Teja
M. Sai Teja

Note: Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment. You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of tax at source in accordance with applicable law. If you have any questions, please contact HR department.

Date: 23-01-2018

OFFER LETTER

Dear Md.Jaffar Ali

We are pleased to appoint you for the position of **Business Associate**. We extend this offer, and the opportunity it represents, with great confidence in your skills and abilities. You are expected to join our Company after completing your final exams.

Your roles and responsibilities will be discussed with you by your Reporting Manager once you are on board. Your employment with us will be governed by policies (referred in the Company Policy Handbook).

The following are the terms and conditions of our Company **M/s Aliens Developers Private Limited**.

Compensation and Benefits: Your Annual Cost To Company will be **INR 2,10,000/-** (Rupees Two Lakhs Ten thousand Only) The compensation details are strictly confidential between the Company and yourself and it shall be maintained at all times. The details of the remuneration package are provided in the Annexure (attached).

Place of Posting: Your place of posting will be at Hyderabad. However, during employment with the Company, the Company reserves the right to post you/transfer you to any of the offices/projects/divisions/departments/units/Associates' Offices of the Company existing or to be set at any other location in India or abroad.

Probation and Confirmation: You will be on probation for a period of 6 months, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable either by the Company or by you by giving thirty (30) days prior to notice period and without the need to provide a reason. On completion of probation period, you will be deemed to be confirmed in the services of the Company, unless otherwise intimated.

Increment and Career Progression: Increments are not automatic but any increase in your compensation and future prospects in the Company shall entirely depend on your efficiency, hard work, regularity in attendance, sincerity, good conduct and such other relevant factors including your performance, potential for next role and Company's performance.

Recovery: In the event of separation from services of the company (separation can also include termination on performance grounds), within 12 months of joining, the Company has the right to recover the amount if paid to you in the form of notice period buy-out/relocation reimbursement/joining bonus or any other expenses incurred which are not part of the compensation structure.

Termination: On confirmation of your employment, either party- shall give 60 days' notice in writing or salary in lieu thereof to the other for termination of this employment. It is made explicitly clear that if the employee avails any leave during the notice period, the period of notice shall get proportionately extended by the days equivalent to the leave availed during the period. Payment of salary in lieu of notice on termination is at the sole discretion of the Management.

Code of Conduct

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- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in

respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the Company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the Company, you shall not disclose them to anyone.

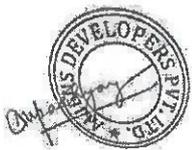
- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
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Other Terms & Conditions

- You will be entitled to leave in accordance with the Company policy.
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- During the period of your employment with us, if you achieve any invention, process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- Your appointment is subject to submission of your credentials i.e. marks sheets, certificates, experience letter(s), id/address proof etc. and background verification clearance.

We welcome you onboard and wish you all the success in your career with us. We look forward to your contributions in taking the Company ahead and an exciting work relationship.

For Aliens Developers Private Limited,



Avinash Upadhyay
Head – Human Resources

Declaration and Offer Acceptance

I hereby warrant and confirm that I am not prevented by previous employment terms and conditions, or in any other way, from entering into employment with the Company or performing any of the duties of employment referred to above. I hereby, accept the terms & conditions of the employment offered in totality.

Signature *Md. Jaffar Ali*
Name: *Md. Jaffar Ali*

Note: Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment. You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of tax at source in accordance with applicable law. If you have any questions, please contact HR department.

Date: 23-01-2018

OFFER LETTER

Dear P.Lakshmi Prasanna

We are pleased to appoint you for the position of **Business Associate**. We extend this offer, and the opportunity it represents, with great confidence in your skills and abilities. You are expected to join our Company after completing your final exams.

Your roles and responsibilities will be discussed with you by your Reporting Manager once you are on board. Your employment with us will be governed by policies (referred in the Company Policy Handbook).

The following are the terms and conditions of our Company **M/s Aliens Developers Private Limited**.

Compensation and Benefits: Your Annual Cost To Company will be **INR 2,10,000/-** (Rupees Two Lakhs Ten Thousand Only) The compensation details are strictly confidential between the Company and yourself and it shall be maintained at all times.

Place of Posting: Your place of posting will be at Hyderabad. However, during employment with the Company, the Company reserves the right to post you/transfer you to any of the offices/projects/divisions/departments/units/Associates' Offices of the Company existing or to be set at any other location in India or abroad.

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Recovery: In the event of separation from services of the company (separation can also include termination on performance grounds), within 12 months of joining, the Company has the right to recover the amount if paid to you in the form of notice period buy-out/relocation reimbursement/joining bonus or any other expenses incurred which are not part of the compensation structure.

Termination: On confirmation of your employment, either party- shall give 60 days' notice in writing or salary in lieu thereof to the other for termination of this employment. It is made explicitly clear that if the employee avails any leave during the notice period, the period of notice shall get proportionately extended by the days equivalent to the leave availed during the period. Payment of salary in lieu of notice on termination is at the sole discretion of the Management.

Code of Conduct

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- You will devote full time to the work of the Company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in

respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the Company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the Company, you shall not disclose them to anyone.

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- You will be entitled to leave in accordance with the Company policy.
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We welcome you onboard and wish you all the success in your career with us. We look forward to your contributions in taking the Company ahead and an exciting work relationship.

For Aliens Developers Private Limited,



Avinash Upadhyay
Head – Human Resources

Declaration and Offer Acceptance

I hereby warrant and confirm that I am not prevented by previous employment terms and conditions, or in any other way, from entering into employment with the Company or performing any of the duties of employment referred to above. I hereby, accept the terms & conditions of the employment offered in totality.

Signature *P. Lakshmi Prasanna*
Name: *P. Lakshmi Prasanna*

Note: Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment. You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of tax at source in accordance with applicable law. If you have any questions, please contact HR department.

Date: 23-01-2018

OFFER LETTER

Dear S.Naga Ajay

We are pleased to appoint you for the position of **Business Associate**. We extend this offer, and the opportunity it represents, with great confidence in your skills and abilities. You are expected to join our Company after completing your final exams.

Your roles and responsibilities will be discussed with you by your Reporting Manager once you are on board. Your employment with us will be governed by policies (referred in the Company Policy Handbook).

The following are the terms and conditions of our Company **M/s Aliens Developers Private Limited**.

Compensation and Benefits: Your Annual Cost To Company will be **INR 2,10,000/-** (Rupees Two Lakhs Ten thousand Only) The compensation details are strictly confidential between the Company and yourself and it shall be maintained at all times. The details of the remuneration package are provided in the Annexure (attached).

Place of Posting: Your place of posting will be at Hyderabad. However, during employment with the Company, the Company reserves the right to post you/transfer you to any of the offices/projects/divisions/departments/units/Associates' Offices of the Company existing or to be set at any other location in India or abroad.

Probation and Confirmation: You will be on probation for a period of 6 months, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable either by the Company or by you by giving thirty (30) days prior to notice period and without the need to provide a reason. On completion of probation period, you will be deemed to be confirmed in the services of the Company, unless otherwise intimated.

Increment and Career Progression: Increments are not automatic but any increase in your compensation and future prospects in the Company shall entirely depend on your efficiency, hard work, regularity in attendance, sincerity, good conduct and such other relevant factors including your performance, potential for next role and Company's performance.

Recovery: In the event of separation from services of the company (separation can also include termination on performance grounds), within 12 months of joining, the Company has the right to recover the amount if paid to you in the form of notice period buy-out/relocation reimbursement/joining bonus or any other expenses incurred which are not part of the compensation structure.

Termination: On confirmation of your employment, either party- shall give 60 days' notice in writing or salary in lieu thereof to the other for termination of this employment. It is made explicitly clear that if the employee avails any leave during the notice period, the period of notice shall get proportionately extended by the days equivalent to the leave availed during the period. Payment of salary in lieu of notice on termination is at the sole discretion of the Management.

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the Company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in

respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the Company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the Company, you shall not disclose them to anyone.

- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings as applicable to your location and place of work in compliance with the policies.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Other Terms & Conditions

- You will be entitled to leave in accordance with the Company policy.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- During the period of your employment with us, if you achieve any invention, process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- Your appointment is subject to submission of your credentials i.e. marks sheets, certificates, experience letter(s), id/address proof etc. and background verification clearance.

We welcome you onboard and wish you all the success in your career with us. We look forward to your contributions in taking the Company ahead and an exciting work relationship.

For Aliens Developers Private Limited,



Avinash Upadhyay
Head – Human Resources

Declaration and Offer Acceptance

I hereby warrant and confirm that I am not prevented by previous employment terms and conditions, or in any other way, from entering into employment with the Company or performing any of the duties of employment referred to above. I hereby, accept the terms & conditions of the employment offered in totality.

Signature *S. Naga Ajay*
Name: *S. Naga Ajay*

Note: Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment. You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of tax at source in accordance with applicable law. If you have any questions, please contact HR department.

Date: 23-01-2018

OFFER LETTER

Dear S.Niteesh

We are pleased to appoint you for the position of **Business Associate**. We extend this offer, and the opportunity it represents, with great confidence in your skills and abilities. You are expected to join our Company after completing your final exams.

Your roles and responsibilities will be discussed with you by your Reporting Manager once you are on board. Your employment with us will be governed by policies (referred in the Company Policy Handbook).

The following are the terms and conditions of our Company **M/s Aliens Developers Private Limited**.

Compensation and Benefits: Your Annual Cost To Company will be **INR 2,10,000/-** (Rupees Two Lakhs Ten thousand Only) The compensation details are strictly confidential between the Company and yourself and it shall be maintained at all times. The details of the remuneration package are provided in the Annexure (attached).

Place of Posting: Your place of posting will be at Hyderabad. However, during employment with the Company, the Company reserves the right to post you/transfer you to any of the offices/projects/divisions/departments/units/Associates' Offices of the Company existing or to be set at any other location in India or abroad.

Probation and Confirmation: You will be on probation for a period of 6 months, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable either by the Company or by you by giving thirty (30) days prior to notice period and without the need to provide a reason. On completion of probation period, you will be deemed to be confirmed in the services of the Company, unless otherwise intimated.

Increment and Career Progression: Increments are not automatic but any increase in your compensation and future prospects in the Company shall entirely depend on your efficiency, hard work, regularity in attendance, sincerity, good conduct and such other relevant factors including your performance, potential for next role and Company's performance.

Recovery: In the event of separation from services of the company (separation can also include termination on performance grounds), within 12 months of joining, the Company has the right to recover the amount if paid to you in the form of notice period buy-out/relocation reimbursement/joining bonus or any other expenses incurred which are not part of the compensation structure.

Termination: On confirmation of your employment, either party- shall give 60 days' notice in writing or salary in lieu thereof to the other for termination of this employment. It is made explicitly clear that if the employee avails any leave during the notice period, the period of notice shall get proportionately extended by the days equivalent to the leave availed during the period. Payment of salary in lieu of notice on termination is at the sole discretion of the Management.

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the Company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in

respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the Company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the Company, you shall not disclose them to anyone.

- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings as applicable to your location and place of work in compliance with the policies.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Other Terms & Conditions

- You will be entitled to leave in accordance with the Company policy.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- During the period of your employment with us, if you achieve any invention, process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- Your appointment is subject to submission of your credentials i.e. marks sheets, certificates, experience letter(s), id/address proof etc. and background verification clearance.

We welcome you onboard and wish you all the success in your career with us. We look forward to your contributions in taking the Company ahead and an exciting work relationship.

For Aliens Developers Private Limited,



Avinash Upadhyay
Head – Human Resources

Declaration and Offer Acceptance

I hereby warrant and confirm that I am not prevented by previous employment terms and conditions, or in any other way, from entering into employment with the Company or performing any of the duties of employment referred to above. I hereby, accept the terms & conditions of the employment offered in totality.

Signature *S. Niteesh*
Name: *S. Niteesh*

Note: Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment. You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of tax at source in accordance with applicable law. If you have any questions, please contact HR department.

Date: 23-01-2018

OFFER LETTER

Dear V.Jaya Sri

We are pleased to appoint you for the position of **Business Associate**. We extend this offer, and the opportunity it represents, with great confidence in your skills and abilities. You are expected to join our Company after completing your final exams.

Your roles and responsibilities will be discussed with you by your Reporting Manager once you are on board. Your employment with us will be governed by policies (referred in the Company Policy Handbook).

The following are the terms and conditions of our Company **M/s Aliens Developers Private Limited**.

Compensation and Benefits: Your Annual Cost To Company will be **INR 2,10,000/-** (Rupees Two Lakhs Ten thousand Only) The compensation details are strictly confidential between the Company and yourself and it shall be maintained at all times. The details of the remuneration package are provided in the Annexure (attached).

Place of Posting: Your place of posting will be at Hyderabad. However, during employment with the Company, the Company reserves the right to post you/transfer you to any of the offices/projects/divisions/departments/units/Associates' Offices of the Company existing or to be set at any other location in India or abroad.

Probation and Confirmation: You will be on probation for a period of 6 months, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable either by the Company or by you by giving thirty (30) days prior to notice period and without the need to provide a reason. On completion of probation period, you will be deemed to be confirmed in the services of the Company, unless otherwise intimated.

Increment and Career Progression: Increments are not automatic but any increase in your compensation and future prospects in the Company shall entirely depend on your efficiency, hard work, regularity in attendance, sincerity, good conduct and such other relevant factors including your performance, potential for next role and Company's performance.

Recovery: In the event of separation from services of the company (separation can also include termination on performance grounds), within 12 months of joining, the Company has the right to recover the amount if paid to you in the form of notice period buy-out/relocation reimbursement/joining bonus or any other expenses incurred which are not part of the compensation structure.

Termination: On confirmation of your employment, either party- shall give 60 days' notice in writing or salary in lieu thereof to the other for termination of this employment. It is made explicitly clear that if the employee avails any leave during the notice period, the period of notice shall get proportionately extended by the days equivalent to the leave availed during the period. Payment of salary in lieu of notice on termination is at the sole discretion of the Management.

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the Company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in

respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the Company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the Company, you shall not disclose them to anyone.

- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings as applicable to your location and place of work in compliance with the policies.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Other Terms & Conditions

- You will be entitled to leave in accordance with the Company policy.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- During the period of your employment with us, if you achieve any invention, process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- Your appointment is subject to submission of your credentials i.e. marks sheets, certificates, experience letter(s), id/address proof etc. and background verification clearance.

We welcome you onboard and wish you all the success in your career with us. We look forward to your contributions in taking the Company ahead and an exciting work relationship.

For Aliens Developers Private Limited,



Avinash Upadhyay
Head – Human Resources

Declaration and Offer Acceptance

I hereby warrant and confirm that I am not prevented by previous employment terms and conditions, or in any other way, from entering into employment with the Company or performing any of the duties of employment referred to above. I hereby, accept the terms & conditions of the employment offered in totality.

Signature *V-Jaya Sri*
Name: *V. Jaya Sri*

Note: Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment. You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of tax at source in accordance with applicable law. If you have any questions, please contact HR department.

Date: 23-01-2018

OFFER LETTER

Dear Meesala Somulu

We are pleased to appoint you for the position of **Business Associate**. We extend this offer, and the opportunity it represents, with great confidence in your skills and abilities. You are expected to join our Company after completing your final exams.

Your roles and responsibilities will be discussed with you by your Reporting Manager once you are on board. Your employment with us will be governed by policies (referred in the Company Policy Handbook).

The following are the terms and conditions of our Company **M/s Aliens Developers Private Limited**.

Compensation and Benefits: Your Annual Cost To Company will be **INR 2,10,000/-** (Rupees Two Lakhs Ten thousand Only) The compensation details are strictly confidential between the Company and yourself and it shall be maintained at all times. The details of the remuneration package are provided in the Annexure (attached).

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Probation and Confirmation: You will be on probation for a period of 6 months, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable either by the Company or by you by giving thirty (30) days prior to notice period and without the need to provide a reason. On completion of probation period, you will be deemed to be confirmed in the services of the Company, unless otherwise intimated.

Increment and Career Progression: Increments are not automatic but any increase in your compensation and future prospects in the Company shall entirely depend on your efficiency, hard work, regularity in attendance, sincerity, good conduct and such other relevant factors including your performance, potential for next role and Company's performance.

Recovery: In the event of separation from services of the company (separation can also include termination on performance grounds), within 12 months of joining, the Company has the right to recover the amount if paid to you in the form of notice period buy-out/relocation reimbursement/joining bonus or any other expenses incurred which are not part of the compensation structure.

Termination: On confirmation of your employment, either party- shall give 60 days' notice in writing or salary in lieu thereof to the other for termination of this employment. It is made explicitly clear that if the employee avails any leave during the notice period, the period of notice shall get proportionately extended by the days equivalent to the leave availed during the period. Payment of salary in lieu of notice on termination is at the sole discretion of the Management.

Code of Conduct

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- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in

respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the Company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the Company, you shall not disclose them to anyone.

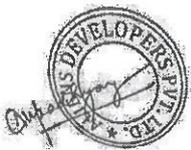
- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings as applicable to your location and place of work in compliance with the policies.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Other Terms & Conditions

- You will be entitled to leave in accordance with the Company policy.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- During the period of your employment with us, if you achieve any invention, process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- Your appointment is subject to submission of your credentials i.e. marks sheets, certificates, experience letter(s), id/address proof etc. and background verification clearance.

We welcome you onboard and wish you all the success in your career with us. We look forward to your contributions in taking the Company ahead and an exciting work relationship.

For Aliens Developers Private Limited,



Avinash Upadhyay
Head – Human Resources

Declaration and Offer Acceptance

I hereby warrant and confirm that I am not prevented by previous employment terms and conditions, or in any other way, from entering into employment with the Company or performing any of the duties of employment referred to above. I hereby, accept the terms & conditions of the employment offered in totality.

Signature *M. Somulu*
Name: *Meesala Somulu*

Note: Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment. You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of tax at source in accordance with applicable law. If you have any questions, please contact HR department.

Date: 23-01-2018

OFFER LETTER

Dear Vuyyuru Bhuvaneshwari

We are pleased to appoint you for the position of **Business Associate**. We extend this offer, and the opportunity it represents, with great confidence in your skills and abilities. You are expected to join our Company after completing your final exams.

Your roles and responsibilities will be discussed with you by your Reporting Manager once you are on board. Your employment with us will be governed by policies (referred in the Company Policy Handbook).

The following are the terms and conditions of our Company **M/s Aliens Developers Private Limited**.

Compensation and Benefits: Your Annual Cost To Company will be **INR 2,10,000/-** (Rupees Two Lakhs Ten thousand Only) The compensation details are strictly confidential between the Company and yourself and it shall be maintained at all times. The details of the remuneration package are provided in the Annexure (attached).

Place of Posting: Your place of posting will be at Hyderabad. However, during employment with the Company, the Company reserves the right to post you/transfer you to any of the offices/projects/divisions/departments/units/Associates' Offices of the Company existing or to be set at any other location in India or abroad.

Probation and Confirmation: You will be on probation for a period of 6 months, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable either by the Company or by you by giving thirty (30) days prior to notice period and without the need to provide a reason. On completion of probation period, you will be deemed to be confirmed in the services of the Company, unless otherwise intimated.

Increment and Career Progression: Increments are not automatic but any increase in your compensation and future prospects in the Company shall entirely depend on your efficiency, hard work, regularity in attendance, sincerity, good conduct and such other relevant factors including your performance, potential for next role and Company's performance.

Recovery: In the event of separation from services of the company (separation can also include termination on performance grounds), within 12 months of joining, the Company has the right to recover the amount if paid to you in the form of notice period buy-out/relocation reimbursement/joining bonus or any other expenses incurred which are not part of the compensation structure.

Termination: On confirmation of your employment, either party- shall give 60 days' notice in writing or salary in lieu thereof to the other for termination of this employment. It is made explicitly clear that if the employee avails any leave during the notice period, the period of notice shall get proportionately extended by the days equivalent to the leave availed during the period. Payment of salary in lieu of notice on termination is at the sole discretion of the Management.

Code of Conduct

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- You will devote full time to the work of the Company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in

respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the Company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the Company, you shall not disclose them to anyone.

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- Your appointment is subject to submission of your credentials i.e. marks sheets, certificates, experience letter(s), id/address proof etc. and background verification clearance.

We welcome you onboard and wish you all the success in your career with us. We look forward to your contributions in taking the Company ahead and an exciting work relationship.

For Aliens Developers Private Limited,



Avinash Upadhyay
Head – Human Resources

Declaration and Offer Acceptance

I hereby warrant and confirm that I am not prevented by previous employment terms and conditions, or in any other way, from entering into employment with the Company or performing any of the duties of employment referred to above. I hereby, accept the terms & conditions of the employment offered in totality.

Signature *V. bhuvaneshwari*
Name: *VUYURU BHUVANESWARI*

Note: Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment. You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of tax at source in accordance with applicable law. If you have any questions, please contact HR department.

Date: 23-01-2018

OFFER LETTER

Dear K.Durga Prasad

We are pleased to appoint you for the position of **Business Associate**. We extend this offer, and the opportunity it represents, with great confidence in your skills and abilities. You are expected to join our Company after completing your final exams.

Your roles and responsibilities will be discussed with you by your Reporting Manager once you are on board. Your employment with us will be governed by policies (referred in the Company Policy Handbook).

The following are the terms and conditions of our Company **M/s Aliens Developers Private Limited**.

Compensation and Benefits: Your Annual Cost To Company will be **INR 2,10,000/-** (Rupees Two Lakhs Ten thousand Only) The compensation details are strictly confidential between the Company and yourself and it shall be maintained at all times. The details of the remuneration package are provided in the Annexure (attached).

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Increment and Career Progression: Increments are not automatic but any increase in your compensation and future prospects in the Company shall entirely depend on your efficiency, hard work, regularity in attendance, sincerity, good conduct and such other relevant factors including your performance, potential for next role and Company's performance.

Recovery: In the event of separation from services of the company (separation can also include termination on performance grounds), within 12 months of joining, the Company has the right to recover the amount if paid to you in the form of notice period buy-out/relocation reimbursement/joining bonus or any other expenses incurred which are not part of the compensation structure.

Termination: On confirmation of your employment, either party- shall give 60 days' notice in writing or salary in lieu thereof to the other for termination of this employment. It is made explicitly clear that if the employee avails any leave during the notice period, the period of notice shall get proportionately extended by the days equivalent to the leave availed during the period. Payment of salary in lieu of notice on termination is at the sole discretion of the Management.

Code of Conduct

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- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in

respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the Company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the Company, you shall not disclose them to anyone.

- You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings as applicable to your location and place of work in compliance with the policies.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Other Terms & Conditions

- You will be entitled to leave in accordance with the Company policy.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- During the period of your employment with us, if you achieve any invention, process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- Your appointment is subject to submission of your credentials i.e. marks sheets, certificates, experience letter(s), id/address proof etc. and background verification clearance.

We welcome you onboard and wish you all the success in your career with us. We look forward to your contributions in taking the Company ahead and an exciting work relationship.

For Aliens Developers Private Limited,



Avinash Upadhyay
Head – Human Resources

Declaration and Offer Acceptance

I hereby warrant and confirm that I am not prevented by previous employment terms and conditions, or in any other way, from entering into employment with the Company or performing any of the duties of employment referred to above. I hereby, accept the terms & conditions of the employment offered in totality.

Signature *K. Durga Prasad*
Name: *K. Durga Prasad*

Note: Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment. You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of tax at source in accordance with applicable law. If you have any questions, please contact HR department.



ETHNUS CONSULTANCY SERVICES PRIVATE LIMITED

No.151/17/1, SST Chambers, Second Floor, 36th Cross Road, Jayanagar 5th Block,
Bengaluru 560041. India. | reachus@ethnus.com | www.ethnus.com

CIN: U80212KA2010PTC054851

Dear Abdul Suraj Babu,

Subject: Offer of Employment with Ethnus.

Congratulations!

We are pleased to inform you that, you have been selected for the post of **CAREER DEVELOPMENT COACH - IT** in the **Training Delivery** department at Ethnus Consultancy Services Private Limited.

At the outset, we wish to release this offer subject to the below terms and conditions;

- Your Total Cost to the Company (CTC) offered will be ₹2,04,000.00 per annum (Rupees Two Lakh Four Thousand Only) of which ₹2,04,000.00 per annum is fixed CTC and ₹0.00 per annum is the variable CTC, subject to statutory deductions.
- Upon successfully completing your probationary period, you shall be eligible for a fixed CTC of ₹2,40,000.00 per annum (Rupees Two Lakh Forty Thousand Only), subject to a performance review by your reporting manager, subject to statutory deductions.
- You will be entitled to a one-time bonus of ₹12,000.00 (Rupees Twelve Thousand Only) upon successfully completing one year tenure from the Date of Joining.
- The break-up of the CTC is given in Annexure-01

A detailed letter of employment will be given to you, at the time of onboarding.

The confirmation of your employment with Ethnus is subject to your antecedents being verified as correct and your performance during the probation period of 4 months.

The Documents to be submitted

- PAN Card - Scanned Copy
- Aadhaar Card - Scanned Copy
- Cancelled Cheque Leaf or Bank Statement - Scanned Copy

Kindly keep ready the below tools at the time of joining and onboarding:

- Laptop
- Smartphone
- Good internet connectivity (If onboarding remotely)

We look forward to your joining Ethnus. We hope this association will be long-lasting and mutually beneficial.

Best Wishes

Talent Acquisition Team

Ethnus Consultancy Services Private Limited

Bengaluru

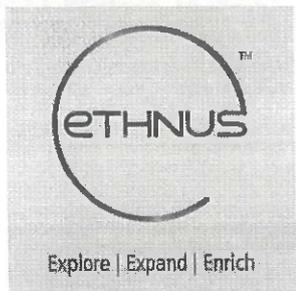
ANNEXURE - 01

Annual CTC (INR)	₹2,04,000.00	
Component Category	Per Annum	Per Month
Basic salary	₹81,600.00	₹6,800.00
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Conveyance allowance	₹19,200.00	₹1,600.00
Medical allowance	₹15,000.00	₹1,250.00
Special allowance	₹37,231.92	₹3,103.00
Employer's Contribution to PF	₹10,168.08	₹847.00
Fixed CTC	₹2,04,000.00	₹17,000.00
Variable Components		
Performance Incentive (Payable Quarterly)	₹0.00	₹0.00

Note:

- Net take home will be subject to statutory deductions and other deductions as per company policy.
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A. Suresh Babu



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Bengaluru 560041. India. | reachus@ethnus.com | www.ethnus.com

CIN: U80212KA2010PTC054851

Dear Amudalapalli Mounika,

Subject: Offer of Employment with Ethnus.

Congratulations!

We are pleased to inform you that, you have been selected for the post of **CAREER DEVELOPMENT COACH - IT** in the **Training Delivery** department at Ethnus Consultancy Services Private Limited.

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- Upon successfully completing your probationary period, you shall be eligible for a fixed CTC of ₹2,40,000.00 per annum (Rupees Two Lakh Forty Thousand Only), subject to a performance review by your reporting manager, subject to statutory deductions.
- You will be entitled to a one-time bonus of ₹12,000.00 (Rupees Twelve Thousand Only) upon successfully completing one year tenure from the Date of Joining.
- The break-up of the CTC is given in Annexure-01

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We look forward to your joining Ethnus. We hope this association will be long-lasting and mutually beneficial.

Best Wishes

Talent Acquisition Team
Ethnus Consultancy Services Private Limited
Bengaluru

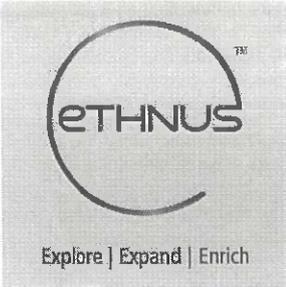
ANNEXURE - 01

Annual CTC (INR)	₹2,04,000.00	
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Variable Components		
Performance Incentive (Payable Quarterly)	₹0.00	₹0.00

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- Net take home will be subject to statutory deductions and other deductions as per company policy.
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A. Mowika



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Bengaluru 560041. India. | reachus@ethnus.com | www.ethnus.com

CIN: U80212KA2010PTC054851

Dear Amudalapalli Rupavathi,

Subject: Offer of Employment with Ethnus.

Congratulations!

We are pleased to inform you that, you have been selected for the post of **CAREER DEVELOPMENT COACH - IT** in the **Training Delivery** department at Ethnus Consultancy Services Private Limited.

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- Upon successfully completing your probationary period, you shall be eligible for a fixed CTC of ₹2,40,000.00 per annum (Rupees Two Lakh Forty Thousand Only), subject to a performance review by your reporting manager, subject to statutory deductions.
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We look forward to your joining Ethnus. We hope this association will be long-lasting and mutually beneficial.

Best Wishes

Talent Acquisition Team

Ethnus Consultancy Services Private Limited

Bengaluru

ANNEXURE - 01

Annual CTC (INR)	₹2,04,000.00	
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A. RUPAVATHI

39 MBA

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CIN: U80212KA2010PTC054851

Dear Chalamalasetti Naga Sai,

Subject: Offer of Employment with Ethnus.

Congratulations!

We are pleased to inform you that, you have been selected for the post of **CAREER DEVELOPMENT COACH - IT** in the **Training Delivery** department at Ethnus Consultancy Services Private Limited.

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Best Wishes

Talent Acquisition Team

Ethnus Consultancy Services Private Limited

Bengaluru

ANNEXURE - 01

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G. naga Sai

40

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560041. India. | reachus@ethnus.com | www.ethnus.com

CIN: U80212KA2010PTC054851

Explore | Expand | Enrich

Dear **CHILUKURI GOPALA KRISHNA**

Subject: Offer of Employment with Ethnus.

Congratulations!

We are pleased to inform you that, you have been selected for the post of **CAREER DEVELOPMENT COACH** in the **Training Delivery** department at Ethnus Consultancy Services Private Limited.

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- The break-up of the CTC is given in Annexure-01

A detailed letter of employment will be given to you, at the time of onboarding.

The confirmation of your employment with Ethnus is subject to your antecedents being verified as correct and your performance during the probation period of 4 months.

The below-mentioned documents need to be mandatorily shared on 05/06/2023

- PAN Card - Scanned Copy
- Aadhaar Card - Scanned Copy
- Cancelled Cheque Leaf or Bank Statement - Scanned Copy

Kindly keep ready the below tools at the time of joining and onboarding:

- Laptop
- Smartphone
- Good internet connectivity (If onboarding remotely)

We look forward to your joining Ethnus. We hope this association will be long-lasting and mutually beneficial. Best

Wishes


Talent Acquisition Team

Ethnus Consultancy Services Private Limited

Bengaluru

**ANNEXURE -
01**

Annual CTC (INR)	₹2,04,000.00	
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CIN: U80212KA2010PTC054851

Dear Dasi Praveen Kumar,

Subject: Offer of Employment with Ethnus.

Congratulations!

We are pleased to inform you that, you have been selected for the post of **CAREER DEVELOPMENT COACH - IT** in the **Training Delivery** department at Ethnus Consultancy Services Private Limited.

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Talent Acquisition Team

Ethnus Consultancy Services Private Limited

Bengaluru

ANNEXURE - 01

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D. Praveen Kumar



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CIN: U80212KA2010PTC054851

Dear Jarugu Naga Lakshmi,

Subject: Offer of Employment with Ethnus.

Congratulations!

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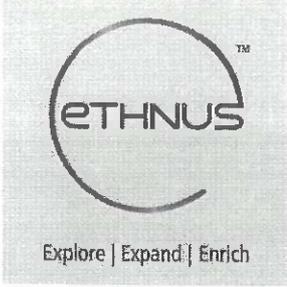
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J. Naga Lakshmi



ETHNUS CONSULTANCY SERVICES PRIVATE LIMITED

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Bengaluru 560041, India. | reachus@ethnus.com | www.ethnus.com

CIN: U80212KA2010PTC054851

Dear Kodavalla Veera Kumari,

Subject: Offer of Employment with Ethnus.

Congratulations!

We are pleased to inform you that, you have been selected for the post of **CAREER DEVELOPMENT COACH - IT** in the **Training Delivery** department at Ethnus Consultancy Services Private Limited.

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We look forward to your joining Ethnus. We hope this association will be long-lasting and mutually beneficial.

Best Wishes,

Talent Acquisition Team

Ethnus Consultancy Services Private Limited

Bengaluru

ANNEXURE - 01

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K. Veera Kumari



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Bengaluru 560041. India. | reachus@ethnus.com | www.ethnus.com

CIN: U80212KA2010PTC054851

Dear Kothapalli Dhana Lakshmi,

Subject: Offer of Employment with Ethnus.

Congratulations!

We are pleased to inform you that, you have been selected for the post of **CAREER DEVELOPMENT COACH - IT** in the **Training Delivery** department at Ethnus Consultancy Services Private Limited.

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- PAN Card - Scanned Copy
- Aadhaar Card - Scanned Copy
- Cancelled Cheque Leaf or Bank Statement - Scanned Copy

Kindly keep ready the below tools at the time of joining and onboarding:

- Laptop
- Smartphone
- Good internet connectivity (If onboarding remotely)

We look forward to your joining Ethnus. We hope this association will be long-lasting and mutually beneficial.

Best Wishes

Talent Acquisition Team

Ethnus Consultancy Services Private Limited

Bengaluru

ANNEXURE - 01

Annual CTC (INR)	₹2,04,000.00	
Component Category	Per Annum	Per Month
Basic salary	₹81,600.00	₹6,800.00
House Rent Allowance (HRA)	₹40,800.00	₹3,400.00
Conveyance allowance	₹19,200.00	₹1,600.00
Medical allowance	₹15,000.00	₹1,250.00
Special allowance	₹37,231.92	₹3,103.00
Employer's Contribution to PF	₹10,168.08	₹847.00
Fixed CTC	₹2,04,000.00	₹17,000.00
Variable Components		
Performance Incentive (Payable Quarterly)	₹0.00	₹0.00

Note:

- Net take home will be subject to statutory deductions and other deductions as per company policy.
- Any other statutory contributions and deductions not mentioned above will be made as and when applicable as per the applicable laws. E.g.: Tax Deduction at Source (TDS), Professional Tax (PT).

K. Dhana Lakshmi

45

**PRIVATE &
CONFIDENTIAL**



ETHNUS CONSULTANCY SERVICES PRIVATE LIMITED
No.151/17/1, SST Chambers, Second Floor, 36th Cross Road, Jayanagar 5th Block,
Bengaluru 560041. India. | reachus@ethnus.com | www.ethnus.com
CIN: U80212KA2010PTC054851

Dear Madepalli Vasu,

Subject: Offer of Employment with Ethnus.

Congratulations!

We are pleased to inform you that, you have been selected for the post of **CAREER DEVELOPMENT COACH - IT** in the **Training Delivery** department at Ethnus Consultancy Services Private Limited.

At the outset, we wish to release this offer subject to the below terms and conditions;

- Your Total Cost to the Company (CTC) offered will be ₹2,04,000.00 per annum (Rupees Two Lakh Four Thousand Only) of which ₹2,04,000.00 per annum is fixed CTC and ₹0.00 per annum is the variable CTC, subject to statutory deductions.
- Upon successfully completing your probationary period, you shall be eligible for a fixed CTC of ₹2,40,000.00 per annum (Rupees Two Lakh Forty Thousand Only), subject to a performance review by your reporting manager, subject to statutory deductions.
- You will be entitled to a one-time bonus of ₹12,000.00 (Rupees Twelve Thousand Only) upon successfully completing one year tenure from the Date of Joining.
- The break-up of the CTC is given in Annexure-01

A detailed letter of employment will be given to you, at the time of onboarding.

The confirmation of your employment with Ethnus is subject to your antecedents being verified as correct and your performance during the probation period of 4 months.

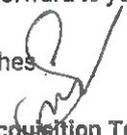
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Best Wishes 

Talent Acquisition Team
Ethnus Consultancy Services Private Limited
Bengaluru

ANNEXURE - 01

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Note:

- Net take home will be subject to statutory deductions and other deductions as per company policy.
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madepalli vasu,

46

**PRIVATE &
CONFIDENTIAL**



ETHNUS CONSULTANCY SERVICES PRIVATE LIMITED

No.151/17/1, SST Chambers, Second Floor, 36th Cross Road, Jayanagar 5th Block,
Bengaluru 560041. India. | reachus@ethnus.com | www.ethnus.com

CIN: U80212KA2010PTC054851

Dear Raavi Harika,

Subject: Offer of Employment with Ethnus.

Congratulations!

We are pleased to inform you that, you have been selected for the post of **CAREER DEVELOPMENT COACH - IT** in the **Training Delivery** department at Ethnus Consultancy Services Private Limited.

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- Upon successfully completing your probationary period, you shall be eligible for a fixed CTC of ₹2,40,000.00 per annum (Rupees Two Lakh Forty Thousand Only), subject to a performance review by your reporting manager, subject to statutory deductions.
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Talent Acquisition Team

Ethnus Consultancy Services Private Limited

Bengaluru

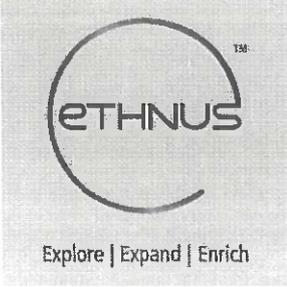
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Fixed CTC	₹2,04,000.00	₹17,000.00
Variable Components		
Performance incentive (Payable Quarterly)	₹0.00	₹0.00

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Raavi. Hooika



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Bengaluru 560041. India. | reachus@ethnus.com | www.ethnus.com

CIN: U80212KA2010PTC054851

Dear Yalakaturi Supriya,

Subject: Offer of Employment with Ethnus.

Congratulations!

We are pleased to inform you that, you have been selected for the post of **CAREER DEVELOPMENT COACH - IT** in the **Training Delivery** department at Ethnus Consultancy Services Private Limited.

At the outset, we wish to release this offer subject to the below terms and conditions;

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- Upon successfully completing your probationary period, you shall be eligible for a fixed CTC of ₹2,40,000.00 per annum (Rupees Two Lakh Forty Thousand Only), subject to a performance review by your reporting manager, subject to statutory deductions.
- You will be entitled to a one-time bonus of ₹12,000.00 (Rupees Twelve Thousand Only) upon successfully completing one year tenure from the Date of Joining.
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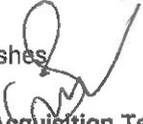
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We look forward to your joining Ethnus. We hope this association will be long-lasting and mutually beneficial.

Best Wishes


Talent Acquisition Team

Ethnus Consultancy Services Private Limited

Bengaluru

ANNEXURE - 01

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Fixed CTC	₹2,04,000.00	₹17,000.00
Variable Components		
Performance Incentive (Payable Quarterly)	₹0.00	₹0.00

Note:

- Net take home will be subject to statutory deductions and other deductions as per company policy.
- Any other statutory contributions and deductions not mentioned above will be made as and when applicable as per the applicable laws. E.g.: Tax Deduction at Source (TDS), Professional Tax (PT).

V-Supriya



DATE: 26-4-2018

Dear Bathina Durga Bhavani

Further to our interactions with you, we are pleased to offer you a position at **FACE Prep** (a unit of Focus 4D Career Education Private Limited known as FACE) as **Associate Trainer in our Skill Development Division**.

1. You will be governed by Terms & Conditions of employment and company policies of FACE Prep.
2. You will report to **Mr. Prasad C (Training Manager)** or anyone whom he may depute.
3. Your base location will be **Hyderabad**.
4. You will join us for an **Initial Learning Training Program (ILTP)** from your date of joining until your academic commitments are completed successfully. During this period you will be paid a stipend of **Rs.8,000/ (fixed) plus Rs.2,000 (performance linked pay)**- In addition, you will be provided with work from home allowance of **Rs. 1,500/-** and rent allowance of **Rs. 4,000/-**
5. On successful completion of your academic commitments, your three month probation will begin. The probation period may be shortened based on your performance in the ILTP phase.
6. On successful completion of your probation, your CTC will be revised to **Rs. 3,13,219/-** In addition all expenses incurred for official purposes such as travel, food, accommodation etc will be reimbursed as per the company policy. The breakup of the same is provided in Annexure I.
7. Your notice period during ILTP & probation period is 15 days. Upon successful completion of probation, a notice period of 90 days will be effective by either party. Should the management feel that your performance during your employment is not satisfactory; the same may be terminated with immediate effect.
8. Your work timings will be a pre-agreed time slot of 8.5 hours in duration per day. In case if you are required to work on a holiday due to business requirements, you will be entitled for a compensatory off.
9. You will not be eligible for any earned leaves during your probation period and upon successful completion of your probation you will be eligible for 2.5 days earned leave (EL) per month as per the EL policy. You will also be eligible for 14 holidays as per the policy which will be prorated as per your date of joining.
10. You will have to use your own laptop and the internet connection.
11. This letter is a communication of an employment offer and is not a letter of appointment. Your letter of appointment will be issued after your joining. You are required to submit signed copy of this letter on date of joining. Non-submission of the same will be treated as non-acceptance of this offer.

Annexure I: Annual Compensation Break up		
	Position & Department	Associate Trainer
#	Compensation Head	Annual (in INR)
1	Basic Pay	1,00,805
2	House Rent Allowance	40,322
3	Medical Allowance	15,000
4	Conveyance Allowance	19,200
5	Provident Fund (Employer Contribution)	21,600
6	Special Allowance	55,085
	Total Fixed Pay	2,52,012
7	Gratuity	4,846
	Total Retirement Benefits	4,846
8	Medical Insurance Premium	1,780
9	Accidental Insurance Premium	590
	Total Other Benefits	2,373
10	Performance Linked Pay	35,988
11	Other Allowances	18,000
	Total Variable Pay	53,988
	Total Cost to Company	3,13,219

Note:

1. *Performance Linked Pay (PLP) (Monthly / Quarterly)

- Performance Linked Pay will be paid out Monthly / Quarterly.
- Any Associate who has worked till the last working day of the period in consideration will receive this payout irrespective of the resignation date or last working date.
- For Sales Associates who have a target-based PLP (Monthly / Quarterly), the same will be paid out based on target achievement as on the Last Working Date of the Associate (The Payout will happen irrespective of the resignation date or last working date).

2. Indicative Value and Actual Payout Value

- The PLP or ARB mentioned in your Compensation Structure is an Indicative Value and refers to the maximum eligible PLP or ARB that you are entitled for.
- The Actual Payout Value depends on various factors including your individual performance, your team/unit performance and the overall company performance.

1. Insurance Details

- All associates will be covered under the company group accidental insurance policies for Life Cover (Rs.10,00,000)
- Full time associates will be eligible Medical Cover (Rs.1,00,000 per annum).
- The premium details are mentioned above

2. Employees will be eligible for gratuity as per the Gratuity Act 1972 which mandates that an employee has to serve minimum of 5 years to be eligible for the same.

Thank you

Yours sincerely

For Focus 4 – D Career Education Pvt Ltd.



Arumugam N Vadivelu

HR Business Partner

ACCEPTANCE OF OFFER

Balima Durga Bhavani

16NH1E0004

26-4-2018

I hereby confirm that I accept the above offer with all its terms and conditions of employment.

DATE: 26-4-2018

Dear Chaladi Ramya Sri

Further to our interactions with you, we are pleased to offer you a position at **FACE Prep** (a unit of Focus 4D Career Education Private Limited known as FACE) as **Associate Trainer in our Skill Development Division**.

1. You will be governed by Terms & Conditions of employment and company policies of FACE Prep.
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	Total Retirement Benefits	4,846
8	Medical Insurance Premium	1,78
9	Accidental Insurance Premium	590
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Thank you
Yours sincerely

For Focus 4 – D Career Education Pvt Ltd.



Arumugam N Vadivelu
HR Business Partner

ACCEPTANCE OF OFFER


20-4-2018

I hereby confirm that I accept the above offer with all its terms and conditions of employment.

DATE: 26-4-2018

Dear Chaluvadhi Venkata Sai Lakshmi Prudhvila,

Further to our interactions with you, we are pleased to offer you a position at **FACE Prep** (a unit of Focus 4D Career Education Private Limited known as FACE) as **Associate Trainer in our Skill Development Division**.

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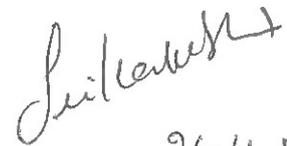
Thank you
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For Focus 4 – D Career Education Pvt Ltd.

A handwritten signature in black ink, appearing to read 'Arumugam N Vadivelu'.

Arumugam N Vadivelu
HR Business Partner

ACCEPTANCE OF OFFER

A handwritten signature in black ink, appearing to read 'S. Venkatesh'.

26-4-2018

I hereby confirm that I accept the above offer with all its terms and conditions of employment.

DATE: 26-4-2018

Dear Chinta Indu Priya

Further to our interactions with you, we are pleased to offer you a position at **FACE Prep** (a unit of Focus 4D Career Education Private Limited known as FACE) as **Associate Trainer in our Skill Development Division**.

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Note:

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2. Employees will be eligible for gratuity as per the Gratuity Act 1972 which mandates that an employee has to serve minimum of 5 years to be eligible for the same.

Thank you

Yours sincerely

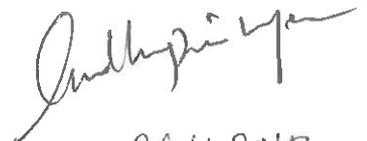
For Focus 4 – D Career Education Pvt Ltd.

A handwritten signature in black ink, appearing to read 'Arumugam N Vadivelu'.

Arumugam N Vadivelu

HR Business Partner

ACCEPTANCE OF OFFER

A handwritten signature in black ink, likely of the employee accepting the offer.

20-4-2018

I hereby confirm that I accept the above offer with all its terms and conditions of employment.

DATE: 26-4-2018

Dear Gaddam Naga Prameela,

Further to our interactions with you, we are pleased to offer you a position at **FACE Prep** (a unit of Focus 4D Career Education Private Limited known as FACE) as **Associate Trainer in our Skill Development Division**.

1. You will be governed by Terms & Conditions of employment and company policies of FACE Prep.
2. You will report to **Mr. Prasad C (Training Manager)** or anyone whom he may depute.
3. Your base location will be **Hyderabad**.
4. You will join us for an **Initial Learning Training Program (ILTP)** from your date of joining until your academic commitments are completed successfully. During this period you will be paid a stipend of **Rs.8,000/ (fixed) plus Rs.2,000 (performance linked pay)**- In addition, you will be provided with work from home allowance of **Rs. 1,500/-** and rent allowance of **Rs. 4,000/-**
5. On successful completion of your academic commitments, your three month probation will begin. The probation period may be shortened based on your performance in the ILTP phase.
6. On successful completion of your probation, your CTC will be revised to **Rs. 3,13,219/-** In addition all expenses incurred for official purposes such as travel, food, accommodation etc will be reimbursed as per the company policy. The breakup of the same is provided in Annexure I.
7. Your notice period during ILTP & probation period is 15 days. Upon successful completion of probation, a notice period of 90 days will be effective by either party. Should the management feel that your performance during your employment is not satisfactory; the same may be terminated with immediate effect.
8. Your work timings will be a pre-agreed time slot of 8.5 hours in duration per day. In case if you are required to work on a holiday due to business requirements, you will be entitled for a compensatory off.
9. You will not be eligible for any earned leaves during your probation period and upon successful completion of your probation you will be eligible for 2.5 days earned leave (EL) per month as per the EL policy. You will also be eligible for 14 holidays as per the policy which will be prorated as per your date of joining.
10. You will have to use your own laptop and the internet connection.
11. This letter is a communication of an employment offer and is not a letter of appointment. Your letter of appointment will be issued after your joining. You are required to submit signed copy of this letter on date of joining. Non-submission of the same will be treated as non-acceptance of this offer.

Annexure I: Annual Compensation Break up		
	Position & Department	Associate Trainer
#	Compensation Head	Annual (in INR)
1	Basic Pay	1,00,805
2	House Rent Allowance	40,322
3	Medical Allowance	15,000
4	Conveyance Allowance	19,200
5	Provident Fund (Employer Contribution)	21,600
6	Special Allowance	55,085
	Total Fixed Pay	2,52,012
7	Gratuity	4,846
	Total Retirement Benefits	4,846
8	Medical Insurance Premium	1,780
9	Accidental Insurance Premium	590
	Total Other Benefits	2,373
10	Performance Linked Pay	35,988
11	Other Allowances	18,000
	Total Variable Pay	53,988
	Total Cost to Company	3,13,219

Note:

1. *Performance Linked Pay (PLP) (Monthly / Quarterly)

- Performance Linked Pay will be paid out Monthly / Quarterly.
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2. Indicative Value and Actual Payout Value

- The PLP or ARB mentioned in your Compensation Structure is an Indicative Value and refers to the maximum eligible PLP or ARB that you are entitled for.
- The Actual Payout Value depends on various factors including your individual performance, your team/unit performance and the overall company performance.

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Thank you

Yours sincerely

For Focus 4 – D Career Education Pvt Ltd.

A handwritten signature in black ink, appearing to read 'Arumugam N Vadivelu'.

Arumugam N Vadivelu

HR Business Partner

ACCEPTANCE OF OFFER

A handwritten signature in black ink, appearing to read 'Nayan Praveen'.

26-4-2018

I hereby confirm that I accept the above offer with all its terms and conditions of employment.

DATE: 26-4-2018

Dear Jonnalagadda Sai Krishna,

Further to our interactions with you, we are pleased to offer you a position at **FACE Prep** (a unit of Focus 4D Career Education Private Limited known as FACE) as **Associate Trainer in our Skill Development Division**.

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9	Accidental Insurance Premium	590
	Total Other Benefits	2,373
10	Performance Linked Pay	35,988
11	Other Allowances	18,000
	Total Variable Pay	53,988
	Total Cost to Company	3,13,249

Note:

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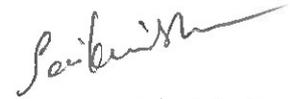
Thank you
Yours sincerely

For Focus 4 – D Career Education Pvt Ltd.

A handwritten signature in black ink, appearing to read 'Arumugam N Vadivelu'.

Arumugam N Vadivelu
HR Business Partner

ACCEPTANCE OF OFFER

A handwritten signature in black ink, appearing to be a confirmation of the offer.

20-4-2018

I hereby confirm that I accept the above offer with all its terms and conditions of employment.

DATE: 26-4-2018

Dear Kanamathareddy Jahnvi

Further to our interactions with you, we are pleased to offer you a position at FACE Prep (a unit of Focus 4D Career Education Private Limited known as FACE) as **Associate Trainer** in our **Skill Development Division**.

1. You will be governed by Terms & Conditions of employment and company policies of FACE Prep.
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Note:

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Thank you
Yours sincerely

For Focus 4 – D Career Education Pvt Ltd.



Arumugam N Vadivelu
HR Business Partner

ACCEPTANCE OF OFFER



20-4-2018

I hereby confirm that I accept the above offer with all its terms and conditions of employment.

55

DATE: 26-4-2018

Dear Katam Konisha

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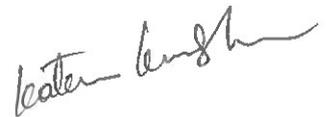
Thank you
Yours sincerely

For Focus 4 – D Career Education Pvt Ltd.



Arumugam N Vadivelu
HR Business Partner

ACCEPTANCE OF OFFER

A handwritten signature in black ink, appearing to read 'Kater Singh'.

26-4-2018

I hereby confirm that I accept the above offer with all its terms and conditions of employment.

DATE: 26-4-2018

Dear Kokkanti Jayachandra Reddy

Further to our interactions with you, we are pleased to offer you a position at **FACE Prep** (a unit of Focus 4D Career Education Private Limited known as FACE) as **Associate Trainer in our Skill Development Division**.

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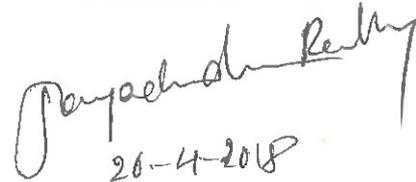
Thank you
Yours sincerely

For Focus 4 – D Career Education Pvt Ltd.

A handwritten signature in black ink, appearing to read 'Arumugam N Vadivelu'.

Arumugam N Vadivelu
HR Business Partner

ACCEPTANCE OF OFFER

A handwritten signature in black ink, followed by the date '20-4-2018' written below it.

I hereby confirm that I accept the above offer with all its terms and conditions of employment.

57



DATE: 26-4-2018

Dear Lanka Amrutha

Further to our interactions with you, we are pleased to offer you a position at **FACE Prep** (a unit of Focus 4D Career Education Private Limited known as FACE) as **Associate Trainer in our Skill Development Division**.

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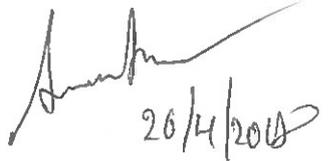
Thank you
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Arumugam N Vadivelu
HR Business Partner

ACCEPTANCE OF OFFER



26/4/2018

I hereby confirm that I accept the above offer with all its terms and conditions of employment.

DATE: 26-4-2018

Dear Loya Sri Valli

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	Total Cost to Company	3,13,219

Note:

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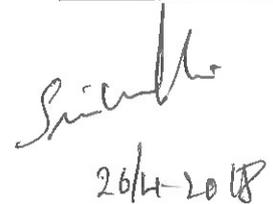
Thank you
Yours sincerely

For Focus 4 – D Career Education Pvt Ltd.

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Arumugam N Vadivelu
HR Business Partner

ACCEPTANCE OF OFFER

A handwritten signature in black ink, followed by the date '26/4-2018' written below it.

I hereby confirm that I accept the above offer with all its terms and conditions of employment.

DATE: 26-4-2018

Dear Nandamala Pushpa

Further to our interactions with you, we are pleased to offer you a position at **FACE Prep** (a unit of Focus 4D Career Education Private Limited known as FACE) as **Associate Trainer** in our **Skill Development Division**.

1. You will be governed by Terms & Conditions of employment and company policies of FACE Prep.
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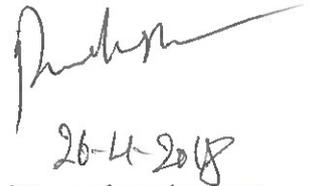
Thank you
Yours sincerely

For Focus 4 – D Career Education Pvt Ltd.

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Arumugam N Vadivelu
HR Business Partner

ACCEPTANCE OF OFFER

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I hereby confirm that I accept the above offer with all its terms and conditions of employment.

DATE: 26-4-2018

Dear Panchakarla Raj Kumar

Further to our interactions with you, we are pleased to offer you a position at **FACE Prep** (a unit of Focus 4D Career Education Private Limited known as FACE) as **Associate Trainer in our Skill Development Division**.

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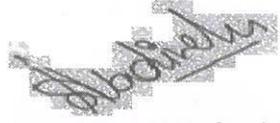
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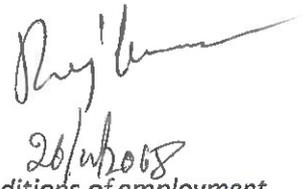
Thank you
Yours sincerely

For Focus 4 – D Career Education Pvt Ltd.



Arumugam N Vadivelu
HR Business Partner

ACCEPTANCE OF OFFER



26/12/08

I hereby confirm that I accept the above offer with all its terms and conditions of employment.

DATE: 26-4-2018

Dear Ramasetti Rohini

Further to our interactions with you, we are pleased to offer you a position at **FACE Prep** (a unit of Focus 4D Career Education Private Limited known as FACE) as **Associate Trainer** in our **Skill Development Division**.

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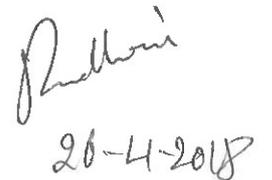
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ACCEPTANCE OF OFFER

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I hereby confirm that I accept the above offer with all its terms and conditions of employment.

DATE: 26-4-2018

Dear Gurajada Sowmya

Further to our interactions with you, we are pleased to offer you a position at **FACE Prep** (a unit of Focus 4D Career Education Private Limited known as FACE) as **Associate Trainer in our Skill Development Division**.

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Thank you
Yours sincerely

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Arumugam N Vadivelu
HR Business Partner

ACCEPTANCE OF OFFER



20-14/2018

I hereby confirm that I accept the above offer with all its terms and conditions of employment.

DATE: 26-4-2018

Dear Veeranki Sasi Kala

Further to our interactions with you, we are pleased to offer you a position at **FACE Prep** (a unit of Focus 4D Career Education Private Limited known as FACE) as **Associate Trainer in our Skill Development Division**.

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Thank you
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Arumugam N Vadivelu
HR Business Partner

ACCEPTANCE OF OFFER



26-4-2018

I hereby confirm that I accept the above offer with all its terms and conditions of employment.

Dear A.Brameswarao

Sub: Letter of Intent for appointment.

This has with reference to your application and further discussions you had with us, we are pleased to offer you for employment in our organization as detailed below:

Designation & Department : **Tr. Engineer - Service**
Place of Posting : Hyderabad.
Salary Details : Rs. 15,000/- CTC Per month.

A detailed letter of appointment including all terms & conditions as agreed would be issued upon your joining with us. Please sign the duplicate copy of this letter as token of your acceptance.

We welcome you to *Mithra Group* and look forward to a fruitful Association.

Annexure - I

CTC details

Designation & Department	Tr. Engineer - Service	
Salary Description	Amts in Rs/PM	Amts in Rs/PA
Basic	5073	60876
HRA	3750	45000
Special Allowance	3750	45000
Bonus	583	7000
PF	900	10800
ESIC	563	6752
Insurance	21	252
Gratuity	360	4320
Total	15000	180000

Note: After completion of training engineers you will get TA & DA.

Yours Sincerely,
For **Srinivasa Sales & Service Pvt Ltd**

Authorised Signatory



A. Brameswarao
5/1/2018

You are advised to report to HR Department **by 9.30 am** on your joining day.

Dear Bandi Jagadeesh Varma

Sub: Letter of Intent for appointment.

This has with reference to your application and further discussions you had with us, we are pleased to offer you for employment in our organization as detailed below:

Designation & Department : **Tr. Engineer - Service**
Place of Posting : Hyderabad.
Salary Details : Rs. 15,000/- CTC Per month.

A detailed letter of appointment including all terms & conditions as agreed would be issued upon your joining with us. Please sign the duplicate copy of this letter as token of your acceptance.

We welcome you to *Mithra Group* and look forward to a fruitful Association.

Annexure - I

CTC details

Designation & Department	Tr. Engineer - Service	
Salary Description	Amts in Rs/PM	Amts in Rs/PA
Basic	5073	60876
HRA	3750	45000
Special Allowance	3750	45000
Bonus	583	7000
PF	900	10800
ESIC	563	6752
Insurance	21	252
Gratuity	360	4320
Total	15000	180000

Note: After completion of training engineers you will get TA & DA.

Yours Sincerely,
For **Srinivasa Sales & Service Pvt Ltd**



Authorised Signatory

B. Jagadeesh Varma
5-1-2018

You are advised to report to HR Department **by 9.30 am** on your joining day.

Dear Bandi Mahendra

Sub: Letter of Intent for appointment.

This has with reference to your application and further discussions you had with us, we are pleased to offer you for employment in our organization as detailed below:

Designation & Department : **Tr. Engineer - Service**
Place of Posting : Hyderabad.
Salary Details : Rs. 15,000/- CTC Per month.

A detailed letter of appointment including all terms & conditions as agreed would be issued upon your joining with us. Please sign the duplicate copy of this letter as token of your acceptance.

We welcome you to *Mithra Group* and look forward to a fruitful Association.

Annexure - I

CTC details

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Salary Description	Amts in Rs/PM	Amts in Rs/PA
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HRA	3750	45000
Special Allowance	3750	45000
Bonus	583	7000
PF	900	10800
ESIC	563	6752
Insurance	21	252
Gratuity	360	4320
Total	15000	180000

Note: After completion of training engineers you will get TA & DA.

Yours Sincerely,
For **Srinivasa Sales & Service Pvt Ltd**

Authorised Signatory



B. Mahendra

5-1-2018

You are advised to report to HR Department **by 9.30 am** on your joining day.

Dear Challagulla Krishna Teja

Sub: Letter of Intent for appointment.

This has with reference to your application and further discussions you had with us, we are pleased to offer you for employment in our organization as detailed below:

Designation & Department : **Tr. Engineer - Service**
Place of Posting : **Hyderabad.**
Salary Details : **Rs. 15,000/- CTC Per month.**

A detailed letter of appointment including all terms & conditions as agreed would be issued upon your joining with us. Please sign the duplicate copy of this letter as token of your acceptance.

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Annexure - I

CTC details

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Salary Description	Amts in Rs/PM	Amts in Rs/PA
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PF	900	10800
ESIC	563	6752
Insurance	21	252
Gratuity	360	4320
Total	15000	180000

Note: After completion of training engineers you will get TA & DA.

Yours Sincerely,
For **Srinivasa Sales & Service Pvt Ltd**

Authorised Signatory



Ch. Krishna Teja
5/1/18

You are advised to report to HR Department **by 9.30 am** on your joining day.

Dear Cheeli Harshith Babu

Sub: Letter of Intent for appointment.

This has with reference to your application and further discussions you had with us, we are pleased to offer you for employment in our organization as detailed below:

Designation & Department : **Tr. Engineer - Service**
Place of Posting : Hyderabad.
Salary Details : Rs. 15,000/- CTC Per month.

A detailed letter of appointment including all terms & conditions as agreed would be issued upon your joining with us. Please sign the duplicate copy of this letter as token of your acceptance.

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Annexure - I

CTC details

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PF	900	10800
ESIC	563	6752
Insurance	21	252
Gratuity	360	4320
Total	15000	180000

Note: After completion of training engineers you will get TA & DA.

Yours Sincerely,
For **Srinivasa Sales & Service Pvt Ltd**

C Harshith Babu
5/1/28

Authorised Signatory

You are advised to report to HR Department **by 9.30 am** on your joining day.

Dear Chinta Upendra

Sub: Letter of Intent for appointment.

This has with reference to your application and further discussions you had with us, we are pleased to offer you for employment in our organization as detailed below:

Designation & Department : **Tr. Engineer - Service**
 Place of Posting : Hyderabad.
 Salary Details : Rs. 15,000/- CTC Per month.

A detailed letter of appointment including all terms & conditions as agreed would be issued upon your joining with us. Please sign the duplicate copy of this letter as token of your acceptance.

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Annexure - I

CTC details

Designation & Department	Tr. Engineer - Service	
Salary Description	Amts in Rs/PM	Amts in Rs/PA
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Bonus	583	7000
PF	900	10800
ESIC	563	6752
Insurance	21	252
Gratuity	360	4320
Total	15000	180000

Note: After completion of training engineers you will get TA & DA.

Yours Sincerely,
 For **Srinivasa Sales & Service Pvt Ltd**



Authorised Signatory

Chinta Upendra
 5-1-2018

You are advised to report to HR Department **by 9.30 am** on your joining day.

Dear Dasari Raghunath

Sub: Letter of Intent for appointment.

This has with reference to your application and further discussions you had with us, we are pleased to offer you for employment in our organization as detailed below:

Designation & Department : **Tr. Engineer - Service**
Place of Posting : Hyderabad.
Salary Details : Rs. 15,000/- CTC Per month.

A detailed letter of appointment including all terms & conditions as agreed would be issued upon your joining with us. Please sign the duplicate copy of this letter as token of your acceptance.

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Annexure - I

CTC details

Designation & Department	Tr. Engineer - Service	
Salary Description	Amts in Rs/PM	Amts in Rs/PA
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Bonus	583	7000
PF	900	10800
ESIC	563	6752
Insurance	21	252
Gratuity	360	4320
Total	15000	180000

Note: After completion of training engineers you will get TA & DA.

Yours Sincerely,
For **Srinivasa Sales & Service Pvt Ltd**

Authorised Signatory



D. Raghunath

5-1-2018

You are advised to report to HR Department by 9.30 am on your joining day.

Dear Domathoti Sridhar

Sub: Letter of Intent for appointment.

This has with reference to your application and further discussions you had with us, we are pleased to offer you for employment in our organization as detailed below:

Designation & Department : **Tr. Engineer - Service**
Place of Posting : Hyderabad.
Salary Details : Rs. 15,000/- CTC Per month.

A detailed letter of appointment including all terms & conditions as agreed would be issued upon your joining with us. Please sign the duplicate copy of this letter as token of your acceptance.

We welcome you to *Mithra Group* and look forward to a fruitful Association.

Annexure - I

CTC details

Designation & Department	Tr. Engineer - Service	
Salary Description	Amts in Rs/PM	Amts in Rs/PA
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Special Allowance	3750	45000
Bonus	583	7000
PF	900	10800
ESIC	563	6752
Insurance	21	252
Gratuity	360	4320
Total	15000	180000

Note: After completion of training engineers you will get TA & DA.

Yours Sincerely,
For **Srinivasa Sales & Service Pvt Ltd**



D. Sridhar
5-1-2018

Authorised Signatory

You are advised to report to HR Department **by 9.30 am** on your joining day.

Dear Eleti Sandeep

Sub: Letter of Intent for appointment.

This has with reference to your application and further discussions you had with us, we are pleased to offer you for employment in our organization as detailed below:

Designation & Department : **Tr. Engineer - Service**
Place of Posting : **Hyderabad.**
Salary Details : **Rs. 15,000/- CTC Per month.**

A detailed letter of appointment including all terms & conditions as agreed would be issued upon your joining with us. Please sign the duplicate copy of this letter as token of your acceptance.

We welcome you to *Mithra Group* and look forward to a fruitful Association.

Annexure - I

CTC details

Designation & Department	Tr. Engineer - Service	
Salary Description	Amts in Rs/PM	Amts in Rs/PA
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Special Allowance	3750	45000
Bonus	583	7000
PF	900	10800
ESIC	563	6752
Insurance	21	252
Gratuity	360	4320
Total	15000	180000

Note: After completion of training engineers you will get TA & DA.

Yours Sincerely,
For **Srinivasa Sales & Service Pvt Ltd**



Authorised Signatory

E. Sandeep
5-1-2018

You are advised to report to HR Department by 9.30 am on your joining day.

73 (70)

Date: 5-1-2018

Dear **KANCHARLA SURESH BABU**

Sub: Letter of Intent for appointment.

This has with reference to your application and further discussions you had with us, we are pleased to offer you for employment in our organisation as detailed below:

Designation & Department : **Tr. Engineer - Service**
Place of Posting : **Hyderabad.**
Salary Details : **Rs. 15,000/- CTC Per month.**

A detailed letter of appointment including all terms & conditions as agreed would be issued upon your joining with us. Please sign the duplicate copy of this letter as token of your acceptance.

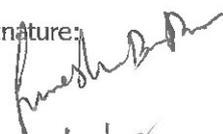
We welcome you to *Mithra Group* and look forward to a fruitful Association.

Yours Sincerely
For **Srinivasa Sales & Service Pvt Ltd**



Authorised Signatory

I accept the above offer of appointment and all terms and conditions and hereby sign on duplicate copy of this letter as a token of my acceptance of the same.

Signature: 

Date: 5/1/18

K. Suresh Babu
5-01-2018

CTC details

Designation & Department	Tr. Engineer - Service	
Salary Description	Amts in Rs/PM	Amts in Rs/PA
Basic	5073	60876
HRA	3750	45000
Special Allowance	3750	45000
Bonus	583	7000
PF	900	10800
ESIC	563	6750
Insurance	21	252
Gratuity	360	4320
Total	15000	180000

Note: After completion of training engineers you will get TA & DA.

Yours Sincerely,
For **Srinivasa Sales & Service Pvt Ltd**



Authorised Signatory

We request you to submit self attested copies of the following documents on joining day to the HR Division.

- Certificates supporting your educational qualifications.
- Schooling Certificate (SSLC / ICSE) / Date of Birth certificate in support of your age.
- Certificates & Marks lists of 12th, Graduation & higher studies
- Your latest Pay slip or Salary certificate, Relieving letter/Service Certificate from your present organization.
- All Your previous Employments relieving / experience certificates.
- Form 16 or Taxable Income Statement duly certified by previous employer (Statement showing deductions & Taxable Income with break-up)
- Five copies of Colour passport size photographs
- Address Proof copy i.e., Valid Passport / Driving License / Ration card / Aadhaar card
- PAN Card or Proof of PAN Number.

*You are advised to report to HR Department **by 9.30 am** on your joining day.*

Dear Kutumala Sirihias

Sub: Letter of Intent for appointment.

This has with reference to your application and further discussions you had with us, we are pleased to offer you for employment in our organization as detailed below:

Designation & Department : **Tr. Engineer - Service**
Place of Posting : Hyderabad.
Salary Details : Rs. 15,000/- CTC Per month.

A detailed letter of appointment including all terms & conditions as agreed would be issued upon your joining with us. Please sign the duplicate copy of this letter as token of your acceptance.

We welcome you to *Mithra Group* and look forward to a fruitful Association.

Annexure - I

CTC details

Designation & Department	Tr. Engineer - Service	
Salary Description	Amts in Rs/PM	Amts in Rs/PA
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PF	900	10800
ESIC	563	6752
Insurance	21	252
Gratuity	360	4320
Total	15000	180000

Note: After completion of training engineers you will get TA & DA.

Yours Sincerely,
For **Srinivasa Sales & Service Pvt Ltd**

Authorised Signatory



K. Sirihias
5-1-2018.

You are advised to report to HR Department **by 9.30 am** on your joining day.

Dear Menda Ajay

Sub: Letter of Intent for appointment.

This has with reference to your application and further discussions you had with us, we are pleased to offer you for employment in our organization as detailed below:

Designation & Department : **Tr. Engineer - Service**
Place of Posting : Hyderabad.
Salary Details : Rs. 15,000/- CTC Per month.

A detailed letter of appointment including all terms & conditions as agreed would be issued upon your joining with us. Please sign the duplicate copy of this letter as token of your acceptance.

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Annexure - I

CTC details

Designation & Department	Tr. Engineer - Service	
Salary Description	Amts in Rs/PM	Amts in Rs/PA
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PF	900	10800
ESIC	563	6752
Insurance	21	252
Gratuity	360	4320
Total	15000	180000

Note: After completion of training engineers you will get TA & DA.

Yours Sincerely,
For **Srinivasa Sales & Service Pvt Ltd**



Authorised Signatory

Menda Ajay
5-1-18

You are advised to report to HR Department **by 9.30 am** on your joining day.

Dear Menda Akshay

Sub: Letter of Intent for appointment.

This has with reference to your application and further discussions you had with us, we are pleased to offer you for employment in our organization as detailed below:

Designation & Department : **Tr. Engineer - Service**
Place of Posting : Hyderabad.
Salary Details : Rs. 15,000/- CTC Per month.

A detailed letter of appointment including all terms & conditions as agreed would be issued upon your joining with us. Please sign the duplicate copy of this letter as token of your acceptance.

We welcome you to *Mithra Group* and look forward to a fruitful Association.

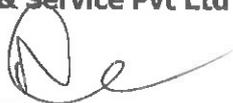
Annexure - I

CTC details

Designation & Department	Tr. Engineer - Service	
Salary Description	Amts in Rs/PM	Amts in Rs/PA
Basic	5073	60876
HRA	3750	45000
Special Allowance	3750	45000
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PF	900	10800
ESIC	563	6752
Insurance	21	252
Gratuity	360	4320
Total	15000	180000

Note: After completion of training engineers you will get TA & DA.

Yours Sincerely,
For **Srinivasa Sales & Service Pvt Ltd**



Authorised Signatory

Menda Akshay
5-1-2018

You are advised to report to HR Department **by 9.30 am** on your joining day.

Dear Nallabollu Hemanth

Sub: Letter of Intent for appointment.

This has with reference to your application and further discussions you had with us, we are pleased to offer you for employment in our organization as detailed below:

Designation & Department : **Tr. Engineer - Service**
Place of Posting : Hyderabad.
Salary Details : Rs. 15,000/- CTC Per month.

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PF	900	10800
ESIC	563	6752
Insurance	21	252
Gratuity	360	4320
Total	15000	180000

Note: After completion of training engineers you will get TA & DA.

Yours Sincerely,
For **Srinivasa Sales & Service Pvt Ltd**

Authorised Signatory



N. Hemanth
5/1/2018

You are advised to report to HR Department by 9.30 am on your joining day.

Dear Nerusu Seshu

Sub: Letter of Intent for appointment.

This has with reference to your application and further discussions you had with us, we are pleased to offer you for employment in our organization as detailed below:

Designation & Department : **Tr. Engineer - Service**
Place of Posting : Hyderabad.
Salary Details : Rs. 15,000/- CTC Per month.

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Annexure - I

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HRA	3750	45000
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Bonus	583	7000
PF	900	10800
ESIC	563	6752
Insurance	21	252
Gratuity	360	4320
Total	15000	180000

Note: After completion of training engineers you will get TA & DA.

Yours Sincerely,
For **Srinivasa Sales & Service Pvt Ltd**


Authorised Signatory

You are advised to report to HR Department **by 9.30 am** on your joining day.

N^o Seshu
5/1/2018

Dear Allu Avinash

Sub: Letter of Intent for appointment.

This has with reference to your application and further discussions you had with us, we are pleased to offer you for employment in our organization as detailed below:

Designation & Department : **Tr. Engineer - Service**
Place of Posting : Hyderabad.
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Annexure – I

CTC details

Designation & Department	Tr. Engineer - Service	
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PF	900	10800
ESIC	563	6752
Insurance	21	252
Gratuity	360	4320
Total	15000	180000

Note: After completion of training engineers you will get TA & DA.

Yours Sincerely,
For **Srinivasa Sales & Service Pvt Ltd**

Authorised Signatory

You are advised to report to HR Department **by 9.30 am** on your joining day.

A. Avinash
5-1-2018

Date: 5-1-2018

Dear Bonam Vinay Babu

Sub: Letter of Intent for appointment.

This has with reference to your application and further discussions you had with us, we are pleased to offer you for employment in our organization as detailed below:

Designation & Department : **Tr. Engineer - Service**
Place of Posting : Hyderabad.
Salary Details : Rs. 15,000/- CTC Per month.

A detailed letter of appointment including all terms & conditions as agreed would be issued upon your joining with us. Please sign the duplicate copy of this letter as token of your acceptance.

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Annexure - I

CTC details

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Gratuity	360	4320
Total	15000	180000

Note: After completion of training engineers you will get TA & DA.

Yours Sincerely,
For **Srinivasa Sales & Service Pvt Ltd**

Authorised Signatory

You are advised to report to HR Department **by 9.30 am** on your joining day.

B. Vinay babu

5-1-2018

Date: 5-1-2018

Dear Karishna, G.H.N.S

Sub: Letter of Intent for appointment.

This has with reference to your application and further discussions you had with us, we are pleased to offer you for employment in our organization as detailed below:

Designation & Department : **Tr. Engineer - Service**
Place of Posting : Hyderabad.
Salary Details : Rs. 15,000/- CTC Per month.

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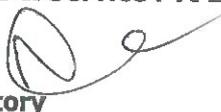
Annexure - I

CTC details

Designation & Department	Tr. Engineer - Service	
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ESIC	563	6752
Insurance	21	252
Gratuity	360	4320
Total	15000	180000

Note: After completion of training engineers you will get TA & DA.

Yours Sincerely,
For **Srinivasa Sales & Service Pvt Ltd**



Authorised Signatory

Karishna
5-1-2018

You are advised to report to HR Department **by 9.30 am** on your joining day.

Date: 5-1-2018

Dear Gudapati Vijay Kumar

Sub: Letter of Intent for appointment.

This has with reference to your application and further discussions you had with us, we are pleased to offer you for employment in our organization as detailed below:

Designation & Department : **Tr. Engineer - Service**
Place of Posting : Hyderabad.
Salary Details : Rs. 15,000/- CTC Per month.

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CTC details

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Gratuity	360	4320
Total	15000	180000

Note: After completion of training engineers you will get TA & DA.

Yours Sincerely,
For **Srinivasa Sales & Service Pvt Ltd**

Authorized Signatory

G. Vijay Kumar
5-1-2018

You are advised to report to HR Department **by 9.30 am** on your joining day.

Dear Karra Surendra

Sub: Letter of Intent for appointment.

This has with reference to your application and further discussions you had with us, we are pleased to offer you for employment in our organization as detailed below:

Designation & Department : **Tr. Engineer - Service**
Place of Posting : Hyderabad.
Salary Details : Rs. 15,000/- CTC Per month.

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We welcome you to *Mithra Group* and look forward to a fruitful Association.

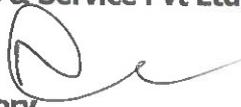
Annexure – I

CTC details

Designation & Department	Tr. Engineer - Service	
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ESIC	563	6752
Insurance	21	252
Gratuity	360	4320
Total	15000	180000

Note: After completion of training engineers you will get TA & DA.

Yours Sincerely,
For **Srinivasa Sales & Service Pvt Ltd**



Authorised Signatory

K. Surendra
5/1/2018

You are advised to report to HR Department **by 9.30 am** on your joining day.

Dear Maragani Sai kumar

Sub: Letter of Intent for appointment.

This has with reference to your application and further discussions you had with us, we are pleased to offer you for employment in our organization as detailed below:

Designation & Department : **Tr. Engineer - Service**
Place of Posting : Hyderabad.
Salary Details : Rs. 15,000/- CTC Per month.

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Annexure - I

CTC details

Designation & Department	Tr. Engineer - Service	
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PF	900	10800
ESIC	563	6752
Insurance	21	252
Gratuity	360	4320
Total	15000	180000

Note: After completion of training engineers you will get TA & DA.

Yours Sincerely,
For **Srinivasa Sales & Service Pvt Ltd**

Authorised Signatory



M. Sai Kumar
5/1/2018

You are advised to report to HR Department **by 9.30 am** on your joining day.

Dear Pallem Sathwik

Sub: Letter of Intent for appointment.

This has with reference to your application and further discussions you had with us, we are pleased to offer you for employment in our organization as detailed below:

Designation & Department : **Tr. Engineer - Service**
Place of Posting : Hyderabad.
Salary Details : Rs. 15,000/- CTC Per month.

A detailed letter of appointment including all terms & conditions as agreed would be issued upon your joining with us. Please sign the duplicate copy of this letter as token of your acceptance.

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Annexure - I

CTC details

Designation & Department	Tr. Engineer - Service	
Salary Description	Amts in Rs/PM	Amts in Rs/PA
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PF	900	10800
ESIC	563	6752
Insurance	21	252
Gratuity	360	4320
Total	15000	180000

Note: After completion of training engineers you will get TA & DA.

Yours Sincerely,
For **Srinivasa Sales & Service Pvt Ltd**

Authorised Signatory



J. Sathwik
5-01-2018

You are advised to report to HR Department by 9.30 am on your joining day.

Dear Shaik Kalesha

Sub: Letter of Intent for appointment.

This has with reference to your application and further discussions you had with us, we are pleased to offer you for employment in our organization as detailed below:

Designation & Department : **Tr. Engineer - Service**
Place of Posting : Hyderabad.
Salary Details : Rs. 15,000/- CTC Per month.

A detailed letter of appointment including all terms & conditions as agreed would be issued upon your joining with us. Please sign the duplicate copy of this letter as token of your acceptance.

We welcome you to *Mithra Group* and look forward to a fruitful Association.

Annexure - I

CTC details

Designation & Department	Tr. Engineer - Service	
Salary Description	Amts in Rs/PM	Amts in Rs/PA
Basic	5073	60876
HRA	3750	45000
Special Allowance	3750	45000
Bonus	583	7000
PF	900	10800
ESIC	563	6752
Insurance	21	252
Gratuity	360	4320
Total	15000	180000

Note: After completion of training engineers you will get TA & DA.

Yours Sincerely,
For **Srinivasa Sales & Service Pvt Ltd**


Authorised Signatory

S. Kalesha
5-01-2018

You are advised to report to HR Department by 9.30 am on your joining day.

Dear Veerla SaiKumar

Sub: Letter of Intent for appointment.

This has with reference to your application and further discussions you had with us, we are pleased to offer you for employment in our organization as detailed below:

Designation & Department : **Tr. Engineer - Service**
Place of Posting : Hyderabad.
Salary Details : Rs. 15,000/- CTC Per month.

A detailed letter of appointment including all terms & conditions as agreed would be issued upon your joining with us. Please sign the duplicate copy of this letter as token of your acceptance.

We welcome you to *Mithra Group* and look forward to a fruitful Association.

Annexure - I

CTC details

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Insurance	21	252
Gratuity	360	4320
Total	15000	180000

Note: After completion of training engineers you will get TA & DA.

Yours Sincerely,
For **Srinivasa Sales & Service Pvt Ltd**

Authorised Signatory



V. Sai Kumar
5-1-2018

You are advised to report to HR Department **by 9.30 am** on your joining day.

**RAAM
GROUP**

Date: 30-1-2018

Letter of Offer of Employment**Dear Akkena Ranga Bhaskar Rao**

It has been a pleasure interacting with you throughout the interview process, and as an outcome of the same, we are delighted to offer you the position of **Technical Trainee** at **Raam Group**.

We are committed to provide you with every opportunity to learn grow and stretch to the highest level of your ability and potential. As part of this family, we expect you to build relations, be accountable for your performance and committed to deliver outstanding quality and results that exceed expectations.

We are confident that you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Designation	: Technical Trainee
Annual CTC	: 2 LPA
Probation Period	: 6 months
Training Period	: 1Year
Location	: Hyderabad

Raam Group uses a 180 days probation time frame for new employees. This time frame lets you assess your readiness for the position as well as allows us to determine your ability to do the job. You will be provided documentation, training and performance feedback during that time frame.

At the end of the probationary period, if we have confirmed that you are able to meet all job requirements, you will be eligible to receive all normal and customary benefits offered to regular [full time] employees.

Kindly intimate your acceptance via email.

**The offer will be withdrawn if the candidate doesn't join within a week of receiving the offer letter. **

We welcome you and wish you all the best for a long and fruitful career with us.



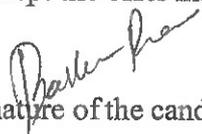
Yours faithfully,

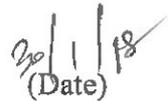
Raam Group

Terms & Conditions

1. You will be officially joining us as **Technical Trainee**.
2. Salary increments would be as per industry standards
3. Leaves are applicable after serving the probation period.
4. Candidate should be open for relocation.
5. The job requires you to be present physically at the workplace.
6. A detailed appointment letter will be handed over to you at the time of your joining after complying with the joining formalities as per the rules of the organization.
7. This offer is valid subject to your medical fitness, and background verification checks.
8. If performance, conduct, general behavior and/or attitude are not found satisfactory, your services would be liable to be terminated, without any notice or compensation.
9. A sign on this offer signifies that you are aware of all the information required about the offer.

I accept the offer made above:


Signature of the candidate)


(Date)

Date: 30-1-2018

Letter of Offer of Employment

Dear ^yButtla Venkata Rajesh

It has been a pleasure interacting with you throughout the interview process, and as an outcome of the same, we are delighted to offer you the position of **Technical Trainee** at **Raam Group**.

We are committed to provide you with every opportunity to learn grow and stretch to the highest level of your ability and potential. As part of this family, we expect you to build relations, be accountable for your performance and committed to deliver outstanding quality and results that exceed expectations.

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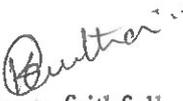
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9. A sign on this offer signifies that you are aware of all the information required about the offer.

I accept the offer made above:

Venkatesh Raju
Signature of the candidate)

30/1/18
(Date)

Date: 30-1-2018

Letter of Offer of Employment

Dear Chidaraboiyana Chinaraju

It has been a pleasure interacting with you throughout the interview process, and as an outcome of the same, we are delighted to offer you the position of **Technical Trainee** at **Raam Group**.

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Kindly intimate your acceptance via email.

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We welcome you and wish you all the best for a long and fruitful career with us.



Yours faithfully,

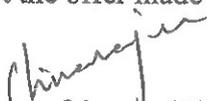
Raam Group

RAAM GROUP

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9. A sign on this offer signifies that you are aware of all the information required about the offer.

I accept the offer made above:


(Signature of the candidate)

30/1/18
(Date)

Date: 30-1-2018

Letter of Offer of Employment

Dear Dandamudi Rohit Krishna

It has been a pleasure interacting with you throughout the interview process, and as an outcome of the same, we are delighted to offer you the position of **Technical Trainee** at **Raam Group**.

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Kindly intimate your acceptance via email.

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Raam Group

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I accept the offer made above:

(Signature of the candidate)

30/1/18
(Date)

92
Date: 30-1-2018

Letter of Offer of Employment

Dear G Durga Sai Kiran

It has been a pleasure interacting with you throughout the interview process, and as an outcome of the same, we are delighted to offer you the position of **Technical Trainee** at **Raam Group**.

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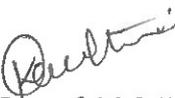
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I accept the offer made above:


(Signature of the candidate)

30-1-18
(Date)

Date: 30-1-2018

Letter of Offer of Employment

Dear Gubili Leele Ramesh

It has been a pleasure interacting with you throughout the interview process, and as an outcome of the same, we are delighted to offer you the position of **Technical Trainee** at **Raam Group**.

We are committed to provide you with every opportunity to learn grow and stretch to the highest level of your ability and potential. As part of this family, we expect you to build relations, be accountable for your performance and committed to deliver outstanding quality and results that exceed expectations.

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I accept the offer made above:

Leela Ramesh
(Signature of the candidate)

30-1-18
(Date)

Date: 30-1-2018

Letter of Offer of Employment

Dear Guruja Sai Sateesh

It has been a pleasure interacting with you throughout the interview process, and as an outcome of the same, we are delighted to offer you the position of **Technical Trainee** at **Raam Group**.

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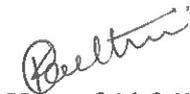
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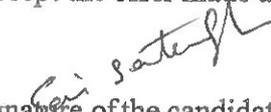
Raam Group

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I accept the offer made above:


(Signature of the candidate)

30-1-18
(Date)

Date: 30-1-2018

Letter of Offer of Employment

Dear Inturi Raj Kumar

It has been a pleasure interacting with you throughout the interview process, and as an outcome of the same, we are delighted to offer you the position of **Technical Trainee** at **Raam Group**.

We are committed to provide you with every opportunity to learn grow and stretch to the highest level of your ability and potential. As part of this family, we expect you to build relations, be accountable for your performance and committed to deliver outstanding quality and results that exceed expectations.

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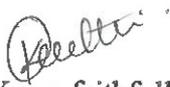
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Kindly intimate your acceptance via email.

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We welcome you and wish you all the best for a long and fruitful career with us.


Yours faithfully,

Raam Group

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I accept the offer made above:


(Signature of the candidate)

30/11/18
(Date)

Date: 30-1-2018

Letter of Offer of Employment

Dear Kalavagunta Srikanth

It has been a pleasure interacting with you throughout the interview process, and as an outcome of the same, we are delighted to offer you the position of **Technical Trainee** at **Raam Group**.

We are committed to provide you with every opportunity to learn grow and stretch to the highest level of your ability and potential. As part of this family, we expect you to build relations, be accountable for your performance and committed to deliver outstanding quality and results that exceed expectations.

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Kindly intimate your acceptance via email.

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I accept the offer made above:

(Signature of the candidate)

30-1-18
(Date)

Date: 30-1-2018

Letter of Offer of Employment

Dear Kanaparthi Uday Kumar

It has been a pleasure interacting with you throughout the interview process, and as an outcome of the same, we are delighted to offer you the position of **Technical Trainee** at **Raam Group**.

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I accept the offer made above:

(Signature of the candidate)

30-1-18
(Date)

Date: 30-1-2018

Letter of Offer of Employment

Dear Maganti Prabhu Chaitanya

It has been a pleasure interacting with you throughout the interview process, and as an outcome of the same, we are delighted to offer you the position of **Technical Trainee at Raam Group**.

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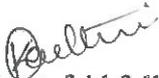
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Kindly intimate your acceptance via email.

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I accept the offer made above:


(Signature of the candidate)

30/1/18
(Date)

Date: 30-1-2018

Letter of Offer of Employment

Dear Masimukku Kasi Subba Rao

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Raam Group uses a 180 days probation time frame for new employees. This time frame lets you assess your readiness for the position as well as allows us to determine your ability to do the job. You will be provided documentation, training and performance feedback during that time frame.

At the end of the probationary period, if we have confirmed that you are able to meet all job requirements, you will be eligible to receive all normal and customary benefits offered to regular [full time] employees.

Kindly intimate your acceptance via email.

**The offer will be withdrawn if the candidate doesn't join within a week of receiving the offer letter. **

We welcome you and wish you all the best for a long and fruitful career with us.


Yours faithfully,

Raam Group

RAAM GROUP

Terms & Conditions

1. You will be officially joining us as **Technical Trainee**.
2. Salary increments would be as per industry standards
3. Leaves are applicable after serving the probation period.
4. Candidate should be open for relocation.
5. The job requires you to be present physically at the workplace.
6. A detailed appointment letter will be handed over to you at the time of your joining after complying with the joining formalities as per the rules of the organization.
7. This offer is valid subject to your medical fitness, and background verification checks.
8. If performance, conduct, general behavior and/or attitude are not found satisfactory, your services would be liable to be terminated, without any notice or compensation.
9. A sign on this offer signifies that you are aware of all the information required about the offer.

I accept the offer made above:

(Signature of the candidate)


30-1-18
(Date)

Date: 30-1-2018

Letter of Offer of Employment

Dear Merugumala Surya Teja

It has been a pleasure interacting with you throughout the interview process, and as an outcome of the same, we are delighted to offer you the position of **Technical Trainee at Raam Group**.

We are committed to provide you with every opportunity to learn grow and stretch to the highest level of your ability and potential. As part of this family, we expect you to build relations, be accountable for your performance and committed to deliver outstanding quality and results that exceed expectations.

We are confident that you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Designation	: Technical Trainee
Annual CTC	: 2 LPA
Probation Period	: 6 months
Training Period	: 1Year
Location	: Hyderabad

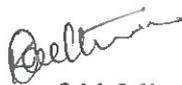
Raam Group uses a 180 days probation time frame for new employees. This time frame lets you assess your readiness for the position as well as allows us to determine your ability to do the job. You will be provided documentation, training and performance feedback during that time frame.

At the end of the probationary period, if we have confirmed that you are able to meet all job requirements, you will be eligible to receive all normal and customary benefits offered to regular [full time] employees.

Kindly intimate your acceptance via email.

**The offer will be withdrawn if the candidate doesn't join within a week of receiving the offer letter. **

We welcome you and wish you all the best for a long and fruitful career with us.


Yours faithfully,

Raam Group

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8. If performance, conduct, general behavior and/or attitude are not found satisfactory, your services would be liable to be terminated, without any notice or compensation.
9. A sign on this offer signifies that you are aware of all the information required about the offer.

I accept the offer made above:

(Signature of the candidate)

Surya Teja

(Date)

20-1-18

Date: 30-1-2018

Letter of Offer of Employment

Dear Nunna Prabhu Sai Kumar

It has been a pleasure interacting with you throughout the interview process, and as an outcome of the same, we are delighted to offer you the position of **Technical Trainee** at **Raam Group**.

We are committed to provide you with every opportunity to learn grow and stretch to the highest level of your ability and potential. As part of this family, we expect you to build relations, be accountable for your performance and committed to deliver outstanding quality and results that exceed expectations.

We are confident that you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Designation	: Technical Trainee
Annual CTC	: 2 LPA
Probation Period	: 6 months
Training Period	: 1Year
Location	: Hyderabad

Raam Group uses a 180 days probation time frame for new employees. This time frame lets you assess your readiness for the position as well as allows us to determine your ability to do the job. You will be provided documentation, training and performance feedback during that time frame.

At the end of the probationary period, if we have confirmed that you are able to meet all job requirements, you will be eligible to receive all normal and customary benefits offered to regular [full time] employees.

Kindly intimate your acceptance via email.

**The offer will be withdrawn if the candidate doesn't join within a week of receiving the offer letter. **

We welcome you and wish you all the best for a long and fruitful career with us.



Yours faithfully,

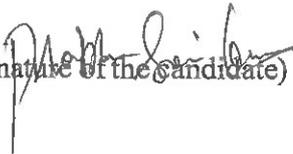
Raam Group

RAAM GROUP

Terms & Conditions

1. You will be officially joining us as **Technical Trainee**.
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8. If performance, conduct, general behavior and/or attitude are not found satisfactory, your services would be liable to be terminated, without any notice or compensation.
9. A sign on this offer signifies that you are aware of all the information required about the offer.

I accept the offer made above:


(Signature of the candidate)

(Date)
30-1-18

Date: 30-1-2018

Letter of Offer of Employment

Dear Pamarthi Naga Kishore

It has been a pleasure interacting with you throughout the interview process, and as an outcome of the same, we are delighted to offer you the position of **Technical Trainee at Raam Group**.

We are committed to provide you with every opportunity to learn grow and stretch to the highest level of your ability and potential. As part of this family, we expect you to build relations, be accountable for your performance and committed to deliver outstanding quality and results that exceed expectations.

We are confident that you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Designation	: Technical Trainee
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Training Period	: 1Year
Location	: Hyderabad

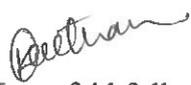
Raam Group uses a 180 days probation time frame for new employees. This time frame lets you assess your readiness for the position as well as allows us to determine your ability to do the job. You will be provided documentation, training and performance feedback during that time frame.

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Kindly intimate your acceptance via email.

**The offer will be withdrawn if the candidate doesn't join within a week of receiving the offer letter. **

We welcome you and wish you all the best for a long and fruitful career with us.


Yours faithfully,

Raam Group

RAAM GROUP

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8. If performance, conduct, general behavior and/or attitude are not found satisfactory, your services would be liable to be terminated, without any notice or compensation.
9. A sign on this offer signifies that you are aware of all the information required about the offer.

I accept the offer made above:

P. Napa Kishore
(Signature of the candidate)

20-1-18
(Date)

Date: 30-1-2018

Letter of Offer of Employment

Dear V Aravinda Rama Sai

It has been a pleasure interacting with you throughout the interview process, and as an outcome of the same, we are delighted to offer you the position of **Technical Trainee at Raam Group**.

We are committed to provide you with every opportunity to learn grow and stretch to the highest level of your ability and potential. As part of this family, we expect you to build relations, be accountable for your performance and committed to deliver outstanding quality and results that exceed expectations.

We are confident that you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Designation	: Technical Trainee
Annual CTC	: 2 LPA
Probation Period	: 6 months
Training Period	: 1Year
Location	: Hyderabad

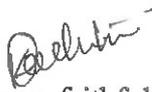
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At the end of the probationary period, if we have confirmed that you are able to meet all job requirements, you will be eligible to receive all normal and customary benefits offered to regular [full time] employees.

Kindly intimate your acceptance via email.

**The offer will be withdrawn if the candidate doesn't join within a week of receiving the offer letter. **

We welcome you and wish you all the best for a long and fruitful career with us.


Yours faithfully,

Raam Group

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4. Candidate should be open for relocation.
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7. This offer is valid subject to your medical fitness, and background verification checks.
8. If performance, conduct, general behavior and/or attitude are not found satisfactory, your services would be liable to be terminated, without any notice or compensation.
9. A sign on this offer signifies that you are aware of all the information required about the offer.

I accept the offer made above:

V. A. RAMA SAI
(Signature of the candidate)

30/11/18
(Date)

OFFER LETTER OF APPOINTMENT

Date: 21-3-2018

Subject: Appointment/ Offer of Appointment!

Dear PR Kishore

We are pleased to offer you the position of **JUNIOR JAVA DEVELOPER** in our Software Development department based at Hyderabad-Suchitra.

Your immediate supervisor will be **VIVEK SINGH**. We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining date:

- **Salary:** Annual gross starting salary of Rs: **2,00,000.00 Per Annum** subject to tax and other statutory deductions. All the other information is furnished in Annexure I
- Business Travel allowance and reimbursements as per company policy.

Please send a signed copy of this letter indicating your acceptance to join and resignation acceptance letter from your current employer to our HR.

Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out in our Suchitra Circle Hyderabad. Please submit the following documents to HR at the time of your joining: (1) photocopies of your degree certificates, (2) certifications, if any, (3) experience/ relieving letters (4) two color passport-size photos, (5) latest salary slip from your previous organization and (6) proof of address. We look forward to welcome you aboard.

ANNEXURE - I

- Monthly Gross Salary** - You will be paid a monthly gross salary of Rs. **15000.00 Rupees** only per month.
- Working Hours** - Your working hours will be 09_30 am to 6_30 pm as per the current company policy. The company observes a 6 day work week.
- Date of Appointment** - Your date of appointment is after completing your final exams.
- Salary Increase** - Increase in your salary will be reviewed periodically as per the policy of the Company. Increments in the salary range will be on the basis of demonstrated results and effectiveness of performance during the period of review.
- Probation Period** - You will be on probation for a period of Six months from the date of your appointment. On satisfactory completion of the probation period, you will be confirmed in service. If not confirmed after six months, this order will continue to be in operation, and the probation period will stand extended automatically till further notice.
- Leave** - You will be governed by the current Leave Policy of the company for permanent employees

- d. **Travel** - Whenever you are required to undertake travel on Company work, you will be reimbursed travel expenses as per Company rules.
- f. **Responsibilities** - In view of your office, you must effectively perform to ensure results. Your performance would be reviewed as per the Company's Performance Management System.
- i. **Retirement Age** - The normal retirement age for all employees is 60 years.
- jj. **Notice Period** - While on probation, this appointment may be terminated by either side by giving seven days notice, or seven days salary in lieu of notice period. On confirmation, this appointment may be terminated by either side by giving one months' notice or one months' salary in lieu of notice period. Should you resign after confirmation, the Company will have the option to accept your resignation either with immediate effect, and pay you three months' salary in lieu of notice period or accept it effective any day up to the end of the notice period and pay you salary for the remaining period from the acceptance of resignation till the end of the notice period.
- jj. **Transfer** - You will be liable to be transferred to any other department or establishment or branch or subsidiary of the Company in India or abroad. In such a case, you will be governed by the terms and conditions of service as applicable to the new assignment.
- j^ **Other work** - Your position with the Company calls for whole time employment and you will devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business during your employment with the Company, without written permission from the Company.
- j. **Conflict of Interest** - You will not seek full time or part time job or be involved in any way with competitor's business activities either directly or indirectly during your employment with the Company, and for a period of 12 months in the event of cessation of your employment with the Company.
- ja. **Confidential Information** - You will not, at any time, without the consent of the Company disclose or divulge or make public except under legal obligation, any information regarding Company's affairs of administration or research carried out, whether the same may be confided to you or become known to you, in the course of your service or otherwise.
- jb. **Contract/Bond with Previous Employers** - It will be your personal responsibility to discharge all obligations arising out of any contract or bond with previous employers.
- jc. **On termination** - On termination of this contract, you will immediately give up to the Company all correspondence, specifications, formulae, books, documents, market data, cost data, literature, drawings, effect or records, etc. belonging to the Company or relating to its business and shall not make or retain any copies of these items.
- jd. **General** - The above terms and conditions are based on Company Policy, Procedures and other Rules and Regulations currently applicable to the Company's employees and are subject to amendments and adjustments from time to time. Please communicate your acceptance of this appointment by signing a copy of this letter and returning it to us.

welcome you to the RK INFO SYSTEMS family and trust we will have a long and mutually rewarding association.

Yours faithfully,

RK INFOSYSTEMS - Confidence comes from Discipline & Training
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Reg. No: 2223/2012
Phone: 040-40205020, + 91 6301302833

PR Kishore
21-3-2017



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Suchitra X Roads, Hyderabad - Telangana. | Phone: 040 - 40205020, +91-6301302833
hiring@rkinfosystems.in | www.rkinfosystems.in

OFFER LETTER OF APPOINTMENT

Date: 21-3-2018

Subject: Appointment/ Offer of Appointment!

Dear P Sravani

We are pleased to offer you the position of **JUNIOR JAVA DEVELOPER** in our Software Development department based at Hyderabad-Suchitra.

Your immediate supervisor will be **VIVEK SINGH**. We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining date:

- **Salary:** Annual gross starting salary of Rs: **2,00,000.00 Per Annum** subject to tax and other statutory deductions. All the other information is furnished in Annexure I
- Business Travel allowance and reimbursements as per company policy.

Please send a signed copy of this letter indicating your acceptance to join and resignation acceptance letter from your current employer to our HR.

Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out in our Suchitra Circle Hyderabad. Please submit the following documents to HR at the time of your joining: (1) photocopies of your degree certificates, (2) certifications, if any, (3) experience/ relieving letters (4) two color passport-size photos, (5) latest salary slip from your previous organization and (6) proof of address. We look forward to welcome you aboard.

ANNEXURE - I

1. **Monthly Gross Salary** - You will be paid a monthly gross salary of Rs. **15000.00 Rupees** only per month.
2. **Working Hours** - Your working hours will be 09_30 am to 6_30 pm as per the current company policy. The company observes a 6 day work week.
3. **Date of Appointment** - Your date of appointment is after completing your final exams.
4. **Salary Increase** - Increase in your salary will be reviewed periodically as per the policy of the Company. Increments in the salary range will be on the basis of demonstrated results and effectiveness of performance during the period of review.
5. **Probation Period** - You will be on probation for a period of Six months from the date of your appointment. On satisfactory completion of the probation period, you will be confirmed in service. If not confirmed after six months, this order will continue to be in operation, and the probation period will stand extended automatically till further notice.
6. **Leave** - You will be governed by the current Leave Policy of the company for permanent employees

- d. **Travel** - Whenever you are required to undertake travel on Company work, you will be reimbursed travel expenses as per Company rules.
- f. **Responsibilities** - In view of your office, you must effectively perform to ensure results. Your performance would be reviewed as per the Company's Performance Management System.
- i. **Retirement Age** - The normal retirement age for all employees is 60 years.
- j]. **Notice Period** - While on probation, this appointment may be terminated by either side by giving seven days notice, or seven days salary in lieu of notice period. On confirmation, this appointment may be terminated by either side by giving one months' notice or one months' salary in lieu of notice period. Should you resign after confirmation, the Company will have the option to accept your resignation either with immediate effect, and pay you three months' salary in lieu of notice period or accept it effective any day up to the end of the notice period and pay you salary for the remaining period from the acceptance of resignation till the end of the notice period.
-]]. **Transfer** - You will be liable to be transferred to any other department or establishment or branch or subsidiary of the Company in India or abroad. In such a case, you will be governed by the terms and conditions of service as applicable to the new assignment.
-]^. **Other work** - Your position with the Company calls for whole time employment and you will devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business during your employment with the Company, without written permission from the Company.
-]o. **Conflict of Interest** - You will not seek full time or part time job or be involved in any way with competitor's business activities either directly or indirectly during your employment with the Company, and for a period of 12 months in the event of cessation of your employment with the Company.
-]a. **Confidential Information** - You will not, at any time, without the consent of the Company disclose or divulge or make public except under legal obligation, any information regarding Company's affairs of administration or research carried out, whether the same may be confided to you or become known to you, in the course of your service or otherwise.
-]b. **Contract/Bond with Previous Employers** - It will be your personal responsibility to discharge all obligations arising out of any contract or bond with previous employers.
-]c. **On termination** - On termination of this contract, you will immediately give up to the Company all correspondence, specifications, formulae, books, documents, market data, cost data, literature, drawings, effect or records, etc. belonging to the Company or relating to its business and shall not make or retain any copies of these items.
-]d. **General** - The above terms and conditions are based on Company Policy, Procedures and other Rules and Regulations currently applicable to the Company's employees and are subject to amendments and adjustments from time to time. Please communicate your acceptance of this appointment by signing a copy of this letter and returning it to us.

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Yours faithfully,

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P. Sravani
21/3/2018



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hiring@rkinfosystems.in | www.rkinfosystems.in

OFFER LETTER OF APPOINTMENT

Date: 21-3-2018

Appointment/ Offer of Appointment!

Dear Pusunuri Sumanth

We are pleased to offer you the position of **JUNIOR JAVA DEVELOPER** in our Software Development department based at Hyderabad-Suchitra.

Your immediate supervisor will be **VIVEK SINGH**. We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining date:

- **Salary:** Annual gross starting salary of Rs: **2,00,000.00 Per Annum** subject to tax and other statutory deductions. All the other information is furnished in Annexure I
- Business Travel allowance and reimbursements as per company policy.

Please send a signed copy of this letter indicating your acceptance to join and resignation acceptance letter from your current employer to our HR.

Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out in our Suchitra Circle Hyderabad. Please submit the following documents to HR at the time of your joining: (1) photocopies of your degree certificates, (2) certifications, if any, (3) experience/ relieving letters (4) two color passport-size photos, (5) latest salary slip from your previous organization and (6) proof of address. We look forward to welcome you aboard.

ANNEXURE - I

- J. **Monthly Gross Salary** - You will be paid a monthly gross salary of Rs. **15000.00** Rupees only per month.
- ^ **Working Hours** - Your working hours will be 09_30 am to 6_30 pm as per the current company policy. The company observes a 6 day work week.
- ^ **Date of Appointment** - Your date of appointment is after completing your final exams.
- a. **Salary Increase** - Increase in your salary will be reviewed periodically as per the policy of the Company. Increments in the salary range will be on the basis of demonstrated results and effectiveness of performance during the period of review.
- b. **Probation Period** - You will be on probation for a period of Six months from the date of your appointment. On satisfactory completion of the probation period, you will be confirmed in service. If not confirmed after six months, this order will continue to be in operation, and the probation period will stand extended automatically till further notice.
- c. **Leave** - You will be governed by the current Leave Policy of the company for permanent employees

- d. **Travel** - Whenever you are required to undertake travel on Company work, you will be reimbursed travel expenses as per Company rules.
- f. **Responsibilities** - In view of your office, you must effectively perform to ensure results. Your performance would be reviewed as per the Company's Performance Management System.
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- jj. **Transfer** - You will be liable to be transferred to any other department or establishment or branch or subsidiary of the Company in India or abroad. In such a case, you will be governed by the terms and conditions of service as applicable to the new assignment.
- jj. **Other work** - Your position with the Company calls for whole time employment and you will devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business during your employment with the Company, without written permission from the Company.
- jj. **Conflict of Interest** - You will not seek full time or part time job or be involved in any way with competitor's business activities either directly or indirectly during your employment with the Company, and for a period of 12 months in the event of cessation of your employment with the Company.
- ja. **Confidential Information** - You will not, at any time, without the consent of the Company disclose or divulge or make public except under legal obligation, any information regarding Company's affairs of administration or research carried out, whether the same may be confided to you or become known to you, in the course of your service or otherwise.
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- jc. **On termination** - On termination of this contract, you will immediately give up to the Company all correspondence, specifications, formulae, books, documents, market data, cost data, literature, drawings, effect or records, etc. belonging to the Company or relating to its business and shall not make or retain any copies of these items.
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Yours faithfully,

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P. Sumanth
21-3-2018



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hiring@rkinfosystems.in | www.rkinfosystems.in

OFFER LETTER OF APPOINTMENT

Date: 21-3-2018

Subject: Appointment/ Offer of Appointment!

Dear A S Rama Raju

We are pleased to offer you the position of JUNIOR JAVA DEVELOPER in our Software Development department based at Hyderabad-Suchitra.

Your immediate supervisor will be VIVEK SINGH. We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining date:

- **Salary:** Annual gross starting salary of Rs: 2,00,000.00 Per Annum subject to tax and other statutory deductions. All the other information is furnished in Annexure I
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Please send a signed copy of this letter indicating your acceptance to join and resignation acceptance letter from your current employer to our HR.

Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out in our Suchitra Circle Hyderabad. Please submit the following documents to HR at the time of your joining: (1) photocopies of your degree certificates, (2) certifications, if any, (3) experience/ relieving letters (4) two color passport-size photos, (5) latest salary slip from your previous organization and (6) proof of address. We look forward to welcome you aboard.

ANNEXURE - I

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 - b. **Probation Period** - You will be on probation for a period of Six months from the date of your appointment. On satisfactory completion of the probation period, you will be confirmed in service. If not confirmed after six months, this order will continue to be in operation, and the probation period will stand extended automatically till further notice.
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- f. **Responsibilities** - In view of your office, you must effectively perform to ensure results. Your performance would be reviewed as per the Company's Performance Management System.
- i. **Retirement Age** - The normal retirement age for all employees is 60 years.
- jj. **Notice Period** - While on probation, this appointment may be terminated by either side by giving seven days notice, or seven days salary in lieu of notice period. On confirmation, this appointment may be terminated by either side by giving one months' notice or one months' salary in lieu of notice period. Should you resign after confirmation, the Company will have the option to accept your resignation either with immediate effect, and pay you three months' salary in lieu of notice period or accept it effective any day up to the end of the notice period and pay you salary for the remaining period from the acceptance of resignation till the end of the notice period.
-]]]. **Transfer** - You will be liable to be transferred to any other department or establishment or branch or subsidiary of the Company in India or abroad. In such a case, you will be governed by the terms and conditions of service as applicable to the new assignment.
-]^. **Other work** - Your position with the Company calls for whole time employment and you will devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business during your employment with the Company, without written permission from the Company.
-] . **Conflict of Interest** - You will not seek full time or part time job or be involved in any way with competitor's business activities either directly or indirectly during your employment with the Company, and for a period of 12 months in the event of cessation of your employment with the Company.
-]a. **Confidential Information** - You will not, at any time, without the consent of the Company disclose or divulge or make public except under legal obligation, any information regarding Company's affairs of administration or research carried out, whether the same may be confided to you or become known to you, in the course of your service or otherwise.
-]b. **Contract/Bond with Previous Employers** - It will be your personal responsibility to discharge all obligations arising out of any contract or bond with previous employers.
-]c. **On termination** - On termination of this contract, you will immediately give up to the Company all correspondence, specifications, formulae, books, documents, market data, cost data, literature, drawings, effect or records, etc. belonging to the Company or relating to its business and shall not make or retain any copies of these items.
-]d. **General** - The above terms and conditions are based on Company Policy, Procedures and other Rules and Regulations currently applicable to the Company's employees and are subject to amendments and adjustments from time to time. Please communicate your acceptance of this appointment by signing a copy of this letter and returning it to us.

Welcome you to the RK INFO SYSTEMS family and trust we will have a long and mutually rewarding association.

Yours faithfully,

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A. P. Rama Raju
21/3/2018

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OFFER LETTER OF APPOINTMENT

Date: 21-3-2018

Subject: Appointment/ Offer of Appointment

Dear B Siva

We are pleased to offer you the position of **JUNIOR JAVA DEVELOPER** in our Software Development department based at Hyderabad-Suchitra.

Your immediate supervisor will be **VIVEK SINGH**. We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining date:

- **Salary:** Annual gross starting salary of Rs: **2,00,000.00 Per Annum** subject to tax and other statutory deductions. All the other information is furnished in Annexure I
- Business Travel allowance and reimbursements as per company policy.

Please send a signed copy of this letter indicating your acceptance to join and resignation acceptance letter from your current employer to our HR.

Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out in our Suchitra office Hyderabad. Please submit the following documents to HR at the time of your joining: (1) photocopies of your degree certificates, (2) certifications, if any, (3) experience/ relieving letters (4) two color passport-size photos, (5) latest salary slip from your previous organization and (6) proof of address. We look forward to welcome you aboard.

ANNEXURE - I

1. **Monthly Gross Salary** - You will be paid a monthly gross salary of Rs. 15000.00 Rupees only per month.
2. **Working Hours** - Your working hours will be 09_30 am to 6_30 pm as per the current company policy. The company observes a 6 day work week.
3. **Date of Appointment** - Your date of appointment is after completing your final exams.
 - a. **Salary Increase** - Increase in your salary will be reviewed periodically as per the policy of the Company. Increments in the salary range will be on the basis of demonstrated results and effectiveness of performance during the period of review.
 - b. **Probation Period** - You will be on probation for a period of Six months from the date of your appointment. On satisfactory completion of the probation period, you will be confirmed in service. If not confirmed after six months, this order will continue to be in operation, and the probation period will stand extended automatically till further notice.
 - c. **Leave** - You will be governed by the current Leave Policy of the company for permanent employees

- d. **Travel** - Whenever you are required to undertake travel on Company work, you will be reimbursed travel expenses as per Company rules.
- f. **Responsibilities** - In view of your office, you must effectively perform to ensure results. Your performance would be reviewed as per the Company's Performance Management System.
- i. **Retirement Age** - The normal retirement age for all employees is 60 years.
- j. **Notice Period** - While on probation, this appointment may be terminated by either side by giving seven days notice, or seven days salary in lieu of notice period. On confirmation, this appointment may be terminated by either side by giving one months' notice or one months' salary in lieu of notice period. Should you resign after confirmation, the Company will have the option to accept your resignation either with immediate effect, and pay you three months' salary in lieu of notice period or accept it effective any day up to the end of the notice period and pay you salary for the remaining period from the acceptance of resignation till the end of the notice period.
-]] **Transfer** - You will be liable to be transferred to any other department or establishment or branch or subsidiary of the Company in India or abroad. In such a case, you will be governed by the terms and conditions of service as applicable to the new assignment.
-] ^ **Other work** - Your position with the Company calls for whole time employment and you will devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business during your employment with the Company, without written permission from the Company.
- Conflict of Interest** - You will not seek full time or part time job or be involved in any way with competitor's business activities either directly or indirectly during your employment with the Company, and for a period of 12 months in the event of cessation of your employment with the Company.
-] a. **Confidential Information** - You will not, at any time, without the consent of the Company disclose or divulge or make public except under legal obligation, any information regarding Company's affairs of administration or research carried out, whether the same may be confided to you or become known to you, in the course of your service or otherwise.
-] b. **Contract/Bond with Previous Employers** - It will be your personal responsibility to discharge all obligations arising out of any contract or bond with previous employers.
-] c. **On termination** - On termination of this contract, you will immediately give up to the Company all correspondence, specifications, formulae, books, documents, market data, cost data, literature, drawings, effect or records, etc. belonging to the Company or relating to its business and shall not make or retain any copies of these items.
-] d. **General** - The above terms and conditions are based on Company Policy, Procedures and other Rules and Regulations currently applicable to the Company's employees and are subject to amendments and adjustments from time to time. Please communicate your acceptance of this appointment by signing a copy of this letter and returning it to us.

Welcome you to the RK INFO SYSTEMS family and trust we will have a long and mutually rewarding association.

Yours faithfully,

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O. Siva.
21-3-2018.

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OFFER LETTER OF APPOINTMENT

Date: 21-3-2018

Appointment/ Offer of Appointment!

Dear P C Sekhar

We are pleased to offer you the position of **JUNIOR JAVA DEVELOPER** in our Software Development department based at Hyderabad-Suchitra.

Your immediate supervisor will be **VIVEK SINGH**. We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining date:

- **Salary:** Annual gross starting salary of Rs: **2,00,000.00 Per Annum** subject to tax and other statutory deductions. All the other information is furnished in Annexure I
- **Business Travel allowance and reimbursements** as per company policy.

Please send a signed copy of this letter indicating your acceptance to join and resignation acceptance letter from your current employer to our HR.

Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out in our Suchitra Circle Hyderabad. Please submit the following documents to HR at the time of your joining: (1) photocopies of your degree certificates, (2) certifications, if any, (3) experience/ relieving letters (4) two color passport-size photos, (5) latest salary slip from your previous organization and (6) proof of address. We look forward to welcome you aboard.

ANNEXURE - I

1. **Monthly Gross Salary** - You will be paid a monthly gross salary of Rs. **15000.00 Rupees** only per month.
2. **Working Hours** - Your working hours will be 09_30 am to 6_30 pm as per the current company policy. The company observes a 6 day work week.
3. **Date of Appointment** - Your date of appointment is after completing your final exams.
4. **Salary Increase** - Increase in your salary will be reviewed periodically as per the policy of the Company. Increments in the salary range will be on the basis of demonstrated results and effectiveness of performance during the period of review.
5. **Probation Period** - You will be on probation for a period of Six months from the date of your appointment. On satisfactory completion of the probation period, you will be confirmed in service. If not confirmed after six months, this order will continue to be in operation, and the probation period will stand extended automatically till further notice.
6. **Leave** - You will be governed by the current Leave Policy of the company for permanent employees

- d. **Travel** - Whenever you are required to undertake travel on Company work, you will be reimbursed travel expenses as per Company rules.
- f. **Responsibilities** - In view of your office, you must effectively perform to ensure results. Your performance would be reviewed as per the Company's Performance Management System.
- i. **Retirement Age** - The normal retirement age for all employees is 60 years.
- j. **Notice Period** - While on probation, this appointment may be terminated by either side by giving seven days notice, or seven days salary in lieu of notice period. On confirmation, this appointment may be terminated by either side by giving one months' notice or one months' salary in lieu of notice period. Should you resign after confirmation, the Company will have the option to accept your resignation either with immediate effect, and pay you three months' salary in lieu of notice period or accept it effective any day up to the end of the notice period and pay you salary for the remaining period from the acceptance of resignation till the end of the notice period.
-]]. **Transfer** - You will be liable to be transferred to any other department or establishment or branch or subsidiary of the Company in India or abroad. In such a case, you will be governed by the terms and conditions of service as applicable to the new assignment.
-]^. **Other work** - Your position with the Company calls for whole time employment and you will devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business during your employment with the Company, without written permission from the Company.
- o. **Conflict of Interest** - You will not seek full time or part time job or be involved in any way with competitor's business activities either directly or indirectly during your employment with the Company, and for a period of 12 months in the event of cessation of your employment with the Company.
-]a. **Confidential Information** - You will not, at any time, without the consent of the Company disclose or divulge or make public except under legal obligation, any information regarding Company's affairs of administration or research carried out, whether the same may be confided to you or become known to you, in the course of your service or otherwise.
-]b. **Contract/Bond with Previous Employers** - It will be your personal responsibility to discharge all obligations arising out of any contract or bond with previous employers.
-]c. **On termination** - On termination of this contract, you will immediately give up to the Company all correspondence, specifications, formulae, books, documents, market data, cost data, literature, drawings, effect or records, etc. belonging to the Company or relating to its business and shall not make or retain any copies of these items.
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Yours faithfully,

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P.C. Sekhar
21-3-2018,

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OFFER LETTER OF APPOINTMENT

Date: 21-3-2018

Appointment/ Offer of Appointment!

Dear P Pavani Lakshmi

We are pleased to offer you the position of JUNIOR JAVA DEVELOPER in our Software Development department based at Hyderabad-Suchitra.

Your immediate supervisor will be VIVEK SINGH. We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining date:

- **Salary:** Annual gross starting salary of Rs: 2,00,000.00 Per Annum subject to tax and other statutory deductions. All the other information is furnished in Annexure I
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Please send a signed copy of this letter indicating your acceptance to join and resignation acceptance letter from your current employer to our HR.

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ANNEXURE - I

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- jj. **Transfer** - You will be liable to be transferred to any other department or establishment or branch or subsidiary of the Company in India or abroad. In such a case, you will be governed by the terms and conditions of service as applicable to the new assignment.
- jj. **Other work** - Your position with the Company calls for whole time employment and you will devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business during your employment with the Company, without written permission from the Company.
- jj. **Conflict of Interest** - You will not seek full time or part time job or be involved in any way with competitor's business activities either directly or indirectly during your employment with the Company, and for a period of 12 months in the event of cessation of your employment with the Company.
- jj. **Confidential Information** - You will not, at any time, without the consent of the Company disclose or divulge or make public except under legal obligation, any information regarding Company's affairs of administration or research carried out, whether the same may be confided to you or become known to you, in the course of your service or otherwise.
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Yours faithfully,

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P. Pavani Lakshmi

21 - 3 - 2018



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PRIVATE & CONFIDENTIAL

Date: 28-3-2018

V.K.R, V.N.B & A.G.K College of Engineering,
Gudivada, Andhra Pradesh**Letter of Appointment**

Dear KONATHAM SUBRAHMANYAM

We are pleased to confirm that you have been selected as a **Software Development Engineer** during the selection process held at V.K.R, V.N.B & A.G.K College of Engineering, Gudivada.

As mentioned during the placement event, we are working with several companies as their Recruitment consultants and are entrusted with the responsibility of hiring talent to fill key roles in their organizations. Your profile and your performance during the selection process has been shared with a few of our partners to find the best fit match. **Your employment is confirmed** and we will inform the organization you'll be placed in very shortly.

Salary: Your compensation is targeted at a "Total Earning Opportunity" of **INR 3,40,000/- (Rupees Two Lakhs and forty thousand Only) per annum.**

We would like to share with you some Company standard practices and policies, to familiarize with the organization:

1. **Probation:** You will initially be on probation for a period of three (3) months from the actual date of your joining. Your Employment status will be deemed confirmed in the regular service of the Company unless stated otherwise after the probation period. During the probation period, your services are liable to be dispensed with at any time by the Company giving you written notice of Thirty (30) Days and after the completion of your probation period it will be a notice of sixty (60) days, or by payment of base salary in lieu of notice. However, in the event of gross misconduct or commission of a serious breach by you, the Company is entitled to terminate your employment with immediate effect with or without prior notice.
2. **Taxation:** The Company shall withhold the appropriate amount of Indian income taxes from the salary paid to you. You shall be responsible for filing your personal returns and comply with other requirements under the India tax laws.
3. **Location and Transfer:** While your primary location is based out of Hyderabad, the Company may, in its business interests, transfer you to any of its other offices in India on such terms and conditions as are applicable at the date of transfer. You are also liable to be deputized to any work or assigned the work of any Associate/Sister Concerns, Subsidiaries or any other Firms with whom the company may make such arrangement or agreement
4. **Termination:** We hope your association with the company will be a very long one. However, if you or the Company decides otherwise, the appointment may be terminated, as per the notice period days or on payment of base salary in lieu of notice. The Company reserves the right to terminate your employment

summarily without notice or payment in lieu of notice if it has reasonable grounds to believe that you are

Guilty of misconduct or negligence, or have committed any breach of the terms and conditions of this offer.

Termination of your employment under this sub-paragraph shall be without prejudice to:

The Company's right to claim the actual damages it has suffered through this breach; and any other relief to which the Company may be entitled under contract, law or equity. Misconduct will include without limitation: Absence from service without prior notice in writing or without sufficient cause for seven days or more; Going on or abetting a strike in contravention of any law; or causing damage to the property of the Company.

5. **Whole time service/employment:** You, being in whole time service/employment of the Company, shall not engage or associate yourself directly/indirectly or in any other manner, whatsoever, in any other post or work part time or pursue any course of study without the prior permission of the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not undertake any work other than what has been assigned to you. You shall not directly or indirectly be connected with, concerned, employed or engaged in any other business or activities whatsoever, without the prior permission of the Company and shall not accept any emoluments, commission or honoraria whatsoever from any one.
6. Your working hours shall be such hours as the Company may from time to time deem appropriate and as may be necessary to achieve the purposes of the Company and shall include the hours from 9.00 a.m. to 6.00 p.m., or other periods specified by the Company from time-to-time, with a lunch break of 30 mins, Monday to Friday in each week. There is no entitlement to overtime payment. You will behave and conduct yourself in an orderly and dignified manner and shall not remain absent from the place of work without the prior permission of your supervisor.
7. Your employment is subject to your being medically and mentally fit at all times.
8. You will not at any time disclose or divulge except under legal obligation, any matter pertaining to the Company's affairs or that of a confidential nature which may come to your notice during the course of employment.
9. The duties and responsibilities entrusted to you have been fully set out by your manager and this may be subject to change from time to time according to the business needs.
10. Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct. Without being exhaustive and without prejudice to the general meaning of the term "misconduct", disloyalty, commission of any act involving moral turpitude, any act of indiscipline, inefficiency or one that lowers performance as compared to other employees of your category would be sufficient justification for the termination of your services.
11. Similarly, if in the opinion of the Company, you are negligent or ineffective in the performance of your duties or are found to be otherwise unreliable or of un-sober habits or immoral conduct or should you willfully disobey orders or be guilty of any misconduct as provided under the law; after giving an opportunity to explain yourself, your services may be terminated without notice or payment in lieu.
12. Please note that you have been appointed on the basis of your education and experience mentioned by you in your Application/Personal Data Form. In case the facts mentioned therein are found at any time to be incorrect, it will result in the termination of your employment, without any notice or salary in lieu thereof.

13. You shall inform in writing to the Company any change of address within a week from the change of the same; failing which any communication sent to you at your last recorded address shall be deemed to have been served on you.
14. In case of any dispute of any kind arising out of your employment or breach of contract, local Courts at the place of your last posting alone will have the jurisdiction in the matter.
15. This offer is also contingent on your signing and accepting the Employee Agreement and Personal Data Consent documents.
16. In case the above terms and conditions expressly mentioned are acceptable to you, please return the duplicate copy of this letter, duly signed in token of having understood and accepted the same. This letter will not be valid if your acceptance is not received by us within ten days of the receipt of this letter.
17. **Acceptance of our Offer:** Please confirm your acceptance of our offer by signing and returning the duplicate copy of this letter within five (5) working days from date of receiving this letter, otherwise this offer shall be deemed withdrawn, unless it has been extended in writing by an authorized executive of the Company.

UnoCareer congratulates you on being selected in our campus placement drive and wishes you a very successful career!

For UnoCareer Services Private Limited



Rao Raparla
(Co-Founder)

K. Subrahmanjan
28-3-2018

PRIVATE & CONFIDENTIAL

Date: 28-3-2018

V.K.R, V.N.B & A.G.K College of Engineering,
Gudivada, Andhra Pradesh**Letter of Appointment**

Dear KONDA RUPA NARENDRA BABU

We are pleased to confirm that you have been selected as a **Software Development Engineer** during the selection process held at V.K.R, V.N.B & A.G.K College of Engineering, Gudivada.

As mentioned during the placement event, we are working with several companies as their Recruitment consultants and are entrusted with the responsibility of hiring talent to fill key roles in their organizations. Your profile and your performance during the selection process has been shared with a few of our partners to find the best fit match. **Your employment is confirmed** and we will inform the organization you'll be placed in very shortly.

Salary: Your compensation is targeted at a "Total Earning Opportunity" of **INR 3,40,000/- (Rupees Two Lakhs and forty thousand Only) per annum.**

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- 2. Taxation:** The Company shall withhold the appropriate amount of Indian income taxes from the salary paid to you. You shall be responsible for filing your personal returns and comply with other requirements under the India tax laws.
- 3. Location and Transfer:** While your primary location is based out of Hyderabad, the Company may, in its business interests, transfer you to any of its other offices in India on such terms and conditions as are applicable at the date of transfer. You are also liable to be deputized to any work or assigned the work of any Associate/Sister Concerns, Subsidiaries or any other Firms with whom the company may make such arrangement or agreement
- 4. Termination:** We hope your association with the company will be a very long one. However, if you or the Company decides otherwise, the appointment may be terminated, as per the notice period days or on payment of base salary in lieu of notice. The Company reserves the right to terminate your employment

summarily without notice or payment in lieu of notice if it has reasonable grounds to believe that you are

Guilty of misconduct or negligence, or have committed any breach of the terms and conditions of this offer.

Termination of your employment under this sub-paragraph shall be without prejudice to:

The Company's right to claim the actual damages it has suffered through this breach; and any other relief to which the Company may be entitled under contract, law or equity. Misconduct will include without limitation: Absence from service without prior notice in writing or without sufficient cause for seven days or more; Going on or abetting a strike in contravention of any law; or causing damage to the property of the Company.

5. **Whole time service/employment:** You, being in whole time service/employment of the Company, shall not engage or associate yourself directly/indirectly or in any other manner, whatsoever, in any other post or work part time or pursue any course of study without the prior permission of the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not undertake any work other than what has been assigned to you. You shall not directly or indirectly be connected with, concerned, employed or engaged in any other business or activities whatsoever, without the prior permission of the Company and shall not accept any emoluments, commission or honoraria whatsoever from any one.
6. Your working hours shall be such hours as the Company may from time to time deem appropriate and as may be necessary to achieve the purposes of the Company and shall include the hours from 9.00 a.m. to 6.00 p.m., or other periods specified by the Company from time-to-time, with a lunch break of 30 mins, Monday to Friday in each week. There is no entitlement to overtime payment. You will behave and conduct yourself in an orderly and dignified manner and shall not remain absent from the place of work without the prior permission of your supervisor.
7. Your employment is subject to your being medically and mentally fit at all times.
8. You will not at any time disclose or divulge except under legal obligation, any matter pertaining to the Company's affairs or that of a confidential nature which may come to your notice during the course of employment.
9. The duties and responsibilities entrusted to you have been fully set out by your manager and this may be subject to change from time to time according to the business needs.
10. Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct. Without being exhaustive and without prejudice to the general meaning of the term "misconduct", disloyalty, commission of any act involving moral turpitude, any act of indiscipline, inefficiency or one that lowers performance as compared to other employees of your category would be sufficient justification for the termination of your services.
11. Similarly, if in the opinion of the Company, you are negligent or ineffective in the performance of your duties or are found to be otherwise unreliable or of un-sober habits or immoral conduct or should you willfully disobey orders or be guilty of any misconduct as provided under the law; after giving an opportunity to explain yourself, your services may be terminated without notice or payment in lieu.
12. Please note that you have been appointed on the basis of your education and experience mentioned by you in your Application/Personal Data Form. In case the facts mentioned therein are found at any time to be incorrect, it will result in the termination of your employment, without any notice or salary in lieu thereof.

13. You shall inform in writing to the Company any change of address within a week from the change of the same; failing which any communication sent to you at your last recorded address shall be deemed to have been served on you.
14. In case of any dispute of any kind arising out of your employment or breach of contract, local Courts at the place of your last posting alone will have the jurisdiction in the matter.
15. This offer is also contingent on your signing and accepting the Employee Agreement and Personal Data Consent documents.
16. In case the above terms and conditions expressly mentioned are acceptable to you, please return the duplicate copy of this letter, duly signed in token of having understood and accepted the same. This letter will not be valid if your acceptance is not received by us within ten days of the receipt of this letter.
17. **Acceptance of our Offer:** Please confirm your acceptance of our offer by signing and returning the duplicate copy of this letter within five (5) working days from date of receiving this letter, otherwise this offer shall be deemed withdrawn, unless it has been extended in writing by an authorized executive of the Company.

UnoCareer congratulates you on being selected in our campus placement drive and wishes you a very successful career!

For UnoCareer Services Private Limited



Rao Raparla
(Co-Founder)

K. R. N. Babu
28/3/2018

PRIVATE & CONFIDENTIAL

Date: 28-3-2018

V.K.R, V.N.B & A.G.K College of Engineering,
Gudivada, Andhra Pradesh

Letter of Appointment

Dear PULIVARTHI DIVYA TEJASWINI

We are pleased to confirm that you have been selected as a **Software Development Engineer** during the selection process held at V.K.R, V.N.B & A.G.K College of Engineering, Gudivada.

As mentioned during the placement event, we are working with several companies as their Recruitment consultants and are entrusted with the responsibility of hiring talent to fill key roles in their organizations. Your profile and your performance during the selection process has been shared with a few of our partners to find the best fit match. **Your employment is confirmed** and we will inform the organization you'll be placed in very shortly.

Salary: Your compensation is targeted at a "Total Earning Opportunity" of **INR 3,40,000/- (Rupees Two Lakhs and forty thousand Only) per annum.**

We would like to share with you some Company standard practices and policies, to familiarize with the organization:

1. **Probation:** You will initially be on probation for a period of three (3) months from the actual date of your joining. Your Employment status will be deemed confirmed in the regular service of the Company unless stated otherwise after the probation period. During the probation period, your services are liable to be dispensed with at any time by the Company giving you written notice of Thirty (30) Days and after the completion of your probation period it will be a notice of sixty (60) days, or by payment of base salary in lieu of notice. However, in the event of gross misconduct or commission of a serious breach by you, the Company is entitled to terminate your employment with immediate effect with or without prior notice.
2. **Taxation:** The Company shall withhold the appropriate amount of Indian income taxes from the salary paid to you. You shall be responsible for filing your personal returns and comply with other requirements under the India tax laws.
3. **Location and Transfer:** While your primary location is based out of Hyderabad, the Company may, in its business interests, transfer you to any of its other offices in India on such terms and conditions as are applicable at the date of transfer. You are also liable to be deputized to any work or assigned the work of any Associate/Sister Concerns, Subsidiaries or any other Firms with whom the company may make such arrangement or agreement
4. **Termination:** We hope your association with the company will be a very long one. However, if you or the Company decides otherwise, the appointment may be terminated, as per the notice period days or on payment of base salary in lieu of notice. The Company reserves the right to terminate your employment

summarily without notice or payment in lieu of notice if it has reasonable grounds to believe that you are Guilty of misconduct or negligence, or have committed any breach of the terms and conditions of this offer.

Termination of your employment under this sub-paragraph shall be without prejudice to:

The Company's right to claim the actual damages it has suffered through this breach; and any other relief to which the Company may be entitled under contract, law or equity. Misconduct will include without limitation: Absence from service without prior notice in writing or without sufficient cause for seven days or more; Going on or abetting a strike in contravention of any law; or causing damage to the property of the Company.

5. **Whole time service/employment:** You, being in whole time service/employment of the Company, shall not engage or associate yourself directly/indirectly or in any other manner, whatsoever, in any other post or work part time or pursue any course of study without the prior permission of the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not undertake any work other than what has been assigned to you. You shall not directly or indirectly be connected with, concerned, employed or engaged in any other business or activities whatsoever, without the prior permission of the Company and shall not accept any emoluments, commission or honoraria whatsoever from any one.
6. Your working hours shall be such hours as the Company may from time to time deem appropriate and as may be necessary to achieve the purposes of the Company and shall include the hours from 9.00 a.m. to 6.00 p.m., or other periods specified by the Company from time-to-time, with a lunch break of 30 mins, Monday to Friday in each week. There is no entitlement to overtime payment. You will behave and conduct yourself in an orderly and dignified manner and shall not remain absent from the place of work without the prior permission of your supervisor.
7. Your employment is subject to your being medically and mentally fit at all times.
8. You will not at any time disclose or divulge except under legal obligation, any matter pertaining to the Company's affairs or that of a confidential nature which may come to your notice during the course of employment.
9. The duties and responsibilities entrusted to you have been fully set out by your manager and this may be subject to change from time to time according to the business needs.
10. Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct. Without being exhaustive and without prejudice to the general meaning of the term "misconduct", disloyalty, commission of any act involving moral turpitude, any act of indiscipline, inefficiency or one that lowers performance as compared to other employees of your category would be sufficient justification for the termination of your services.
11. Similarly, if in the opinion of the Company, you are negligent or ineffective in the performance of your duties or are found to be otherwise unreliable or of un-sober habits or immoral conduct or should you willfully disobey orders or be guilty of any misconduct as provided under the law; after giving an opportunity to explain yourself, your services may be terminated without notice or payment in lieu.
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UnoCareer Services Pvt. Ltd

Plot No. 33, Silicon Valley Drive,
Image Gardens Road, Madhapur
Hyderabad 500081, Telangana
040 49531514

www.unocareer.com

13. You shall inform in writing to the Company any change of address within a week from the change of the same; failing which any communication sent to you at your last recorded address shall be deemed to have been served on you.
14. In case of any dispute of any kind arising out of your employment or breach of contract, local Courts at the place of your last posting alone will have the jurisdiction in the matter.
15. This offer is also contingent on your signing and accepting the Employee Agreement and Personal Data Consent documents.
16. In case the above terms and conditions expressly mentioned are acceptable to you, please return the duplicate copy of this letter, duly signed in token of having understood and accepted the same. This letter will not be valid if your acceptance is not received by us within ten days of the receipt of this letter.
17. **Acceptance of our Offer:** Please confirm your acceptance of our offer by signing and returning the duplicate copy of this letter within five (5) working days from date of receiving this letter, otherwise this offer shall be deemed withdrawn, unless it has been extended in writing by an authorized executive of the Company.

UnoCareer congratulates you on being selected in our campus placement drive and wishes you a very successful career!

For UnoCareer Services Private Limited

A handwritten signature in black ink, appearing to read 'Rao Raparla'.

Rao Raparla
(Co-Founder)

P. Divyatejaswini
28/3/18



ZENTREE LABS PRIVATE LIMITED

WeWork Prestige Central, 36 Infantry Road, Bangalore, Karnataka - 560001

Date: 22-3-2018

Dear BURAGADDA ANU LALITHA

Zentree Labs Private Limited is pleased to extend an **offer of employment** to you. This decision to offer with our company has been made in reliance with the information provided by you to the Company on calls, emails, meetings and/or face to face discussions. We are looking forward to you joining us to work on cutting edge technologies for a bright career.

The terms and conditions of the employment are mentioned below. Please sign and return this document **within one week**. Do e-mail us at hr@zentreelabs.com if you have any questions or concerns.

Terms and Conditions:

1. The internship training period will be of 6 months with 3 months of online training and 3 months at our office location.
 - First 3 months of online training will be provided to the intern in conjunction with his/her studies in the college.
 - Last 3 months of training will start after finishing final year exams upon physically coming to our company at our office location (**1st , 2nd floor, Plot No.44, Jayabheri Enclave II, Gachibowli, Hyderabad, Telangana, 500032**). You will be provided with hands-on intensive training for the last 3 months in our office with a monthly stipend of Rs. 10,000/-.
2. Monthly Reviews shall be conducted during your internship to know whether the performance is satisfactory and consistent, Zentree Labs Private Limited reserves the absolute right to terminate the internship with immediate effect if your performance is found to be less than satisfactory.



ZENTREE LABS

ZENTREE LABS PRIVATE LIMITED

WeWork Prestige Central, 36 Infantry Road, Bangalore, Karnataka - 560001

Zentree Labs is a global product engineering company providing leading-edge solutions to enable our customers innovate in emerging technologies.

About Us:

- Proven Leadership from leading companies such as Qualcomm, Blaize, Dell, Intel, IBM, Motorola
- Development centers
 - Pittsburgh, PA, USA
 - Bangalore, KA, India
 - Hyderabad, TS, India
- Dedicated innovation team building tools and platforms to accelerate development
- Innovation in our DNA
 - 18+ patents
 - 50+ Publications in IEEE journals
 - Focus on execution and quality
- Working with 20+ companies where several are Fortune 500
- Hire top talent and provide excellent benefits and HR practices

Our Technologies:

- Embedded systems, Wireless, Protocols, BT/WiFi, RF, IoT
- AI, ML, NLP, CV, DL, ADAS, Training
- Android, Web app, mobility
- Automotive – System Integration, Test, Telemetrics, Infotainment
- SoC, PD, RTL->GDS2, DV, DFT, Post Si
- Cyber-security, Cloud, Big Data

3. After successful training period of 6 months and after the completion of your studies and graduating your course, you will be employed as a Trainee Engineer at our company with annual CTC of Rs. 2.4 LPA to Rs. 3.6 LPA based on the evaluation of your performance as an intern.
4. At the time of joining as a Trainee Engineer in the organisation, the employee will have to sign an agreement where he/she voluntarily agrees to remain committed with the organisation for a period of Two years. In case he/she wants to leave the company before that, he/she has to pay to the company an amount equal to his/her monthly salary multiply by the number of months remaining in completion of Two years.

Sincerely,



Hemanshu Vernenker

CEO, Zentree Labs Private Limited

TS. Anu Lalitha

22/3/2018



ZENTREE LABS PRIVATE LIMITED

WeWork Prestige Central, 36 Infantry Road, Bangalore, Karnataka - 560001

Date: 22-3-2018

Dear GORRELA RAMESH

Zentree Labs Private Limited is pleased to extend an **offer of employment** to you. This decision to offer with our company has been made in reliance with the information provided by you to the Company on calls, emails, meetings and/or face to face discussions. We are looking forward to you joining us to work on cutting edge technologies for a bright career.

The terms and conditions of the employment are mentioned below. Please sign and return this document **within one week**. Do e-mail us at hr@zentreelabs.com if you have any questions or concerns.

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1. The internship training period will be of 6 months with 3 months of online training and 3 months at our office location.
 - First 3 months of online training will be provided to the intern in conjunction with his/her studies in the college.
 - Last 3 months of training will start after finishing final year exams upon physically coming to our company at our office location (**1st , 2nd floor,, Plot No.44, Jayabheri Enclave II, Gachibowli, Hyderabad, Telangana, 500032**). You will be provided with hands-on intensive training for the last 3 months in our office with a monthly stipend of Rs. 10,000/-.
2. Monthly Reviews shall be conducted during your internship to know whether the performance is satisfactory and consistent, Zentree Labs Private Limited reserves the absolute right to terminate the internship with immediate effect if your performance is found to be less than



ZENTREE LABS

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WeWork Prestige Central, 36 Infantry Road, Bangalore, Kamataka - 560001

Zentree Labs is a global product engineering company providing leading-edge solutions to enable our customers innovate in emerging technologies.

About Us:

- Proven Leadership from leading companies such as Qualcomm, Blaize, Dell, Intel, IBM, Motorola
- Development centers
 - Pittsburgh, PA, USA
 - Bangalore, KA, India
 - Hyderabad, TS, India
- Dedicated innovation team building tools and platforms to accelerate development
- Innovation in our DNA
 - 18+ patents
 - 50+ Publications in IEEE journals
 - Focus on execution and quality
- Working with 20+ companies where several are Fortune 500
- Hire top talent and provide excellent benefits and HR practices

Our Technologies:

- Embedded systems, Wireless, Protocols, BT/WiFi, RF, IoT
- AI, ML, NLP, CV, DL, ADAS, Training
- Android, Web app, mobility
- Automotive – System Integration, Test, Telemetrics, Infotainment
- SoC, PD, RTL->GDS2, DV, DFT, Post Si
- Cyber-security, Cloud, Big Data

3. After successful training period of 6 months and after the completion of your studies and graduating your course, you will be employed as a Trainee Engineer at our company with annual CTC of Rs. 3.6 LPA based on the evaluation of your performance as an intern.
4. At the time of joining as a Trainee Engineer in the organisation, the employee will have to sign an agreement where he/she voluntarily agrees to remain committed with the organisation for a period of Two years. In case he/she wants to leave the company before that, he/she has to pay to the company an amount equal to his/her monthly salary multiply by the number of months remaining in completion of Two years.

Sincerely,



Hemanshu Vernenker

CEO, Zentree Labs Private Limited

G. Ramesh

22-3-2018



ZENTREE LABS PRIVATE LIMITED

WeWork Prestige Central, 36 Infantry Road, Bangalore, Karnataka - 560001

Date: 22-3-2018

Dear TELA NAGA JYOTHI

Zentree Labs Private Limited is pleased to extend an **offer of employment** to you. This decision to offer with our company has been made in reliance with the information provided by you to the Company on calls, emails, meetings and/or face to face discussions. We are looking forward to you joining us to work on cutting edge technologies for a bright career.

The terms and conditions of the employment are mentioned below. Please sign and return this document **within one week**. Do e-mail us at hr@zentreelabs.com if you have any questions or concerns.

Terms and Conditions:

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Sincerely,



Hemanshu Vernenker

CEO, Zentree Labs Private Limited



Astoria Technologies (I) Pvt Ltd
6-3-1191/1 to 6, 2A Unit, 2nd Floor,
Brij Tarang Towers, Greenlands Road,
Kundanbagh Colony, Begumpet,
Hyderabad - 500016.
T +91 888587172

Date: 15-2-2018

VKR VNB & AGK COLLEGE OF ENGINEERING,
GUDIVADA,
AP.

Offer Letter

Dear T Balaji

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you a position **Software Trainee** with Astoria Technologies (I) Pvt Ltd.

Kindly refer below for the employment details and your roles & responsibilities of your assigned position. Letter of employment which details the scope, terms and conditions of your employment, salary breakup and other benefits will be issued to you on the day of joining.

Employment Details

Position Title	Software Trainee
Remuneration Package	2 lakh per Anum (Breakup given in below) <ul style="list-style-type: none">Salary will be reviewed upon the confirmation at the end of 6 months' probation period.All other benefits are Extra
Probation Period	6 Months (4 Months - Junior Term & 2 Months - Senior Term)

Salary Breakup:

Duration		Month	Gross Pay (Monthly)	Variable Pay (Monthly)	Total Pay Rs. (Monthly)
Probation	Jr. Term	1st Month	10,000	5,000	15,000
		2nd Month	10,000	5,000	15,000
		3rd Month	10,000	5,000	15,000
		4th Month	10,000	5,000	15,000
	Sr. Term	5th Month	12,000	3,000	15,000
		6th Month	12,000	3,000	15,000
After Confirmation		7th Month onwards	20,000	-	15,000+Hike+Bonus

Note: Variable pay (Total Rs.26,000/-) will be paid in the month of your first work anniversary.



Astoria Technologies (I) Pvt Ltd
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Kundanbagh Colony, Begumpet,
Hyderabad - 500016.
T +91 888587172

Job scope:

1. Develops and modifies code based on functional and system requirements.
2. Works under the guidance of any senior team members for understanding the functional and system requirements.
3. Completes the assigned tasks in a given timeline and keep the mentor updated about the progress of the tasks.
4. Continuously updates the skills based on new, upcoming technologies.

You are required to submit the following for our records on the day of joining before signing the employment letter.

1. Five copies of your recent passport size photographs
2. Two copies of Aadhar Card
3. Two copies of PAN Card
4. Original Academic / Professional Certificates, with one set of photocopies of the documents for verification
5. Copy of bank account details (Passbook / Statement) for payments purpose

Please sign and send a copy of this employment offer to us to acknowledge your acceptance. We welcome you to Astoria family and would like to take this opportunity to wish you a successful career with us.

Thank you.

Yours sincerely,
For Astoria Technologies (I) Pvt Ltd,

Sreekanth Kasula
HR & Admin Manager

I acknowledge the receipt of this offer letter and will report to Astoria Technologies (I) Pvt Ltd for signing of employment letter on the scheduled date.

Acceptance Signature:

Date: 15/2/18



Astoria Technologies (I) Pvt Ltd
 6-3-1191/1 to 6, 2A Unit, 2nd Floor,
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 Kundanbagh Colony, Begumpet,
 Hyderabad - 500016.
 T +91 888587172

Date: 15-2-2018

VKR VNB & AGK COLLEGE OF ENGINEERING,
 GUDIVADA,
 AP.

Offer Letter

Dear YJ Siva Sai

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you a position **Software Trainee** with Astoria Technologies (I) Pvt Ltd.

Kindly refer below for the employment details and your roles & responsibilities of your assigned position. Letter of employment which details the scope, terms and conditions of your employment, salary breakup and other benefits will be issued to you on the day of joining.

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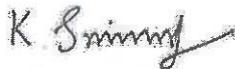
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Please sign and send a copy of this employment offer to us to acknowledge your acceptance. We welcome you to Astoria family and would like to take this opportunity to wish you a successful career with us.

Thank you.

Yours sincerely,
For Astoria Technologies (I) Pvt Ltd,



Sreekanth Kasula
HR & Admin Manager

I acknowledge the receipt of this offer letter and will report to Astoria Technologies (I) Pvt Ltd for signing of employment letter on the scheduled date.

Acceptance Signature: 

Date: 15/2/18

119



Astoria Technologies (I) Pvt Ltd
6-3-1191/1 to 6, 2A Unit, 2nd Floor,
Brij Tarang Towers, Greenlands Road,
Kundanbagh Colony, Begumpet,
Hyderabad - 500016.
T +91 888587172

Date: 15-2-2018

VKR VNB & AGK COLLEGE OF ENGINEERING,
GUDIVADA,
AP.

Offer Letter

Dear Tirupatamma Lakshmi

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you a position **Software Trainee** with Astoria Technologies (I) Pvt Ltd.

Kindly refer below for the employment details and your roles & responsibilities of your assigned position. Letter of employment which details the scope, terms and conditions of your employment, salary breakup and other benefits will be issued to you on the day of joining.

Employment Details

Position Title	Software Trainee
Remuneration Package	2 lakh per Anum (Breakup given in below) <ul style="list-style-type: none"> Salary will be reviewed upon the confirmation at the end of 6 months' probation period. All other benefits are Extra
Probation Period	6 Months (4 Months - Junior Term & 2 Months - Senior Term)

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After Confirmation		7th Month onwards	20,000	-	15,000+Hike+Bonus

Note: Variable pay (Total Rs.26,000/-) will be paid in the month of your first work anniversary.



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5. Copy of bank account details (Passbook / Statement) for payments purpose

Please sign and send a copy of this employment offer to us to acknowledge your acceptance. We welcome you to Astoria family and would like to take this opportunity to wish you a successful career with us.

Thank you.

Yours sincerely,
For Astoria Technologies (I) Pvt Ltd,

Sreekanth Kasula
HR & Admin Manager

I acknowledge the receipt of this offer letter and will report to Astoria Technologies (I) Pvt Ltd for signing of employment letter on the scheduled date.

Acceptance Signature:

Date: 15-2-18

120

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CSE

Astoria Technologies (I) Pvt Ltd
6-3-1191/1 to 6, 2A Unit, 2nd Floor,
Brij Tarang Towers, Greenlands Road,
Kundanbagh Colony, Begumpet,
Hyderabad - 500016.
T +91 888587172

Date: 15-2-2018

VKR VNB & AGK COLLEGE OF ENGINEERING,
GUDIVADA,
AP.

Offer Letter

Dear Nukala Mounika

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you a position **Software Trainee** with Astoria Technologies (I) Pvt Ltd.

Kindly refer below for the employment details and your roles & responsibilities of your assigned position. Letter of employment which details the scope, terms and conditions of your employment, salary breakup and other benefits will be issued to you on the day of joining.

Employment Details

Position Title	Software Trainee
Remuneration Package	2 lakh per Anum (Breakup given in below) <ul style="list-style-type: none"> Salary will be reviewed upon the confirmation at the end of 6 months' probation period. All other benefits are Extra
Probation Period	6 Months (4 Months - Junior Term & 2 Months - Senior Term)

Salary Breakup:

Duration		Month	Gross Pay (Monthly)	Variable Pay (Monthly)	Total Pay Rs. (Monthly)
Probation	Jr. Term	1st Month	10,000	5,000	15,000
		2nd Month	10,000	5,000	15,000
		3rd Month	10,000	5,000	15,000
		4th Month	10,000	5,000	15,000
	Sr. Term	5th Month	12,000	3,000	15,000
		6th Month	12,000	3,000	15,000
After Confirmation		7th Month onwards	20,000	-	15,000+Hike+Bonus

Note: Variable pay (Total Rs.26,000/-) will be paid in the month of your first work anniversary.



Astoria Technologies (I) Pvt Ltd
6-3-1191/1 to 6, 2A Unit, 2nd Floor,
Brij Tarang Towers, Greenlands Road,
Kundanbagh Colony, Begumpet,
Hyderabad - 500016.
T +91 888587172

Job scope:

1. Develops and modifies code based on functional and system requirements.
2. Works under the guidance of any senior team members for understanding the functional and system requirements.
3. Completes the assigned tasks in a given timeline and keep the mentor updated about the progress of the tasks.
4. Continuously updates the skills based on new, upcoming technologies.

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3. Two copies of PAN Card
4. Original Academic / Professional Certificates, with one set of photocopies of the documents for verification
5. Copy of bank account details (Passbook / Statement) for payments purpose

Please sign and send a copy of this employment offer to us to acknowledge your acceptance. We welcome you to Astoria family and would like to take this opportunity to wish you a successful career with us.

Thank you.

Yours sincerely,
For Astoria Technologies (I) Pvt Ltd,

Sreekanth Kasula
HR & Admin Manager

I acknowledge the receipt of this offer letter and will report to Astoria Technologies (I) Pvt Ltd for signing of employment letter on the scheduled date.

Acceptance Signature:

Date: 15-2-18

14WH/A0552
CSE

121



Astoria Technologies (I) Pvt Ltd
6-3-1191/1 to 6, 2A Unit, 2nd Floor,
Brij Tarang Towers, Greenlands Road,
Kundanbagh Colony, Begumpet,
Hyderabad - 500016.
T +91 888587172

Date: 15-2-2018

VKR VNB & AGK COLLEGE OF ENGINEERING,
GUDIVADA,
AP.

Offer Letter

Dear Oruganti Kusuma

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you a position **Software Trainee** with Astoria Technologies (I) Pvt Ltd.

Kindly refer below for the employment details and your roles & responsibilities of your assigned position. Letter of employment which details the scope, terms and conditions of your employment, salary breakup and other benefits will be issued to you on the day of joining.

Employment Details

Position Title	Software Trainee
Remuneration Package	2 lakh per Anum (Breakup given in below) <ul style="list-style-type: none"> Salary will be reviewed upon the confirmation at the end of 6 months' probation period. All other benefits are Extra
Probation Period	6 Months (4 Months - Junior Term & 2 Months - Senior Term)

Salary Breakup:

Duration		Month	Gross Pay (Monthly)	Variable Pay (Monthly)	Total Pay Rs. (Monthly)
Probation	Jr. Term	1st Month	10,000	5,000	15,000
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		4th Month	10,000	5,000	15,000
	Sr. Term	5th Month	12,000	3,000	15,000
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After Confirmation		7th Month onwards	20,000	-	15,000+Hike+Bonus

Note: Variable pay (Total Rs.26,000/-) will be paid in the month of your first work anniversary.



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Job scope:

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Please sign and send a copy of this employment offer to us to acknowledge your acceptance. We welcome you to Astoria family and would like to take this opportunity to wish you a successful career with us.

Thank you.

Yours sincerely,
For Astoria Technologies (I) Pvt Ltd,

Sreekanth Kasula
HR & Admin Manager

I acknowledge the receipt of this offer letter and will report to Astoria Technologies (I) Pvt Ltd for signing of employment letter on the scheduled date.

Acceptance Signature:

Date: 15-2-18

HNH1A0553
ISE

122



Astoria Technologies (I) Pvt Ltd
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Brij Tarang Towers, Greenlands Road,
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Hyderabad - 500016.
T +91 888587172

Date: 15-2-2018

VKR VNB & AGK COLLEGE OF ENGINEERING,
GUDIVADA,
AP.

Offer Letter

Dear Oruganti Pallavi

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you a position **Software Trainee** with Astoria Technologies (I) Pvt Ltd.

Kindly refer below for the employment details and your roles & responsibilities of your assigned position. Letter of employment which details the scope, terms and conditions of your employment, salary breakup and other benefits will be issued to you on the day of joining.

Employment Details

Position Title	Software Trainee
Remuneration Package	2 lakh per Anum (Breakup given in below) <ul style="list-style-type: none">Salary will be reviewed upon the confirmation at the end of 6 months' probation period.All other benefits are Extra
Probation Period	6 Months (4 Months - Junior Term & 2 Months - Senior Term)

Salary Breakup:

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After Confirmation		7th Month onwards	20,000	-	15,000+Hike+Bonus

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Thank you.

Yours sincerely,

For Astoria Technologies (I) Pvt Ltd,

Sreekanth Kasula
HR & Admin Manager

I acknowledge the receipt of this offer letter and will report to Astoria Technologies (I) Pvt Ltd for signing of employment letter on the scheduled date.

Acceptance Signature:

Date: 15-2-18

14NH1A0555
CSE

123



Astoria Technologies (I) Pvt Ltd
6-3-1191/1 to 6, 2A Unit, 2nd Floor,
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Hyderabad - 500016.
T +91 888587172

Date: 15-2-2018

VKR VNB & AGK COLLEGE OF ENGINEERING,
GUDIVADA,
AP.

Offer Letter

Dear Pabolu Krishna Chaitanya

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you a position **Software Trainee** with Astoria Technologies (I) Pvt Ltd.

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Employment Details

Position Title	Software Trainee
Remuneration Package	2 lakh per Anum (Breakup given in below) <ul style="list-style-type: none">• Salary will be reviewed upon the confirmation at the end of 6 months' probation period.• All other benefits are Extra
Probation Period	6 Months (4 Months - Junior Term & 2 Months - Senior Term)

Salary Breakup:

Duration		Month	Gross Pay (Monthly)	Variable Pay (Monthly)	Total Pay Rs. (Monthly)
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After Confirmation		7th Month onwards	20,000	-	15,000+Hike+Bonus

Note: Variable pay (Total Rs.26,000/-) will be paid in the month of your first work anniversary.

Job scope:

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Thank you.

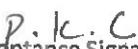
Yours sincerely,

For Astoria Technologies (I) Pvt Ltd,



Sreekanth Kasula
HR & Admin Manager

I acknowledge the receipt of this offer letter and will report to Astoria Technologies (I) Pvt Ltd for signing of employment letter on the scheduled date.


Acceptance Signature:

Date: 15-2-18

14NH1A0556
CSE

124



Astoria Technologies (I) Pvt Ltd
6-3-1191/1 to 6, 2A Unit, 2nd Floor,
Brij Tarang Towers, Greenlands Road,
Kundanbagh Colony, Begumpet,
Hyderabad - 500016.
T +91 888587172

Date: 15-2-2018

VKR VNB & AGK COLLEGE OF ENGINEERING,
GUDIVADA,
AP.

Offer Letter

Dear Panchumarthi Suneetha

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you a position **Software Trainee** with Astoria Technologies (I) Pvt Ltd.

Kindly refer below for the employment details and your roles & responsibilities of your assigned position. Letter of employment which details the scope, terms and conditions of your employment, salary breakup and other benefits will be issued to you on the day of joining.

Employment Details

Position Title	Software Trainee
Remuneration Package	2 lakh per Anum (Breakup given in below) <ul style="list-style-type: none">Salary will be reviewed upon the confirmation at the end of 6 months' probation period.All other benefits are Extra
Probation Period	6 Months (4 Months - Junior Term & 2 Months - Senior Term)

Salary Breakup:

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After Confirmation		7th Month onwards	20,000	-	15,000+Hike+Bonus

Note: Variable pay (Total Rs.26,000/-) will be paid in the month of your first work anniversary.



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Job scope:

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Thank you.

Yours sincerely,
For Astoria Technologies (I) Pvt Ltd,

Sreekanth Kasula
HR & Admin Manager

I acknowledge the receipt of this offer letter and will report to Astoria Technologies (I) Pvt Ltd for signing of employment letter on the scheduled date.

Acceptance Signature:

Date: 15/2/18

14NH1A0557

CSE

125



Astoria Technologies (I) Pvt Ltd
6-3-1191/1 to 6, 2A Unit, 2nd Floor,
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Kundanbagh Colony, Begumpet,
Hyderabad - 500016.
T +91 888587172

Date: 15-2-2018

VKR VNB & AGK COLLEGE OF ENGINEERING,
GUDIVADA,
AP.

Offer Letter

Dear Pandraju Lokesh

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you a position **Software Trainee** with Astoria Technologies (I) Pvt Ltd.

Kindly refer below for the employment details and your roles & responsibilities of your assigned position. Letter of employment which details the scope, terms and conditions of your employment, salary breakup and other benefits will be issued to you on the day of joining.

Employment Details

Position Title	Software Trainee
Remuneration Package	2 lakh per Anum (Breakup given in below) <ul style="list-style-type: none"> Salary will be reviewed upon the confirmation at the end of 6 months' probation period. All other benefits are Extra
Probation Period	6 Months (4 Months - Junior Term & 2 Months - Senior Term)

Salary Breakup:

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Note: Variable pay (Total Rs.26,000/-) will be paid in the month of your first work anniversary.



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Job scope:

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Thank you.

Yours sincerely,
For Astoria Technologies (I) Pvt Ltd,

Sreekanth Kasula
HR & Admin Manager

I acknowledge the receipt of this offer letter and will report to Astoria Technologies (I) Pvt Ltd for signing of employment letter on the scheduled date.

Acceptance Signature:

Date 5/2/18

14NA1A0560

CSE

126



Astoria Technologies (I) Pvt Ltd
6-3-1191/1 to 6, 2A Unit, 2nd Floor,
Brij Tarang Towers, Greenlands Road,
Kundanbagh Colony, Begumpet,
Hyderabad - 500016.
T +91 888587172

Date: 15-2-2018

VKR VNB & AGK COLLEGE OF ENGINEERING,
GUDIVADA,
AP.

Offer Letter

Dear Pedapuda Ravi Teja

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you a position **Software Trainee** with Astoria Technologies (I) Pvt Ltd.

Kindly refer below for the employment details and your roles & responsibilities of your assigned position. Letter of employment which details the scope, terms and conditions of your employment, salary breakup and other benefits will be issued to you on the day of joining.

Employment Details

Position Title	Software Trainee
Remuneration Package	2 lakh per Anum (Breakup given in below) <ul style="list-style-type: none"> Salary will be reviewed upon the confirmation at the end of 6 months' probation period. All other benefits are Extra
Probation Period	6 Months (4 Months - Junior Term & 2 Months - Senior Term)

Salary Breakup:

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Note: Variable pay (Total Rs.26,000/-) will be paid in the month of your first work anniversary.



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T +91 888587172

Job scope:

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Thank you.

Yours sincerely,
For Astoria Technologies (I) Pvt Ltd,

Sreekanth Kasula
HR & Admin Manager

I acknowledge the receipt of this offer letter and will report to Astoria Technologies (I) Pvt Ltd for signing of employment letter on the scheduled date.

Acceptance Signature:

Date: 15/2/18

127

14NHIA0561
CSE

Astoria Technologies (I) Pvt Ltd
6-3-1191/1 to 6, 2A Unit, 2nd Floor,
Brij Tarang Towers, Greenlands Road,
Kundanbagh Colony, Begumpet,
Hyderabad - 500016.
T +91 888587172

Date: 15-2-2018

VKR VNB & AGK COLLEGE OF ENGINEERING,
GUDIVADA,
AP.

Offer Letter

Dear Peddinti Gowtham Kumar

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you a position **Software Trainee** with Astoria Technologies (I) Pvt Ltd.

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Employment Details

Position Title	Software Trainee
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Probation Period	6 Months (4 Months - Junior Term & 2 Months - Senior Term)

Salary Breakup:

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Job scope:

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Thank you.

Yours sincerely,
For Astoria Technologies (I) Pvt Ltd,

Sreekanth Kasula
HR & Admin Manager

I acknowledge the receipt of this offer letter and will report to Astoria Technologies (I) Pvt Ltd for signing of employment letter on the scheduled date.

Acceptance Signature:

Date: 15-2-18

128 14NH1A0563
CSE



Astoria Technologies (I) Pvt Ltd
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T +91 888587172

Date: 15-2-2018

VKR VNB & AGK COLLEGE OF ENGINEERING,
GUDIVADA,
AP.

Offer Letter

Dear Pittu Sreeja

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you a position **Software Trainee** with Astoria Technologies (I) Pvt Ltd.

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Employment Details

Position Title	Software Trainee
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Salary Breakup:

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Job scope:

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Thank you.

Yours sincerely,
For Astoria Technologies (I) Pvt Ltd,

Sreekanth Kasula
HR & Admin Manager

I acknowledge the receipt of this offer letter and will report to Astoria Technologies (I) Pvt Ltd for signing of employment letter on the scheduled date.

Acceptance Signature:

Date: 15-2-18

14NH1A0566

129 CSE



Astoria Technologies (I) Pvt Ltd
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 T +91 888587172

Date: 15-2-2018

VKR VNB & AGK COLLEGE OF ENGINEERING,
 GUDIVADA,
 AP.

Offer Letter

Dear Putti Chamanthi

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you a position **Software Trainee** with Astoria Technologies (I) Pvt Ltd.

Kindly refer below for the employment details and your roles & responsibilities of your assigned position. Letter of employment which details the scope, terms and conditions of your employment, salary breakup and other benefits will be issued to you on the day of joining.

Employment Details

Position Title	Software Trainee
Remuneration Package	2 lakh per Anum (Breakup given in below) <ul style="list-style-type: none"> • Salary will be reviewed upon the confirmation at the end of 6 months' probation period. • All other benefits are Extra
Probation Period	6 Months (4 Months - Junior Term & 2 Months - Senior Term)

Salary Breakup:

Duration		Month	Gross Pay (Monthly)	Variable Pay (Monthly)	Total Pay Rs. (Monthly)
Probation	Jr. Term	1st Month	10,000	5,000	15,000
		2nd Month	10,000	5,000	15,000
		3rd Month	10,000	5,000	15,000
		4th Month	10,000	5,000	15,000
	Sr. Term	5th Month	12,000	3,000	15,000
		6th Month	12,000	3,000	15,000
After Confirmation		7th Month onwards	20,000	-	15,000+Hike+Bonus

Note: Variable pay (Total Rs.26,000/-) will be paid in the month of your first work anniversary.



Astoria Technologies (I) Pvt Ltd
6-3-1191/1 to 6, 2A Unit, 2nd Floor,
Brij Tarang Towers, Greenlands Road,
Kundanbagh Colony, Begumpet,
Hyderabad - 500016.
T +91 888587172

Job scope:

1. Develops and modifies code based on functional and system requirements.
2. Works under the guidance of any senior team members for understanding the functional and system requirements.
3. Completes the assigned tasks in a given timeline and keep the mentor updated about the progress of the tasks.
4. Continuously updates the skills based on new, upcoming technologies.

You are required to submit the following for our records on the day of joining before signing the employment letter.

1. Five copies of your recent passport size photographs
2. Two copies of Aadhar Card
3. Two copies of PAN Card
4. Original Academic / Professional Certificates, with one set of photocopies of the documents for verification
5. Copy of bank account details (Passbook / Statement) for payments purpose

Please sign and send a copy of this employment offer to us to acknowledge your acceptance. We welcome you to Astoria family and would like to take this opportunity to wish you a successful career with us.

Thank you.

Yours sincerely,
For Astoria Technologies (I) Pvt Ltd,

Sreekanth Kasula
HR & Admin Manager

I acknowledge the receipt of this offer letter and will report to Astoria Technologies (I) Pvt Ltd for signing of employment letter on the scheduled date.

Acceptance Signature:

Date: 15-2-18

1HN#1A0568

CSE

130



Astoria Technologies (I) Pvt Ltd
6-3-1191/1 to 6, 2A Unit, 2nd Floor,
Brij Tarang Towers, Greenlands Road,
Kundanbagh Colony, Begumpet,
Hyderabad - 500016.
T +91 888587172

Date: 15-2-2018

VKR VNB & AGK COLLEGE OF ENGINEERING,
GUDIVADA,
AP.

Offer Letter

Dear Ravuri Lavanya Sri

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you a position **Software Trainee** with Astoria Technologies (I) Pvt Ltd.

Kindly refer below for the employment details and your roles & responsibilities of your assigned position. Letter of employment which details the scope, terms and conditions of your employment, salary breakup and other benefits will be issued to you on the day of joining.

Employment Details

Position Title	Software Trainee
Remuneration Package	2 lakh per Anum (Breakup given in below) <ul style="list-style-type: none"> Salary will be reviewed upon the confirmation at the end of 6 months' probation period. All other benefits are Extra
Probation Period	6 Months (4 Months - Junior Term & 2 Months - Senior Term)

Salary Breakup:

Duration		Month	Gross Pay (Monthly)	Variable Pay (Monthly)	Total Pay Rs. (Monthly)
Probation	Jr. Term	1st Month	10,000	5,000	15,000
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Job scope:

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Thank you.

Yours sincerely,
For Astoria Technologies (I) Pvt Ltd,

Sreekanth Kasula
HR & Admin Manager

I acknowledge the receipt of this offer letter and will report to Astoria Technologies (I) Pvt Ltd for signing of employment letter on the scheduled date.

Acceptance Signature:

Date: 15-2-18

14NH1A0571

CSE

131



Astoria Technologies (I) Pvt Ltd
6-3-1191/1 to 6, 2A Unit, 2nd Floor,
Brij Tarang Towers, Greenlands Road,
Kundanbagh Colony, Begumpet,
Hyderabad - 500016.
T +91 888587172

Date: 15-2-2018

VKR VNB & AGK COLLEGE OF ENGINEERING,
GUDIVADA,
AP.

Offer Letter

Dear Soma Prasanna Kumari

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you a position **Software Trainee** with Astoria Technologies (I) Pvt Ltd.

Kindly refer below for the employment details and your roles & responsibilities of your assigned position. Letter of employment which details the scope, terms and conditions of your employment, salary breakup and other benefits will be issued to you on the day of joining.

Employment Details

Position Title	Software Trainee
Remuneration Package	2 lakh per Anum (Breakup given in below) <ul style="list-style-type: none"> Salary will be reviewed upon the confirmation at the end of 6 months' probation period. All other benefits are Extra
Probation Period	6 Months (4 Months - Junior Term & 2 Months - Senior Term)

Salary Breakup:

Duration		Month	Gross Pay (Monthly)	Variable Pay (Monthly)	Total Pay Rs. (Monthly)
Probation	Jr. Term	1st Month	10,000	5,000	15,000
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Job scope:

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Thank you.

Yours sincerely,
For Astoria Technologies (I) Pvt Ltd,

Sreekanth Kasula
HR & Admin Manager

I acknowledge the receipt of this offer letter and will report to Astoria Technologies (I) Pvt Ltd for signing of employment letter on the scheduled date.

Acceptance Signature:

Date: 15-2-18

14NH1A0574
CSE

132



Astoria Technologies (I) Pvt Ltd
6-3-1191/1 to 6, 2A Unit, 2nd Floor,
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Kundanbagh Colony, Begumpet,
Hyderabad - 500016.
T +91 888587172

Date: 15-2-2018

VKR VNB & AGK COLLEGE OF ENGINEERING,
GUDIVADA,
AP.

Offer Letter

Dear Thota Ram Kishore

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you a position **Software Trainee** with Astoria Technologies (I) Pvt Ltd.

Kindly refer below for the employment details and your roles & responsibilities of your assigned position. Letter of employment which details the scope, terms and conditions of your employment, salary breakup and other benefits will be issued to you on the day of joining.

Employment Details

Position Title	Software Trainee
Remuneration Package	2 lakh per Anum (Breakup given in below) <ul style="list-style-type: none">• Salary will be reviewed upon the confirmation at the end of 6 months' probation period.• All other benefits are Extra
Probation Period	6 Months (4 Months - Junior Term & 2 Months - Senior Term)

Salary Breakup:

Duration		Month	Gross Pay (Monthly)	Variable Pay (Monthly)	Total Pay Rs. (Monthly)
Probation	Jr. Term	1st Month	10,000	5,000	15,000
		2nd Month	10,000	5,000	15,000
		3rd Month	10,000	5,000	15,000
		4th Month	10,000	5,000	15,000
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After Confirmation		7th Month onwards	20,000	-	15,000+Hike+Bonus

Note: Variable pay (Total Rs.26,000/-) will be paid in the month of your first work anniversary.



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Job scope:

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Thank you.

Yours sincerely,
For Astoria Technologies (I) Pvt Ltd,

Sreekanth Kasula
HR & Admin Manager

I acknowledge the receipt of this offer letter and will report to Astoria Technologies (I) Pvt Ltd for signing of employment letter on the scheduled date.

Acceptance Signature:

Date: 15/2/18

133

ISNH 5A0506
CSE

Astoria Technologies (I) Pvt Ltd
6-3-1191/1 to 6, 2A Unit, 2nd Floor,
Brij Tarang Towers, Greenlands Road,
Kundanbagh Colony, Begumpet,
Hyderabad - 500016.
T +91 888587172

Date: 15-2-2018

VKR VNB & AGK COLLEGE OF ENGINEERING,
GUDIVADA,
AP.

Offer Letter

Dear Maragani Mounika

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you a position **Software Trainee** with Astoria Technologies (I) Pvt Ltd.

Kindly refer below for the employment details and your roles & responsibilities of your assigned position. Letter of employment which details the scope, terms and conditions of your employment, salary breakup and other benefits will be issued to you on the day of joining.

Employment Details

Position Title	Software Trainee
Remuneration Package	2 lakh per Anum (Breakup given in below) <ul style="list-style-type: none"> Salary will be reviewed upon the confirmation at the end of 6 months' probation period. All other benefits are Extra
Probation Period	6 Months (4 Months - Junior Term & 2 Months - Senior Term)

Salary Breakup:

Duration		Month	Gross Pay (Monthly)	Variable Pay (Monthly)	Total Pay Rs. (Monthly)
Probation	Jr. Term	1st Month	10,000	5,000	15,000
		2nd Month	10,000	5,000	15,000
		3rd Month	10,000	5,000	15,000
		4th Month	10,000	5,000	15,000
	Sr. Term	5th Month	12,000	3,000	15,000
		6th Month	12,000	3,000	15,000
After Confirmation		7th Month onwards	20,000	-	15,000+Hike+Bonus

Note: Variable pay (Total Rs.26,000/-) will be paid in the month of your first work anniversary.



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T +91 888587172

Job scope:

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Thank you.

Yours sincerely,

For Astoria Technologies (I) Pvt Ltd,

Sreekanth Kasula
HR & Admin Manager

I acknowledge the receipt of this offer letter and will report to Astoria Technologies (I) Pvt Ltd for signing of employment letter on the scheduled date.

Acceptance Signature:

Date: 15/2/18

15NH5A0508
CSE



Astoria Technologies (I) Pvt Ltd
6-3-1191/1 to 6, 2A Unit, 2nd Floor,
Brj Tarang Towers, Greenlands Road,
Kundanbagh Colony, Begumpet,
Hyderabad - 500016.
T +91 888587172

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Date: 15-2-2018

VKR VNB & AGK COLLEGE OF ENGINEERING,
GUDIVADA,
AP.

Offer Letter

Dear Ventrapragada Srilakshmi

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you a position **Software Trainee** with Astoria Technologies (I) Pvt Ltd.

Kindly refer below for the employment details and your roles & responsibilities of your assigned position. Letter of employment which details the scope, terms and conditions of your employment, salary breakup and other benefits will be issued to you on the day of joining.

Employment Details

Position Title	Software Trainee
Remuneration Package	2 lakh per Anum (Breakup given in below) <ul style="list-style-type: none">Salary will be reviewed upon the confirmation at the end of 6 months' probation period.All other benefits are Extra
Probation Period	6 Months (4 Months - Junior Term & 2 Months - Senior Term)

Salary Breakup:

Duration	Month	Gross Pay (Monthly)	Variable Pay (Monthly)	Total Pay Rs. (Monthly)	
Probation	Jr. Term	1st Month	10,000	5,000	15,000
		2nd Month	10,000	5,000	15,000
		3rd Month	10,000	5,000	15,000
		4th Month	10,000	5,000	15,000
	Sr. Term	5th Month	12,000	3,000	15,000
		6th Month	12,000	3,000	15,000
After Confirmation	7th Month onwards	20,000	-	15,000+Hike+Bonus	

Note: Variable pay (Total Rs.26,000/-) will be paid in the month of your first work anniversary.



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T +91 888587172

Job scope:

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Thank you.

Yours sincerely,

For Astoria Technologies (I) Pvt Ltd,

Sreekanth Kasula
HR & Admin Manager

I acknowledge the receipt of this offer letter and will report to Astoria Technologies (I) Pvt Ltd for signing of employment letter on the scheduled date.

Acceptance Signature:

Date: 15-2-18

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Astoria Technologies (I) Pvt Ltd
6-3-1191/1 to 6, 2A Unit, 2nd Floor,
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T +91 888587172

Date: 15-2-2018

VKR VNB & AGK COLLEGE OF ENGINEERING,
GUDIVADA,
AP.

Offer Letter

Dear Arja Hema Sree

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you a position **Software Trainee** with Astoria Technologies (I) Pvt Ltd.

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Employment Details

Position Title	Software Trainee
Remuneration Package	2 lakh per Anum (Breakup given in below) <ul style="list-style-type: none"> Salary will be reviewed upon the confirmation at the end of 6 months' probation period. All other benefits are Extra
Probation Period	6 Months (4 Months - Junior Term & 2 Months - Senior Term)

Salary Breakup:

Duration		Month	Gross Pay (Monthly)	Variable Pay (Monthly)	Total Pay Rs. (Monthly)
Probation	Jr. Term	1st Month	10,000	5,000	15,000
		2nd Month	10,000	5,000	15,000
		3rd Month	10,000	5,000	15,000
		4th Month	10,000	5,000	15,000
	Sr. Term	5th Month	12,000	3,000	15,000
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After Confirmation		7th Month onwards	20,000	-	15,000+Hike+Bonus

Note: Variable pay (Total Rs.26,000/-) will be paid in the month of your first work anniversary.



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Job scope:

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Thank you.

Yours sincerely,
For Astoria Technologies (I) Pvt Ltd,

Sreekanth Kasula
HR & Admin Manager

I acknowledge the receipt of this offer letter and will report to Astoria Technologies (I) Pvt Ltd for signing of employment letter on the scheduled date.

Acceptance Signature:

Date: 15 Dec 18



Astoria Technologies (I) Pvt Ltd
 6-3-1191/1 to 6, 2A Unit, 2nd Floor,
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 T +91 888587172

Date: 15-2-2018

VKR VNB & AGK COLLEGE OF ENGINEERING,
 GUDIVADA,
 AP.

Offer Letter

Dear A Saranya Lakshmi

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you a position **Software Trainee** with Astoria Technologies (I) Pvt Ltd.

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Employment Details

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Remuneration Package	2 lakh per Anum (Breakup given in below) <ul style="list-style-type: none"> Salary will be reviewed upon the confirmation at the end of 6 months' probation period. All other benefits are Extra
Probation Period	6 Months (4 Months - Junior Term & 2 Months - Senior Term)

Salary Breakup:

Duration		Month	Gross Pay (Monthly)	Variable Pay (Monthly)	Total Pay Rs. (Monthly)
Probation	Jr. Term	1st Month	10,000	5,000	15,000
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Job scope:

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Thank you.

Yours sincerely,

For Astoria Technologies (I) Pvt Ltd,

Sreekanth Kasula
HR & Admin Manager

I acknowledge the receipt of this offer letter and will report to Astoria Technologies (I) Pvt Ltd for signing of employment letter on the scheduled date.

Acceptance Signature

Date: 15-02-2018.

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Astoria Technologies (I) Pvt Ltd
6-3-1191/1 to 6, 2A Unit, 2nd Floor,
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Date: 15-2-2018

VKR VNB & AGK COLLEGE OF ENGINEERING,
GUDIVADA,
AP.

Offer Letter

Dear Bezawada Mounika

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you a position **Software Trainee** with Astoria Technologies (I) Pvt Ltd.

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Probation Period	6 Months (4 Months - Junior Term & 2 Months - Senior Term)

Salary Breakup:

Duration		Month	Gross Pay (Monthly)	Variable Pay (Monthly)	Total Pay Rs. (Monthly)
Probation	Jr. Term	1st Month	14,000	6,000	20,000
		2nd Month	14,000	6,000	20,000
		3rd Month	14,000	6,000	20,000
		4th Month	14,000	6,000	20,000
	Sr. Term	5th Month	16,000	4,000	20,000
		6th Month	16,000	4,000	20,000
After Confirmation		7th Month onwards	20,000	-	15,000+Hike+Bonus

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Please sign and send a copy of this employment offer to us to acknowledge your acceptance. We welcome you to Astoria family and would like to take this opportunity to wish you a successful career with us.

Thank you.

Yours sincerely,

For Astoria Technologies (I) Pvt Ltd,

Sreekanth Kasula
HR & Admin Manager

I acknowledge the receipt of this offer letter and will report to Astoria Technologies (I) Pvt Ltd for signing of employment letter on the scheduled date.

Acceptance Signature:

Date: 18-02-2018.

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Astoria Technologies (I) Pvt Ltd
6-3-1191/1 to 6, 2A Unit, 2nd Floor,
Brij Tarang Towers, Greenlands Road,
Kundanbagh Colony, Begumpet,
Hyderabad - 500016.
T +91 888587172

Date: 15-2-2018

VKR VNB & AGK COLLEGE OF ENGINEERING,
GUDIVADA,
AP.

Offer Letter

Dear CH Sowmyasri

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you a position **Software Trainee** with Astoria Technologies (I) Pvt Ltd.

Kindly refer below for the employment details and your roles & responsibilities of your assigned position. Letter of employment which details the scope, terms and conditions of your employment, salary breakup and other benefits will be issued to you on the day of joining.

Employment Details

Position Title	Software Trainee
Remuneration Package	2 lakh per Annum (Breakup given in below) <ul style="list-style-type: none"> Salary will be reviewed upon the confirmation at the end of 6 months' probation period. All other benefits are Extra
Probation Period	6 Months (4 Months - Junior Term & 2 Months - Senior Term)

Salary Breakup:

Duration		Month	Gross Pay (Monthly)	Variable Pay (Monthly)	Total Pay Rs. (Monthly)
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After Confirmation		7th Month onwards	20,000	-	15,000+Hike+Bonus

Note: Variable pay (Total Rs.26,000/-) will be paid in the month of your first work anniversary.



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Job scope:

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3. Completes the assigned tasks in a given timeline and keep the mentor updated about the progress of the tasks.
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2. Two copies of Aadhar Card
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Thank you.

Yours sincerely,

For Astoria Technologies (I) Pvt Ltd,

Sreekanth Kasula
HR & Admin Manager

I acknowledge the receipt of this offer letter and will report to Astoria Technologies (I) Pvt Ltd for signing of employment letter on the scheduled date.

Acceptance Signature:

Date: 15-02-2018



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Date: 15-2-2018

VKR VNB & AGK COLLEGE OF ENGINEERING,
GUDIVADA,
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Offer Letter

Dear CH Murali Krishna

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you a position **Software Trainee** with Astoria Technologies (I) Pvt Ltd.

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Yours sincerely,
For Astoria Technologies (I) Pvt Ltd,

Sreekanth Kasula
HR & Admin Manager

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Acceptance Signature:

Date: 15-02-2018



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Date: 15-2-2018

VKR VNB & AGK COLLEGE OF ENGINEERING,
GUDIVADA,
AP.

Offer Letter

Dear Damerla Sravanti

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you a position **Software Trainee** with Astoria Technologies (I) Pvt Ltd.

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Thank you.

Yours sincerely,
For Astoria Technologies (I) Pvt Ltd,

Sreekanth Kasula
HR & Admin Manager

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Acceptance Signature:

Date: 15-02-2018

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Astoria Technologies (I) Pvt Ltd
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Date: 15-2-2018

VKR VNB & AGK COLLEGE OF ENGINEERING,
 GUDIVADA,
 AP.

Offer Letter

Dear Gandu Sai Surya

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you a position Software Trainee with Astoria Technologies (I) Pvt Ltd.

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Thank you.

Yours sincerely,

For Astoria Technologies (I) Pvt Ltd,

Sreekanth Kasula
HR & Admin Manager

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Acceptance Signature:

Date: 15-02-2018

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Astoria Technologies (I) Pvt Ltd
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Date: 15-2-2018

VKR VNB & AGK COLLEGE OF ENGINEERING,
GUDIVADA,
AP.

Offer Letter

Dear Goriparthi Pavani

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you a position **Software Trainee** with Astoria Technologies (I) Pvt Ltd.

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Thank you.

Yours sincerely,
For Astoria Technologies (I) Pvt Ltd,

Sreekanth Kasula
HR & Admin Manager

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Acceptance Signature:

Date: 15-02-2018



Astoria Technologies (I) Pvt Ltd
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Date: 15-2-2018

VKR VNB & AGK COLLEGE OF ENGINEERING,
GUDIVADA,
AP.

Offer Letter

Dear J Giribhavani Sankar

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you a position **Software Trainee** with Astoria Technologies (I) Pvt Ltd.

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Thank you.

Yours sincerely,
For Astoria Technologies (I) Pvt Ltd,

Sreekanth Kasula
HR & Admin Manager

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Acceptance Signature
Date: 15-02-2018



Astoria Technologies (I) Pvt Ltd
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Date: 15-2-2018

VKR VNB & AGK COLLEGE OF ENGINEERING,
GUDIVADA,
AP.

Offer Letter

Dear Kolusu Gayatri

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you a position **Software Trainee** with Astoria Technologies (I) Pvt Ltd.

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Thank you.

Yours sincerely,
For Astoria Technologies (I) Pvt Ltd,

Sreekanth Kasula
HR & Admin Manager

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Acceptance Signature:
Date: 15-02-2018

Date: 15-2-2018

VKR VNB & AGK COLLEGE OF ENGINEERING,
GUDIVADA,
AP.

Offer Letter

Dear Mallela Usha Rani

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you a position **Software Trainee** with Astoria Technologies (I) Pvt Ltd.

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Date: 15-2-2018

VKR VNB & AGK COLLEGE OF ENGINEERING,
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Offer Letter

Dear MMK Ratna

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2. Two copies of Aadhar Card
3. Two copies of PAN Card
4. Original Academic / Professional Certificates, with one set of photocopies of the documents for verification
5. Copy of bank account details (Passbook / Statement) for payments purpose

Please sign and send a copy of this employment offer to us to acknowledge your acceptance. We welcome you to Astoria family and would like to take this opportunity to wish you a successful career with us.

Thank you.

Yours sincerely,
For Astoria Technologies (I) Pvt Ltd,

Sreekanth Kasula
HR & Admin Manager

I acknowledge the receipt of this offer letter and will report to Astoria Technologies (I) Pvt Ltd for signing of employment letter on the scheduled date.

Acceptance Signature:

Date: 15-02-2018



Astoria Technologies (I) Pvt Ltd
6-3-1191/1 to 6, 2A Unit, 2nd Floor,
Brij Tarang Towers, Greenlands Road,
Kundanbagh Colony, Begumpet,
Hyderabad - 500016.
T +91 888587172

Date: 15-2-2018

VKR VNB & AGK COLLEGE OF ENGINEERING,
GUDIVADA,
AP.

Offer Letter

Dear Nulu Divya Teja

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you a position **Software Trainee** with Astoria Technologies (I) Pvt Ltd.

Kindly refer below for the employment details and your roles & responsibilities of your assigned position. Letter of employment which details the scope, terms and conditions of your employment, salary breakup and other benefits will be issued to you on the day of joining.

Employment Details

Position Title	Software Trainee
Remuneration Package	2 lakh per Anum (Breakup given in below) <ul style="list-style-type: none">Salary will be reviewed upon the confirmation at the end of 6 months' probation period.All other benefits are Extra
Probation Period	6 Months (4 Months - Junior Term & 2 Months - Senior Term)

Salary Breakup:

Duration		Month	Gross Pay (Monthly)	Variable Pay (Monthly)	Total Pay Rs. (Monthly)
Probation	Jr. Term	1st Month	10,000	5,000	15,000
		2nd Month	10,000	5,000	15,000
		3rd Month	10,000	5,000	15,000
		4th Month	10,000	5,000	15,000
	Sr. Term	5th Month	12,000	3,000	15,000
		6th Month	12,000	3,000	15,000
After Confirmation		7th Month onwards	20,000	-	15,000+Hike+Bonus

Note: Variable pay (Total Rs.26,000/-) will be paid in the month of your first work anniversary.



Astoria Technologies (I) Pvt Ltd
6-3-1191/1 to 6, 2A Unit, 2nd Floor,
Brij Tarang Towers, Greenlands Road,
Kundanbagh Colony, Begumpet,
Hyderabad - 500016.
T +91 888587172

Job scope:

1. Develops and modifies code based on functional and system requirements.
2. Works under the guidance of any senior team members for understanding the functional and system requirements.
3. Completes the assigned tasks in a given timeline and keep the mentor updated about the progress of the tasks.
4. Continuously updates the skills based on new, upcoming technologies.

You are required to submit the following for our records on the day of joining before signing the employment letter.

1. Five copies of your recent passport size photographs
2. Two copies of Aadhar Card
3. Two copies of PAN Card
4. Original Academic / Professional Certificates, with one set of photocopies of the documents for verification
5. Copy of bank account details (Passbook / Statement) for payments purpose

Please sign and send a copy of this employment offer to us to acknowledge your acceptance. We welcome you to Astoria family and would like to take this opportunity to wish you a successful career with us.

Thank you.

Yours sincerely,

For Astoria Technologies (I) Pvt Ltd,

Sreekanth Kasula
HR & Admin Manager

I acknowledge the receipt of this offer letter and will report to Astoria Technologies (I) Pvt Ltd for signing of employment letter on the scheduled date.

Acceptance Signature:

Date: 15-02-2018

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Astoria Technologies (I) Pvt Ltd
6-3-1191/1 to 6, 2A Unit, 2nd Floor,
Brij Tarang Towers, Greenlands Road,
Kundanbagh Colony, Begumpet,
Hyderabad - 500016.
T +91 888587172

Date: 15-2-2018

VKR VNB & AGK COLLEGE OF ENGINEERING,
GUDIVADA,
AP.

Offer Letter

Dear PNV Jyothsna

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you a position **Software Trainee** with Astoria Technologies (I) Pvt Ltd.

Kindly refer below for the employment details and your roles & responsibilities of your assigned position. Letter of employment which details the scope, terms and conditions of your employment, salary breakup and other benefits will be issued to you on the day of joining.

Employment Details

Position Title	Software Trainee
Remuneration Package	2 lakh per Anum (Breakup given in below) <ul style="list-style-type: none"> Salary will be reviewed upon the confirmation at the end of 6 months' probation period. All other benefits are Extra
Probation Period	6 Months (4 Months - Junior Term & 2 Months - Senior Term)

Salary Breakup:

Duration		Month	Gross Pay (Monthly)	Variable Pay (Monthly)	Total Pay Rs. (Monthly)
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After Confirmation		7th Month onwards	20,000	-	15,000+Hike+Bonus

Note: Variable pay (Total Rs.26,000/-) will be paid in the month of your first work anniversary.



Astoria Technologies (I) Pvt Ltd
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T +91 888587172

Job scope:

1. Develops and modifies code based on functional and system requirements.
2. Works under the guidance of any senior team members for understanding the functional and system requirements.
3. Completes the assigned tasks in a given timeline and keep the mentor updated about the progress of the tasks.
4. Continuously updates the skills based on new, upcoming technologies.

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2. Two copies of Aadhar Card
3. Two copies of PAN Card
4. Original Academic / Professional Certificates, with one set of photocopies of the documents for verification
5. Copy of bank account details (Passbook / Statement) for payments purpose

Please sign and send a copy of this employment offer to us to acknowledge your acceptance. We welcome you to Astoria family and would like to take this opportunity to wish you a successful career with us.

Thank you.

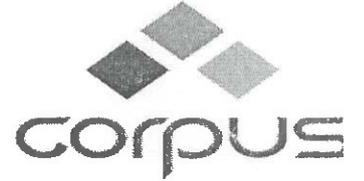
Yours sincerely,
For Astoria Technologies (I) Pvt Ltd,

Sreekanth Kasula
HR & Admin Manager

I acknowledge the receipt of this offer letter and will report to Astoria Technologies (I) Pvt Ltd for signing of employment letter on the scheduled date.

Acceptance signature:

Date: 15-02-2018



Letter for Appointment

Dt:21-03-2018

Dear

Alikhan,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of **Systems Engineer in Job Level 3**.

Your Role Designation will be **Systems Engineer**.

Your cost to the company is Rs.3,60,000 (all inclusive) .

The location of your initial reporting and training will be in the address mentioned below.

Your Total Gross Salary as applicable has been detailed in the Annexure to this letter. On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with us. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

The location of posting would be communicated to you after successful completion of training. The duration of the classroom training and the location of posting will be purely based on business requirements. Company will solely reserve the right to make any further changes to the date of joining.

Your employment will be governed by the rules, regulations and policies of the Company.

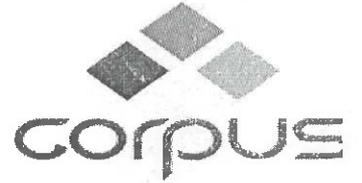
The terms of this offer letter shall remain confidential and are not be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

A handwritten signature in black ink, appearing to be "Sera".

**WITH REGARDS
(HR MANAGER)**

150



Letter for Appointment

Dt:21-03-2018

Dear

S Venkata Naga Vamsi,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of **Systems Engineer** in **Job Level 3**.

Your Role Designation will be **Systems Engineer**.

Your cost to the company is Rs.3,60,000 (all inclusive) .

The location of your initial reporting and training will be in the address mentioned below.

Your Total Gross Salary as applicable has been detailed in the Annexure to this letter. On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with us. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

The location of posting would be communicated to you after successful completion of training. The duration of the classroom training and the location of posting will be purely based on business requirements. Company will solely reserve the right to make any further changes to the date of joining.

Your employment will be governed by the rules, regulations and policies of the Company.

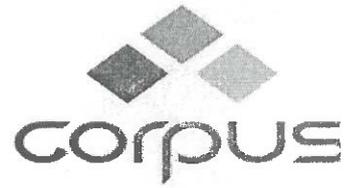
The terms of this offer letter shall remain confidential and are not be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

S. Venkata Naga Vamsi
21/3/18

San
WITH REGARDS
(HR MANAGER)

151



Letter for Appointment

Dt:21-03-2018

Dear

V.Kusuma Kumari,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of **Systems Engineer** in **Job Level 3**.

Your Role Designation will be **Systems Engineer**.

Your cost to the company is Rs.3,60,000 (all inclusive) .

The location of your initial reporting and training will be in the address mentioned below.

Your Total Gross Salary as applicable has been detailed in the Annexure to this letter. On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with us. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

The location of posting would be communicated to you after successful completion of training. The duration of the classroom training and the location of posting will be purely based on business requirements. Company will solely reserve the right to make any further changes to the date of joining.

Your employment will be governed by the rules, regulations and policies of the Company.

The terms of this offer letter shall remain confidential and are not be disclosed to any third party.

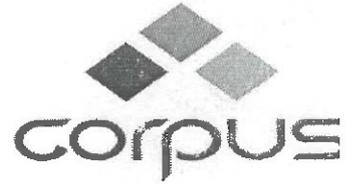
We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

V. Kusuma Kumari
21/03/2018

A handwritten signature in black ink, appearing to be "S...", located above the typed name of the HR Manager.

**WITH REGARDS
(HR MANAGER)**

152



Letter for Appointment

Dt:21-03-2018

Dear

Kolusu Naga Durga Bhavani,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of **Systems Engineer in Job Level 3**.

Your Role Designation will be **Systems Engineer**.

Your cost to the company is Rs.3,60,000 (all inclusive) .

The location of your initial reporting and training will be in the address mentioned below.

Your Total Gross Salary as applicable has been detailed in the Annexure to this letter. On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with us. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

The location of posting would be communicated to you after successful completion of training. The duration of the classroom training and the location of posting will be purely based on business requirements. Company will solely reserve the right to make any further changes to the date of joining.

Your employment will be governed by the rules, regulations and policies of the Company.

The terms of this offer letter shall remain confidential and are not be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

K.N.D. Bhavani

[Signature]
**WITH REGARDS
(HR MANAGER)**

**APPOINTMENT ORDER**

(Private & Confidential)

Dt: 15-03-2018

Dear

NAGADESI GLORY,

On behalf of our company, it is our pleasure to offer you employment as Engineer in our company / client companies. You will be reporting in Office within one week of receiving of this Appointment Letter.

We are pleased to offer you employment on terms detailed below:

1. Effective Date of Employment :

This offer is effective on successful completion of the required qualification for this position. You will be trained for 2 months and you will not be paid any stipend during this training period. Final appointment letter will be issued at the time of reporting/joining the company.

2. Hours of Employment, Job Responsibilities:

The normal weekly working days are from Monday to Saturday (09-00 am to 5.30 pm). However, subject to business exigencies you may be required to work on other working days.

Job responsibilities: As already discussed with you during interview. The Company however reserves its right to assign other duties to you, which is not included in the aforesaid matter. In view of your position you will effectively perform to ensure results and you will be expected to work extra hours to achieve this whenever the job so requires.

3. Salary :

Your cost to the company is Rs.2,40,000 (all inclusive) .

4. You will be on probation for the period of 6 months from the date of your appointment.

5. There is no service bond but you need to serve the company for a minimum period of one year from the date of your joining.

Nagadesi glory
15/03/2018

Regards,
ca
Recruitment (HR)



154

APPOINTMENT ORDER

(Private & Confidential)

Dt: 15-03-2018

Dear

RALI SAI KUMAR,

On behalf of our company, it is our pleasure to offer you employment as Engineer in our company / client companies. You will be reporting in Office within one week of receiving of this Appointment Letter.

We are pleased to offer you employment on terms detailed below:

1. Effective Date of Employment :

This offer is effective on successful completion of the required qualification for this position. You will be trained for 2 months and you will not be paid any stipend during this training period. Final appointment letter will be issued at the time of reporting/joining the company.

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Job responsibilities: As already discussed with you during interview. The Company however reserves its right to assign other duties to you, which is not included in the aforesaid matter. In view of your position you will effectively perform to ensure results and you will be expected to work extra hours to achieve this whenever the job so requires.

3. Salary :

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4. You will be on probation for the period of 6 months from the date of your appointment.

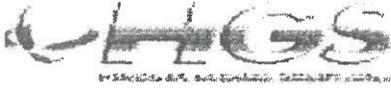
5. There is no service bond but you need to serve the company for a minimum period of one year from the date of your joining.

R. Sati Kumar
15/3/2018

Regards,

ca

Recruitment (HR)



155

APPOINTMENT ORDER

(Private & Confidential)

Dt: 15-03-2018

Dear

NARAGAM YADU VAMSI KRISHNA,

On behalf of our company, it is our pleasure to offer you employment as Engineer in our company / client companies. You will be reporting in Office within one week of receiving of this Appointment Letter.

We are pleased to offer you employment on terms detailed below:

1. Effective Date of Employment :

This offer is effective on successful completion of the required qualification for this position. You will be trained for 2 months and you will not be paid any stipend during this training period. Final appointment letter will be issued at the time of reporting/joining the company.

2. Hours of Employment, Job Responsibilities:

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3. Salary :

Your cost to the company is Rs.2,40,000 (all inclusive) .

4. You will be on probation for the period of 6 months from the date of your appointment.

5. There is no service bond but you need to serve the company for a minimum period of one year from the date of your joining.

Regards,

ca
Recruitment (HR)

N. Vamsi K

15/3/2018



156

APPOINTMENT ORDER

(Private & Confidential)

Dt: 15-03-2018

Dear

TADI VENKATESH,

On behalf of our company, it is our pleasure to offer you employment as Engineer in our company / client companies. You will be reporting in Office within one week of receiving of this Appointment Letter.

We are pleased to offer you employment on terms detailed below:

1. Effective Date of Employment :

This offer is effective on successful completion of the required qualification for this position. You will be trained for 2 months and you will not be paid any stipend during this training period. Final appointment letter will be issued at the time of reporting/joining the company.

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3. Salary :

Your cost to the company is Rs.2,40,000 (all inclusive) .

4. You will be on probation for the period of 6 months from the date of your appointment.

5. There is no service bond but you need to serve the company for a minimum period of one year from the date of your joining.

Regards,

ca
Recruitment (HR)

T. Venkatesh
15/3/2018

APPOINTMENT ORDER

(Private & Confidential)

Dt:21-03-2018

Dear E. Surya Pavan,

On behalf of our company, it is our pleasure to offer you employment as Engineer in our company / client companies. You will be reporting in Office within one week of receiving of this Appointment Letter.

We are pleased to offer you employment on terms detailed below:

1. Effective Date of Employment :

This offer is effective on successful completion of the required qualification for this position. You will be trained for 2 months and you will not be paid any stipend during this training period. Final appointment letter will be issued at the time of reporting/joining the company.

2. Hours of Employment, Job Responsibilities:

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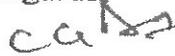
Job responsibilities: As already discussed with you during interview. The Company however reserves its right to assign other duties to you, which is not included in the aforesaid matter. In view of your position you will effectively perform to ensure results and you will be expected to work extra hours to achieve this whenever the job so requires.

3. Salary :

Your cost to the company is Rs.2,40,000 (all inclusive) .

4. You will be on probation for the period of 6 months from the date of your appointment.

5. There is no service bond but you need to serve the company for a minimum period of one year from the date of your joining.

Regards,

Recruitment (HR)

E. Pavan

21-3-2018

APPOINTMENT ORDER

(Private & Confidential)

Dt:09-03-2018

Dear K. Suhasini Reddy,

On behalf of our company, it is our pleasure to offer you employment as Engineer in our company / client companies. You will be reporting in Office within one week of receiving of this Appointment Letter.

We are pleased to offer you employment on terms detailed below:

1. Effective Date of Employment :

This offer is effective on successful completion of the required qualification for this position. You will be trained for 2 months and you will not be paid any stipend during this training period. Final appointment letter will be issued at the time of reporting/joining the company.

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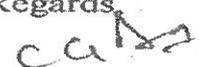
3. Salary :

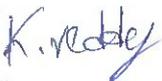
Your cost to the company is Rs.2,40,000 (all inclusive) .

4. You will be on probation for the period of 6 months from the date of your appointment.

5. There is no service bond but you need to serve the company for a minimum period of one year from the date of your joining.

Regards,


Recruitment (HR)



9-3-2018

APPOINTMENT ORDER

(Private & Confidential)

Dt:09-03-2018

Dear K. Uma reddy ,

On behalf of our company, it is our pleasure to offer you employment as Engineer in our company / client companies. You will be reporting in Office within one week of receiving of this Appointment Letter.

We are pleased to offer you employment on terms detailed below:

1. Effective Date of Employment :

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3. Salary :

Your cost to the company is Rs.2,40,000 (all inclusive) .

4. You will be on probation for the period of 6 months from the date of your appointment.

5. There is no service bond but you need to serve the company for a minimum period of one year from the date of your joining.

Regards,

ca

Recruitment (HR)

K. Uma

9-3-2018

APPOINTMENT ORDER

(Private & Confidential)

Dt:09-03-2018

Dear K. Harshini ,

On behalf of our company, it is our pleasure to offer you employment as Engineer in our company / client companies. You will be reporting in Office within one week of receiving of this Appointment Letter.

We are pleased to offer you employment on terms detailed below:

1. Effective Date of Employment :

This offer is effective on successful completion of the required qualification for this position. You will be trained for 2 months and you will not be paid any stipend during this training period. Final appointment letter will be issued at the time of reporting/joining the company.

2. Hours of Employment, Job Responsibilities:

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Job responsibilities: As already discussed with you during interview. The Company however reserves its right to assign other duties to you, which is not included in the aforesaid matter. In view of your position you will effectively perform to ensure results and you will be expected to work extra hours to achieve this whenever the job so requires.

3. Salary :

Your cost to the company is Rs.2,40,000 (all inclusive) .

4. You will be on probation for the period of 6 months from the date of your appointment.

5. There is no service bond but you need to serve the company for a minimum period of one year from the date of your joining.

Regards

ca
Recruitment (HR)

K. Harshini

9-3-2018

APPOINTMENT ORDER

(Private & Confidential)

Dt:09-03-2018

Dear K. Rajitha ,

On behalf of our company, it is our pleasure to offer you employment as Engineer in our company / client companies. You will be reporting in Office within one week of receiving of this Appointment Letter.

We are pleased to offer you employment on terms detailed below:

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This offer is effective on successful completion of the required qualification for this position. You will be trained for 2 months and you will not be paid any stipend during this training period. Final appointment letter will be issued at the time of reporting/joining the company.

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Job responsibilities: As already discussed with you during interview. The Company however reserves its right to assign other duties to you, which is not included in the aforesaid matter. In view of your position you will effectively perform to ensure results and you will be expected to work extra hours to achieve this whenever the job so requires.

3. Salary :

Your cost to the company is Rs.2,40,000 (all inclusive) .

4. You will be on probation for the period of 6 months from the date of your appointment.

5. There is no service bond but you need to serve the company for a minimum period of one year from the date of your joining.

Regards,

ca
Recruitment (HR)

K. Rajitha

9-3-2018

APPOINTMENT ORDER

(Private & Confidential)

Dt:09-03-2018

Dear K. Haritha ,

On behalf of our company, it is our pleasure to offer you employment as Engineer in our company / client companies. You will be reporting in Office within one week of receiving of this Appointment Letter.

We are pleased to offer you employment on terms detailed below:

1. Effective Date of Employment :

This offer is effective on successful completion of the required qualification for this position. You will be trained for 2 months and you will not be paid any stipend during this training period. Final appointment letter will be issued at the time of reporting/joining the company.

2. Hours of Employment, Job Responsibilities:

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Job responsibilities: As already discussed with you during interview. The Company however reserves its right to assign other duties to you, which is not included in the aforesaid matter. In view of your position you will effectively perform to ensure results and you will be expected to work extra hours to achieve this whenever the job so requires.

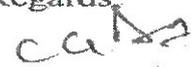
3. Salary :

Your cost to the company is Rs.2,40,000 (all inclusive) .

4. You will be on probation for the period of 6 months from the date of your appointment.

5. There is no service bond but you need to serve the company for a minimum period of one year from the date of your joining.

Regards,


Recruitment (HR)

K. Haritha

9/3/2018

APPOINTMENT ORDER

(Private & Confidential)

Dt:09-03-2018

Dear L. Neeharika ,

On behalf of our company, it is our pleasure to offer you employment as Engineer in our company / client companies. You will be reporting in Office within one week of receiving of this Appointment Letter.

We are pleased to offer you employment on terms detailed below:

1. Effective Date of Employment :

This offer is effective on successful completion of the required qualification for this position. You will be trained for 2 months and you will not be paid any stipend during this training period. Final appointment letter will be issued at the time of reporting/joining the company.

2. Hours of Employment, Job Responsibilities:

The normal weekly working days are from Monday to Saturday (09-00 am to 5.30 pm). However, subject to business exigencies you may be required to work on other working days.

Job responsibilities: As already discussed with you during interview. The Company however reserves its right to assign other duties to you, which is not included in the aforesaid matter. In view of your position you will effectively perform to ensure results and you will be expected to work extra hours to achieve this whenever the job so requires.

3. Salary :

Your cost to the company is Rs.2,40,000 (all inclusive) .

4. You will be on probation for the period of 6 months from the date of your appointment.

5. There is no service bond but you need to serve the company for a minimum period of one year from the date of your joining.

Regards



Recruitment (HR)

L.Neeharika

9-3-2018

APPOINTMENT ORDER

(Private & Confidential)

Dt:09-03-2018

Dear L. Sai Sri Harshitha ,

On behalf of our company, it is our pleasure to offer you employment as Engineer in our company / client companies. You will be reporting in Office within one week of receiving of this Appointment Letter.

We are pleased to offer you employment on terms detailed below:

1. Effective Date of Employment :

This offer is effective on successful completion of the required qualification for this position. You will be trained for 2 months and you will not be paid any stipend during this training period. Final appointment letter will be issued at the time of reporting/joining the company.

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3. Salary :

Your cost to the company is Rs.2,40,000 (all inclusive) .

4. You will be on probation for the period of 6 months from the date of your appointment.

5. There is no service bond but you need to serve the company for a minimum period of one year from the date of your joining.

Regards,

ca

Recruitment (HR)

L. Harshitha

9-3-2018

APPOINTMENT ORDER

(Private & Confidential)

Dt:09-03-2018

Dear M. Geetha Sree Reddy ,

On behalf of our company, it is our pleasure to offer you employment as Engineer in our company / client companies. You will be reporting in Office within one week of receiving of this Appointment Letter.

We are pleased to offer you employment on terms detailed below:

1. Effective Date of Employment :

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4. You will be on probation for the period of 6 months from the date of your appointment.

5. There is no service bond but you need to serve the company for a minimum period of one year from the date of your joining.

Regards,


Recruitment (HR)

M. Geetha
9/3/2018

APPOINTMENT ORDER

(Private & Confidential)

Dt:09-03-2018

Dear M. Prasanna ,

On behalf of our company, it is our pleasure to offer you employment as Engineer in our company / client companies. You will be reporting in Office within one week of receiving of this Appointment Letter.

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5. There is no service bond but you need to serve the company for a minimum period of one year from the date of your joining.

Regards,

ca

Recruitment (HR)

M. Prasanna

9/3/2018

APPOINTMENT ORDER

(Private & Confidential)

Dt:09-03-2018

Dear M. Megha sree ,

On behalf of our company, it is our pleasure to offer you employment as Engineer in our company / client companies. You will be reporting in Office within one week of receiving of this Appointment Letter.

We are pleased to offer you employment on terms detailed below:

1. Effective Date of Employment :

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5. There is no service bond but you need to serve the company for a minimum period of one year from the date of your joining.

Regards,


Recruitment (HR)

M. Megha sree

9/3/2018

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APPOINTMENT ORDER

(Private & Confidential)

Dt:09-03-2018

Dear N. Mounika ,

On behalf of our company, it is our pleasure to offer you employment as Engineer in our company / client companies. You will be reporting in Office within one week of receiving of this Appointment Letter.

We are pleased to offer you employment on terms detailed below:

1. Effective Date of Employment :

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5. There is no service bond but you need to serve the company for a minimum period of one year from the date of your joining.

Regards,

ca
Recruitment (HR)

N. Mounika

9/3/2018

APPOINTMENT ORDER

(Private & Confidential)

Dt:09-03-2018

Dear M. Lohitha Krishna ,

On behalf of our company, it is our pleasure to offer you employment as Engineer in our company / client companies. You will be reporting in Office within one week of receiving of this Appointment Letter.

We are pleased to offer you employment on terms detailed below:

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4. You will be on probation for the period of 6 months from the date of your appointment.

5. There is no service bond but you need to serve the company for a minimum period of one year from the date of your joining.

M. Krishna

9/3/2018

Regards

ca

Recruitment (HR)

APPOINTMENT ORDER

(Private & Confidential)

Dt:09-03-2018

Dear P. Durga Sirisha ,

On behalf of our company, it is our pleasure to offer you employment as Engineer in our company / client companies. You will be reporting in Office within one week of receiving of this Appointment Letter.

We are pleased to offer you employment on terms detailed below:

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4. You will be on probation for the period of 6 months from the date of your appointment.

5. There is no service bond but you need to serve the company for a minimum period of one year from the date of your joining.

Regards,

ca
Recruitment (HR)

P. Durga

9/3/18

APPOINTMENT ORDER

(Private & Confidential)

Dt:09-03-2018

Dear P-Tejaswi Ramamani ,

On behalf of our company, it is our pleasure to offer you employment as Engineer in our company / client companies. You will be reporting in Office within one week of receiving of this Appointment Letter.

We are pleased to offer you employment on terms detailed below:

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4. You will be on probation for the period of 6 months from the date of your appointment.

5. There is no service bond but you need to serve the company for a minimum period of one year from the date of your joining.

P. Ramamani

9-3-2018

Regards,
ca/s
Recruitment (HR)

APPOINTMENT ORDER

(Private & Confidential)

Dt:09-03-2018

Dear P. Mounika ,

On behalf of our company, it is our pleasure to offer you employment as Engineer in our company / client companies. You will be reporting in Office within one week of receiving of this Appointment Letter.

We are pleased to offer you employment on terms detailed below:

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5. There is no service bond but you need to serve the company for a minimum period of one year from the date of your joining.

P. Mounika

9/3/2018

Regards,



Recruitment (HR)

APPOINTMENT ORDER

(Private & Confidential)

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Dt:09-03-2018

Dear P. Srija ,

On behalf of our company, it is our pleasure to offer you employment as Engineer in our company / client companies. You will be reporting in Office within one week of receiving of this Appointment Letter.

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4. You will be on probation for the period of 6 months from the date of your appointment.

5. There is no service bond but you need to serve the company for a minimum period of one year from the date of your joining.

P. Srija
g/sb

Regards
ca/s
Recruitment (HR)

APPOINTMENT ORDER

(Private & Confidential)

Dt:09-03-2018

Dear P. Sai Deepthi ,

On behalf of our company, it is our pleasure to offer you employment as Engineer in our company / client companies. You will be reporting in Office within one week of receiving of this Appointment Letter.

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3. Salary :

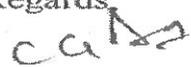
Your cost to the company is Rs.2,40,000 (all inclusive) .

4. You will be on probation for the period of 6 months from the date of your appointment.

5. There is no service bond but you need to serve the company for a minimum period of one year from the date of your joining.

P. Deepthi

9-3-2018

Regards

Recruitment (HR)

APPOINTMENT ORDER

(Private & Confidential)

Dt:09-03-2018

Dear P. Divya Tejaswini ,

On behalf of our company, it is our pleasure to offer you employment as Engineer in our company / client companies. You will be reporting in Office within one week of receiving of this Appointment Letter.

We are pleased to offer you employment on terms detailed below:

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3. Salary :

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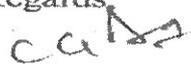
4. You will be on probation for the period of 6 months from the date of your appointment.

5. There is no service bond but you need to serve the company for a minimum period of one year from the date of your joining.

P. Divya

9-3-2018

Regards


Recruitment (HR)

APPOINTMENT ORDER

(Private & Confidential)

Dt:09-03-2018

Dear ^{CH} S. Sowmya sri ,

On behalf of our company, it is our pleasure to offer you employment as Engineer in our company / client companies. You will be reporting in Office within one week of receiving of this Appointment Letter.

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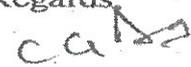
4. You will be on probation for the period of 6 months from the date of your appointment.

5. There is no service bond but you need to serve the company for a minimum period of one year from the date of your joining.

CH. Sowmya sri

9-3-2018

Regards,


Recruitment (HR)

APPOINTMENT ORDER

(Private & Confidential)

Dt:09-03-2018

Dear S. Kavya ,

On behalf of our company, it is our pleasure to offer you employment as Engineer in our company / client companies. You will be reporting in Office within one week of receiving of this Appointment Letter.

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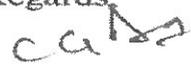
3. Salary :

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4. You will be on probation for the period of 6 months from the date of your appointment.

5. There is no service bond but you need to serve the company for a minimum period of one year from the date of your joining.

Regards


Recruitment (HR)



9-3-2018

APPOINTMENT ORDER

Date: 15-03-2018

Dear A.Sai Rama Krishna,

On behalf of our company, it is our pleasure to offer you employment as Engineer in our company / client companies. You will be reporting in Office within one week of receiving of this Appointment Letter.

We are pleased to offer you employment on terms detailed below:

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A. Krishna

15-3-2018



Astoria Technologies (I) Pvt Ltd
6-3-1191/1 to 6, 2A Unit, 2nd Floor,
Brij Tarang Towers, Greenlands Road,
Kundanbagh Colony, Begumpet,
Hyderabad - 500016.
T +91 888587172

Date: 15-2-2018

VKR VNB & AGK COLLEGE OF ENGINEERING,
GUDIVADA,
AP.

Offer Letter

Dear Gouri Naga Gayatri

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you a position **Software Trainee** with Astoria Technologies (I) Pvt Ltd.

Kindly refer below for the employment details and your roles & responsibilities of your assigned position. Letter of employment which details the scope, terms and conditions of your employment, salary breakup and other benefits will be issued to you on the day of joining.

Employment Details

Position Title	Software Trainee
Remuneration Package	2 lakh per Anum (Breakup given in below) <ul style="list-style-type: none"> • Salary will be reviewed upon the confirmation at the end of 6 months' probation period. • All other benefits are Extra
Probation Period	6 Months (4 Months - Junior Term & 2 Months - Senior Term)

Salary Breakup:

Duration		Month	Gross Pay (Monthly)	Variable Pay (Monthly)	Total Pay Rs. (Monthly)
Probation	Jr. Term	1st Month	14,000	6,000	20,000
		2nd Month	14,000	6,000	20,000
		3rd Month	14,000	6,000	20,000
		4th Month	14,000	6,000	20,000
	Sr. Term	5th Month	16,000	4,000	20,000
		6th Month	16,000	4,000	20,000
After Confirmation		7th Month onwards	20,000	-	15,000+Hike+Bonus

Note: Variable pay (Total Rs.26,000/-) will be paid in the month of your first work anniversary.



Astoria Technologies (I) Pvt Ltd
6-3-1191/1 to 6, 2A Unit, 2nd Floor,
Brij Tarang Towers, Greenlands Road,
Kundanbagh Colony, Begumpet,
Hyderabad - 500016.
T +91 888587172

Job scope:

1. Develops and modifies code based on functional and system requirements.
2. Works under the guidance of any senior team members for understanding the functional and system requirements.
3. Completes the assigned tasks in a given timeline and keep the mentor updated about the progress of the tasks.
4. Continuously updates the skills based on new, upcoming technologies.

You are required to submit the following for our records on the day of joining before signing the employment letter.

1. Five copies of your recent passport size photographs
2. Two copies of Aadhar Card
3. Two copies of PAN Card
4. Original Academic / Professional Certificates, with one set of photocopies of the documents for verification
5. Copy of bank account details (Passbook / Statement) for payments purpose

Please sign and send a copy of this employment offer to us to acknowledge your acceptance. We welcome you to Astoria family and would like to take this opportunity to wish you a successful career with us.

Thank you.

Yours sincerely,

For Astoria Technologies (I) Pvt Ltd,

Sreekanth Kasula
HR & Admin Manager

15-2-2016

I acknowledge the receipt of this offer letter and will report to Astoria Technologies (I) Pvt Ltd for signing of employment letter on the scheduled date.

Acceptance Signature:

Date: 15-2-16

APPOINTMENT ORDER

Date: 15-03-2018

Dear Khairunnisa,

On behalf of our company, it is our pleasure to offer you employment as Engineer in our company / client companies. You will be reporting in Office within one week of receiving of this Appointment Letter.

We are pleased to offer you employment on terms detailed below:

1. Effective Date of Employment :

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4. You will be on probation for the period of 6 months from the date of your appointment.

5. There is no service bond but you need to serve the company for a minimum period of one year from the date of your joining.



Khairunnisa

15-3-2018

APPOINTMENT ORDER

Date: 15-03-2018

Dear O.Bindu,

On behalf of our company, it is our pleasure to offer you employment as Engineer in our company / client companies. You will be reporting in Office within one week of receiving of this Appointment Letter.

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O. Bindu

15-3-2018

APPOINTMENT ORDER

Date: 15-03-2018

Dear P.D.S.Varalakshmi,

On behalf of our company, it is our pleasure to offer you employment as Engineer in our company / client companies. You will be reporting in Office within one week of receiving of this Appointment Letter.

We are pleased to offer you employment on terms detailed below:

1. Effective Date of Employment :

This offer is effective on successful completion of the required qualification for this position.

You will be trained for 2 months and you will not be paid any stipend during this training period. Final appointment letter will be issued at the time of reporting/joining the company.

2. Hours of Employment, Job Responsibilities:

The normal weekly working days are from Monday to Saturday (09-00 am to 5.30 pm). However, subject to business exigencies you may be required to work on other working days.

Job responsibilities: As already discussed with you during interview. The Company however reserves its right to assign other duties to you, which is not included in the aforesaid matter. In view of your position you will effectively perform to ensure results and you will be expected to work extra hours to achieve this whenever the job so requires.

3. Salary :

Your cost to the company is Rs.2,40,000 (all inclusive) .

4. You will be on probation for the period of 6 months from the date of your appointment.

5. There is no service bond but you need to serve the company for a minimum period of one year from the date of your joining.



Vara Lakshmi
15/3/2018

APPOINTMENT ORDER

Date: 15-03-2018

Dear S.Harika,

On behalf of our company, it is our pleasure to offer you employment as Engineer in our company / client companies. You will be reporting in Office within one week of receiving of this Appointment Letter.

We are pleased to offer you employment on terms detailed below:

1. Effective Date of Employment :

This offer is effective on successful completion of the required qualification for this position.

You will be trained for 2 months and you will not be paid any stipend during this training period. Final appointment letter will be issued at the time of reporting/joining the company.

2. Hours of Employment, Job Responsibilities:

The normal weekly working days are from Monday to Saturday (09-00 am to 5.30 pm). However, subject to business exigencies you may be required to work on other working days.

Job responsibilities: As already discussed with you during interview. The Company however reserves its right to assign other duties to you, which is not included in the aforesaid matter. In view of your position you will effectively perform to ensure results and you will be expected to work extra hours to achieve this whenever the job so requires.

3. Salary :

Your cost to the company is Rs.2,40,000 (all inclusive) .

4. You will be on probation for the period of 6 months from the date of your appointment.

5. There is no service bond but you need to serve the company for a minimum period of one year from the date of your joining.



Harika
15/3/2018

APPOINTMENT ORDER

Date: 15-03-2018

Dear V.B.D.S.Bindu,

On behalf of our company, it is our pleasure to offer you employment as Engineer in our company / client companies. You will be reporting in Office within one week of receiving of this Appointment Letter.

We are pleased to offer you employment on terms detailed below:

1. Effective Date of Employment :

This offer is effective on successful completion of the required qualification for this position.

You will be trained for 2 months and you will not be paid any stipend during this training period. Final appointment letter will be issued at the time of reporting/joining the company.

2. Hours of Employment, Job Responsibilities:

The normal weekly working days are from Monday to Saturday (09-00 am to 5.30 pm). However, subject to business exigencies you may be required to work on other working days.

Job responsibilities: As already discussed with you during interview. The Company however reserves its right to assign other duties to you, which is not included in the aforesaid matter. In view of your position you will effectively perform to ensure results and you will be expected to work extra hours to achieve this whenever the job so requires.

3. Salary :

Your cost to the company is Rs.2,40,000 (all inclusive) .

4. You will be on probation for the period of 6 months from the date of your appointment.

5. There is no service bond but you need to serve the company for a minimum period of one year from the date of your joining.



Bindu
15/3/2018

185

APPOINTMENT ORDER

Date: 15-03-2018

Dear A.Aditya,

On behalf of our company, it is our pleasure to offer you employment as Engineer in our company / client companies. You will be reporting in Office within one week of receiving of this Appointment Letter.

We are pleased to offer you employment on terms detailed below:

1. Effective Date of Employment :

This offer is effective on successful completion of the required qualification for this position.

You will be trained for 2 months and you will not be paid any stipend during this training period. Final appointment letter will be issued at the time of reporting/joining the company.

2. Hours of Employment, Job Responsibilities:

The normal weekly working days are from Monday to Saturday (09-00 am to 5.30 pm). However, subject to business exigencies you may be required to work on other working days.

Job responsibilities: As already discussed with you during interview. The Company however reserves its right to assign other duties to you, which is not included in the aforesaid matter. In view of your position you will effectively perform to ensure results and you will be expected to work extra hours to achieve this whenever the job so requires.

3. Salary :

Your cost to the company is Rs.2,40,000 (all inclusive) .

4. You will be on probation for the period of 6 months from the date of your appointment.

5. There is no service bond but you need to serve the company for a minimum period of one year from the date of your joining.



Ad: 699
15/3/18

186



Dear B. Aditya Krishna,

Dt:05-03-18

Thank you for meeting us.

Based on your resume and the interview you had with us, we are pleased to make you an offer of appointment as JR ENGINEER on deputation to our client in our company on fixed term contract, for the remuneration as offered and agreed by us (details given below). The Management reserves the right to bifurcate or merge the allowances in basic salary.

The Net salary (In Hand) offered to you is Rs.30,000 per month; detailed breakup is enclosed.

The management reserves the right to utilize your services on deputation to our clients on fixed term contract, anywhere in India, through our branch offices, either in existence or which may come into existence. Your initial place of posting will be at the address mentioned below. However, you will be required to report to our Branch Office (address mentioned at the top right corner of this letter), to complete your joining formalities.

This appointment offer is subject to :

- The information provided by you in your resume and interviews are correct and valid.
- This appointment is valid from the date of your joining which should not be later than 15 days of issuance of this letter.
- Your formal appointment letter will be issued at the time of your joining, subject to receipt for various mandatory documents, as per list given below. Please carry the following documents (original as well as photocopies) when you visit our Branch office to complete the joining formalities.
 - ✓ Aadhar card for proof of identity, proof date of birth and proof of address.
 - ✓ Educational certificates
 - ✓ PAN Card, Bank A/C details with proof
 - ✓ Two pass port size photographs

Please note that any claims based on alleged verbal promises by any authority in the organization are not a part of this letter and will not be entertained in future.

We look forward for you to join our organization at the earliest.

For NAGARJUNA CONSTRUCTION LTD


General Manager -HR


05/3/2018

187



Dear M. Siva Shankar

Dt:05-03-18

Thank you for meeting us.

Based on your resume and the interview you had with us, we are pleased to make you an offer of appointment as JR ENGINEER on deputation tour client in our company on fixed term contract, for the remuneration as offered and agreed by us (details given below). The Management reserves the right to bifurcate or merge the allowances in basic salary.

The **Net salary (In Hand)** offered to you is Rs.30,000 per month; detailed breakup is enclosed.

The management reserves the right to utilize your services on deputation to our clients on fixed term contract, anywhere in India, through our branch offices, either in existence or which may come into existence. Your initial place of posting will be at the address mentioned below. However, you will be required to report to our Branch Office (address mentioned at the top right corner of this letter), to complete your joining formalities.

This appointment offer is subject to :

- The information provided by you in your resume and interviews are correct and valid.
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 - ✓ Aadhar card for proof of identity, proof date of birth and proof of address.
 - ✓ Educational certificates
 - ✓ PAN Card, Bank A/C details with proof
 - ✓ Two pass port size photographs

Please note that any claims based on alleged verbal promises by any authority in the organization are not a part of this letter and will not be entertained in future.

We look forward for you to join our organization at the earliest.

For NAGARJUNA CONSTRUCTION LTD


General Manager -HR

Shankar
S/S/1P

188



Dear P. Harikha

Dt:05-03-18

Thank you for meeting us.

Based on your resume and the interview you had with us, we are pleased to make you an offer of appointment as JR ENGINEER on deputation to our client in our company on fixed term contract, for the remuneration as offered and agreed by us (details given below). The Management reserves the right to bifurcate or merge the allowances in basic salary.

The **Net salary (In Hand)** offered to you is Rs.30,000 per month; detailed breakup is enclosed.

The management reserves the right to utilize your services on deputation to our clients on fixed term contract, anywhere in India, through our branch offices, either in existence or which may come into existence. Your initial place of posting will be at the address mentioned below. However, you will be required to report to our Branch Office (address mentioned at the top right corner of this letter), to complete your joining formalities.

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- Your formal appointment letter will be issued at the time of your joining, subject to receipt for various mandatory documents, as per list given below. Please carry the following documents (original as well as photocopies) when you visit our Branch office to complete the joining formalities.
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 - ✓ Educational certificates
 - ✓ PAN Card, Bank A/C details with proof
 - ✓ Two pass port size photographs

Please note that any claims based on alleged verbal promises by any authority in the organization are not a part of this letter and will not be entertained in future.

We look forward for you to join our organization at the earliest.

For NAGARJUNA CONSTRUCTION LTD


General Manager -HR


5/3/18

NAVAYUGA ENGINEERING COMPANY LTD.
MULTI DISCIPLINARY CONSTRUCTION ENGINEERING



To

Mr.M.Raj Kumar

189

Dear Sir,

Dt:28-2-2018

With reference to your application and subsequent interview you had with us. We are pleased to appoint you as "Graduate Trainee Engineer" on the following terms and conditions.

1. You will undergo one year field training at our project site, Which commences from date of your joining
2. You will be paid a consolidated remuneration of Rs. 16000/- per month.
3. You will be paid project allowance of Rs.2000/- per month
4. You will be provided free bachelor accommodation at the project site.
5. You are liable to be posted at any of our company's construction sites in India.
6. Your appointment can be terminated with one month notice on either side without assigning any reasons.
7. You will be governed by the rules and service conditions of the company that are in force from time to time.

This letter is being forwarded to you in duplicate. You are requested to sign and return one copy of the same as token of your acceptance.

Reporting to: Site Incharge

Thanking you,
Yours faithfully,

FOR NAVAYUGA ENGINEERING COMAPANY LTD.


(Ch. Bala Subramanyam)
Project Manager

M. Raj Kumar
28/2

Letter for Appointment

Dt: 15-02-2018

Dear

KONDAPALLI VEDA SRI,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of **Systems Engineer in Job Level 3**.

Your Role Designation will be **Systems Engineer**.

Your cost to the company is Rs.3,60,000 (all inclusive) .

The location of your initial reporting and training will be in the address mentioned below.

Your Total Gross Salary as applicable has been detailed in the Annexure to this letter. On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with us. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

The location of posting would be communicated to you after successful completion of training. The duration of the classroom training and the location of posting will be purely based on business requirements. Company will solely reserve the right to make any further changes to the date of joining.

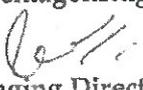
Your employment will be governed by the rules, regulations and policies of the Company.

The terms of this offer letter shall remain confidential and are not be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Welcome to our Organisation. We wish you a long, rewarding and fulfilling career and look forward to your joining us.

For PentagonRugged Systems,


Managing Director



K. Veda Sri
15/02

Letter for Appointment

Dt: 15-02-2018

Dear

VADDE KUSUMA PRIYA,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of **Systems Engineer in Job Level 3**.

Your Role Designation will be **Systems Engineer**.

Your cost to the company is Rs.3,60,000 (all inclusive) .

The location of your initial reporting and training will be in the address mentioned below.

Your Total Gross Salary as applicable has been detailed in the Annexure to this letter. On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with us. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

The location of posting would be communicated to you after successful completion of training. The duration of the classroom training and the location of posting will be purely based on business requirements. Company will solely reserve the right to make any further changes to the date of joining.

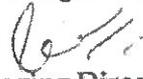
Your employment will be governed by the rules, regulations and policies of the Company.

The terms of this offer letter shall remain confidential and are not be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Welcome to our Organisation. We wish you a long, rewarding and fulfilling career and look forward to your joining us.

For PentagonRugged Systems,


Managing Director



Letter for Appointment

Dt: 15-02-2018

Dear

BOBBA NAVYA SRI,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of **Systems Engineer** in **Job Level 3**.

Your Role Designation will be **Systems Engineer**.

Your cost to the company is Rs.3,60,000 (all inclusive) .

The location of your initial reporting and training will be in the address mentioned below.

Your Total Gross Salary as applicable has been detailed in the Annexure to this letter. On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with us. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

The location of posting would be communicated to you after successful completion of training. The duration of the classroom training and the location of posting will be purely based on business requirements. Company will solely reserve the right to make any further changes to the date of joining.

Your employment will be governed by the rules, regulations and policies of the Company.

The terms of this offer letter shall remain confidential and are not be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Welcome to our Organisation. We wish you a long, rewarding and fulfilling career and look forward to your joining us.

For PentagonRugged Systems,


Managing Director





Letter for Appointment

Dt: 15-02-2018

Dear

DONDAPATI KRISHNA KUMARI,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of **Systems Engineer in Job Level 3**.

Your Role Designation will be **Systems Engineer**.

Your cost to the company is Rs.3,60,000 (all inclusive) .

The location of your initial reporting and training will be in the address mentioned below.

Your Total Gross Salary as applicable has been detailed in the Annexure to this letter. On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with us. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

The location of posting would be communicated to you after successful completion of training. The duration of the classroom training and the location of posting will be purely based on business requirements. Company will solely reserve the right to make any further changes to the date of joining.

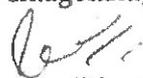
Your employment will be governed by the rules, regulations and policies of the Company.

The terms of this offer letter shall remain confidential and are not be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Welcome to our Organisation. We wish you a long, rewarding and fulfilling career and look forward to your joining us.

For PentagonRugged Systems,


Managing Director



Letter for Appointment

Dt: 15-02-2018

Dear

MULPURI DEVI,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of **Systems Engineer in Job Level 3**.

Your Role Designation will be **Systems Engineer**.

Your cost to the company is Rs.3,60,000 (all inclusive) .

The location of your initial reporting and training will be in the address mentioned below.

Your Total Gross Salary as applicable has been detailed in the Annexure to this letter. On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with us. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

The location of posting would be communicated to you after successful completion of training. The duration of the classroom training and the location of posting will be purely based on business requirements. Company will solely reserve the right to make any further changes to the date of joining.

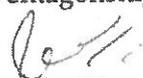
Your employment will be governed by the rules, regulations and policies of the Company.

The terms of this offer letter shall remain confidential and are not be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Welcome to our Organisation. We wish you a long, rewarding and fulfilling career and look forward to your joining us.

For PentagonRugged Systems,


Managing Director



Letter for Appointment

Dt:15-02-2018

Dear

GORIPARTHI HARISH,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of **Systems Engineer in Job Level 3**.

Your Role Designation will be **Systems Engineer**.

Your cost to the company is Rs.3,60,000 (all inclusive) .

The location of your initial reporting and training will be in the address mentioned below.

Your Total Gross Salary as applicable has been detailed in the Annexure to this letter. On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with us. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

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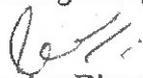
Your employment will be governed by the rules, regulations and policies of the Company.

The terms of this offer letter shall remain confidential and are not be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Welcome to our Organisation. We wish you a long, rewarding and fulfilling career and look forward to your joining us.

For PentagonRugged Systems,


Managing Director



G. HARISH
15/02/18

APPOINTMENT LETTER

Dt: 26-02-2018

Dear B. Davalika ,

Thank you for meeting us.

Based on your resume and the interview you had with us, we are pleased to make you an offer of appointment as JR ENGINEER on deputation tour client in our company on fixed term contract, for the remuneration as offered and agreed by us (details given below). The Management reserves the right to bifurcate or merge the allowances in basic salary.

The **Net salary (In Hand)** offered to you is Rs.30,000 per month; detailed breakup is enclosed.

The management reserves the right to utilize your services on deputation to our clients on fixed term contract, anywhere in India, through our branch offices, either in existence or which may come into existence. Your initial place of posting will be at the address mentioned below. However, you will be required to report to our Branch Office (address mentioned at the top right corner of this letter), to complete your joining formalities.

This appointment offer is subject to :

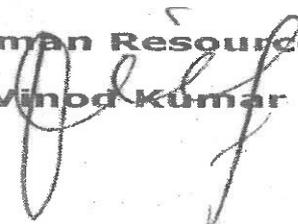
- a) The information provided by you in your resume and interviews are correct and valid.
- b) This appointment is valid from the date of your joining which should not be later than 15 days of issuance of this letter.
- c) Your formal appointment letter will be issued at the time of your joining, subject to receipt for various mandatory documents, as per list given below. Please carry the following documents (original as well as photocopies) when you visit our Branch office to complete the joining formalities.
 - Aadhar card for proof of identity, proof date of birth and proof of address.
 - Educational certificates
 - PAN Card, Bank A/C details with proof
 - Two pass port size photographs

Please note that any claims based on alleged verbal promises by any authority in the organization are not a part of this letter and will not be entertained in future.

We look forward for you to join our organization at the earliest.

B. Davalika

26-02-2018

Human Resources
Vinod Kumar

APPOINTMENT LETTER

Dt: 26-02-2018

Dear B. Padma Sai ,

Thank you for meeting us.

Based on your resume and the interview you had with us, we are pleased to make you an offer of appointment as JR ENGINEER on deputation tour client in our company on fixed term contract, for the remuneration as offered and agreed by us (details given below). The Management reserves the right to bifurcate or merge the allowances in basic salary.

The **Net salary (In Hand)** offered to you is Rs.30,000 per month; detailed breakup is enclosed.

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 - Two pass port size photographs

Please note that any claims based on alleged verbal promises by any authority in the organization are not a part of this letter and will not be entertained in future.

We look forward for you to join our organization at the earliest.

Human Resources
Vinod Kumar

B. padma Sai

26-02-2018

APPOINTMENT LETTER

Dt: 26-02-2018

Dear G. Prasanna Lakshmi ,

Thank you for meeting us.

Based on your resume and the interview you had with us, we are pleased to make you an offer of appointment as JR ENGINEER on deputation tour client in our company on fixed term contract, for the remuneration as offered and agreed by us (details given below). The Management reserves the right to bifurcate or merge the allowances in basic salary.

The **Net salary (In Hand)** offered to you is Rs.30,000 per month; detailed breakup is enclosed.

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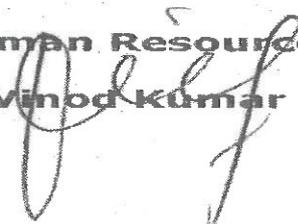
Please note that any claims based on alleged verbal promises by any authority in the organization are not a part of this letter and will not be entertained in future.

We look forward for you to join our organization at the earliest.

G. Prasanna Lakshmi

26-02-2018

Human Resources
Vinod Kumar



APPOINTMENT LETTER

Dt: 26-02-2018

Dear G. Jyothirmayi ,

Thank you for meeting us.

Based on your resume and the interview you had with us, we are pleased to make you an offer of appointment as JR ENGINEER on deputation tour client in our company on fixed term contract, for the remuneration as offered and agreed by us (details given below). The Management reserves the right to bifurcate or merge the allowances in basic salary.

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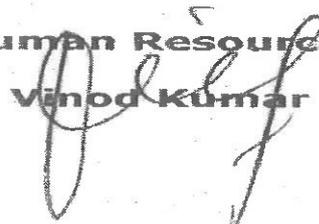
Please note that any claims based on alleged verbal promises by any authority in the organization are not a part of this letter and will not be entertained in future.

We look forward for you to join our organization at the earliest.

G. Jyothirmayi,

26-2-18

Human Resources
Vinod Kumar



APPOINTMENT LETTER

Dt: 26-02-2018

Dear I Amrutha ,

Thank you for meeting us.

Based on your resume and the interview you had with us, we are pleased to make you an offer of appointment as JR ENGINEER on deputation tour client in our company on fixed term contract, for the remuneration as offered and agreed by us (details given below). The Management reserves the right to bifurcate or merge the allowances in basic salary.

The **Net salary (In Hand)** offered to you is Rs.30,000 per month; detailed breakup is enclosed.

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 - PAN Card, Bank A/C details with proof
 - Two pass port size photographs

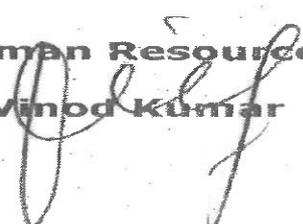
Please note that any claims based on alleged verbal promises by any authority in the organization are not a part of this letter and will not be entertained in future.

We look forward for you to join our organization at the earliest.

I. Amrutha,

26-02-2018

Human Resources
Vinod Kumar



APPOINTMENT LETTER

Dt: 26-02-2018

Dear J Roopa Devi,

Thank you for meeting us.

Based on your resume and the interview you had with us, we are pleased to make you an offer of appointment as JR ENGINEER on deputation to our client in our company on fixed term contract, for the remuneration as offered and agreed by us (details given below). The Management reserves the right to bifurcate or merge the allowances in basic salary.

The **Net salary (In Hand)** offered to you is Rs.30,000 per month; detailed breakup is enclosed.

The management reserves the right to utilize your services on deputation to our clients on fixed term contract, anywhere in India, through our branch offices, either in existence or which may come into existence. Your initial place of posting will be at the address mentioned below. However, you will be required to report to our Branch Office (address mentioned at the top right corner of this letter), to complete your joining formalities.

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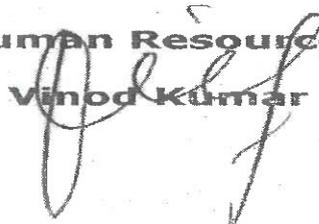
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We look forward for you to join our organization at the earliest.

J. Roopa Devi
26-02-2018

Human Resources
Vinod Kumar





APPOINTMENT LETTER

Dt: 26-02-2018

Dear J. Richitha ,

Thank you for meeting us.

Based on your resume and the interview you had with us, we are pleased to make you an offer of appointment as JR ENGINEER on deputation tour client in our company on fixed term contract, for the remuneration as offered and agreed by us (details given below). The Management reserves the right to bifurcate or merge the allowances in basic salary.

The **Net salary (In Hand)** offered to you is Rs.30,000 per month; detailed breakup is enclosed.

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We look forward for you to join our organization at the earliest.

J. Richitha
26/02/2018

Human Resources
Vinod Kumar
Vinod Kumar

APPOINTMENT LETTER

Dt: 26-02-2018

Dear J. Praveena ,

Thank you for meeting us.

Based on your resume and the interview you had with us, we are pleased to make you an offer of appointment as JR ENGINEER on deputation to our client in our company on fixed term contract, for the remuneration as offered and agreed by us (details given below). The Management reserves the right to bifurcate or merge the allowances in basic salary.

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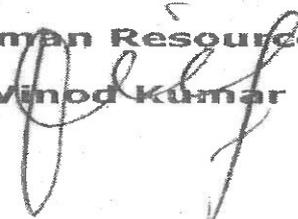
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We look forward for you to join our organization at the earliest.

J. Praveena
26/02/18

Human Resources
Vinod Kumar



APPOINTMENT LETTER

Dt: 26-02-2018

Dear J. Sowmya Sri ,

Thank you for meeting us.

Based on your resume and the interview you had with us, we are pleased to make you an offer of appointment as JR ENGINEER on deputation tour client in our company on fixed term contract, for the remuneration as offered and agreed by us (details given below). The Management reserves the right to bifurcate or merge the allowances in basic salary.

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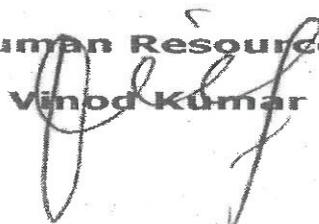
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We look forward for you to join our organization at the earliest.

J. Sowmya Sri
26-02-18,

Human Resources
Vinod Kumar



APPOINTMENT LETTER

Dt: 26-02-2018

Dear K. Divya Sree ,

Thank you for meeting us.

Based on your resume and the interview you had with us, we are pleased to make you an offer of appointment as JR ENGINEER on deputation tour client in our company on fixed term contract, for the remuneration as offered and agreed by us (details given below). The Management reserves the right to bifurcate or merge the allowances in basic salary.

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We look forward for you to join our organization at the earliest.

K. Divya Sree
26-02-18

Human Resources
Vinod Kumar

APPOINTMENT LETTER

Dt: 26-02-2018

Dear K. Tejaswi ,

Thank you for meeting us.

Based on your resume and the interview you had with us, we are pleased to make you an offer of appointment as JR ENGINEER on deputation to our client in our company on fixed term contract, for the remuneration as offered and agreed by us (details given below). The Management reserves the right to bifurcate or merge the allowances in basic salary.

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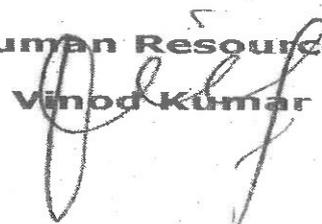
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We look forward for you to join our organization at the earliest.

K. Tejaswi
26/02/18

Human Resources
Vinod Kumar



APPOINTMENT LETTER

Date:26-02-2018

Dear CH.Neelima,

Thank you for meeting us.

Based on your resume and the interview you had with us, we are pleased to make you an offer of appointment as JR ENGINEER on deputation tour client in our company on fixed term contract, for the remuneration as offered and agreed by us (details given below). The Management reserves the right to bifurcate or merge the allowances in basic salary.

The Net salary (In Hand) offered to you is Rs.30,000 per month; detailed breakup is enclosed.

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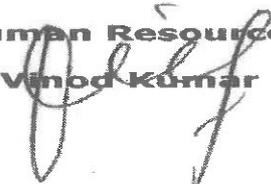
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- Two pass port size photographs

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We look forward for you to join our organization at the earliest.

Ch. Neelima
26/02/18

Human Resources
Vinod Kumar



APPOINTMENT LETTER

Date:26-02-2018

Dear M.Siri Chandana,

Thank you for meeting us.

Based on your resume and the interview you had with us, we are pleased to make you an offer of appointment as JR ENGINEER on deputation tour client in our company on fixed term contract, for the remuneration as offered and agreed by us (details given below). The Management reserves the right to bifurcate or merge the allowances in basic salary.

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We look forward for you to join our organization at the earliest.

M.S. Chandana
26/02/18

Human Resources

Vinod Kumar

APPOINTMENT LETTER

Date:26-02-2018

Dear O.Lavanya,

Thank you for meeting us.

Based on your resume and the interview you had with us, we are pleased to make you an offer of appointment as JR ENGINEER on deputation tour client in our company on fixed term contract, for the remuneration as offered and agreed by us (details given below). The Management reserves the right to bifurcate or merge the allowances in basic salary.

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We look forward for you to join our organization at the earliest.

Human Resources
Vinod Kumar

O. Lavanya
26/02/18

APPOINTMENT LETTER

Date:26-02-2018

Dear B.Pravallika,

Thank you for meeting us.

Based on your resume and the interview you had with us, we are pleased to make you an offer of appointment as JR ENGINEER on deputation tour client in our company on fixed term contract, for the remuneration as offered and agreed by us (details given below). The Management reserves the right to bifurcate or merge the allowances in basic salary.

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We look forward for you to join our organization at the earliest.

B. pravallika
26/02/18

Human Resources
Vinod Kumar

APPOINTMENT LETTER

Date:26-02-2018

Dear M.Keerthi,

Thank you for meeting us.

Based on your resume and the interview you had with us, we are pleased to make you an offer of appointment as JR ENGINEER on deputation tour client in our company on fixed term contract, for the remuneration as offered and agreed by us (details given below). The Management reserves the right to bifurcate or merge the allowances in basic salary.

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We look forward for you to join our organization at the earliest.

M. Keerthi
26/02/18

Human Resources
Vinod Kumar

APPOINTMENT LETTER

Date:26-02-2018

Dear R.Himaja,

Thank you for meeting us.

Based on your resume and the interview you had with us, we are pleased to make you an offer of appointment as JR ENGINEER on deputation tour client in our company on fixed term contract, for the remuneration as offered and agreed by us (details given below). The Management reserves the right to bifurcate or merge the allowances in basic salary.

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We look forward for you to join our organization at the earliest.

R.Himaja
26/02/18

Human Resources
Vinod Kumar

APPOINTMENT LETTER

Date:26-02-2018

Dear S.Suvarchala,

Thank you for meeting us.

Based on your resume and the interview you had with us, we are pleased to make you an offer of appointment as JR ENGINEER on deputation tour client in our company on fixed term contract, for the remuneration as offered and agreed by us (details given below). The Management reserves the right to bifurcate or merge the allowances in basic salary.

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We look forward for you to join our organization at the earliest.

B. Suvarcha
26/02/18

Human Resources
Vinod Kumar

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APPOINTMENT LETTER

Dt:26-02-2018

Dear

MOHAMMAD NASIRUNNISA,

Thank you for meeting us.

Based on your resume and the interview you had with us, we are pleased to make you an offer of appointment as JR ENGINEER on deputation tour client in our company on fixed term contract, for the remuneration as offered and agreed by us (details given below). The Management reserves the right to bifurcate or merge the allowances in basic salary.

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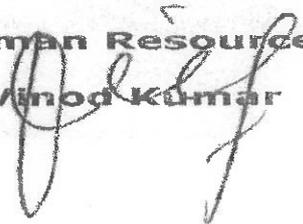
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We look forward for you to join our organization at the earliest.

M. Nar *Sa*
26/02/18

Human Resources
Vinod Kumar



215

APPOINTMENT LETTER

Dear J. Lakshmi Narayana,

Dt: 26-02-2018

Thank you for meeting us.

Based on your resume and the interview you had with us, we are pleased to make you an offer of appointment as JR ENGINEER on deputation to our client in our company on fixed term contract, for the remuneration as offered and agreed by us (details given below). The Management reserves the right to bifurcate or merge the allowances in basic salary.

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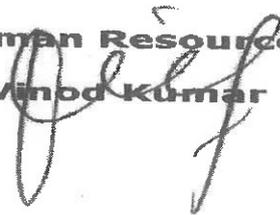
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We look forward for you to join our organization at the earliest.

J. Lakshmi Narayana
26/02/18.

Human Resources
Vinod Kumar





APPOINTMENT ORDER

Date: 19-04-2018

To
A.Venkata jyothi,

We are pleased to appoint you in our organization with the following terms and conditions.

1. You will be paid salary of Rs.25,000 (Rupees Twenty Five Thousand Only) per month.
2. Salary revision will be considered after one year based on your performance
3. You will be governed by the rules and regulations of the organization of force from time to time.
4. You shall maintain confidentiality of the business-sensitive information handled by you in your day-to-day-work.
5. In case you want to leave the organization; you have to give two months of advance notice.
6. You are supposed to join with your original certificates.

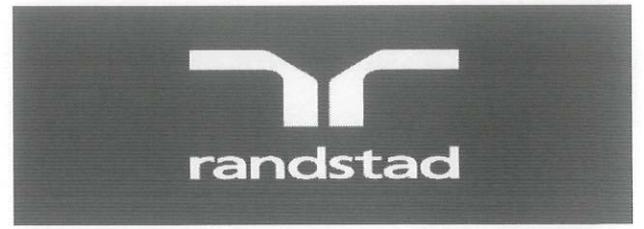
You are requested to convey in writing the acceptance of the appointment and report for duty the earliest. We welcome you to join us and look forward to your valuable contribution to the growth of the organization.

A. Venkata Jyothi
19-04-2018

A handwritten signature in black ink, appearing to read 'A. Venkata Jyothi', positioned above the printed text '(HR MANAGER)'.
(HR MANAGER)

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No. 147, 2nd Floor, Anjaneya Tech Park,
Airport Road,
Kodihalli, Bangalore - 560008



APPOINTMENT ORDER

Date: 19-04-2018

To
B.Teja sai kowshik,

We are pleased to appoint you in our organization with the following terms and conditions.

1. You will be paid salary of Rs.25,000 (Rupees Twenty Five Thousand Only) per month.
2. Salary revision will be considered after one year based on your performance
3. You will be governed by the rules and regulations of the organization of force from time to time.
4. You shall maintain confidentiality of the business-sensitive information handled by you in your day-to-day-work.
5. In case you want to leave the organization; you have to give two months of advance notice.
6. You are supposed to join with your original certificates.

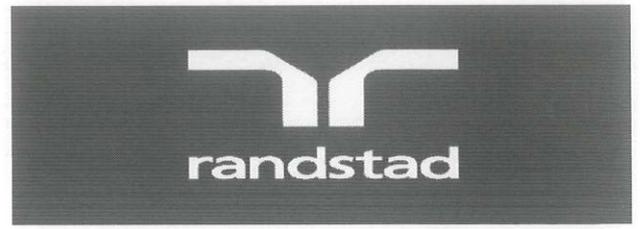
You are requested to convey in writing the acceptance of the appointment and report for duty the earliest. We welcome you to join us and look forward to your valuable contribution to the growth of the organization.


(HR MANAGER)

B. Teja Sai Kowshik
19/04/2018.

218

No. 147, 2nd Floor, Anjaneya Tech Park,
Airport Road,
Kodihalli, Bangalore - 560008



APPOINTMENT ORDER

Date: 19-04-2018

To
D.Haritha,

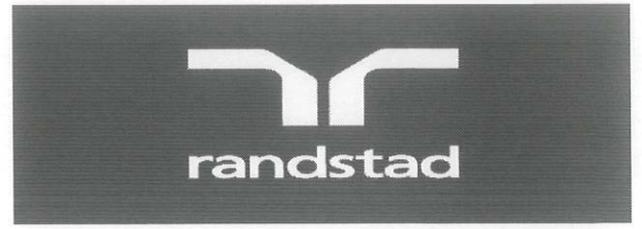
We are pleased to appoint you in our organization with the following terms and conditions.

1. You will be paid salary of Rs.25,000 (Rupees Twenty Five Thousand Only) per month.
2. Salary revision will be considered after one year based on your performance
3. You will be governed by the rules and regulations of the organization of force from time to time.
4. You shall maintain confidentiality of the business-sensitive information handled by you in your day-to-day-work.
5. In case you want to leave the organization; you have to give two months of advance notice.
6. You are supposed to join with your original certificates.

You are requested to convey in writing the acceptance of the appointment and report for duty the earliest. We welcome you to join us and look forward to your valuable contribution to the growth of the organization.

D. Haritha
19/04/2018

Arun
(HR MANAGER)



APPOINTMENT ORDER

Date: 19-04-2018

To
G.N.Siva Ram,

We are pleased to appoint you in our organization with the following terms and conditions.

1. You will be paid salary of Rs.25,000 (Rupees Twenty Five Thousand Only) per month.
2. Salary revision will be considered after one year based on your performance
3. You will be governed by the rules and regulations of the organization of force from time to time.
4. You shall maintain confidentiality of the business-sensitive information handled by you in your day-to-day-work.
5. In case you want to leave the organization; you have to give two months of advance notice.
6. You are supposed to join with your original certificates.

You are requested to convey in writing the acceptance of the appointment and report for duty the earliest. We welcome you to join us and look forward to your valuable contribution to the growth of the organization.

G.N.Siva Ram.

19-04-2018


(HR MANAGER)



APPOINTMENT ORDER

Date: 19-04-2018

To
S.Sai Ramya,

We are pleased to appoint you in our organization with the following terms and conditions.

1. You will be paid salary of Rs.25,000 (Rupees Twenty Five Thousand Only) per month.
2. Salary revision will be considered after one year based on your performance
3. You will be governed by the rules and regulations of the organization of force from time to time.
4. You shall maintain confidentiality of the business-sensitive information handled by you in your day-to-day-work.
5. In case you want to leave the organization; you have to give two months of advance notice.
6. You are supposed to join with your original certificates.

You are requested to convey in writing the acceptance of the appointment and report for duty the earliest. We welcome you to join us and look forward to your valuable contribution to the growth of the organization.

S.Sai Ramya

19-04-2018

Alex
(HR MANAGER)



APPOINTMENT ORDER

Date: 19-04-2018

To
Y.Vidya,

We are pleased to appoint you in our organization with the following terms and conditions.

1. You will be paid salary of Rs.25,000 (Rupees Twenty Five Thousand Only) per month.
2. Salary revision will be considered after one year based on your performance
3. You will be governed by the rules and regulations of the organization of force from time to time.
4. You shall maintain confidentiality of the business-sensitive information handled by you in your day-to-day-work.
5. In case you want to leave the organization; you have to give two months of advance notice.
6. You are supposed to join with your original certificates.

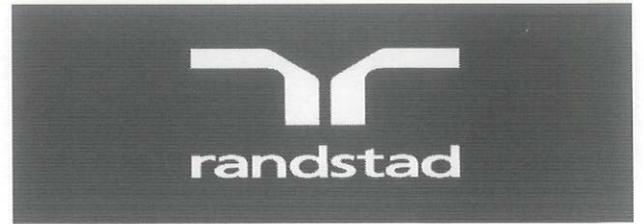
You are requested to convey in writing the acceptance of the appointment and report for duty the earliest. We welcome you to join us and look forward to your valuable contribution to the growth of the organization.

Y.vidya
19/04/2018


(HR MANAGER)

222

No. 147, 2nd Floor, Anjaneya Tech Park,
Airport Road,
Kodihalli, Bangalore - 560008



APPOINTMENT ORDER

Date: 19-04-2018

To
A.Pravahini,

We are pleased to appoint you in our organization with the following terms and conditions.

1. You will be paid salary of Rs.25,000 (Rupees Twenty Five Thousand Only) per month.
2. Salary revision will be considered after one year based on your performance
3. You will be governed by the rules and regulations of the organization of force from time to time.
4. You shall maintain confidentiality of the business-sensitive information handled by you in your day-to-day-work.
5. In case you want to leave the organization; you have to give two months of advance notice.
6. You are supposed to join with your original certificates.

You are requested to convey in writing the acceptance of the appointment and report for duty the earliest. We welcome you to join us and look forward to your valuable contribution to the growth of the organization.

A.Pravahini
19-4-2018


(HR MANAGER)

Sood Tower & Constructions



Date:21-03-2018

Location: V.K.R, V.N.B & A.G.K COLLEGE OF ENGINEERING GUDIVADA

Subject: Appointment Letter for the Post of Site Engineer-Civil

Dear Mr. /Ms. M. Lakshmi Prasanna

With reference to your application and the interview you had with us on 21-Mar-2018. We are pleased to offer you an assignment in our organization as Site Engineer- Civil, on the following terms and conditions. Your gross remuneration will be ₹ 40,000 only per annum (CTC)

Place/Transfer: Your present place of work will be at Zone office Punjab, but during the course of the service, you shall be liable to be posted transferred anywhere to serve any of the company's projects or any other establishment in India or outside, at the sole discretion of the manager

Probation/Confirmation: You will be on a probation period for the two days. In this you shall understand the basic working company and we check your knowledge based on your performance your services will be confirmed with the company in written after one month.

During the probation period your services can be terminated with one day notice either side and without any reasons whatsoever. If your services found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on 30 notices on either side.

Absence for a continuous period of three days without prior approval of your superior,(including over stay on leave-training) would result in your lien on the service and the same shall automatically come to an end without any notice or intimation.

Leave You will be eligible to the benefits of the company's leave rules on your conformation in the company's service

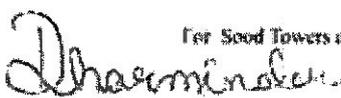
During the period of your employment with the company, you will be devote full time to the work of the company. Further, you will not take up any employment or assignment or any office, honorary for any consideration, in cash or in kind or otherwise, without the prior written permission of company.

Email:Hr@soodtowers.in | Contact no: +91-9780711804
Website: Soodtowers.in

1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned, unless you have previously applied to and obtained the written permission from the Company.
2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's policies, Company's patterns & Trade Mark and Company's Human assets profile.
3. You will be required to comply with all such rules and regulations as the Company may frame from time to time. Company will check practical knowledge time to time in his tenure for the company.
4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
5. If at any time in our opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
6. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.
7. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.
8. Their Should not be any reappear/backlog at the time of joining .In that scenario the joining offer will be terminated immediately .We do not have any type of training/learning module for new joined candidates. We hope you are best at knowledge (theoretical and practical)
9. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.

Kindly sign and returned the duplicate copy of this letter as a token of your acceptance of the above terms & conditions.

Yours Faithfully,


For Sood Towers and Constructions
Auth Signatory

Name: Dharminder Sood
Designation: Manager - Human Resource
Contact: +91-9780711804

Sood Tower & Constructions

M.L.P

21-03-2018

Email: Hr@soodtowers.in | Contact no: +91-9780711804
Website: Soodtowers.in



Astoria Technologies (I) Pvt Ltd
6-3-1191/1 to 6, 2A Unit, 2nd Floor,
Brij Tarang Towers, Greenlands Road,
Kundanbagh Colony, Begumpet,
Hyderabad - 500016.
T +91 888587172

Date: 15-2-2018

VKR VNB & AGK COLLEGE OF ENGINEERING,
GUDIVADA,
AP.

Offer Letter

Dear Bobba Geya

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you a position **Software Trainee** with Astoria Technologies (I) Pvt Ltd.

Kindly refer below for the employment details and your roles & responsibilities of your assigned position. Letter of employment which details the scope, terms and conditions of your employment, salary breakup and other benefits will be issued to you on the day of joining.

Employment Details

Position Title	Software Trainee
Remuneration Package	2 lakh per Anum (Breakup given in below) <ul style="list-style-type: none">Salary will be reviewed upon the confirmation at the end of 6 months' probation period.All other benefits are Extra
Probation Period	6 Months (4 Months - Junior Term & 2 Months - Senior Term)

Salary Breakup:

Duration		Month	Gross Pay (Monthly)	Variable Pay (Monthly)	Total Pay Rs. (Monthly)
Probation	Jr. Term	1st Month	14,000	6,000	20,000
		2nd Month	14,000	6,000	20,000
		3rd Month	14,000	6,000	20,000
		4th Month	14,000	6,000	20,000
	Sr. Term	5th Month	16,000	4,000	20,000
		6th Month	16,000	4,000	20,000
After Confirmation		7th Month onwards	20,000	-	15,000+Hike+Bonus

Note: Variable pay (Total Rs.26,000/-) will be paid in the month of your first work anniversary.

B. Geya
15-02-2018



Astoria Technologies (I) Pvt Ltd
6-3-1191/1 to 6, 2A Unit, 2nd Floor,
Brij Tarang Towers, Greenlands Road,
Kundanbagh Colony, Begumpet,
Hyderabad - 500016.
T +91 888587172

Job scope:

1. Develops and modifies code based on functional and system requirements.
2. Works under the guidance of any senior team members for understanding the functional and system requirements.
3. Completes the assigned tasks in a given timeline and keep the mentor updated about the progress of the tasks.
4. Continuously updates the skills based on new, upcoming technologies.

You are required to submit the following for our records on the day of joining before signing the employment letter.

1. Five copies of your recent passport size photographs
2. Two copies of Aadhar Card
3. Two copies of PAN Card
4. Original Academic / Professional Certificates, with one set of photocopies of the documents for verification
5. Copy of bank account details (Passbook / Statement) for payments purpose

Please sign and send a copy of this employment offer to us to acknowledge your acceptance. We welcome you to Astoria family and would like to take this opportunity to wish you a successful career with us.

Thank you.

Yours sincerely,

For Astoria Technologies (I) Pvt Ltd,

Sreekanth Kasula
HR & Admin Manager

I acknowledge the receipt of this offer letter and will report to Astoria Technologies (I) Pvt Ltd for signing of employment letter on the scheduled date.

Acceptance Signature:

Date: 15/2/18



Letter for Appointment

Dt:21-03-2018

Dear T. Sai Deepika ,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of **Systems Engineer in Job Level 3**.

Your Role Designation will be **Systems Engineer**.

Your cost to the company is Rs.3,60,000 (all inclusive) .

The location of your initial reporting and training will be in the address mentioned below.

Your Total Gross Salary as applicable has been detailed in the Annexure to this letter. On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with us. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

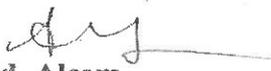
The location of posting would be communicated to you after successful completion of training. The duration of the classroom training and the location of posting will be purely based on business requirements. Company will solely reserve the right to make any further changes to the date of joining.

Your employment will be governed by the rules, regulations and policies of the Company.

The terms of this offer letter shall remain confidential and are not be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Yours faithfully,


Md. Aleem
Technical - Head
Transciever Technologies
Hyderabad.

I have carefully read the terms and conditions of my employment and I have understood the same and accept them entirely.


21-03-2018

Transciever Technologies Pvt. Ltd. ®

TRANSCIEVER TECHNOLOGIES

3rd Floor.Above Hyderabad House. Opp. Aditya Enclave. Ameerpet, Hyderabad, India. Ph : 040-64643556, website : www.transciever.com



Letter for Appointment

Dt:21-03-2018

Dear T. Ajaybabu ,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of **Systems Engineer in Job Level 3**.

Your Role Designation will be **Systems Engineer**.

Your cost to the company is Rs.3,60,000 (all inclusive).

The location of your initial reporting and training will be in the address mentioned below.

Your Total Gross Salary as applicable has been detailed in the Annexure to this letter. On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with us. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

The location of posting would be communicated to you after successful completion of training. The duration of the classroom training and the location of posting will be purely based on business requirements. Company will solely reserve the right to make any further changes to the date of joining.

Your employment will be governed by the rules, regulations and policies of the Company.

The terms of this offer letter shall remain confidential and are not be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Yours faithfully,


Md. Aleem
Technical - Head
Transciever Technologies
Hyderabad.

I have carefully read the terms and conditions of my employment and I have understood the same and accept them entirely.


21-03-2018

Transciever Technologies Pvt. Ltd. ®

TRANSCIEVER TECHNOLOGIES

3rd Floor, Above Hyderabad House, Opp. Aditya Enclave, Ameerpet, Hyderabad, India. Ph : 040-64643556, website : www.transciever.com



Letter for Appointment

Dt:21-03-2018

Dear V. Kranthi Kumar ,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of **Systems Engineer in Job Level 3.**

Your Role Designation will be **Systems Engineer.**

Your cost to the company is Rs.3,60,000 (all inclusive) .

The location of your initial reporting and training will be in the address mentioned below.

Your Total Gross Salary as applicable has been detailed in the Annexure to this letter. On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with us. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

The location of posting would be communicated to you after successful completion of training. The duration of the classroom training and the location of posting will be purely based on business requirements. Company will solely reserve the right to make any further changes to the date of joining.

Your employment will be governed by the rules, regulations and policies of the Company.

The terms of this offer letter shall remain confidential and are not be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Yours faithfully,


Md. Aleem
Technical - Head
Transciever Technologies
Hyderabad.

I have carefully read the terms and conditions of my employment and I have understood the same and accept them entirely.

V. Kranthi Kumar
21-03-2018

Transciever Technologies Pvt. Ltd. ©

TRANSCIEVER TECHNOLOGIES

3rd Floor.Above Hyderabad House, Opp.Aditya Enclave.Ameerpet, Hyderabad, India. Ph : 040-64643556, website : www.transciever.com



Letter for Appointment

Dt:21-03-2018

Dear V. Tejasree ,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of **Systems Engineer in Job Level 3**.

Your Role Designation will be **Systems Engineer**.

Your cost to the company is Rs.3,60,000 (all inclusive) .

The location of your initial reporting and training will be in the address mentioned below.

Your Total Gross Salary as applicable has been detailed in the Annexure to this letter. On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with us. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

The location of posting would be communicated to you after successful completion of training. The duration of the classroom training and the location of posting will be purely based on business requirements. Company will solely reserve the right to make any further changes to the date of joining.

Your employment will be governed by the rules, regulations and policies of the Company.

The terms of this offer letter shall remain confidential and are not be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Yours faithfully,


Md. Aleem
Technical - Head
Transciever Technologies
Hyderabad.

I have carefully read the terms and conditions of my employment and I have understood the same and accept them entirely.


21-03-2018

Transciever Technologies Pvt. Ltd. ®

TRANSCIEVER TECHNOLOGIES

3rd Floor, Above Hyderabad House, Opp. Aditya Enclave, Amcerpet, Hyderabad, India. Ph : 040-64643556, website : www.transciever.com



Letter for Appointment

Dt:21-03-2018

Dear V. Deepthi ,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of **Systems Engineer in Job Level 3**.

Your Role Designation will be **Systems Engineer**.

Your cost to the company is Rs.3,60,000 (all inclusive) .

The location of your initial reporting and training will be in the address mentioned below.

Your Total Gross Salary as applicable has been detailed in the Annexure to this letter. On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with us. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

The location of posting would be communicated to you after successful completion of training. The duration of the classroom training and the location of posting will be purely based on business requirements. Company will solely reserve the right to make any further changes to the date of joining.

Your employment will be governed by the rules, regulations and policies of the Company.

The terms of this offer letter shall remain confidential and are not be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Yours faithfully,


Md. Aleem
Technical - Head
Transciever Technologies
Hyderabad.

V. Deepthi

21-3-2018

I have carefully read the terms and conditions of my employment and I have understood the same and accept them entirely.



Letter for Appointment

Dt:21-03-2018

Dear V. Sai Sravanthi ,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of **Systems Engineer in Job Level 3**.

Your Role Designation will be **Systems Engineer**.

Your cost to the company is Rs.3,60,000 (all inclusive) .

The location of your initial reporting and training will be in the address mentioned below.

Your Total Gross Salary as applicable has been detailed in the Annexure to this letter. On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with us. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

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Your employment will be governed by the rules, regulations and policies of the Company.

The terms of this offer letter shall remain confidential and are not be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Yours faithfully,


Md. Aleem
Technical - Head
Transciever Technologies
Hyderabad.

V. Sravanthi

21-3-2018

I have carefully read the terms and conditions of my employment and I have understood the same and accept them entirely.



Letter for Appointment

Dt:21-03-2018

Dear V. Sai Pravallika ,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of **Systems Engineer** in **Job Level 3**.

Your Role Designation will be **Systems Engineer**.

Your cost to the company is Rs.3,60,000 (all inclusive) .

The location of your initial reporting and training will be in the address mentioned below.

Your Total Gross Salary as applicable has been detailed in the Annexure to this letter. On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with us. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

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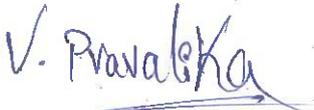
Your employment will be governed by the rules, regulations and policies of the Company.

The terms of this offer letter shall remain confidential and are not be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Yours faithfully,


Md. Aleem
Technical - Head
Transciever Technologies
Hyderabad.


21/3/2018

I have carefully read the terms and conditions of my employment and I have understood the same and accept them entirely.



Letter for Appointment

Dt:21-03-2018

Dear Y. Keerthika ,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of **Systems Engineer in Job Level 3**.

Your Role Designation will be **Systems Engineer**.

Your cost to the company is Rs.3,60,000 (all inclusive) .

The location of your initial reporting and training will be in the address mentioned below.

Your Total Gross Salary as applicable has been detailed in the Annexure to this letter. On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with us. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

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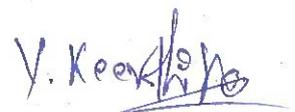
Your employment will be governed by the rules, regulations and policies of the Company.

The terms of this offer letter shall remain confidential and are not be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Yours faithfully,


Md. Aleem
Technical - Head
Transciever Technologies
Hyderabad.


21-3-2018

I have carefully read the terms and conditions of my employment and I have understood the same and accept them entirely.



Letter for Appointment

Dt:21-03-2018

Dear Y. Lakshmi Priya ,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of **Systems Engineer in Job Level 3**.

Your Role Designation will be **Systems Engineer**.

Your cost to the company is Rs.3,60,000 (all inclusive) .

The location of your initial reporting and training will be in the address mentioned below.

Your Total Gross Salary as applicable has been detailed in the Annexure to this letter. On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with us. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

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Your employment will be governed by the rules, regulations and policies of the Company.

The terms of this offer letter shall remain confidential and are not be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Yours faithfully,


Md. Aleem
Technical - Head
Transciever Technologies
Hyderabad.

Y. Priya

21-3-2018

I have carefully read the terms and conditions of my employment and I have understood the same and accept them entirely.

Transciever Technologies Pvt. Ltd. ®

TRANSCIEVER TECHNOLOGIES

3rd Floor, Above Hyderabad House, Opp. Aditya Enclave, Ameerpet, Hyderabad, India. Ph : 040-64643556, website : www.transciever.com



Letter for Appointment

Dt:21-03-2018

Dear G. Akila ,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of **Systems Engineer in Job Level 3**.

Your Role Designation will be **Systems Engineer**.

Your cost to the company is Rs.3,60,000 (all inclusive) .

The location of your initial reporting and training will be in the address mentioned below.

Your Total Gross Salary as applicable has been detailed in the Annexure to this letter. On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with us. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

The location of posting would be communicated to you after successful completion of training. The duration of the classroom training and the location of posting will be purely based on business requirements. Company will solely reserve the right to make any further changes to the date of joining.

Your employment will be governed by the rules, regulations and policies of the Company.

The terms of this offer letter shall remain confidential and are not be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Yours faithfully,


Md. Aleem
Technical - Head
Transciever Technologies
Hyderabad.

G. Akila

21-3-2018

I have carefully read the terms and conditions of my employment and I have understood the same and accept them entirely.



Letter for Appointment

Dt:21-03-2018

Dear J. Prabhu kumar ,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of **Systems Engineer** in **Job Level 3**.

Your Role Designation will be **Systems Engineer**.

Your cost to the company is Rs.3,60,000 (all inclusive) .

The location of your initial reporting and training will be in the address mentioned below.

Your Total Gross Salary as applicable has been detailed in the Annexure to this letter. On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with us. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

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Your employment will be governed by the rules, regulations and policies of the Company.

The terms of this offer letter shall remain confidential and are not be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Yours faithfully,


Md. Aleem
Technical - Head
Transciever Technologies
Hyderabad.

J. Prabhu

21/3/2018

I have carefully read the terms and conditions of my employment and I have understood the same and accept them entirely.

Transciever Technologies Pvt. Ltd. ®

TRANSCIEVER TECHNOLOGIES

3rd Floor, Above Hyderabad House, Opp. Aditya Enclave, Ameerpet, Hyderabad, India. Ph : 040-64643556, website : www.transciever.com



Letter for Appointment

Dt:21-03-2018

Dear K. Lava Kumar ,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of **Systems Engineer** in **Job Level 3**.

Your Role Designation will be **Systems Engineer**.

Your cost to the company is Rs.3,60,000 (all inclusive) .

The location of your initial reporting and training will be in the address mentioned below.

Your Total Gross Salary as applicable has been detailed in the Annexure to this letter. On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with us. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

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Your employment will be governed by the rules, regulations and policies of the Company.

The terms of this offer letter shall remain confidential and are not be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Yours faithfully,

Md. Aleem
Technical - Head
Transciever Technologies
Hyderabad.

K. Lava Kumar

21-3-18

I have carefully read the terms and conditions of my employment and I have understood the same and accept them entirely.



Letter for Appointment

Dt:21-03-2018

Dear M. Sushima Sandhya ,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of **Systems Engineer in Job Level 3**.

Your Role Designation will be **Systems Engineer**.

Your cost to the company is Rs.3,60,000 (all inclusive) .

The location of your initial reporting and training will be in the address mentioned below.

Your Total Gross Salary as applicable has been detailed in the Annexure to this letter. On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with us. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

The location of posting would be communicated to you after successful completion of training. The duration of the classroom training and the location of posting will be purely based on business requirements. Company will solely reserve the right to make any further changes to the date of joining.

Your employment will be governed by the rules, regulations and policies of the Company.

The terms of this offer letter shall remain confidential and are not be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Yours faithfully,


Md. Aleem
Technical - Head
Transciever Technologies
Hyderabad.

M. Sandhya

21/3/2018

I have carefully read the terms and conditions of my employment and I have understood the same and accept them entirely.

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Astoria Technologies (I) Pvt Ltd
6-3-1191/1 to 6, 2A Unit, 2nd Floor,
Brij Tarang Towers, Greenlands Road,
Kundanbagh Colony, Begumpet,
Hyderabad - 500016.
T +91 888587172

Date: 15-2-2018

VKR VNB & AGK COLLEGE OF ENGINEERING,
GUDIVADA,
AP.

Offer Letter

Dear T.Bhargavi

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you a position **Software Trainee** with Astoria Technologies (I) Pvt Ltd.

Kindly refer below for the employment details and your roles & responsibilities of your assigned position. Letter of employment which details the scope, terms and conditions of your employment, salary breakup and other benefits will be issued to you on the day of joining.

Employment Details

Position Title	Software Trainee
Remuneration Package	2 lakh per Anum (Breakup given in below) <ul style="list-style-type: none"> Salary will be reviewed upon the confirmation at the end of 6 months' probation period. All other benefits are Extra
Probation Period	6 Months (4 Months - Junior Term & 2 Months - Senior Term)

Salary Breakup:

Duration		Month	Gross Pay (Monthly)	Variable Pay (Monthly)	Total Pay Rs. (Monthly)
Probation	Jr. Term	1st Month	14,000	6,000	20,000
		2nd Month	14,000	6,000	20,000
		3rd Month	14,000	6,000	20,000
		4th Month	14,000	6,000	20,000
	Sr. Term	5th Month	16,000	4,000	20,000
		6th Month	16,000	4,000	20,000
After Confirmation		7th Month onwards	20,000	-	15,000+Hike+Bonus

Note: Variable pay (Total Rs.26,000/-) will be paid in the month of your first work anniversary.



Astoria Technologies (I) Pvt Ltd
6-3-1191/1 to 6, 2A Unit, 2nd Floor,
Brij Tarang Towers, Greenlands Road,
Kundanbagh Colony, Begumpet,
Hyderabad - 500016.
T +91 888587172

Job scope:

1. Develops and modifies code based on functional and system requirements.
2. Works under the guidance of any senior team members for understanding the functional and system requirements.
3. Completes the assigned tasks in a given timeline and keep the mentor updated about the progress of the tasks.
4. Continuously updates the skills based on new, upcoming technologies.

You are required to submit the following for our records on the day of joining before signing the employment letter.

1. Five copies of your recent passport size photographs
2. Two copies of Aadhar Card
3. Two copies of PAN Card
4. Original Academic / Professional Certificates, with one set of photocopies of the documents for verification
5. Copy of bank account details (Passbook / Statement) for payments purpose

Please sign and send a copy of this employment offer to us to acknowledge your acceptance. We welcome you to Astoria family and would like to take this opportunity to wish you a successful career with us.

Thank you.

Yours sincerely,
For Astoria Technologies (I) Pvt Ltd,

Sreekanth Kasula
HR & Admin Manager

I acknowledge the receipt of this offer letter and will report to Astoria Technologies (I) Pvt Ltd for signing of employment letter on the scheduled date.

Acceptance Signature:

Date: 05/2/18



Astoria Technologies (I) Pvt Ltd
6-3-1191/1 to 6, 2A Unit, 2nd Floor,
Brij Tarang Towers, Greenlands Road,
Kundanbagh Colony, Begumpet,
Hyderabad - 500016.
T +91 888587172

Date: 15-2-2018

VKR VNB & AGK COLLEGE OF ENGINEERING,
GUDIVADA,
AP.

Offer Letter

Dear P.H.N.S.C.Venkateswara Rao

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you a position **Software Trainee** with Astoria Technologies (I) Pvt Ltd.

Kindly refer below for the employment details and your roles & responsibilities of your assigned position. Letter of employment which details the scope, terms and conditions of your employment, salary breakup and other benefits will be issued to you on the day of joining.

Employment Details

Position Title	Software Trainee
Remuneration Package	2 lakh per Anum (Breakup given in below) <ul style="list-style-type: none"> Salary will be reviewed upon the confirmation at the end of 6 months' probation period. All other benefits are Extra
Probation Period	6 Months (4 Months - Junior Term & 2 Months - Senior Term)

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After Confirmation		7th Month onwards	20,000	-	15,000+Hike+Bonus

Note: Variable pay (Total Rs.26,000/-) will be paid in the month of your first work anniversary.



Astoria Technologies (I) Pvt Ltd
6-3-1191/1 to 6, 2A Unit, 2nd Floor,
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Kundanbagh Colony, Begumpet,
Hyderabad - 500016.
T +91 888587172

Job scope:

1. Develops and modifies code based on functional and system requirements.
2. Works under the guidance of any senior team members for understanding the functional and system requirements.
3. Completes the assigned tasks in a given timeline and keep the mentor updated about the progress of the tasks.
4. Continuously updates the skills based on new, upcoming technologies.

You are required to submit the following for our records on the day of joining before signing the employment letter.

1. Five copies of your recent passport size photographs
2. Two copies of Aadhar Card
3. Two copies of PAN Card
4. Original Academic / Professional Certificates, with one set of photocopies of the documents for verification
5. Copy of bank account details (Passbook / Statement) for payments purpose

Please sign and send a copy of this employment offer to us to acknowledge your acceptance. We welcome you to Astoria family and would like to take this opportunity to wish you a successful career with us.

Thank you.

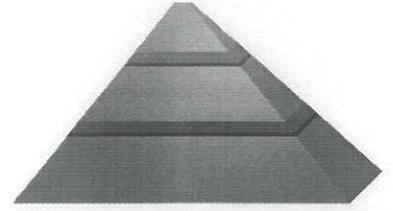
Yours sincerely,
For Astoria Technologies (I) Pvt Ltd,

Sreekanth Kasula
HR & Admin Manager

I acknowledge the receipt of this offer letter and will report to Astoria Technologies (I) Pvt Ltd for signing of employment letter on the scheduled date.

Acceptance Signature: *P. N. S. Venkateswara Rao*

Date: *15-2-18*



VEE TECHNOLOGIES
Extraordinary Outcomes

APPOINTMENT ORDER

Date:21-03-2018

Dear M.Anusha,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of **Systems Engineer in Job Level 3**.

Your Role Designation will be **Systems Engineer**.

Your cost to the company is Rs.3,60,000 (all inclusive) .

The location of your initial reporting and training will be in the address mentioned below.

Your Total Gross Salary as applicable has been detailed in the Annexure to this letter. On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with us. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

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Your employment will be governed by the rules, regulations and policies of the Company.

The terms of this offer letter shall remain confidential and are not be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

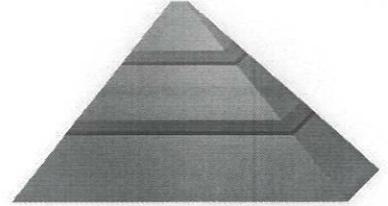
Welcome to our Organisation. We wish you a long, rewarding and fulfilling career and look forward to your joining us.

M. Anusha
21-3/2018


(MANAGER)

Vee Eee Technologies Solution Pvt Ltd,

#8/25, 1st Floor, Kambar Street, Near Hotel Le Royal Meridien, Guindy Kathipara,
Chennai - 600016.



VEE TECHNOLOGIES
Extraordinary Outcomes

APPOINTMENT ORDER

Date:21-03-2018

Dear K.Manoj kumar,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of **Systems Engineer in Job Level 3**.

Your Role Designation will be **Systems Engineer**.

Your cost to the company is Rs.3,60,000 (all inclusive) .

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Welcome to our Organisation. We wish you a long, rewarding and fulfilling career and look forward to your joining us.

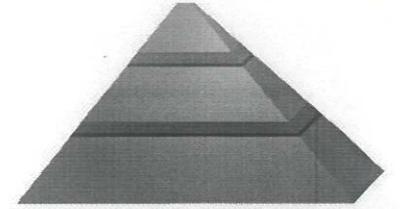
K.Manoj

21-3-2018


(MANAGER)

Vee Eee Technologies Solution Pvt Ltd,

#8/25, 1st Floor, Kambar Street, Near Hotel Le Royal Meridien, Guindy Kathipara,
Chennai - 600016.



VEE TECHNOLOGIES
Extraordinary Outcomes

APPOINTMENT ORDER

Date:21-03-2018

Dear M.Jahnavi,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of **Systems Engineer in Job Level 3**.

Your Role Designation will be **Systems Engineer**.

Your cost to the company is Rs.3,60,000 (all inclusive) .

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We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Welcome to our Organisation. We wish you a long, rewarding and fulfilling career and look forward to your joining us.

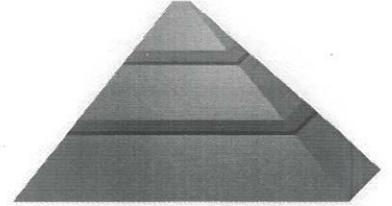
M. Jahnavi
21-3-2018


(MANAGER)

Vee Eee Technologies Solution Pvt Ltd,

#8/25, 1st Floor, Kambar Street, Near Hotel Le Royal Meridien, Guindy Kathipara,
Chennai - 600016.

243



VEE TECHNOLOGIES
Extraordinary Outcomes

APPOINTMENT ORDER

Date:21-03-2018

Dear B.Anila,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of **Systems Engineer in Job Level 3**.

Your Role Designation will be **Systems Engineer**.

Your cost to the company is Rs.3,60,000 (all inclusive) .

The location of your initial reporting and training will be in the address mentioned below.

Your Total Gross Salary as applicable has been detailed in the Annexure to this letter. On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with us. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

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Your employment will be governed by the rules, regulations and policies of the Company.

The terms of this offer letter shall remain confidential and are not be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Welcome to our Organisation. We wish you a long, rewarding and fulfilling career and look forward to your joining us.

B. Anila

21-3-2018


(MANAGER)

Vee Eee Technologies Solution Pvt Ltd,

#8/25, 1st Floor, Kambar Street, Near Hotel Le Royal Meridien, Guindy Kathipara,
Chennai - 600016.



APPOINTMENT ORDER

Date:21-03-2018

Dear G.Gopala Krishna,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of **Systems Engineer in Job Level 3**.

Your Role Designation will be **Systems Engineer**.

Your cost to the company is Rs.3,60,000 (all inclusive) .

The location of your initial reporting and training will be in the address mentioned below.

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Welcome to our Organisation. We wish you a long, rewarding and fulfilling career and look forward to your joining us.

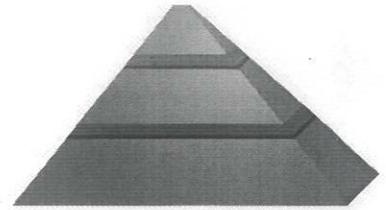
G. Krishna
21-3-2018


(MANAGER)

Vee Eee Technologies Solution Pvt Ltd,

#8/25, 1st Floor, Kambar Street, Near Hotel Le Royal Meridien, Guindy Kathipara,
Chennai - 600016.

245



VEE TECHNOLOGIES
Extraordinary Outcomes

APPOINTMENT ORDER

Date:21-03-2018

Dear P.Sudheer,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of **Systems Engineer in Job Level 3**.

Your Role Designation will be **Systems Engineer**.

Your cost to the company is Rs.3,60,000 (all inclusive) .

The location of your initial reporting and training will be in the address mentioned below.

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Your employment will be governed by the rules, regulations and policies of the Company.

The terms of this offer letter shall remain confidential and are not be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Welcome to our Organisation. We wish you a long, rewarding and fulfilling career and look forward to your joining us.

P.Sudheer

21-3-2018

[Signature]
(MANAGER)

Vee Eee Technologies Solution Pvt Ltd,

#8/25, 1st Floor, Kambar Street, Near Hotel Le Royal Meridien, Guindy Kathipara,
Chennai - 600016.

2A6



Astoria Technologies (I) Pvt Ltd
6-3-1191/1 to 6, 2A Unit, 2nd Floor,
Brij Tarang Towers, Greenlands Road,
Kundanbagh Colony, Begumpet,
Hyderabad - 500016.
T +91 888587172

Date: 15-2-2018

VKR VNB & AGK COLLEGE OF ENGINEERING,
GUDIVADA,
AP.

Offer Letter

Dear M.Nagarjuna

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you a position **Software Trainee** with Astoria Technologies (I) Pvt Ltd.

Kindly refer below for the employment details and your roles & responsibilities of your assigned position. Letter of employment which details the scope, terms and conditions of your employment, salary breakup and other benefits will be issued to you on the day of joining.

Employment Details

Position Title	Software Trainee
Remuneration Package	2 lakh per Anum (Breakup given in below) <ul style="list-style-type: none"> Salary will be reviewed upon the confirmation at the end of 6 months' probation period. All other benefits are Extra
Probation Period	6 Months (4 Months - Junior Term & 2 Months - Senior Term)

Salary Breakup:

Duration		Month	Gross Pay (Monthly)	Variable Pay (Monthly)	Total Pay Rs. (Monthly)
Probation	Jr. Term	1st Month	14,000	6,000	20,000
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		6th Month	16,000	4,000	20,000
After Confirmation		7th Month onwards	20,000	-	15,000+Hike+Bonus

Note: Variable pay (Total Rs.26,000/-) will be paid in the month of your first work anniversary.



Astoria Technologies (I) Pvt Ltd
6-3-1191/1 to 6, 2A Unit, 2nd Floor,
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Hyderabad - 500016.
T +91 888587172

Job scope:

1. Develops and modifies code based on functional and system requirements.
2. Works under the guidance of any senior team members for understanding the functional and system requirements.
3. Completes the assigned tasks in a given timeline and keep the mentor updated about the progress of the tasks.
4. Continuously updates the skills based on new, upcoming technologies.

You are required to submit the following for our records on the day of joining before signing the employment letter.

1. Five copies of your recent passport size photographs
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5. Copy of bank account details (Passbook / Statement) for payments purpose

Please sign and send a copy of this employment offer to us to acknowledge your acceptance. We welcome you to Astoria family and would like to take this opportunity to wish you a successful career with us.

Thank you.

Yours sincerely,
For Astoria Technologies (I) Pvt Ltd,

Sreekanth Kasula
HR & Admin Manager

I acknowledge the receipt of this offer letter and will report to Astoria Technologies (I) Pvt Ltd for signing of employment letter on the scheduled date.

N. Nagarjuna
Acceptance Signature:

Date: 15-2-18

**Students
Progression to
Higher
Education
A.Y : 2017 - 18**



V.K.R, V.N.B & A.G.K COLLEGE OF ENGINEERING

(Approved by AICTE, New Delhi & Affiliated to JNTUK, KAKINADA)

An ISO 9001:2015 Certified Institute

Gudivada, Krishna District, Andhra Pradesh – 521301

List of students progression to Higher Education A.Y : 2017 - 18

S.NO	Name of Student Enrolled into Higher Education	Program Graduated From	Name of Institution Joined	Name of Program Admitted To
1	NERUSU VISWANADH	B.Tech (ME)	VELLORE INSTITUTE OF TECHNOLOGY	M.Tech (Mechatronics)
2	GOLLA PRUDVI	B.Tech (EEE)	CENTRAL UNIVERSITY OF TAMILNADU	M.Tech (Maaterial Science)
3	KADALI RAJ KUMAR	B.Tech (ME)	V.K.R,V.N.B & A.G.K COLLEGE OF ENGINEERING	M.Tech (Thermal Engineering)
4	JASWANTH KUMAR P	B.Tech(ME)	UNIVERSITAT SIEGEN	MASTER'S (MECHATRRONICS)

18MMT1010

Sl. No.: 101580



The Board of Management of the
Vellore Institute of Technology (VIT)
hereby makes known that



NERUSU VISWANADH

has been admitted to the degree of

MASTER OF TECHNOLOGY IN MECHATRONICS

*he / she having been certified by duly appointed
examiners to be qualified to receive the same with
the CGPA of*

8.18

at the examination held in

June-2020



Given under the seal of this university



A blue ink signature of the Vice-Chancellor.

Vice - Chancellor

A blue ink signature of the Chancellor.

Chancellor

Dated: 10-Sep-2020

सं. / No. 1568

पंजीयन सं./Reg. No. P171007



தமிழ்நாடு மத்தியப் பல்கலைக்கழகம்
तमिलनाडु केन्द्रीय विश्वविद्यालय
CENTRAL UNIVERSITY OF TAMIL NADU

प्रमाणित किया जाता है कि
गोल्ला पृध्वी



को निर्धारित पाठ्यक्रम का अध्ययन करने एवं सभी अपेक्षाओं को
सफलतापूर्वक पूर्ण करने पर सन् मई 2019 में
प्रौद्योगिकी निष्णात
की उपाधि प्रदान की गई है

विषय: पदार्थ विज्ञान

श्रेणी: प्रथम श्रेणी
(विशेष योग्यता)

This is to Certify that
GOLLA PRUDHVI,

*having pursued the prescribed courses of study and
successfully completed all the requirements in*

**May 2019, has been admitted to the degree of
Master of Technology**

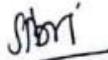
Subject: Materials Science

**Division: First Division
with Distinction**

विश्वविद्यालय की मुहर के अधीन प्रदत्त
Given under the seal of the University



तिरुवारूर /Thiruvargur:
दिनांक /Dated: 27 September 2019


कुलसचिव
Registrar


कुलपति
Vice-Chancellor



तमिलनाडु केन्द्रीय विश्वविद्यालय
(संसद द्वारा पारित अधिनियम 2009 के अंतर्गत स्थापित)
CENTRAL UNIVERSITY OF TAMIL NADU
(Established by an Act of Parliament, 2009)
नीलकण्ठी / Neelakudi, तिरुवारूर / Thiruvavur-610 005
तमिलनाडु, भारत / Tamil Nadu, INDIA

Sl. No. 907

Folio 095

CONSOLIDATED GRADE CARD

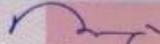
Name		GOLLA PRUDHIVI		Reg.No.		P171007	
Programme		Master of Technology		Branch		Materials Science	
Sem	Course Code	Course Title	Credits	Grade	Letter Grade	Month & year of Appearance	
I	MSN1511	Introduction to Materials Science	4	10	O	Nov 2017	
I	MSN1512	Nanomaterials and Nanotechnology	4	9	A+	Nov 2017	
I	MSN1513	Synthesis and Characterization of Materials	4	9	A+	Nov 2017	
I	MSN1514	Thermodynamics and Kinetics of Materials	4	8	A	Nov 2017	
I	MSN1515	Quantum Mechanics and Electromagnetic Theory	4	8	A	Nov 2017	
I	MSN1516	Synthesis and Characterization of Materials Lab	2	9	A+	Nov 2017	
II	MSN1521	Computational Materials Science	4	9	A+	May 2018	
II	MSN1522	Metals, Ceramics and Composite Materials	4	6	B	May 2018	
II	MSN1523	Polymer and Biomaterials	4	9	A+	May 2018	
II	MSN1524	Physical Metallurgy	4	8	A	May 2018	
II	MSN1525	Advanced Characterization Techniques	4	8	A	May 2018	
II	MSN1526	Properties of Materials Laboratory	2	9	A+	May 2018	
II	MSN1527	Computational Materials Science Laboratory	2	10	O	May 2018	
III	MSN1531	Materials for Energy Applications	4	8	A	Nov 2018	
III	MSN1532	Nanostructures and Nanoparticles Lab	2	10	O	Nov 2018	
III	MSN1533	Strength and Testing of Materials Lab	2	9	A+	Nov 2018	
III	MSN1534	Internship	2	8	A	Nov 2018	
III	MSN15E2	Smart Materials and Structures	3	10	O	Nov 2018	
III	MSN15E3	Nanoscale Fabrication and Techniques	3	9	A+	Nov 2018	
III	MSN15E5	Spectroscopic Techniques for Materials	3	8	A	Nov 2018	
IV	MSN1541	Project & Viva	16	10	O	May 2019	

Semester Wise GPA			
I	II	III	IV
8.81	8.25	8.78	10.00
Cumulative Grade Point Average(CGPA)			8.87



Place: Thiruvavur
Date: 26.02.2020




Controller of Examinations



JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY KAKINADA

KAKINADA - 533 003, ANDHRA PRADESH, INDIA

MEMO NO. :

K8200488

MEMORANDUM OF MARKS



S.No. : 21804210109018

EXAMINATION : M.Tech I Semester Reg.

BRANCH : THERMAL ENGINEERING

NAME : KADALI RAJKUMAR

AADHAR NO. :

HALL TICKET NO. : 17NH1D2103

MONTH & YEAR OF EXAM : FEB 2018

INSTITUTION : VKR & VNB ENGINEERING COLLEGE

S. No.	SUBJECT CODE	SUBJECT TITLE	INTERNAL MARKS	END EXAM MARKS	TOTAL MARKS	RESULT	CREDITS
1	I2101	OPTIMIZATION TECHNIQUES & APPLICATIONS	40	2	42	P	0
2	I2102	ADVANCED THERMODYNAMICS	40	28	68	P	3
3	I2103	ADVANCED HEAT TRANSFER	40	21	61	P	0
4	I2104	ADVANCED FLUID MECHANICS	39	14	53	P	0
5	I2107	RENEWABLE ENERGY TECHNOLOGIES ELECTIVE 1	39	41	80	P	3
6	I2110	SOLAR ENERGY TECHNOLOGY ELECTIVE 2	38	27	65	P	3
7	I2113	THERMAL ENGINEERING LAB	36	54	90	P	2
SUBJECTS REGISTERED : 7			APPEARED : 7		PASSED : 4		TOTAL :
			272	187	459		11

TOTAL (IN WORDS) *** FOUR HUNDRED FIFTY-NINE ***

DATE : 30-Aug-2018

VERIFIED BY

N. Mohan Rao
CONTROLLER OF EXAMINATIONS

INSTRUCTIONS :

MAXIMUM MARKS

MINIMUM FOR PASS

Internal End Exam Total of Int. & End

End Exam Total of Int. & End

THEORY/DRAWING/DESIGN SUBJECTS

40 60 100

24 50

PRACTICAL SUBJECTS

40 60 100

24 50

PROJECT

Universität Siegen
Studierendenausweis / Student Identity Card





 Vorname **Jaswanth Kumar**
 Nachname **Pabbiseti**
 Matrikelnr. **1533817**
 ESI **DE-999849617-1533817**

Semesterticket NRW/VGWS Karten-Nr. 6591-30.009.297-2
 Gültigkeit 03/26



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 **UNIVERSITÄT SIEGEN**
UB 



study certificate

Mr	Jaswanth Kumar Pabbiseti
date of birth (mm/dd/yyyy)	04/23/1995
place of birth	Vijayawada, Andhra Pradesh
address	Eiserfelder str 401 EG, 57080 Siegen
institution	University of Siegen
student status	full time student
status	Reregistration summer semester 2023 (04/01/2023 - 09/30/2023)
semester	8
registration number	1533817

target degree	subject / type of degree	subject indicator	study type	subject-related semester
Master	Mechatronics	major (subject)	full-time	8

Siegen, 06/21/23

This certificate was created electronically and is valid without signature. Additions and changes require the express confirmation of the registrar's office.